

2019 ANNUAL SECURITY & FIRE SAFETY REPORT

The University of North Carolina at Chapel Hill

2019 Annual Security And Fire Safety Report

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Introduction

A Message from the Interim Chancellor, Kevin Guskiewicz



The University of North Carolina at Chapel Hill strives to be the leading global public research university. As part of this mission, we are deeply committed to ensuring that our campus, as well as the surrounding areas, are safe for our students, faculty, staff and visitors. The Annual Security and Fire Safety report is written to comply with the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, and I hope that you will use the information in this report to learn about the many safety and security initiatives available on campus. In being knowledgeable of the programs and services available at Carolina, we can all play a part in achieving a safe, welcoming and inclusive educational environment for our entire Carolina community.

A Message from UNC Police Chief David Perry



The University of North Carolina at Chapel Hill Police Department is fully committed to providing the campus community with a safe environment that will allow the goals of serving as a center for research, scholarship and creativity to thrive. It is important for students to remember that regardless of the low frequency of incidents on campus, there is no community that is immune from crime or criminal activity. Therefore, we share many of the crime and safety issues that exist in any city in the United States. In partnership with the Town of Chapel Hill Police Department and Orange County Sheriff's Department, we work collaboratively to prevent crime and solve problems that affect students, faculty, staff and visitors. The safety and security of the University is the combined responsibility of the entire University of North Carolina Chapel Hill community. We remind all of our campus and community partners that if you See Something, Say Something and report the incident to

police immediately.

To maintain an effective working relationship with the community and to respond to its needs, the UNC-CH Police Department is organized into four twelve-hour shifts that work 24 hours a day, seven days a week. Officers conduct visible patrols, respond to reports of crimes, address problems, and provide information and resources to the community. This information, which includes many practices, procedures, and safety tips for keeping you safe at UNC-CH, are delivered in several ways. It is published here, in the Annual Security and Fire Safety Report, which appears on the police department website. Information is also discussed in safety talks that are conducted by police officers and police administrators at student and employee orientations, as well as at other training events. Community members interested in arranging a safety talk should contact the department for scheduling. I encourage all students, faculty, staff and visitors to be aware of the safety-related resources offered from the department and innovative equipment being utilized daily. Our officers and staff are committed to initiating and maintaining close ties with the community. Feel free to stop by our headquarters at 285 Manning Drive to ask any questions about security issues that are important to you. Also, by taking the time to familiarize yourself with our resources and by using the information provided on our website, you will be helping us to help you in the pursuit of a safe campus. Feel free to contact me with questions or suggestions.

A Message from the Clery Compliance Coordinator, Jennifer Scott

The University of North Carolina at Chapel Hill's Annual Security and Fire Safety report contains detailed information about our campus safety policies and procedures, the many safety-related programs and tools available to our community, and statistics about crime in our area. I hope that you will use the information in this report as you go about your time here and make the most of everything Carolina has to offer. I would also like to thank all of the campus and community partners who work diligently with us throughout the year to compile this report and who strive each day to make Carolina a safe and welcoming place for all.

Policies for Preparing the Annual Security Report

This report is prepared by the UNC Police Department in collaboration with other UNC-Chapel Hill campus partners, including the Office of University Counsel, the Equal Opportunity and Compliance Office, the Department of Housing and Residential Education as well as others. This report's crime statistics for property owned or controlled by the institution are gathered from campus security authorities and local police.

Reporting Crime and Other Emergencies

All crimes that occur on campus should be reported to the UNC Police Department. This helps ensure that incidents are properly included in the annual Disclosure of Crime Statistics and that a Crime Alert can be issued when necessary. In an emergency, dial 9-1-1. Police must respond to every 9-1-1 call, whether on a cellphone or a land-line, even if the caller hangs up without saying anything. If 9-1-1 is accidentally dialed, the caller should stay on the line and tell the operator that it was an error. This will save the police an unnecessary trip.

There are several additional ways to contact help or report a crime depending on the location and situation:

Emergency Phones (Call Boxes): There are emergency phones located across campus for the general public to use. All of these emergency phones provide a direct line to the Emergency 9-1-1 Center at the Police Department. There are also approximately 287 direct-line call boxes <u>located across the campus and in University parking decks</u> (identifiable at night by the blue lights on top) as well as emergency phones in parking lots and elevators. There is generally at least one call box on each level of the University's parking decks.

Call boxes require only the push of a button to contact UNC Police through a speakerphone. A bright strobe light on the top of the call box is set off when the button is pushed, helping police quickly locate the caller. If the caller is unable to speak or needs to seek safer shelter, there are indicators in place to let police dispatchers know which call box has been activated. UNC Police officers will respond quickly any time a call box is activated, whether someone speaks into the speaker or not. In addition to using the call box to report emergencies, callers should also use them to report simple suspicious activities that may warrant immediate police attention.

For more information or to arrange a call box demonstration, call the UNC Police Crime Prevention Officer at 919-966-3230. To report any kind of problem relative to the operation or appearance of a campus call box, please call Electric Distribution Systems at 919-962-8394, or the UNC Police Department at 919-962-3951, if the call box is within a parking deck.

Police Officer: Look for an officer on patrol or go to the Police Department at <u>285 Manning Drive</u> for assistance. It is open 24 hours a day.

Non-Emergency Calls: For routine calls, please call UNC Police at 919-962-8100 or 919-962-6565.

Off-Campus: In an emergency, dial 9-1-1 to reach local police. To reach these agencies in non-emergency situations:

- <u>Chapel Hill Police</u>: 919-968-2760
 Carrboro Police: 919-918-7397
- Orange County Sheriff's Department, 919-942-6300, for crimes occurring outside the city limits of Chapel Hill or Carrboro.
- <u>Crime Stoppers Program</u>: 919-942-7515 to anonymously report information about a crime to the Chapel Hill—Carrboro—UNC Police Crime Stoppers.

Silent Witness: Anyone can electronically send anonymous reports about campus crimes to UNC Police through the <u>Silent Witness</u> program. When submitting a report, please provide three pieces of information: the type of crime involved, the general location of the crime (campus building, parking lot, etc.), and a more specific location for the crime. The form also has spaces for date, time, and description of the crime as well as the suspect's name, address, and appearance.

After filling in as much information as possible, click on "Submit" and the report is emailed to UNC Police's Criminal Investigations Division (CID), identified only by a unique, randomly generated number. The same number is also displayed for printing purposes. If the party making the report wishes to contact UNC Police again about the same crime, they should reference the number of the previous report to enable the Criminal Investigations Division to add the new information to the file.

UNC Police follows up on each Silent Witness report as appropriate, based upon the timeliness and substantiation of information provided, to determine if the incident represents an ongoing threat to the campus community. If the investigating officer determines that the reported incident occurred and that it has not previously been reported, the officer will complete an incident report. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

Cell Phone-Based Security Services

Smart911: When 9-1-1 is dialed today, the information received by the 9-1-1 call center can be limited based on the type of phone used to make the call. Smart911 is a free, private, and secure opt-in service through which the UNC-Chapel Hill community and visitors can create personalized profiles with important personal information. Smart911 allows citizens to provide the additional details that 9-1-1 call takers may need in order to assist them during an emergency, putting dispatchers a step ahead. At a time when a caller may be panicked, or unable to communicate, or it could be unsafe to communicate, Smart911 ensures that the important details needed to tell 9-1-1 are immediately available in the event they cannot be verbally provided.

With <u>Smart911</u>, any time an emergency call is made from a phone registered with a personalized Safety Profile, the 9-1-1 systems recognizes that phone number and automatically displays the caller's profile on the screen of the dispatcher who receives the call.

A Smart911 profile contains photos, physical descriptions, details about users place of residence and work, and medical information. Users can personalize their Smart911 profile, sharing any or all of the uploaded information.

LiveSafe: To help the campus community remain safe, both on and off campus, the University provides the app, LiveSafe, that turns cell phones into personal safety devices.

LiveSafe is the world's leading mobile safety communications platform delivering crowd-sourced safety and security intelligence, preventing incidents, and connecting people to the help they need. LiveSafe fosters a safe and secure learning environment, while enabling students, faculty, and staff to contribute to campus safety through quick, easy, and discreet two-way communications with campus safety officials.

With LiveSafe, users can:

- Share information, tips and safety concerns with campus safety via text messaging, including picture, video, and audio attachments, or even through live chat.
- Stay anonymous anytime, or send their user information and location to UNC-CH Police as soon as they call or message, allowing faster response times.
- View a helpful Safety Map that geographically displays buildings and places that provide safety resources to students, faculty, and staff.
- Link to campus emergency procedures and important resource information including Alert Carolina, Campus Health, and UNC Police.
- Activate SafeWalk, a GPS-tagged monitoring feature to let their friends and family keep them covered until they arrive safely to their destination.
- Receive timely notifications with important safety information from campus safety.

Available on the <u>App Store</u> or <u>Google Play</u>, users can download the app on their iPhone or Android, select "UNC-Chapel Hill" as their affiliation, and fill in their user profile information to begin using the app.

Alert Carolina: Students, faculty, and staff receive emails to their UNC accounts and text messages to their cell phones if the number is registered in the campus directory. More information about the <u>Alert Carolina</u> program is found on page 9.

Campus Security Authorities (CSAs)

Members of the UNC community are encouraged to report crimes and incidents directly to UNC Police. However, it's understandable that some may prefer to report to other individuals or offices within the University. As such, the campus community can also report crimes to Campus Security Authorities. The Clery Act requires the University to designate employees with significant responsibility for student and campus activities, outside of normal classroom instruction as CSAs. CSAs include, among others: Academic Deans and Associate Deans; the Dean and Associate Deans of Students; Resident Advisors (RAs) and Community Directors (CDs); the Director and Associate Directors of Athletics; Athletic Coaches and Assistant Coaches.

Pastoral and professional counselors acting in the scope of their professional license are not considered CSAs and are not required to report crimes for inclusion into this report. However, they are encouraged to share information about the various support and reporting options on campus and in the community with those they serve. While the University has identified hundreds of CSAs, the following offices have been officially designated as places where university community members should report crimes:

UNC Police Department: 285 Manning Drive
 911 (emergency) | 919-962-8100 (non-emergency)

- Equal Opportunity and Compliance Office: 204 West Cameron Avenue 919-966-3576 | reportandresponse@unc.edu
- Office of the Dean of Students: Student and Academic Services Building (SASB) North, Suite: 1106 919-843-3837 dos@unc.edu
- <u>Department of Housing and Residential Education</u>: Resident Advisors & Community Directors, Student & Academic Services Building (SASB) North, Suite 1213 919-962-5401 housing@unc.edu

Confidential Resources

The trained professionals designated below can provide counseling, information, and support in a confidential setting. These Confidential Resources will not share information identifying an individual (including whether that individual has received services) without the individual's express permission, unless there is a continuing threat of serious harm to the patient/client or to others or there is a legal obligation to reveal such information (e.g., suspected abuse or neglect of a minor). These professionals are also available to help an individual make a report to the University.

On Campus:

UNC Campus Health Services

919-966-3650 | After-hours: 919-966-2281

- Sexual assault exams/evidence collection
- Screening and treatment of sexually transmitted infections (STIs)
 - Emergency contraceptives
 - o Pregnancy tests
- Treatment paid for by the Survivor's Assistance Fund

Gender Violence Services Coordinators

Cassidy Johnson and Holly Lovern, 919-962-1343 or 919-962-7430; gvsc@unc.edu

- Support for individuals experiencing interpersonal violence
- Assistance in understanding reporting options and navigating reporting process
- Link to University and community resources
- Walk-in hours and appointments available
- Confidential by University policy (protection may not extend beyond campus proceedings)

University Ombuds Office

919-843-8204

- Impartial, informal, and independent resource and referral
 - Non-judgmental listening and discussion of options
 - Available to anyone affected by the incident
- Confidential by University policy (protection may not extend beyond campus proceedings)

Counseling and Psychological Services (CAPS)

919-966-3658

Individual and group counseling and referral

Employee Assistance Program

877-314-5841

24/7 confidential care for University employees and their families

UNC Hospital Emergency Room

919-966-4721

- After-hours medical care
- Sexual assault exams/evidence collection
- Screening and treatment of STIs
- · Emergency contraceptives
- Pregnancy tests
- Survivor's Assistance Fund: Funds are available to offset medical expenses

Off Campus:

Compass Center for Women and Families

919-929-3872; 919-929-7122 (24/7 Hotline)

- Personal and court advocacy
- · Emergency shelter placement

Orange County Rape Crisis Center

919-968-4647

- 24/7 Hotline: 1-866-WE-LISTEN (1-866-935-4783)
- Personal and court advocacy
- Accompaniment to emergency room and police

Mandatory Reporting of Child Abuse

The University of North Carolina at Chapel Hill strives to create a welcoming and safe environment for all individuals visiting University property or participating in University programs. The Policy on the Protection of Minors reinforces this expectation by establishing standards, requirements, and procedures that specifically focus on protecting the safety of individuals who are less than 18 years of age from abuse and neglect by a parent, guardian, caregiver, or staff of programs sponsored by or affiliated with the University.

Compliance with this Policy shall be a responsibility of all University faculty, staff, volunteers, interns, and students as well as outside third parties (including contractors) who are authorized to use University facilities. Both as a matter of University policy and North Carolina State law, any member of the University Community who reasonably suspects that a minor has been abused or neglected by a parent, guardian, caregiver, or staff member has an absolute obligation to report that suspicion to the appropriate County Department of Social Services ("DSS"). The Orange County (North Carolina) DSS is the appropriate contact for incidents occurring on the University's campus in Chapel Hill regardless of the residence of the minor involved.

Reports of abuse and neglect can be made to the Child Protective Services Division in the Orange County DSS as follows:

- Monday-Friday 8 a.m.-5 p.m. excluding holidays, call 919-245-2818 or 919-968-2000
- After-hours and on weekends and holidays, call 9-1-1 and ask for the on-call social worker.

In addition to notifying the Orange County DSS, the reporting party also must notify one of the following offices:

- For instances involving alleged sexual misconduct, harassment or assault, the University's Equal Opportunity and Compliance Office (EOC) at 919-966-3576
- For instances involving any other forms of alleged inappropriate behavior or misconduct, the University's Employee and Management Relations Unit of the Office of Human Resources at 919-843-3444

If a situation is encountered in which a minor is at immediate risk of harm or the victim of a criminal act, please contact the UNC Police Department or the appropriate Police Department immediately by dialing 9-1-1.

The <u>UNC Police Department</u> or the appropriate Police Department will make a final determination as to whether a matter merits further investigation and University community members must not attempt to make such judgments independently of law enforcement. Reporting to University officials does not relieve the obligation of a University Community Member to also make a report directly to law enforcement in the event the minor is at immediate risk.

For more information about the protection of minors on campus, how to register a program, or report an incident, contact <u>Starr Barbaro Sanders</u> at 919-843-8995.

Violence in the Workplace Policy

Complementing policies and procedures in place for students, the University's <u>Violence in the Workplace Policy</u> provides a mechanism for addressing violent behavior committed by employees on the job. The policy prohibits "any form of violence by an employee against another employee, student, vendor, or visitor to the University."

Employees are subject to disciplinary action, up to and including dismissal, for threats, intimidation, physical attack, or intentional property damage they commit on-or off-campus while engaged in activity related to their University employment.

Any employee who believes that they have been the target of workplace violence should report the incident immediately to an appropriate supervisor or manager, or to the Employee & Management Relations Department in Human Resources at 919-843-3444. In emergencies, employees should call 9-1-1.

Reports of violence will be handled in a confidential manner, as allowed by North Carolina law, with information being released only on a need-to-know basis. Management will investigate incidents fully and promptly, take appropriate disciplinary action, and follow up with victims and any other staff members affected by the incident. The policy prohibits retaliation and harassment against employees who make good-faith reports about policy violations.

Student Disciplinary Emergencies

Although the University takes routine disciplinary action against students under the auspices of the Instrument of Student Judicial Governance, the <u>Emergency Evaluation and Action Committee ("EEAC") Policy and Procedures</u> provide a swifter response when the safety of the University community is involved.

The EEAC is chaired by the Vice Chancellor for Student Affairs or his/her delegate and administered by the Office of the Dean of Students, which can be reached at 919-966-4042. Situations which may be dealt with under this policy fall into five categories:

- An applicant for admission or readmission to the University who has been convicted of a crime
 involving assault or felonious behavior, who has a record of violent behavior, or who has a record of
 academic dishonesty or disciplinary rule violations elsewhere;
- A student whose behavior, on or off campus, is such that his/her presence in the University, in the
 judgment of the Emergency Evaluation and Action Committee, poses a serious threat of disruption
 of the academic process or a continuing danger to other members of the University community or
 University property;
- A student who has been arrested and charged with a serious crime of a violent or dangerous nature,
 or a serious crime that involved placing another person in fear of imminent physical injury or danger, where, in the judgment of the committee, if the student is found guilty, his/her presence in the
 University would pose a serious threat of disruption of the academic process or a continuing danger
 to the student, other members of the University community or University property;
- A student charged by the University with a violation of policies concerning illegal drugs, whose continued presence within the University community would, if the charges are true, constitute a clear and immediate danger to the health or welfare of other members of the University community; and
- A student whose behavior on or off campus is such that, in the judgment of the Committee, he/she poses a danger to himself/herself.

Once a student is notified by the EEAC of an initial action, the student can request a hearing that will occur not earlier than seven days from the date of notification unless the student waives the seven-day standard. The scheduled hearing will then occur on the next appropriate Thursday (when EEAC regularly meets). The student is usually notified of the outcome of that meeting within 24-48 hours.

The full spectrum of possible sanctions issued by the EEAC include:

- Summary suspension
- Summary medical suspension
- Reinstatement of a student who has been summarily suspended by the Committee or the Vice Chancellor for Student Affairs
- Reinstatement of a student who has been indefinitely suspended by the Committee
- Ordering that an applicant not be considered for admission due to his/her behavioral history
- Referral to the Student Attorney General for proceedings under The Instrument of Student Judicial Governance
- Required a mental health evaluation
- Permitting the student to remain enrolled, with case management by the UNC Counseling and Psychological Services, subject to his/her compliance with specified conditions set by the Committee, violation of such conditions to be a ground for reopening the case against the student
- Mandatory medical withdrawal
- Indefinite suspension
- · Recommendation for expulsion
- Imposition of any other sanction or administrative remedy that is reasonable and appropriate under the circumstances

Emergency Notification Systems and Crime Alerts

Emergencies

The University will immediately notify the campus community after confirming that a significant emergency or dangerous situation involving an immediate threat to health or safety is occurring on campus. In those instances, the University will, without delay, and considering the safety of the community, determine the content of the notification and activate the notification system. However, if in the professional judgment of responsible authorities, issuing an emergency notification would compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency, the notification may be delayed. In those cases, the University's Chief of Police, or the

ranking UNC Police Department officer in charge during his/her absence, will be notified, and once the potentially compromising situation has been addressed the emergency notification will be issued immediately.

Because these situations call for people to act immediately, safety officials will sound the emergency sirens, which are intended to be heard by people who are outdoors.

When the sirens sound—including during a test—the University also sends a text message to the cell phone numbers registered by students, faculty and staff in the online campus directory. Students, faculty, and staff can register their cell phone numbers in the campus directory to receive emergency text messages from the University by visiting improv.itsapps.unc.edu. On that site, they can enter their Onyen and password and list their (SMS-capable) cell phone number in the Alert Carolina field. Whenever someone updates their Onyen password, they will also be reminded to register their cell phone number.

Unless the cell phone in question is provided by and paid for by the University, the phone number will be treated as confidential information. Providing the phone number will not result in it becoming public, unless the number is marked as "public." The University will only send text messages for a test and in an emergency. In addition, the University communicates by updating <u>Alert Carolina</u> and the <u>UNC homepage</u>, which triggers updates on official UNC Twitter and Facebook accounts, including those for the Office of New Student and Family Programs and the UNC Police Department.

Other means of communication are campus-wide email, the Adverse Weather and Emergency Phone Line (919-843-1234) for recorded information, the University Access Channel (Chapel Hill Time Warner Cable Channel 4) along with other campus cable television channels, and news releases for campus and local media.

Through the Department of Environment, Health and Safety, the University maintains emergency planning and evacuation procedures. More information about evacuation planning can be found on the EHS website.

Crime Alerts

The University will issue a Crime Alert to notify the campus community of any Clery Act crime that poses a continuing danger to the campus community. The Crime Alert will be issued as soon as the information is available so people can protect themselves and/or their property from similar crimes.

If the UNC Police Department believes that issuing a Crime Alert would compromise efforts to address the crime, the notification may be delayed until the potentially compromising situation has been addressed.

The University communicates by sending a text message to the cell phone numbers registered by students, faculty and staff in the online campus directory. In addition, the University communicates by updating <u>Alert Carolina</u> and the <u>UNC homepage</u>, which triggers updates on official <u>UNC Twitter</u> and <u>Facebook</u> accounts, including those for the <u>Office of New Student and Family Programs</u> and the <u>UNC Police Department</u>.

Informational Emails

Informational emails are sent to the campus community to make them aware of situations that do not merit a Crime Alert but would otherwise be of interest to the University community. Examples of situations that may result in the distribution of an informational email are when a crime or incident occurs outside of UNC's Clery geography or when an incident occurs that is not a Clery qualifying crime but is nevertheless a safety concern.

System Activation

There were no siren activations other than system tests in calendar year 2018. Crime Alerts were issued in response to one incident of sexual battery. These totals do not include weather-related events, for which there were 41 notifications.

For more information on the University's policies and procedures in the event of an emergency, please visit <u>the Alert Carolina website</u>.

Testing Campus Emergency Procedures

Training and conducting exercises are essential to improving the University of North Carolina at Chapel Hill's ability to activate its emergency notification system and ensure that equipment and procedures are maintained in a constant state of readiness. All officers in the UNC Police Department participated in a simulated "active shooter" response drill during the department's annual in-service training. Personnel from local fire and EMS services also participated. Vice Chancellors and other campus leaders also participate in a similar exercise. In addition, the University tests its emergency sirens twice per year and additionally as appropriate (e.g., to test significant upgrades

as the system is periodically improved). In 2018, siren tests were conducted on February 7, July 17, and October 11. The University also coordinates closely with University of North Carolina System Office to fully participate in emergency preparedness activities and work being coordinated across the UNC system.

Crime Statistics

The tables that follow show crime, arrest, and disciplinary referral statistics for crimes reported in the calendar years 2014-2018. These statistics were compiled from information reported to <u>UNC Police</u>, the <u>Department of Housing and Residential Education</u>, the <u>Office of the Dean of Students</u>, the <u>Equal Opportunity and Compliance Office</u>, the <u>Office of Student Conduct</u>, other University units, and law enforcement agencies in the jurisdictions in which the University owns or controls property used for programs involving its own students, including the towns of <u>Chapel Hill</u> and <u>Carrboro</u>.

Clery Act Geography

Crimes are reported by the geographical categories as defined and explained below.

On Campus: (I) any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area of the institution and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (II) property within the same reasonably contiguous geographic area of the institution that is owned by the institution but controlled by another person, is used by students, and supports institution purposes.

In the tables below, "on campus" includes (1) all property on the central campus (including UNC hospital)(2) all University-owned or controlled property reasonably contiguous to central campus that is used in direct support of, or related to, its educational purposes. Crime statistics for residence halls, including Granville Towers, are included in the "on campus" statistics. The tables also show separate crime statistics for University residence halls. Because of this, statistics for housing are reported twice, once separately in housing and once in campus together with other crimes occurring on the campus as a whole.

Non-campus building or property: (I) any building or property owned or controlled by a student organization recognized by the institution; and (II) any building or property owned or controlled by an institution of higher education that is used in direct support of, or in relation to, the institution's educational purposes, is used by students, and is not within the same reasonably contiguous geographic area of the institution. This category also includes fraternities and sororities.

Public property: all public property that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, a street, other thoroughfare, or parking facility, and is adjacent to a facility owned or controlled by the institution if the facility is used by the institution in direct support of, or in a manner related to the institution's educational purposes.

The crime statistics in this report for public property include UNC Police, Chapel Hill Police, and Carrboro Police statistics for public property on the central campus as well as public property surrounding central campus.

Please note that statistics are collected on all Clery crimes within <u>Clery-defined geographic areas</u>. Crimes may or may not involve students, faculty, staff, or anyone affiliated with the University.

Clery Act Qualifying Crime Definitions and Table

These definitions are taken from the FBI Uniform Crime Reporting (UCR) handbook and are required to be used for the classification of Clery Crimes and Incidents.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm (includes attempted Criminal Homicide and whether or not an injury occurred).

Arson: Any willful or malicious burning or attempt to burn, with or without the intent to defraud), a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary: The unlawful entry of a structure (four walls, a roof, and a door) to commit a felony or theft. (includes forced and non-forced entry)

Dating violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of:

- The length of the relationship.
- The type of relationship.
- The frequency of interaction between the persons involved in the relationship.

Domestic violence: A felony or misdemeanor crime of violence committed by:

- A current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common:
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle (does not include air or water craft).

Murder: The willful (non-negligent) killing of a human being by another.

Negligent Manslaughter: The killing of another person through gross negligence.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim in incapable of giving consent.

- Rape: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to Fear for the person's safety or the safety of others or suffer substantial emotional distress.

- "Course of conduct" means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- "Reasonable person" means a reasonable person under similar circumstances and with similar identities to the victim.
- "Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Hate Crime: A criminal act involving one or more of the aforementioned crimes, as well as the crimes of:

- Larceny/Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
- Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- Destruction of Property/Vandalism: To willfully or maliciously destroy, damage, deface, or otherwise

- injure real or personal property without the consent of the owner or the person having custody or control of it.
- Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

As well as *any other crime involving bodily injury* which is shown or suspected to have been motivated by bias against any person or group of persons, or the property of any person or group of persons based upon the perception that the person or group has one or more of the following characteristics:

- Ethnicity/National Origin: A performed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs, and traditions (e.g. Arabs, Hispanics).
- Race: A performed negative opinion or attitude toward a group of persons who possess common
 physical characteristics (e.g. color of skin, eyes, and/or hair, facial features, etc.) genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind (e.g. Asians,
 blacks, whites).
- Religion: A performed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g. Catholics, Jews, Protestants, atheists).
- Disability: A performed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital, or acquired by heredity, accident, injury, advanced age, or illness.
- Gender: A performed negative opinion or attitude toward a group of persons because those persons are male or female.
- Sexual Orientation: A performed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex (e.g. gays, lesbians, heterosexuals).
- Gender Identity: A performed negative opinion or attitude toward a group of persons based on their actual or perceived gender identity (e.g., bias against transgender or gender non-conforming individuals).

Drug/Narcotic Violations: The unlawful possession, distribution, sale, purchase, use, transportation, importation, cultivation, and/or manufacturing of any controlled drug or narcotic substance and the equipment or devices utilized in their preparation and/or use. *Drawn from State Statutes and County/Local Ordinances.*

Liquor Law Violations: The unlawful possession, sale, transportation, manufacturing, furnishing alcohol to a minor (under 21 years), or maintaining an unlawful drinking place. The Clery Act does not require reporting "public drunkenness" or DUI/DWI offenses. *Drawn from State Statutes and County/Local Ordinances.*

Illegal Weapon Violations: The unlawful possession or control of any firearm, deadly weapon, illegal knife or explosive device while on the property of UNC-Chapel Hill except as required in the lawful course of business (i.e. sworn law enforcement personnel). *Drawn from State Statutes and County/Local Ordinances.*

Clery Crime Statistics Chart

Clery Crime	Year	On Campus	Residence Halls ¹	Non-Cam- pus	Public Property	Total	Unfounded Crimes ²
	2018	0	0	0	0	0	0
	2017	1	1	0	0	1	0
Murder/Non-Negligent Manslaughter	2016	0	0	0	0	0	0
Mansiaugittei	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0

Clery Crime	Year	On Campus	Residence Halls ¹	Non-Cam- pus	Public Property	Total	Unfounded Crimes ²
	2018	0	0	0	0	0	0
Negligent Manslaugh- ter	2017	0	0	0	0	0	0
	2016	0	0	0	0	0	0
	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2018	21	19	5	0	26	0
	2017	73 ³	70 ³	8	0	81 ³	0
Rape	2016	21	20	2	0	23	0
	2015	16	11	4	0	20	0
	2014	18	17	8	1	27	0
	2018	9	5	0	0	9	0
	2017	7	4	3	0	10	0
Forcible Fondling	2016	5	4	1	1	7	0
	2015	8	3	1	0	9	1
	2014	3	1	2	0	5	1
	2018	0	0	0	0	0	0
	2017	0	0	0	0	0	0
Incest	2016	0	0	0	0	0	0
	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2018	0	0	0	0	0	0
	2017	0	0	0	0	0	0
Statutory Rape	2016	0	0	0	0	0	0
	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2018	4	0	1	1	6	0
	2017	2	0	0	1	3	0
Robbery	2016	7	1	2	0	9	0
	2015	3	0	2	1	6	3
	2014	4	0	0	1	5	1
	2018	1	0	0	0	1	0
	2017	6	2	0	0	6	0
Aggravated Assault	2016	4	3	0	7	11	0
	2015	5	2	5	1	11	0
	2014	4	2	1	0	5	0
	2018	11	2	9	0	20	0
	2017	15	13	9	0	24	0
Burglary	2016	15	10	7	0	22	2
	2015	26	16	11	0	37	0
	2014	35	13	6	0	41	1
	2018	3	0	2	0	5	1
	2017	5	0	1	0	6	1
Motor Vehicle Theft	2016	3	0	1	0	4	3
	2015	24	0	8	0	32	1
	2014	9	0	2	0	11	3

Clery Crime	Year	On Campus	Residence Halls ¹	Non-Cam- pus	Public Property	Total	Unfounded Crimes ²
	2018	1	1	0	0	1	0
	2017	1	0	0	0	1	0
Arson	2016	0	0	0	0	0	0
	2015	0	0	0	0	0	0
	2014	1	1	0	0	1	0
	2018	5	1	0	0	5	0
	2017	8	3	0	1	9	0
Domestic Violence	2016	9	5	0	1	10	0
	2015	15	2	0	2	17	0
	2014	8	3	0	0	8	0
	2018	7	1	0	0	7	0
	2017	67³	58³	0	0	67³	0
Dating Violence	2016	12	8	0	2	14	0
	2015	16	6	1	0	17	0
	2014	8	3	0	0	8	0
	2018	32	8	1	0	33	0
24 114	2017	714	10	0	0	714	0
Stalking	2016	25	3	0	0	25	0
	2015	37	7	0	0	37	0
	2014	14	6	1	0	15	0
	2018	10	2	4	4	18	0
	2017	11	3	7	28	46	0
Liquor Law Arrests	2016	22	5	0	35	57	0
	2015	23	7	11	9	43	0
	2014	35	4	15	18	68	0
	2018	41	27	8	15	64	0
	2017	70	44	2	23	95	0
Drug-Related Arrests	2016	47	26	4	15	66	0
	2015	69	35	1	39	109	0
	2014	55	29	16	15	86	0
	2018	3	1	0	2	5	0
	2017	4	3	0	2	6	0
Weapons Arrests	2016	2	0	0	3	5	0
	2015	3	0	0	1	4	0
	2014	4	2	0	1	5	0
	2018	551	545	1	1	553	0
Liquer Low Diesi	2017	561	551	3	0	564	0
Liquor Law Disci- plinary Referrals	2016	314	294	0	0	314	0
	2015	547	547	0	0	547	0
	2014	636	605	0	4	640	0
	2018	72	72	0	0	72	0
Davin Deleted Dise	2017	51	49	0	0	51	0
Drug-Related Disci- plinary Referrals	2016	22	22	0	0	22	0
' '	2015	75	75	0	0	75	0
	2014	65	65	0	0	65	0

Clery Crime	Year	On Campus	Residence Halls ¹	Non-Cam- pus	Public Property	Total	Unfounded Crimes ²
	2018	1	1	0	0	1	0
	2017	0	0	0	0	0	0
Weapon Disciplinary Referrals	2016	0	0	0	0	0	0
recorrato	2015	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2018	One on can		sault based on other hate crime			rted. There
	2017						No hate crimes reported
Hate Crimes	2016						No hate crimes reported
	2015						No hate crimes reported
	2014						No hate crimes reported

¹ Residence Hall Crime Statistics are a subset of the On-Campus Category

Area Crime Statistics

As a courtesy to students living and working in the Chapel Hill and Carrboro area, outside the University's defined Clery geography, the University includes certain statistics for these larger geographic areas. These statistics are not required by the Clery Act and include crimes that did not occur within defined Clery geography.

Statistics provided by Carrboro Police Department for all of the Town of Carrboro								
Clery Crime	2018	2017	2016					
Murder/Non-Negligent Manslaughter	1	0	0					
Negligent Manslaughter	0	0	0					
Rape	2	2	5					
Incest & Statutory Rape	0	0	0					
Robbery	12	9	6					
Aggravated Assault	17	29	27					
Burglary	101	92	89					
Motor Vehicle Theft	28	14	8					
Arson	0	1	3					
Dating/Domestic Violence*	209	219	157					
Stalking	3	4	3					
Liquor Law Arrests	61	88	11					
Drug-Related Arrests	88	88	105					
Weapons Arrests	8	9	2					

² Per VAWA regulations beginning with 2014 statistics, this number represents crimes investigated by Sworn Law Enforcement and determined to be 'Unfounded,' meaning there was evidence the reported crime did not occur.

³ In 2017, an individual reported to University Police that they had been raped approximately 51 separate times over the course of a relationship. Pursuant to the Clery Act requirements, the university must include all of these reported incidents in the crime statistics for the year the incidents were reported. In addition, Clery requires that these incidents also be counted as incidents of dating violence.

⁴31 individuals on campus reported receiving multiple distressing emails from an off-campus individual. These incidents meet the definition of Clery stalking and were included in the 2017 statistics.

Statistics provided by Chapel Hill Police Department for all of the Town of Chapel Hill							
Clery Crime	2018	2017	2016				
Murder/Non-Negligent Manslaughter	2	1	1				
Negligent Manslaughter	0	0	0				
Rape	8	9	17				
Incest & Statutory Rape	0	1	0				
Robbery	31	51	34				
Aggravated Assault	37	40	57				
Burglary	278	288	290				
Motor Vehicle Theft	45	67	73				
Arson	1	7	4				
Dating/Domestic Violence*	123	113	505				
Stalking	130	11	18				
Liquor Law Arrests	86	43	158				
Drug-Related Arrests	231	197	195				
Weapons Arrests	33	43	23				

^{**}NC Law does not distinguish between dating and domestic violence.

Physical Security and Access to Campus

Maintaining building security is a major priority for the University to protect individuals living on campus and those who come to campus to use University facilities.

University instructional and administrative facilities are generally open to the public during normal business hours all year, but they are locked at other times. Individuals who need access to locked facilities should call the UNC Police Department. Requests for access without prior arrangement require proof of identity and authorization from the person or department that controls the facility or area.

After Hours Access of Campus Buildings

The majority of housekeepers work on third shift when buildings are closed. They check out the keys to the buildings they are responsible for, enter the buildings, and re-lock the doors. They do not open the doors for anyone during these hours. The zone manager and crew leader perform inspections of each building nightly. The Assistant Directors of Housekeeping perform unannounced inspections of random buildings to ensure compliance. Housekeeping utilizes a Team Cleaning process in cleaning the facilities on campus. This process requires the staff to work in teams of two or more, which ensures that the staff is not alone in any facility while cleaning. Housekeepers carry cell phones and/or radios for easy access to their Zone Manager, Assistant Director, and UNC Police Officers in case of an emergency. Security Guards employed through UNC Police patrol on foot, check buildings, and respond to housekeepers' calls for assistance.

All residence halls have electronic key systems where residents can open the outside door by using a proximity key to activate the reader. Exterior doors to residence halls are locked at all times. Exceptions are made when students move in each semester. Signs posted at the entrance to each residence hall provide notice of restrictions on entry.

Each resident has a metal and/or proximity key to their residence hall room or apartment. If a student changes rooms, the student's profile is updated in the housing management computer system and all keys to the former room are collected and keys to the new room are issued. If a student moves off campus, the student's profile updated in the housing management system and all keys are collected without the issuance of new keys. All such changes are made online and are effective immediately. Residents are advised to keep doors locked at all times and to immediately report lost/stolen keys to the Community Office. The Facilities Services Housing Support Division deactivates lost/stolen keys as described above.

Residents may have invited guests visit; however, some halls have restrictions related to when guests may visit, commonly referred to as visitation. Limited visitation allows guests to visit from 9 a.m.-1 a.m. Sunday-Thursday, and 9 a.m.-2 a.m. Friday and Saturday. Standard visitation allows guests to visit anytime with the permission of the roommate.

Both visitation options require roommate consent. Students complete roommate agreements early in the academic year to establish guidelines for guests. In addition, students living in the residence hall or apartment are responsible for maintaining the visitation standards as members of a common community. The Resident Adviser

is available to mediate when roommate or community agreements are not upheld. Each residence hall has a telephone located at the entrance. Invited guests gain access to the residence hall by calling their host and asking to be escorted while visiting. Students are held responsible for the behavior of their guests.

Only authorized personnel are provided access to keys that open multiple residence hall doors. These include UNC Police, maintenance personnel, and residence hall staff. Live-in professional staff members control residence hall room key access. The Facilities Services Housing Support Division controls master key access through the use of secured key boxes in the buildings. At a minimum, access to these keys requires users to have an assigned passcode. Based on this code, only keys required in the function of staff duties are available to the user. The key boxes are networked, so the lock shop has data on what keys are checked out, when, and for how long. There is also an alert system that notifies the lock shop if keys have been checked out longer than the permitted time.

Maintenance of Campus Buildings

Any facility-related security concern or other emergency is given highest priority for response by <u>Housing Support</u> personnel. Typical security calls are for locks not functioning and broken windows. If the request for attention is made during normal working hours, an attempt is made to respond during that day. If the request is made after normal working hours, the UNC Police Telecommunications Center alerts the appropriate personnel on call. Emergency and security maintenance requests are handled as soon as the person on call can arrive on campus.

Campus Lighting

Adequate lighting on campus is an important component of safety and security at night.

<u>Campus lighting corridors</u> provide higher level lighting for walkways and parking lots that are used frequently after dark. While it is cost-prohibitive at this time to provide such lighting across the entire campus, additional illumination along these corridors is both necessary and beneficial to campus safety and security. The concentration of after-dark pedestrians in the lighting corridors also reduces each pedestrian's sense of being alone and more vulnerable.

Lighting corridors now exist from East Franklin Street at the north end of campus to Rams Village residence halls on the south end of campus. Older lights on north campus have been replaced with higher intensity, improved-color lights that serve to nearly double the amount of light in those areas and improve color recognition for easier identification. East-west corridors follow Cameron Avenue and South Road.

To review lighting needs, the Electric Distribution Systems working group within <u>Energy Services</u> conducts lighting tours of the campus twice a year. Normally, tours are held in April and October. These walking tours allow students and employees to point out where lighting needs improvement, to see where the landscape has changed (because of construction or tree and shrubbery growth, for example), and to see the impact of those changes already made to improve lighting.

Representatives from the <u>student body</u>, <u>Graduate and Professional Student Federation</u>, <u>UNC Police</u>, <u>Housing and Residential Education</u>, <u>Facilities Planning</u>, <u>Building Services</u>, <u>Grounds Services</u>, and members of the <u>Campus Personal Safety Committee</u> usually participate in the tours. The tour leader historically is the manager of <u>Electric Distribution Systems</u> and/or a member of his or her staff.

The tours are open to any interested person. Advance notices of tour dates are sent to the above-mentioned representatives and to <u>The Daily Tar Heel</u>, the student newspaper, and <u>The University Gazette</u>, the faculty and staff newspaper.

Anyone with a concern about lighting or is interested in participating in a walking tour is encouraged to call Electric Distribution Systems at 919-962-8394 at any time.

Finally, increased illumination does not eliminate the need to be cautious when walking at night. Pedestrians should walk with a friend, take the <u>Point-to-Point Express</u>, or call Point-to-Point at 919-962-7867 (962-P-TO-P). Campus community members are encouraged to use one of the <u>emergency call boxes</u> located throughout the campus if they feel threatened at any time of day or night or dial 9-1-1.

Campus Transportation Options

Point-to-Point (P2P): The <u>P2P Express</u> serves designated stops around campus on a fixed route between 7 p.m. and 4 a.m. seven days a week during the fall and spring semesters and summer sessions. <u>P2P Shuttle</u> serves Baity Hill from 7 p.m. to 3 a.m. Monday through Saturday and on-demand on Sundays during the fall and spring semesters and summer sessions. P2P Express is available to all faculty, staff, and students. Service is only provided when residence halls are open.

P2P also provides <u>transportation services</u> to students and employees with disabilities 24 hours a day, Monday through Friday, and 9 a.m. to 5 p.m. on weekends. Call for service at 919-962-7867, download the <u>TransLoc Rider</u> app, or visit the <u>TransLoc Website</u>. A doctor's certificate is required to be kept on file at the P2P Dispatch Office. The service is free to students and employees with University identification cards.

Students and employees may call P2P between <u>dusk and dawn</u> for transportation to campus buildings and parking lots that are not served by the P2P Express route or Chapel Hill Transit. Call 919-962-7867, download the <u>TransLoc Rider</u> app, or visit the <u>TransLoc Website</u>. P2P also provides rides for students to <u>Campus Health Services</u>, the <u>main quad libraries</u>, the <u>Law Library</u>, and the <u>RR lot</u> from any campus location. More information about P2P services can be found on the <u>Transportation and Parking</u> website.

Commuter Alternative Program (CAP): Through <u>CAP</u>, UNC offers alternative commute options including fare-free local and regional transit service. CAP is a nationally recognized program designed to reward commuting students, faculty, and staff who do not drive alone to campus.

P2P provides <u>Emergency Ride Back</u> service to CAP members who have an emergency and need transportation to Park-and-Ride lots or residences in Chapel Hill or Carrboro. Call 919-962-7867, download the <u>TransLoc Rider</u> app, or visit the <u>TransLoc Website</u>. Employees may also join the regional <u>Emergency Ride Home</u> program. Other CAP benefits include a bus pass or vanpool subsidy for eligible commuters, a discount card, prize drawings, a free Zipcar membership, and free occasional-use parking.

Motorist Assistance Program (MAP): The <u>Motorist Assistance Program</u> is a cost-free service provided by Transportation and Parking. If a vehicle requires a "jump start" or if the keys are locked inside the vehicle, motorists may call Parking Control at 919-962-8006.

Zipcar: Through <u>Zipcar</u>, the University's car-sharing program, students (ages 18+), employees, and University departments have access to cars parked on campus for use by the hour or by the day. Fuel and insurance are always included.

ShareTheRideNC: Students and employees may also sign up for this free ride-matching service. <u>ShareTheRideNC</u> is typically used by commuters looking for rides to UNC. One-time trip matching is also available. Registrants may choose to only match to other UNC commuters or to any person with a similar commute.

For more transit and parking information, visit the <u>Transportation and Parking</u> website.

Missing Person Protocol

The University believes that the personal and physical safety of the University community is a shared responsibility. In accordance with federal, state, and local law, the following protocol has been established to outline the University response procedures in the event University officials receive a report that a person residing in on-campus housing is missing.

The Missing Person Protocol will be:

- Shared with residents via email from Carolina Housing at the start of each academic year.
- Available for students to view on the Carolina Housing website, as well as the Office of the Dean of Students and UNC Police website.

All residential students will be afforded the option to register confidential contact information. All residents have the ability to register contact information via the Carolina Housing application. As a part of the application, students are:

- Advised that such confidential contact information will be accessible only to authorized campus personnel and will not be disclosed to outside individuals or entities except for disclosure to outside law enforcement personnel in furtherance of a missing person investigation.
- Advised that if they are a residential student under 18 years of age, and not an emancipated individual, the University will notify the custodial parent or guardian within 24 hours after the student is determined to be missing, in addition to notifying the student's registered confidential contact, if different.
- Informed to contact the following individuals and/or campus departments to report that a student has been missing for 24 hours:
 - Resident Advisor Carolina Housing

- Community Director Carolina Housing
- UNC Police
- Office of the Dean of Students
- Alerted that the report of a missing person will be referred immediately to UNC Police. All other
 applicable University offices, including but not limited to the Office of the Dean of Students, Carolina Housing, and Counseling and Wellness Services, will be notified within less than 24 hours and as
 applicable when a student is reported missing.
- Notified that once the University, through appropriate investigative protocols listed below, determines that a student is missing, the University's designee will, within 24 hours, contact the individual identified by the student, the custodial parent or legal guardian if the student is under 18 and not emancipated, and/or local law enforcement, as well as other appropriate community agencies when applicable.

Protocol Procedures

Upon notification from any entity that a student may be missing, even if before the 24-hour notification time-frame, the University may use any of the following resources to assist in locating the student. These resources will be used in any order and in any combination as deemed appropriate by University officials:

- Initiate a "wellness" check on a student. In accordance with approved guidelines, the appropriate staff will be dispatched to the residential room to establish contact with the individual or verify that the individual is not currently available in their assigned space.
- Reach out to known friends, other students living in the same location, and family
- members in an effort to glean additional information on the student's potential location and other applicable information.
- Assign a liaison to ensure that family members are provided with information and support.
- Access class information and contact academic departments and faculty members to ascertain information on last physical sighting of the student as well as any other relevant information.
 - Search on-campus public locations, including but not limited to dining facilities, libraries, recreation areas, etc.
 - Access the residence hall/apartment electronic key database to determine time and use
 of most recent entry points of the student using their key fob.
 - UNC Police will follow *General Order 4-6R1* which outlines the investigative protocol procedures they would follow in a case of a missing person.
 - o The University may request the following technology-based information:
 - Access email logs to verify last log in and use of University email system
 - Ensure that use of student accounts/passwords is monitored
 - Obtain and examine Internet service provider and e-mail records
 - Monitor social media sites for activity
 - o If there is any indication of criminal activity, the University will involve the appropriate law enforcement agencies.
 - o In conjunction with the University's Executive Committee, prepare, update, and disseminate informational bulletins to outside agencies, the University community, and the public, if necessary and appropriate.

Information about Campus Law Enforcement

The UNC Police Department is a legally appointed entity with full law enforcement agency status whose sworn personnel have all the powers of law enforcement officers, including the authority to execute arrests. The Department's jurisdiction includes "all property owned or leased to the institution employing the campus police officer and that portion of any public road or highway passing through such property or immediately adjoining it, wherever located," in accordance with NC General Statute § 116-40.5.

Additionally, the UNC-Chapel Hill Police Department is one of only 74 college and university law enforcement agencies in the country that is accredited by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), and is one of only nine such college and university agencies currently accredited in the State of North Carolina.

Through an expanded jurisdiction agreement with the Chapel Hill Police, UNC Police officers who are en route to off-campus facilities respond to any suspicious, criminal, or emergency situations occurring on sections of Franklin and Rosemary streets to the north and west of campus, including off-campus housing, and they have full

authority in those areas. The Granville Towers housing facilities also fall within the primary jurisdiction of the UNC Police.

UNC Police Department has mutual aid agreements pertaining to the investigation of criminal incidents with the Sheriff's Departments for Chatham County, Durham County, and Orange County; the Police Departments for Carrboro, Chapel Hill, Durham, and Hillsborough; and the Campus Police Departments for East Carolina University, Fayetteville State University, North Carolina State University, The University of North Carolina at Charlotte, The University of North Carolina at Greensboro, and The University of North Carolina at Wilmington.

Officers from the Chapel Hill and Carrboro Police Departments and the Orange County Sheriff's Department often provide assistance when there is a major special event at the University. On request, UNC Police cooperates with law enforcement agencies investigating criminal activity on the premises of recognized, off-campus student organizations, but UNC Police does not request that the local law enforcement agencies monitor or record criminal activity at these locations. UNC Police also has a close working relationship with the State Bureau of Investigation and N.C. Alcohol Law Enforcement, and it conducts joint operations and training exercises with the Chapel Hill Police. A mobile command center is available for use in large-scale and protracted Police responses or for use in joint operations as an incident command center.

In the interest of agency interoperability, UNC Police uses the statewide VIPER 800 MHz communication system that allows for a more cohesive communications strategy with other Orange County emergency and law enforcement agencies, as well as police agencies across the state. Compliance with APCO Project 25 standards enhance interoperability with other agencies and enable UNC Police to stay current with changing technologies and the needs of the University community.

Security Awareness and Crime Prevention Programs

UNC Police Department

UNC Police services focus on one primary concern: to protect and serve all who come to campus. The services of UNC Police center on enhanced customer service, reduction of crime, and the improvement of the quality of life for students, faculty, staff and visitors at UNC-Chapel Hill. Campus community members are encouraged to call UNC Police if they have a safety concern or note suspicious activity. Information is an important component in the continuing effort to increase campus safety. A well-informed campus can better protect itself. One of UNC Police's goals is to stop crime before it takes place. To attain this goal, a great deal of attention is given to Community Oriented Policing (COP) and crime prevention programming. COP is a collaborative effort between members of the department and those in the University community to develop solutions to problems and increase trust in the police. The following are some of UNC Police's programs provided to educate the Carolina community that are available upon request:

Citizens Police Academy: This program is intended to open the lines of communication between the UNC community and the UNC Police Department. This is a program conducted multiple times a year and is designed to familiarize citizens with the "how/what/why" of police procedures and provide an opportunity to interact with officers. The goal is to produce informed citizens who can take the information they have learned back into their respective areas, share that information with friends and colleagues, and have a better understanding of police operations.

New Student Orientation Safety Presentations: In partnership with the Dean of Students Office, this presentation is given to all incoming students and their parents to provide a basic understanding of safety at UNC.

Graduate/Teaching Assistant Orientation Presentations: An enhanced safety presentation, this provides an opportunity for officers and other administrators to talk about the role of graduate students and teaching assistants about emergency response and classroom safety protocols.

Project Uplift Orientation Presentations: This basic campus safety presentation is able to provide information to a young community of campus partners who may not be familiar with the environment and various safety measures available in the Carolina community.

Coffee with a Cop: This internationally recognized program allows officers and community members to interact with one another in a relaxed, no pressure environment. Community members are encouraged to talk to officers about anything and everything that is on their mind, regardless if it has any connection to law enforcement.

Alcohol Awareness: In partnership with the Department of Housing and Residential Education, this program brings information to students about the environment of alcohol consumption on a college campus. This program provides information on understanding the physiological effects of over-consumption, impaired driving, and also provides students with the opportunity to explore the social norms that drive alcohol consumption in a college environment.

Campus Fire Safety: UNC Police works closely with Environment, Health and Safety to promote fire safety strategies on a college campus, with particular attention to fire safety in the residence halls, including microwave and stove-top cooking safety demonstrations.

Tar Heel Tracker: The Tar Heel Tracker program is utilized at all home UNC football games. Parents are offered a wristband with their child's seating information, so that officers can assist them with reunification should the child become lost.

Larceny Reduction and Engraving: Officers equipped with engraving tools will speak to students about the importance of larceny reduction strategies while engraving Owner Applied Numbers (OANs) on personal items (computers, phones, tablets, etc.)

Shots Fired on Campus: Active Shooter Preparedness tool comprised of a 20-minute video detailing the "Run/Hide/Fight" strategy followed by a Q&A detailing UNC-specific policies and practices.

Flashpoint: Recognizing and Preventing Violence on Campus: A combination of a 20-minute video and Q&A presentation to present community members with basic knowledge of identifying and preventing violent actions on campus.

Silent Storm: A presentation geared toward recognizing Intimate Partner Violence and its subsequent impact on the workplace.

Emergency Response: Typically a follow-up to the Shots Fired presentation, this allows department personnel to work with UNC Police Crime Prevention Officers to develop an Emergency Action Plan to be used in the event of a critical incident on campus.

Moped Safety Presentations: A presentation focusing on the laws and regulations of moped use, an understanding of the traffic laws pertaining to mopeds, and general traffic safety tips.

Community Safety Partnership: Presented in conjunction with the Chapel Hill Police Department, this program provides the UNC Community with information on how to report suspicious conditions in the campus community and around Chapel Hill.

Reportit.leadsonline.com: Reportit lets you securely store serial numbers, items descriptions, pictures and scans of receipts so that your items may be more easily identified in the event of theft or loss. Keep a secure, online record of valuable property, accessible from anywhere.

Rape Aggression Defense (RAD): For students, faculty, and staff. Much of the 12-hour program is spent practicing the application of self-defense tactics, including realistic simulation training. Women of average fitness will be able to participate successfully. Participants who complete the course may present their signed manuals at any RAD training facility in the United States or Canada to be allowed to practice or participate in refresher training at no charge. The Student Activities Funds Office provides funding for course manuals, and participants may keep them after the end of the course. Protective equipment is provided free of charge, including a free mouthpiece.

RAD training is offered several times a year. Afternoon, evening, or weekend classes may be offered as three four-hour blocks or four three-hour blocks. Maximum class size is 25. For information about class schedules, call the Crime Prevention Office at 919-966-3230. More information on RAD classes can be found on the UNC Police website.

RAD Express: (Female-identified individuals only) A short introduction to self-defense education, this presentation provides a basic overview of the full RAD program

Operation Medicine Drop: Utilizing partnerships with the SBI and Federal Drug Enforcement Administration, this

program allows individuals to drop off expired or unnecessary medications for proper disposal on a "no questions asked" basis.

Child Passenger Safety Seat Clinics: In sponsorship with Safe Kids Orange County, these events allow community members to have a car seat checked and/or properly installed in their motor vehicle at no cost.

Bike Rodeos: A program designed around teaching local children and adolescents about bicycle safety, the proper wearing of a helmet, care and maintenance of a bicycle, and tips for riding around UNC and the surrounding community.

For more information about scheduling a security awareness or crime prevention program or workshop, contact UNC Police's Crime Prevention Office at 919-966-3230 or visit the UNC Police website. A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others. Classes can be tailored to meet individual needs, and new classes are added as the need arises.

Additional information available upon request or on the UNC Police website includes:

- **Security Surveys:** These surveys assist departments in understanding vulnerable areas in their work environments and in finding possible solutions for correcting these vulnerabilities. To receive a security survey, please contact UNC Police's Crime Prevention Office at 919-966-3230.
- **Daily crime reports:** These reports are available through the <u>UNC Police website</u>. Special bulletins are also sent to areas where crime trends are prevalent.
- Annual reports: These documents provide information on a yearly basis concerning crimes and crime
 trends for the University campus. This information is available both on the UNC Police website and in
 booklet form at the UNC Police building.

Department of Exercise and Sport Science

Physical Activity (PHYA) 228: Students in PHYA 228 earn an elective credit while learning how to make themselves safer. Although participants learn physical self-defense techniques such as kicking, blocking, and escaping from someone's hold, a major focus of the class is analysis – realizing how one is vulnerable and how to stop being vulnerable.

Students in this course will be instructed by a three-dimensional educational approach. First, the student will develop skill, including techniques and strategies in physical activities related to self-defense. Second, the student will develop knowledge of skill and strategy; necessary for enhancing personal health, fitness and well-being; and of developmentally appropriate ethical and health patterns related to self-defense. Third, the student will develop through physical activity self-confidence and determination as related to self-defense.

PHYA 228 is open to male and female students. Subject to facility and instructor availability, one section (30 slots in the class) is generally offered during the year, as well as one section during summer school.

Student Wellness Orientation Sessions: Wellness staff present the in-person "Carolina Community" session in collaboration with staff from the Office of Student Conduct, the Office of the Dean of Students, and The Equal Opportunity and Compliance Office during New Student Orientation, provides consistent information and resources to the newest undergraduate members of our community.

BASICS Individualized Support: BASICS (Brief Alcohol Screening and Intervention for College Students) is aimed at students who have had negative experiences or problems related to alcohol and drug use. The small group and one on-one appointments are designed to help students make better alcohol-use decisions and to reduce their risks for alcohol related harm. BASICS provides students with personalized feedback about their alcohol/drug use, challenges their perceptions and raises awareness regarding social norms, and offers opportunities for self-improvement and safer choices in the future. BASICS is assessed and studied for effectiveness through an online behavioral tracker and a post-test six weeks after completing their second session.

Student Wellness also co-hosts additional programs supporting wellness and safety such as Cyclicious, where students can learn about bicycle safety, maintenance, registration, theft prevention, helmet fittings, bike routes, and more. Trained health educators on staff can also tailor and facilitate programs on a variety of health, wellness, and safety topics for specific organizations/populations on campus as needed.

Office of Human Resources

The Office of Human Resources offers a workshop on conflict management that focuses on recognizing and addressing various conflict situations. Class descriptions are published in the Office of Human Resources resource guide, and a schedule of upcoming classes is available in the <u>ConnectCarolina</u> training enrollment self-service tool. Campus community members may also call the Training & Talent Development unit for information at 919-962-2550.

The University is also committed to assuring a healthy and safe working environment that is free from threats of workplace violence. The Employee and Management Relations Unit in the Office of Human Resources has in place specific Employee Threat Assessment and Response Team protocols, which are activated in the event of actual or potential workplace violence incidents. Additionally, the Office of Human Resources is available to provide customized information sessions on the Violence in the Workplace policy as needed to campus departments. These sessions address topics including recognizing the warning signs of potential workplace violence and reporting suspicious incidents. Individuals may call Employee and Management Relations at 919-843-3444 for additional information.

Sexual Assault Programs and Response Procedures

Programs and Procedures for Domestic Violence, Dating Violence, Sexual Assault, and Stalking as required by the Clery Act (as amended by the Violence Against Women Reauthorization Act) and for Sexual Assault and Other Forms of Sexual Harassment Prohibited by Title IX of the Education Amendments of 1972.

The Clery Act, as amended by the Violence Against Women Reauthorization Act (VAWA), requires colleges and universities to address domestic violence, dating violence, sexual assault, and stalking through programs, awareness campaigns, policies, and procedures. Title IX is an important civil rights law that protects individuals from discrimination based upon sex in federally funded education programs or activities. Sexual harassment of students, which includes acts of sexual violence or sexual assault, is a form of discrimination based on sex that is prohibited by Title IX. Regulations on Title IX require grievance procedures that provide for the prompt and equitable resolution of sex discrimination complaints and guidance on Title IX recommends prevention, awareness, resource, and responsible employee training programs for individuals with reporting responsibilities.

The University has and will continue to take a series of specific and continuing steps in compliance with these federal requirements and recommendations to address these types of conduct, including sexual violence, sexual assault (including rape and acquaintance rape), sexual battery, sexual coercion, domestic violence, dating violence, and stalking (hereinafter referred to as "sexual violence and related misconduct") as further defined in the Clery Act and Title IX.

Educational Programs for Students, Faculty, and Staff

UNC has educational programs for students, faculty, and staff to promote the prevention and awareness of sexual violence and related misconduct. Together, the programs the University has implemented include information about many of the specific topics outlined in OCR guidance and the VAWA amendments to the Clery Act:

- Statements that the University prohibits sex discrimination, sexual harassment, sexual violence, dating violence, and stalking;
- The definition of domestic violence, dating violence, sexual assault, and stalking in this jurisdiction;
- The definition of consent in reference to sexual activity;
- Positive, safe approaches to bystander intervention;
- Information on risk reduction to recognize warning signs of abusive behavior;
- Information on how to report incidents of stalking, sexual violence, or relationship violence and seek support; and
- Information about trauma, including neurobiological change.

The following trainings and programs are among those offered by the University.

"Sexual Assault Prevention for Undergraduates" online module: The University continues to require all incoming first-year and transfer students to complete an online module developed by Everfi prior to arrival on campus that provides information about policies, definitions, resources, and healthy relationships. (This module was formerly called "Haven.") The University supplements this online module with in-person prevention and training programs described below.

"Sexual Assault Prevention Ongoing" online module: During the 2018-2019 academic year, the University began using a new online module, "Sexual Assault Prevention Ongoing," for our returning students (undergraduate and

professional). Building from the "Sexual Assault Prevention for Undergraduates" module, the "Ongoing" module reinforces information about bystander intervention, promotion of positive and healthy behaviors, and social norms.

"Sexual Assault Prevention for Graduate Students" online module: During the 2018-2019 academic year, the University provided this new online module tailored specifically for graduate students to all new graduate and professional students.

"Harassment and Discrimination Prevention" online module: During the 2018-2019 academic year, the University provided this new online course to all faculty and staff that provides information on how to recognize and respond to sexual violence and related misconduct, as well as how to access confidential medical care and support resources on campus and in the community. The course also provides detailed information about how to report an incident to the University and law enforcement.

Responsible Employee Training: The University continued to provide mandatory training for those individuals designated as a "Responsible Employee" under the University's Policy on Prohibited Discrimination, Harassment and Related Misconduct and in compliance with Title IX. Those deemed Responsible Employees under the Policy are employees with administrative or supervisory responsibilities on campus or who have been designated as Campus Security Authorities. Responsible Employees are required by the University to immediately share all details about a report of prohibited conduct (including the known details of the incident [e.g., date, time, location], the names of the parties involved, a brief description of the incident, and if the incident has been previously reported) with the Equal Opportunity and Compliance Office or Title IX Compliance Coordinator in person, by telephone, electronically, or by email. The mandatory annual training for Responsible Employees outlines the types of conduct these individuals are expected to report and provides guidance on how to respond to disclosures of experiences of prohibited conduct, how to inform students and peers of these reporting responsibilities, and the procedures for reporting.

Delta Advocates: Delta Advocates are members of sororities who receive extensive training on how to respond compassionately to those who have experienced violence and connect them to appropriate campus and community resources. In 2016, the Delta Advocates program expanded to include women from all three Greek councils on campus. The 2017 cohort consisted of 17 new and 2 returning members. The program was created by the Carolina Women's Center, the Equal Opportunity and Compliance Office, the Office of Fraternity and Sorority Life and Community Involvement, and Student Wellness.

HAVEN (Helping Advocates for Violence Ending Now): The HAVEN in-person training is designed to provide students, faculty, and staff with skills to serve as an ally and source of support peers impacted by sexual violence and related misconduct, including equipping them with the knowledge to connect those individuals to appropriate resources. The Equal Opportunity and Compliance Office has continued to expand the reach of the Haven training. The program has been tailored for students traveling abroad, for example.

AlcoholEdu: An online module required for all incoming students prior to arrival on campus that provides an appropriate and accurate understanding of alcohol and its associated risks, including legal, judicial, and health impacts.

One Act and One Act for Greeks: Bystander intervention skills trainings offered throughout the year that provide individuals and members of organizations with the knowledge, skills, and confidence to recognize the early warning signs of violence and harassment and information about how to take preventive action in everyday life. The trainings focus on the prevention of sexual assault, stalking, and interpersonal relationship violence through bystander engagement and are supported through bystander intervention messages that are posted annually around campus and on social media.

Raise the Bar: A bystander intervention skills training, which is taught in partnership with the Chapel Hill Police Department's Alcohol Law Enforcement Officer and conducted in collaboration with campus and community volunteers, for staff at local bars and restaurants about the prevention of sexual harassment and drug facilitated sexual assault.

The Heels United for a Safe Carolina Awareness campaign: The Heels United for a Safe Carolina Awareness Campaign supports the University's commitment to a safe and welcoming Carolina – a campus that is free from

discrimination and harassment, sexual assault, interpersonal violence, and stalking. The campaign raises awareness of these issues, prevention efforts, available resources, and University policies. The campaign, which is led by the Equal Opportunity and Compliance Office with the support of key campus partners, includes a social media component as well as resources, events and programs, and the Heels United Project. Three of the campaign's focus areas are addressed here in more detail.

- Resources: As part of the campaign, students living in residence halls received quick reference guides about resource and reporting options and the University's commitment to addressing these forms of prohibited conduct. Students participating in the above trainings also receive these quick reference guides. Key support staff received comprehensive resource guidebooks to share with the students they serve, including the Title IX Compliance Coordinator, Report and Response Coordinators, UNC Police Department, Gender Violence Services Coordinators, Office of the Dean of Students, Residential Community Directors, and Counseling and Psychological Services (CAPS). In 2019, students living in residence halls also received magnets with information about Safe at UNC, the main online portal at UNC-Chapel Hill for resources and information about discrimination, harassment, sexual violence, interpersonal violence, and stalking.
- Events and Programs: Events across campus provide the opportunity to share important information about these issues. The campaign distributed information to thousands of students and parents at New Student (first-year and transfer) Orientation, as well as students at FallFest, Safetoberfest, graduate student sessions, resident advisor sessions, Sexual Assault Awareness Month events, and Relationship Violence Awareness Month events. Heels United materials were also distributed at EOC events including multiple Empowering Carolina programs, Lunch and Learn sessions, and the annual Tar Heel Tribute celebration for veterans. During Sexual Assault Awareness Month (SAAM) in April, EOC staff and student volunteers provided biscuits, tea, and teal awareness ribbons promoting safe.unc.edu, and information about campus resources and SAAM events. EOC staff and volunteers from the SAAM Committee also assisted in distributing hundreds more awareness ribbons at events on campus throughout the month of April.
- Heels United Project: The Heels United Project is an ongoing communication installation about creating a safe campus for all. The project includes installations about a range of topics, including consent, relationship violence, and bystander intervention. On Halloween 2018, EOC staff and student volunteers raised awareness through the "Stick Together!" installation about the importance of sticking together with friends to help everyone stay safe while out and about. Staff passed out bubble gum and shared information about the EOC office as well as bystander intervention training on campus, including One Act. The installation encouraged participants to post on social media who they would be "sticking with" on Halloween. In April 2019, the "Think ACE for Consent" installation took place in the courtyard outside the main campus library. This installation educates the campus community about the University's definition of consent. EOC staff and student volunteers gave out biscuits, tea, and resources while engaging passers-by and social media followers about consent.

Equal Opportunity and Compliance Office

The Equal Opportunity and Compliance Office also provides information about sexual assault, University policies, and resources in hard-copy and online handbooks for new students and parents that are distributed at Orientation to supplement information provided in-person by staff during Orientation sessions and information fairs. The EOC also provides training to resident advisors, community partners, sports groups, and organizations about these types of prohibited conduct and resource and reporting options.

The Equal Opportunity and Compliance Office also continues to maintain, in close collaboration with other campus partners, the website Safe at UNC, the main portal for undergraduate and graduate students, faculty, staff, and visitors at UNC-Chapel Hill for resources and information about discrimination, harassment, sexual violence, interpersonal violence, and stalking. It includes information about the University's response and prevention efforts, as well as community resources. The website was created by several UNC-Chapel Hill departments, offices, and centers that provide response and prevention services. In 2018-19, stakeholders convened to begin the process of redesigning the website to improve the user end experience; that work will continue through fall 2019.

Defining Rape, Sexual Assault, Domestic Violence, Stalking, and Consent in North Carolina: North Carolina General Statutes Chapter 14, Article 7B defines rape and sexual assault, which includes the crimes of sexual offense and sexual battery. More information can be found at North Carolina General Statutes Definition for Rape and Sexual Assault.

North Carolina General Statute Chapter 14 provides definitions for both stalking (14-277.3A) and cyberstalking (14196.3). More information can be found at:

- North Carolina General Statutes Definition for Stalking
- North Carolina General Statutes Definition for Cyber Stalking

State of North Carolina Definition of Consent: North Carolina does not have a state statute defining consent to sexual activity. North Carolina criminal law prohibits sexual acts that are by force and against the will of the other person or acts that are against people who are mentally disabled, mentally incapacitated, or physically helpless. In determining whether a person gave consent, or was capable of giving consent, the facts of the particular situation will be assessed. Physical resistance is not necessary to prove the lack of consent, nor is actual force. In North Carolina, consent is not submission due to fear, fright, coercion, or the realization that in the particular situation resistance is futile.

The <u>University's Policy on Prohibited Discrimination</u>, <u>Harassment and Related Misconduct</u> does provide a definition of consent. The policy states that:

- Consent is the communication of an affirmative, conscious and freely made decision by each participant to engage in agreed upon forms of Sexual Contact. Consent requires an outward demonstration, through understandable words or actions, that conveys a clear willingness to engage in Sexual Contact.
- Consent is not to be inferred from silence, passivity, or a lack of resistance, and relying on non-verbal communication alone may result in a violation of this Policy.
- Consent is not to be inferred from an existing or previous dating or sexual relationship, or from consent to sexual activity on any prior occasion.
- Consent cannot be obtained by Coercion or Force or by taking advantage of one's inability to give Consent because of Incapacitation or other circumstances

Procedures for Reporting Sexual Violence and Related Misconduct

Procedures to follow to address sex offenses, domestic violence, dating violence, sexual assault, or stalking: As reflected in the University's Policy on Prohibited Discrimination, Harassment and Related Misconduct, the University strongly encourages all students and employees, whether they have experienced the conduct, witnessed the conduct, or otherwise have knowledge of sexual violence and related misconduct, to report any incidents to the appropriate law enforcement authorities and the University, as described below. A report of sexual violence or related misconduct can be made to the University, the police, or to both. Details about reporting options are provided below. The University will honor orders of protection, no contact orders, restraining orders, and similar lawful orders issued by a criminal, civil, or tribal court. The University will also provide available interim support measures such as changes to housing or academic schedules regardless of the process chosen.

Options regarding reporting to law enforcement: The individual who has experienced the violence has the right to notify law enforcement and the option to decline to notify law enforcement. In an emergency, a party who wishes to report this conduct to law enforcement should call 9-1-1 immediately so the appropriate law enforcement agency can respond to provide protection and to initiate a criminal investigation. When 9-1-1 is dialed on campus, UNC Police will respond and inform University staff of the incident when necessary.

For non-emergency situations, parties wishing to report conduct should call local law enforcement and ask to speak with an investigator. Local law enforcement agencies can be reached at the following non-emergency numbers:

- On campus UNC Police at 919-962-8100
- In Chapel Hill Chapel Hill Police Department at 919-968-2760
- In Carrboro Carrboro Police Department at 919-918-7397
- In Orange County (outside city limits) Orange County Sheriff's Office at 919-245-2900

Options regarding medical treatment: Those who have experienced sexual violence and related misconduct are strongly encouraged to seek immediate medical treatment.

The preservation of evidence is important in these cases. Evidence collected can be used to support a report and may be helpful in obtaining a protection order through the court system. In order to preserve evidence, an individual who has experienced sexual assault is encouraged not to change clothes, bathe, or use the bathroom prior to seeking medical assistance. The individual may have a forensic exam completed either at UNC Hospitals by a Sexual Assault Nurse Examiner or at Campus Health Services. A forensic exam can be completed up to five days after an assault. If an individual first reports sexual violence to law enforcement, they can transport the individual to re-

ceive medical assistance. In many cases, the cost of treatment can be covered by UNC's Survivor Assistance Fund.

If an individual seeks medical assistance, Campus Health Services or UNC Hospitals personnel will, at the individual's request, contact law enforcement. It is the decision of the individual who has experienced sexual violence as to whether to speak with a law enforcement officer at the time the forensic exam is completed. Under North Carolina law, an individual can opt to have evidence collected and have the evidence held while they decide when or if they wish to make a report to law enforcement. Individuals are encouraged to consider preserving evidence as soon as possible after an incident regardless of whether the individual has made the decision to contact law enforcement and/or to report the incident to the University.

Options regarding reporting to the University: In addition to pursuing criminal charges through the legal system, an individual who has experienced sexual violence and related misconduct can choose to report the incident to the University, which provides the option of addressing the incident under the University's Policy on Prohibited Discrimination, Harassment and Related Misconduct. Reports of sexual violence and related misconduct are submitted to the University's Equal Opportunity and Compliance Office, which includes the Title IX Compliance Coordinator and Report and Response Coordinators, or the Office of the Dean of Students:

- Equal Opportunity and Compliance Office 214 W. Cameron Ave, 919-966-3576
- Title IX Compliance Coordinator 214 W. Cameron Ave, 919-445-1577
- Report and Response Coordinators
 214 W. Cameron Ave, 919-843-3878, 919-843-2993 or 919-445-1578
- Office of the Dean of Students
 450 Ridge Road, SASB North, Suite 1125, 919-966-4042

These resources will also assist employees and students in notifying UNC police and other local police authorities, as requested.

Anonymous reporting options: The University has several options for reporting an incident of sexual violence anonymously:

- Individuals can make an anonymous report on the EOC website.
- Individuals can submit an anonymous report of any crime, including sexual assault and interpersonal violence, via the UNC Police Silent Witness website. These reports are reviewed by UNC Police, but will generally not result in an investigation.

Blind reporting options: A blind report is one where the individual provides personally identifying information on a police report, but asks that the report not be investigated. The individual can change their mind at a later time and ask the report to be investigated. The UNC Police department will take a blind report if requested, as will Chapel Hill and Carrboro Police departments.

Procedures for Institutional Disciplinary Action: There are different procedures depending on the status (student or employee) of the "reporting party" and the "responding party" under the <u>University's Policy on Prohibited Discrimination</u>, Harassment, and Related Misconduct.

Prompt, fair, and impartial investigation and resolution by trained personnel: Under all procedures for investigations ("administrative review" for procedures involving employees as responding parties) for incidents of sexual violence and related misconduct, the Equal Opportunity and Compliance Office will first conduct an investigation and determine whether there has been a violation of the Policy on Prohibited Discrimination, Harassment and Related Misconduct using a preponderance of the evidence ("more likely than not") standard; depending upon the outcome and preferences of the parties, there may be also be a hearing. The investigators and hearing panelists receive an annual training and ongoing training throughout the year on issues related to sexual violence and related misconduct. They are also provided training on how to conduct investigations and hearings in a fair and equitable manner that both protects the safety of those involved and promotes accountability.

Process timeline: Consistent with the goal to maximize educational opportunities and minimize the disruptive nature of the investigation and resolution, the Equal Opportunity and Compliance Office and Title IX Compliance Coordinator seek to resolve all reports involving a student as the responding party within one academic semester, depending on when the report is received. In general, an investigation may last up to 35 business days, from

receipt of written notice from the reporting party of the intent to proceed with an investigation and sufficient information for the Equal Opportunity and Compliance Office or Title IX Compliance Coordinator to determine that the report raises a potential issue under the University's Policy on Prohibited Discrimination, Harassment and Related Misconduct. Adjudication will generally take up to 25 business days from the date of the investigative finding. Business days do not include weekends or holidays. The Equal Opportunity and Compliance Office and Title IX Compliance Coordinator may set reasonable time frames for required actions under the policy. Those time frames may be extended for good cause as necessary to ensure the integrity and completeness of the investigation, comply with a request by external law enforcement, accommodate the availability of witnesses, accommodate delays by the parties, account for University breaks or vacations, or address other legitimate reasons, including the complexity of the investigation (including the number of witnesses and volume of information provided by the parties) and the severity and extent of the alleged conduct. Any extension of the timeframes, and the reason for the extension, will be shared with the parties in writing. Best efforts will be made to complete the process in a timely manner while also ensuring thoroughness and due process.

Under the procedures for reports involving students as the reporting party and a University employee as a responding party, concerns of EHRA Faculty and Non-faculty employees, and concerns of SHRA employees, the University expects that an administrative review will be performed within 45 calendar days of receiving the report unless an extension has been granted. The appropriate dean, director, or department chair will have no more than five calendar days to either accept or reject the recommendations provided in the administrative review report, subject to any appeal rights of the parties involved. The Equal Opportunity and Compliance Office will notify the parties, to the extent permitted by law, of the results of the administrative review and of the efforts to resolve the complaint within ten calendar days after the final report is issued. Time frames for appeals vary based on the individual's status as an employee or student.

Standard of evidence: The Office for Civil Rights of the United States Department of Education requires decisions to be made using a preponderance of the evidence ("more likely than not") standard, the standard the University is required to use for sexual violence reports. A decision is made based solely upon the evidence and testimony presented during the proceeding.

Opportunity to have others present: During the investigation and hearing, a reporting and responding student each have the right to a support person of the student's choosing as well as an additional support person, non-attorney advocate, or attorney. The non-attorney advocate or attorney can participate in all meetings and proceedings to the same extent as the party.

Notice of outcome: The decision, which will be sent in writing, and simultaneously, to both reporting and responding parties, will include information consistent with Title IX, the Clery Act, VAWA, the Family Educational Rights and Privacy Act (FERPA), other applicable laws, and appeal procedures.

Possible sanctions and protective measures the institution may impose following a final determination of sexual violence and related misconduct: Sanctions and protective measures under the policy depend on the status of the responding party (student or employee) and can include, but are not limited to, expulsion or termination, suspension, probation, educational requirements, 'no-contact' orders, housing restrictions, and community service. In addition to any University-imposed sanction, the responding party may also separately face criminal charges.

How the institution will protect the confidentiality of affected individuals: Where a reporting party makes a report of sexual violence or related misconduct but requests that their name or other identifiable information not be shared with the responding party or that there be no investigation or adjudication, the Equal Opportunity and Compliance Office per the U.S. Department of Education's Office for Civil Rights will balance this request against the following factors in reaching a determination about whether the request can be honored:

- The nature and scope of the alleged conduct, including whether the reported misconduct involves the use of a weapon;
- The respective ages and roles of the reporting and responding parties;
- The risk posed to any individual or to the campus community by not proceeding, including the risk of additional violence;
- Whether there have been other reports of misconduct by the responding party;
- Whether the report reveals a pattern of misconduct (e.g., via illicit use of drugs or alcohol) at a given location or by a particular group;

- The reporting party's wish to pursue disciplinary action;
- Whether the University possesses other means to obtain relevant evidence;
- Considerations of fundamental fairness and due process with respect to the responding party should the course of action include disciplinary action; and
- The University's obligation to provide a safe and non-discriminatory environment.

Where possible based on the facts and circumstances, the Equal Opportunity and Compliance Office will seek action consistent with the reporting party's expressed preference for manner of resolution, recognizing that the University must move forward with cases in which there appears to be a threat to any individual or the University as a whole. The University's ability to fully investigate and respond to a report may be limited if the reporting party requests that their name not be disclosed to the responding party or declines to participate in an investigation.

Services and Support for Individuals Affected by Sexual Violence or Related Misconduct On-campus and community counseling, health, mental health, victim advocacy, and other services available for affected individuals: Individuals disclosing sexual violence or related misconduct to the University are notified in writing of counseling, health, mental health, and victim advocacy services. Individuals may seek confidential emotional and psychological support as well as medical care from on-campus University resources for incidents of sexual violence and related misconduct by contacting:

- Campus Health Services (students): 919-966-2281
- CAPS (students) 919-966-3658
- ComPsych Employee Assistance Program Service (employees): 877-314-5841
- Gender Violence Services Coordinators (students and employees) 919-962-1343 or 919-962-7430
- Confidential by University policy because it does not constitute a report to the University
- University Ombuds Office (students and employees) 919-843-8204
 - Confidential by University policy because it does not constitute a report to the University

Confidential off-campus resources include:

- Compass Center for Women and Families: 919-929-7122
- Emergency Department at UNC Hospitals: 919-966-4721
- Orange County Rape Crisis Center: 919-967-7273

Identifying information shared with a confidential resource will not be disclosed to anyone else, including the University, without the reporting party's express permission, unless there is a continuing threat of serious harm or there is a legal obligation to reveal such information (e.g., suspected abuse of a minor). At the student's request, the University offices listed above will help the student contact a law enforcement agency.

Assistance in changing academic, living, transportation, and working situations: As reflected in the Policy on Prohibited Discrimination, Harassment and Related Misconduct, the University provides a collaborative course of action when an individual reports or discloses sexual violence or related misconduct. The following staff members work together to identify and provide support and interim protective measures in a confidential manner to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures:

- Equal Opportunity and Compliance Office
 - Title IX Compliance Coordinator
 - Report and Response Coordinators
- Gender Violence Services Coordinators
- Campus Health Services
- CAPS
- UNC Police Department
- Office of the Dean of Students
- Department of Housing and Residential Education
- Office of Human Resources
- · Academic deans and advisors

These measures, which include no contact orders, counseling, workplace accommodations, and academic (e.g., extension of time to complete class work, withdrawal from a course, section or schedule change) and housing accommodations, are available regardless of whether the affected individual pursues adjudication under the University Policy or through criminal proceedings.

The Department of Housing and Residential Education also provides several safe spaces in campus housing for temporary use. These spaces are located in the residence halls and provide the option for a support person to accompany the affected individual until other arrangements are confirmed. Arrangements for safe spaces are made by contacting UNC Police at 919-962-8100, which will connect the affected individual to the live-in professional staff on-call.

Sex Offender Registry

In accordance with the Campus Sex Crimes Prevention Act of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act and the Jeanne Clery Act, The University of North Carolina at Chapel Hill is providing a link to the North Carolina Department of Justice sex offender registry. The Acts referred to above requires institutions of higher education to issue a statement advising the campus community where law enforcement information provided by a state concerning registered sex offenders may be obtained.

North Carolina law currently requires sex offenders and individuals adjudged to be sexually violent predators to register with the sheriff of the county where they are living, and the sheriff maintains a registry of this information that is available to the public upon request. Registrants must furnish the following information: name, sex, address, physical description, picture, conviction date, offense for which registration was required, the sentence imposed as a result of the conviction, and registration status. An offender who is a non-resident student or non-resident worker must maintain registration with the Sheriff of the county where the offender works or attends school and must also identify any school of attendance or place of employment.

The Orange County Sheriff maintains the registry for individuals who live, work, or attend school in Orange County. The North Carolina Department of Justice Division of Criminal Statistics maintains a searchable website for all registered sex offenders and sexually violent predators. According to the North Carolina Department of Justice, "This information is made available for purposes of protecting the public, for keeping them informed and for allowing them to take proactive measures to ensure safety in their communities. Use and/or misuse of this information by individuals, groups or entities to commit criminal acts (to include, but not limited to, threats, intimidation, stalking, harassment) against other persons is subject to criminal prosecution."

University Policies on Drugs and Alcohol

Policies, Workplace Requirements and Disciplinary Proceedings

Illegal or abusive use of drugs or alcohol can adversely affect the educational environment and prevent a person from achieving personal, social, and educational goals. The University has had a Drug and Alcohol Abuse Prevention Program for faculty, staff, and students since 1987 that addresses substance abuse through education and, when appropriate, through referral or disciplinary action. Since then, the Drug Free Workplace Act of 1988, the Drug Free Schools and Communities Amendments of 1989, and the Crime Awareness and Campus Security Act of 1990 have established certain federal reporting and information distribution requirements designed to combat drug and alcohol abuse.

Campus Alcohol and Drug Policies: The University's <u>Alcohol Policy</u> establishes rules on student and employee alcohol use and possession, additional rules for recognized student groups, and University consequences for violations of those rules. In North Carolina, "It is against the law for any person under twenty-one (21) to possess, use, distribute, or purchase any alcoholic beverage The Alcohol Policy also restricts the possession use, and distribution of alcohol by students and employees over age 21 on University property and as part of University activities. It provides guidance on serving alcohol at events on campus and restricts the service of alcohol in accordance with North Carolina law. Further, the policy also contains a medical amnesty provision.

University Policy on Illegal Drugs: All students, faculty, and staff are responsible for knowing about and complying with this policy. Those responsibilities include being aware of and complying with state laws that make it a crime to possess, sell, deliver, or manufacture drugs designated collectively as "controlled substances" in <u>Article 5 of Chapter 90 of the North Carolina General Statutes</u>. These substances include cocaine, amphetamines, anabolic steroids, marijuana, and other drugs. Any University community member who violates those laws may be subject both to criminal prosecution and punishment by civil authorities and to disciplinary proceedings by the University. Copies of the full text of the policy are available at the <u>Office of Student Affairs</u>, the <u>Office of Human Resources</u>, and <u>online</u>.

Drug-Free Workplace Requirements: Federal legislation also requires, as a condition of employment, that any

faculty, staff member, or student assistant engaged in the performance of a federal grant or contract must abide by the University's drug policy and, if he or she is convicted of a violation of any criminal drug statute in the work-place, must give written notice of that conviction to his or her dean, director, or department chair within five days thereafter. The dean, director, or chair should forward any such reports to the University's Vice Chancellor and General Counsel.

Disciplinary Proceedings: Disciplinary proceedings against a student, faculty or staff member, or other employee will be initiated under the <u>University's Policy on Illegal Drugs.</u>

Possible penalties for violations of the Policy on Illegal Drugs range from written warnings with probationary status to expulsion from enrollment and discharge from employment. On-the-job drug or alcohol impairment or any possession or use of alcohol on campus other than that authorized by the policies noted above are not permitted under these policies and will be addressed appropriately through established student, faculty and staff disciplinary procedures.

Minimum University Sanctions for Students and Employees:

- Sale of amphetamines, cocaine, GHB, heroin, LSD, MDMA, opium, oxycodone, or psilocybin:
 - Student expulsion and employee discharge.
- Illegal possession of these drugs:
 - First offense: suspension from enrollment or employment for at least one semester. Because the Policy on Illegal Drugs requires, at a minimum, a longer suspension without pay than State Personnel Commission regulations allow, the penalty for a first offense committed by an SPA employee is discharge
 - Second offense: sanctions up to expulsion for students and discharge for employees.
- Sale of anabolic steroids or marijuana:
 - First offense: suspension from enrollment or employment for at least one semester. Because of State Personnel Commission rules, SPA employees will be discharged.
 - Second offense: student expulsion and employee discharge.
- Illegal possession of these drugs:
 - First offense: probation. Possible conditions of probation include drug education and counseling,
 regular drug testing, and other appropriate conditions.
 - If a student or employee fails to comply with probation conditions: suspension for the balance of the probation period. Because of State Personnel Commission rules, if the balance of an SPA employee's probation period exceeds one work week, he/she will be discharged.
 - Subsequent offenses: progressively more severe penalties, including expulsion and discharge.
- Violations of the Alcohol Policy:
 - Disciplinary action up to and including termination for employees.
 - Students will be referred to Wellness Services for Tar Heel BASICS, and may be required to pay restitution or complete community service. BASICS is a preventive alcohol abuse intervention program for college Students 18 to 24 years old. It is aimed at Students who have had negative experiences or other problems related to alcohol misuse. The program is designed to help Students make better alcohol-use decisions and to overall reduce their risks for alcohol-related harm. The program's style is not confrontational or judgmental and consists of two sessions with a Student Wellness staff member. Students who enroll in BASICS are assessed a fee for service that is charged to the Student's account. Students who violate the Alcohol Policy will also be subject to disciplinary probation for a definite or indefinite period, including probation with associated conditions or requirements. Probation means that a Student may remain at the University, but may be required to satisfy specified conditions or requirements, report regularly to appropriate University officials or community professionals, and may be barred from holding any office or participating in any activity in which the student represents the University or University-recognized Student Organizations either within or outside the University community. The sanction of probation prohibits graduation until the period of probation has ended and the Student has complied with all requirements of the sanctions. Disciplinary probation shall be reflected on a Student's academic transcript while active, but will be removed upon successful completion of disciplinary probation. For repeat or egregious violations including sale or provision of alcohol to minors, students may face additional disciplinary sanctions, including suspension from the University. For violations occurring in University Housing, students may receive additional Housing sanctions. Student organizations face revocation of their University recognition.

- The following are situations in which a student will be granted amnesty for violations of the Alcohol Policy:
 - Students in need of emergency medical attention: A Student who seeks medical attention or a Student for whom medical assistance was sought by another person as a result of the consumption of alcohol and who fully cooperates with emergency responders.
 - Victim of a crime: A Student who has been the victim of a crime after consuming alcohol and reports the crime to law enforcement or University officials.
 - Reporting party: A Student who has experienced sexual violence, interpersonal violence, or other violation of the Policy on Prohibited Discrimination, Harassment, and Related Misconduct.
 - Caller or Support person: A Student, who calls on behalf of or accompanies an impaired individual, remains with that individual until assistance arrives, and fully cooperates with emergency responders.

Federal, State and Local Sanctions: Federal law imposes restrictions and penalties on the possession, distribution, and illegal sale of any controlled substance as well as the sale or distribution of drug paraphernalia. Substances are grouped into five categories:

- Schedule 1: Includes Ecstasy, LSD, heroin, marijuana
- Schedule 2: Includes cocaine, methamphetamine, hydrocodone, oxycodone, Adderall, Vicodin, Ritalin
- **Schedule 3:** Includes anabolic steroids, ketamine, testosterone.
- Schedule 4: Includes Ambien, Xanax, and Valium.
- Schedule 5: Includes Lyrica and cough suppressants

The law prohibiting unauthorized possession of any controlled substance is found in 21 USC § 844. Simple possession of any controlled substance (meaning having a small amount for personal consumption without intending to distribute or sell) is a misdemeanor under federal law carrying a fine of at least \$1,000 and no more than one year in prison (except for possession of Flunitrazepam, more commonly known as "roofies," which is always a felony and carries a greater penalty). Repeat possession offenders may be charged with a felony, which carries a longer prison sentence and greater fine. Possession with intent to distribute carries additional penalties. In addition to prison time and fines, persons convicted of possession may also be fined for the reasonable costs of the investigation and prosecution of the offense.

The penalties for drug trafficking are found in 21 USC § 841 and are listed in the charts below. Persons who violate drug trafficking laws within 1,000 feet of a university may face more severe penalties.

Drug/Schedule	Quantity	Penalty	Quantity	Penalty
Cocaine (Schedule II)	500-4999g mixture	First Offense: Not less than 5	5 kgs mixture or more	First Offense: Not less than 10 yrs, and not more than life. If death or se-
Cocaine Base (Schedule II)	28-279g mixture	yrs, and not more than 40 yrs. If death or serious injury, not	280g mixture or more	rious injury, not less than 20 or more
Fentanyl (Schedule II)	40-399g mixture	less than 20 or more than life. Fine of not more than \$5 mil-	400g mixture or more	than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual.
Fentanyl Analogue (Schedule I)	10-99g mixture	lion if an individual, \$25 million	100g mixture or more	Second Offense: Not less than 20 yrs, and not more than life. If death
Heroin (Schedule I)	100-999g mixture	Second Offense: Not less than	1kg mixture or more	or serious injury, life imprisonment.
LSD (Schedule I)	1-9g mixture	10 yrs, and not more than life. If death or serious injury, life	10g mixture or more	Fine of not more than \$20 million if an individual, \$75 million if not an
Methamphetamine (Schedule II)	5-49g pure OR 50-499g mixture	imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an	50g or more pure OR 500g or more mixture	2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20
PCP (Schedule II)	10-99g pure or 100-999g mixture	individual.	100g or more pure	million if an individual, \$75 million if not an individual.

Drug/Schedule	Quantity	Penalty	Quantity	Penalty		
Other Schedule I and II Drugs (and any drug product containing Gamma Hydroxybu- tyric Acid)	Any amount	First Offense: Not more than 20 yrs. If death or serious injury, not less than 20 yrs, or more than life. Fine \$1 million if an individual, \$5 million if not an individual. Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.				
Flunitrazepam (Schedule IV)	1 gram	First Offense: Not more than 20 yrs. If death or serious injury, not less than 20 yrs, or more than life. Fine \$1 million if an individual, \$5 million if not an individual. Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.	Other than 1 gram or more	First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.		
Other Schedule III drugs	Any amount	First Offense: Not more than 10 years. If death or serious injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.				
All other Schedule IV drugs	Any amount	First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.				
All Schedule V drugs	Any Amount	First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.				

Drug/Schedule	Quantity	First Offence	Second Offence
Marijuana (Schedule I)	1,000 kg or more marijuana mixture; or 1,000 or more mari- juana plants	Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.	
Marijuana (Schedule I)	100 kg to 999 kg marijuana mixture; or 100 to 999 marijua- na plants	Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.	
Marijuana (Schedule I)	More than 10 kgs hashish; 50 to 99 kg marijuana mixture More than 1 kg of hashish oil; 50 to 99 marijuana plants	Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.	
Marijuana (Schedule I)	Less than 50 kilograms mar- ijuana (but does not include 50 or more marijuana plants regardless of weight) 1 to 49 marijuana plants	Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.	Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.
Hashish (Schedule I)	10 kg or less	Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.	Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.
Hashish Oil (Schedule I)	1 kg or less	Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.	Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.

North Carolina law, like federal law, prohibits possession of any controlled substance, possession with intent to distribute, and trafficking in any controlled substance. North Carolina has structured sentencing, with judges permitted to impose a sentence within a prescribed range, depending on the class of the offense, the number of prior convictions for the individual defendant, and whether there were aggravating or mitigating factors in the circumstances of the offense. The sentences below represent the maximum possible sentence under North Carolina law for possession and sale of the listed drugs:

- Sale of Amphetamine, Cocaine, GHB, Heroin, LSD, MDMA, Methamphetamine, Oxycodone, Opium, Psilocybin: 47 months imprisonment and fine
- Sale of anabolic steroids, barbiturates, marijuana: 47 months imprisonment and fine
- Possession of GHB, Heroin, LSD, MDMA, Psilocybin: 39 months imprisonment and fine
- Possession of more than 100 dosage units of anabolic steroids, barbiturates, Opium, Oxycodone: 24 months imprisonment and fine
- Possession of any amount of amphetamine, methamphetamine, or cocaine: 24 months imprisonment and fine
- Possession of marijuana:
 - o less than ½ ounce − 20 days imprisonment and fine
 - omore than ½ ounce 120 days imprisonment and fine
 - o more than 1 ½ ounces 24 months imprisonment and fine

There are additional penalties whenever a drug transaction or drug law violation involves a minor. N.C. Gen. Stat. § 90-95.4; §90-95.5; §90-95.6; § 90-95.7. North Carolina law provides limited immunity for a "good Samaritan." If someone calls 9-1-1 or a law enforcement officer to seek medical assistance for someone experiencing an overdose, they cannot be charged with any misdemeanor possession violation, or a felony possession violation if they have less than one gram of cocaine or heroin. This provision is found in § 90-96.2.

The town of Chapel Hill prohibits the consumption and possession of an open container of malt beverages and unfortified wine on streets, sidewalks, municipal parking lots or any real estate or buildings owned or occupied by the town, including during times when streets, buildings and lots are closed for special events. The one exception in this ordinance allows for the possession or consumption of malt beverages and unfortified wine in town parking lots 2, 3, the top level of the Wallace Parking Plaza, and public space on the 140 West Plaza when approved as part of a special event approved by the town council. Any violation of these city ordinances is considered a misdemeanor, and is subject to a maximum fine of \$50.

Suspension of Eligibility for Financial Aid: A student convicted of any offense under any federal or state law involving the possession or sale of a controlled substance during a period of enrollment for which the student was receiving any grant, loan, or work assistance will not be eligible for any federal grant, loan, or work assistance from the date of that conviction for the period of time set forth below.

- Possession of a controlled substance:
 - First offense: Ineligible for one year
 - Second offense: Ineligible for two years
 - o Third offense: Ineligible for an indefinite period of time
- Sale of a controlled substance:
 - First offense: Ineligible for two years
 - Second offense: Ineligible for an indefinite period of time.

A student whose eligibility for aid has been suspended may regain eligibility before the end of the ineligibility period if:

- The student satisfactorily completes a drug rehabilitation program that complies with criteria established by the Secretary of Education and passes two unannounced drug tests; or
- The student's conviction is reversed or set aside.

The Federal Student Aid website can help in determining when someone may be eligible for aid again.

Where to Get Help for a Substance Abuse Problem: There is help available for those who seek it. Student Wellness — 919-962-9355 — provides Tar Heel BASICS (Brief Alcohol Screening and Intervention for College Students) on a referral basis for students who violate the student alcohol policy, or on a self-referral basis, for any student who may be questioning their alcohol use patterns. Additionally, Student Wellness provides referral assistance to students and their families for local substance abuse counselors, Intensive Outpatient Programs (IOPs), and Inpatient Treatment Programs. Student Wellness also offers mentorship and social support for students in recovery from substance abuse through the Carolina Recovery Community.

<u>Counseling and Psychological Services</u> — 919-966-3658 — offers clinical assessments, brief counseling, and referrals for students seeking help for substance abuse problems.

<u>UNC Health Care's Alcohol and Substance Abuse Program</u> offers clinical assessments, comprehensive DUI services, intensive outpatient counseling, and group support. They can be accessed by calling 919-966-6039.

The University's Employee Assistance Program — 877-314-5841 (24 hours a day) — provides assessment, referrals and online EAP resources for employees and their family members. Local community mental health agencies and personal physicians can identify treatment resources, and information and assistance also are available from local chapters of Alcoholics Anonymous and Narcotics Anonymous.

Information on Health Risks

Information about the health risks associated with drug abuse and the misuse of alcohol is available from <u>Campus Health Services</u>. As the federal Drug Free Schools and Communities Amendments of 1989 require, included below is a description of the health risks associated with the use of illicit drugs and misuse of alcohol, a summary of applicable legal sanctions for the unlawful possession or distribution of illicit drugs and alcohol and a summary of the University's minimum sanctions for unlawful possession, use, or distribution of illicit drugs and alcohol by students or employees on University property or as a part of any University activity.

Illegal drugs and alcohol not only pose serious health risks to those who use them, but state and federal criminal penalties for possession, sale, trafficking, and illegal interstate transportation also are severe. University disciplinary sanctions for the possession and sale of illegal drugs and alcohol can result in disruption or termination of University education or employment. More detailed information for a selected list of substances follows:

Alcohol: This depressant slows down the heart, nervous system, and brain, and high doses of alcohol can cause someone to stop breathing. Prolonged immoderate use can cause artery disease, heart failure, and liver damage including cancer, cirrhosis, and hepatitis. Women may develop alcohol-related health problems sooner than men, and from drinking less alcohol than men. Because alcohol affects nearly every organ in the body, long-term heavy drinking increases the risk for many serious health problems. More information is available.

Marijuana: Marijuana has various risks associated with use, whether inhaled or ingested with food. Evidence indicates it can affect brain development in teens and young adults. In the short-term, it causes problems with short term memory and learning, distorts perception (sights and sounds), and causes poor coordination and decision making. It has been known to contain more than 400 chemicals and has 2 ½ times as much tar as tobacco. Because it decreases concentration and learning abilities, marijuana is particularly detrimental to students.

Research shows that marijuana users experience the same health problems as tobacco smokers, such as bronchitis, emphysema, bronchial asthma, and throat and lung cancer; tend to have more chest colds than non-users; and are at greater risk of getting lung infections like pneumonia. Studies show that someone who smokes five joints per day may be taking in as many cancer-causing chemicals as someone who smokes a full pack of cigarettes every day. Other effects include increased heart rate, dryness of the mouth, reddening of the eyes, and impaired motor skills. Long term use is associated with depression, anxiety, and loss of motivation. More information is available.

Anabolic steroids: Steroids have side effects ranging from insomnia to death. Using them increases the risk of cancer and cardiovascular, kidney, and liver disease. Users may exhibit mood swings that include aggressive, combative behavior, and use may cause impotence, sterility, or fetal damage. <u>More information is available</u>.

Amphetamines: These drugs can cause acute psychoses and malnutrition. They also can make a user nervous, hyperactive, and sleepless and can elevate pulse rate and blood pressure as well as exacerbate symptoms of anxiety. More information is available.

Methamphetamines: Meth is a highly addictive drug that targets the functioning of the central nervous system. Short term effects include increased wakefulness, increased physical activity, decreased appetite, increased respiration, rapid heartbeat, irregular heartbeat, increased blood pressure, hypothermia, irritability, paranoia, insomnia, confusion, tremors, and aggressiveness. Long-term health effects include irreversible damage to blood vessels in the brain, stroke, severe reduction in motor skills with symptoms similar to those of Parkinson's disease, impaired verbal learning, memory impairment, and decreased ability to regulate emotions. Many of the long term effects persist after use of the drug is discontinued. More information is available.

Barbiturates: Both physiologically and psychologically addictive, these drugs can cause death in high doses. Infants born to barbiturate users may suffer congenital deformities. Other effects include nausea, dizziness, lethargy, allergic reactions, and possible breathing difficulties. More information is available.

Cocaine: Anyone who uses cocaine – even a first-time user – may have seizures, heart fibrillation, and strokes that can result in death. Habitual users experience irritability, paranoia, and hallucinations. Use causes tumors, chronic fatigue, dangerous weight loss, sexual impotence, and insomnia and affects respiration, blood pressure, and blood sugar levels. More information is available.

Heroin and opium: An overdose of these psychologically and physiologically addictive drugs can cause death through suppression of central nervous systems including breathing. Users feel sluggish and fall asleep at inappropriate and dangerous times. Intravenous users risk contracting Hepatitis, HIV/AIDS, and other infections. More information is available.

LSD: LSD causes hallucinations, perception distortions, and anxiety. Users cannot function normally and are accident-prone. LSD also can cause elevated body temperature and respiration and a rapid heartbeat. More information is available.

MDMA (Ecstasy/Molly): This drug produces both stimulant and psychedelic effects including increased heart

rate, elevated blood pressure, nervousness, and hyperactivity. Because users may experience feelings of increased confidence, sensitivity, arousal, and confusion, use of Ecstasy makes them more vulnerable to crime, especially robbery, sexual assault, and other unwanted sexual encounters. More information is available.

Oxycodone and other narcotics: These drugs are chemically similar to heroin and opium. Although they can be safe and effective treatments for pain when prescribed by a doctor and used as directed, they are psychologically and physiologically addictive and overdose and death through misuse is possible. Because of their medical uses, these drugs are frequently manufactured in a time-release (sustained-release, long-acting, extended-release) form. If users circumvent the time-release formulation, they may take a larger dose than intended, overdose, and suffer serious complications or death. Combining opioids with alcohol or other drugs significantly increases the risk to life and well-being. More information is available.

Psilocybin: This substance, found in certain mushrooms, causes hallucinations and perception distortions. Users cannot function normally and are accident-prone. This drug also can produce anxiety, elevated body temperature, rapid heartbeat, and elevated respiration. <u>More information is available</u>.

Ritalin (methylphenidate), Concerta, and Adderall: These drugs are chemically similar to amphetamines. Although they are safe and effective treatments for attention deficit hyperactivity disorder when prescribed by a doctor and used as directed, they are powerful stimulants and can be addictive. Because of their medical uses, these drugs are frequently manufactured in a time-release (sustained-release, long-acting, extended-release) form. If users circumvent the time-release formulation, they may take a larger dose than intended, overdose, and suffer complications or death. More information is available.

Fire Safety Report

Department of Environment, Health and Safety The University of North Carolina at Chapel Hill

To Our Campus Community:

Fire safety is a critical component of everyone's responsibility at the University. Unfortunately, on average, someone in the United States dies in a fire about every 162 minutes, and deaths from fires and burns are the fifth most common cause of unintentional injury deaths.

At UNC-Chapel Hill fire safety and emergency planning is a 24/7 operation and involves comprehensive and systematic planning that includes inspections, engineering, enforcement, response, fire investigation, education, and training.

With more than 8,500 dormitory residents, 9,300 including the student family housing neighborhood of Baity Hill, 400 buildings, 170 sprinkled buildings, 7,000 fire extinguishers, 275 alarms, seven dining facilities, and 44 standalone cooking hood extinguisher systems, the Fire Safety section team works all over campus, every day, to ensure fire safety. Their daily schedules include a wide range of activities, including testing alarms, sponsoring fire test drills, and inspecting fire extinguishers.

In the past three years, there have been 16 fires reported in our student housing facilities. None of these fires resulted in a death or injury requiring medical treatment, and only one fire incident had a property loss of greater than \$1,000 in value. During this period, 75% of fire incidents were associated with cooking or food preparation. One fire occurred in an elevator motor, another fire was associated with damage to a wall outlet, one other was an 8.5"x11" sign that was burned on a door, and another was a USB operated juicer that caught fire and activated the building sprinkler system.

Developing a culture of fire safety awareness for the campus community is the number one priority for the Fire Safety team, with online and instructor-led classes for students and employees on the proper use of fire extinguishers, emergency coordinator responsibilities, general emergency response, and administrative emergency response procedures.

This annual Fire Safety Report is a requirement of the Higher Education Opportunity Act (PL 110-315) requiring all United States academic institutions to provide information regarding fire safety practices and standards as well as statistics regarding fires in campus housing facilities.

Our purpose is to support the University's core mission of teaching, research, and service by providing comprehensive environmental, health, and safety services to the University community. That effort is always improved when our campus members take an active role in contributing to safety initiatives. In that spirit, we invite your comments and suggestions about how we can continue to make UNC-Chapel Hill a safe place for all.

Sincerely yours,

Mary Beth Koza
Executive Director
Environment, Health and Safety/Risk Management

Contents

HigHigher Education Opportunity Act – Part II
Department of Education
34 CFR Parts 600, 668, 675, et al.
General and Non-Loan Programmatic Issues; Proposed Rule
668.49 Institutional fire safety policies and fire statistics. (74 FR 42441)

(b) Annual fire safety report required by the Higher Education Opportunity Act – Part II

Beginning by October 1, 2010, an institution that maintains any on-campus student housing facility must prepare an annual fire safety report that contains, at a minimum, the following information:

- 1. The fire statistics described in paragraph (c) of this section.
- 2. A description of each on-campus student housing facility fire safety system.
- 3. The number of fire drills held during the previous calendar year.
- 4. The institution's policies or rules on portable electrical appliances, smoking, and open flames in a student housing facility.
- 5. The institution's procedures for student housing evacuation in the case of a fire.
- 6. The policies regarding fire safety education and training programs provided to the students, faculty, and staff. In these policies, the institution must describe the procedures that students and employees should follow in the case of a fire.
- 7. For purposes of including a fire in the statistics in the annual fire safety report, a list of the titles of each person or organization to which students and employees should report that a fire occurred.
- 8. Plans for future improvements in fire safety, if determined necessary by the institution.

(c) Fire statistics.

- 1. An institution must report statistics for each on-campus student housing facility, for the three most recent calendar years for which data are available, concerning:
 - The number of fires and the cause of each fire;
 - The number of injuries related to a fire that resulted in treatment at a medical facility, including at an on-campus health center;
 - The number of deaths related to a fire; and
 - The value of property damage caused by a fire.
- 2. An institution is required to submit a copy of the fire statistics in paragraph (c)(1) of this section to the Secretary on an annual basis.

(d) Fire log.

An institution that maintains on-campus student housing facilities must maintain a written, easily
understood fire log that records, by the date that the fire was reported, any fire that occurred in an
on-campus student housing facility. This log must include the nature, date, time, and general location
of each fire.

Fire Safety Report: This Report can be found as part of the Safety and Security report required by the Higher Education Opportunity Act on the UNC Police website.

Fire Log: A copy of the University's Fire Log for the past 60-day period is available in printed form during normal business hours at the Department of Environment, Health and Safety office at 1120 Estes Drive, Chapel Hill, NC 27599. Any portion of the Fire Log older than 60 days is available within two business days of a request for public inspection, during normal business hours.

Fire Safety Responsibility

The Department of Environment, Health and Safety (EHS) is responsible for fire safety and emergency response on campus and works in conjunction with the Chapel Hill Fire Department. The Fire Safety and Emergency Response section of EHS is responsible for enforcing the NC Building and Fire Codes, investigating fire incidents, developing evacuation procedures, fire safety public education, and maintaining fire alarm and extinguishing systems.

Plan-Do-Check-Act Management System

The Fire Safety Section conducts an annual review of internal processes, customer service efforts, and educational accomplishments based on the Plan-Do-Check-Act system of improvements. Plan-Do-Check-Act is a universal management system designed to ensure continuous improvements by incorporating a four-step process model of ongoing monitoring, review, and revision of procedures and policies. The Plan-Do-Check-Act cycle is a four-step process model for carrying out change, cycling through each step for continuous improvement.

Fire Safety Staff

The Fire Safety section is staffed by 4 full-time employees with one current open position. Information about the three filled positions and their expertise and background is provided below.

University Fire Marshal, Fire Safety and Emergency Response Manager:

- Nine years' experience in fire safety
- Bachelor's Degree in Fire Safety Engineering Technology
- Hazardous Materials Technician
- Emergency Responder
- Incident Command System (ICS) 100, 200, 300, 400
- American Red Cross CPR and First Aid Instructor
- Fire and Life Safety Educator, Level II
- Technical Rescuer Confined Space

Fire Safety Professional:

- Twelve years' experience in fire safety
- NC Level II Firefighter
- NC Level II Fire Instructor
- NC Level II Fire Officer
- NC Level III Fire and Life Safety Educator
- Hazardous Materials Technician
- Incident Command System (ICS) 100, 200, 300, 400
- Certified Fire Protection Specialist
- Technical Rescuer Confined Space
- American Red Cross CPR and First Aid Instructor

Fire Safety Professional:

- Fifteen years' experience in fire safety
- Firefighter Level I/II
- Rapid Intervention Team
- Emergency Vehicle Driver
- Driver/Operator Pumps
- Driver/Operator Aerial
- Hazmat Level I
- Rescue Technician VMR
- Technical Rescuer Ropes
- Technical Rescuer Confined Space
- Technical Rescuer Water Rescue
- Scuba Schools International Master Diver
- North Carolina Advanced Emergency Medical Technician
- American Red Cross CPR & First Aid Instructor
- Fire & Life Safety Educator I
- National Incident Management: 100, 200, 700, & 800
- National Fire Academy Leadership I, II & III
- National Fire Academy Incident Safety Officer

Fire Safety Professional: Currently recruiting for this position.

Life Safety Technicians

Life safety technicians are necessary to test and maintain fire safety systems. They oversee the operability of active fire safety systems, such as sprinklers, and smoke and heat detectors and alarms, as well as operability and integrity of passive building fire safety systems, such as fire barriers, fire doors, fire dampers, and the design and operability of the site water distribution system.

UNC-Chapel Hill employs a staff of 16 Life Safety Technicians dedicated to maintaining the fire alarm and fire protection systems on campus. They are on call 24/7 to respond to any concern about fire protection devices. All Life Safety Technicians are appropriately certified by the National Institute for Certification in Engineering Technologies for fire alarm systems and sprinkler systems and licensed by the State of North Carolina for inspection and maintenance of water-based fire suppression systems.

Chapel Hill Fire Department

The Chapel Hill Fire Department (CHFD) provides fire protection, basic rescue, and first responder medical services to the Town of Chapel Hill and to UNC-Chapel Hill 24 hours a day, 365 days a year. The CHFD operates from five fire stations located strategically across the community and is staffed by 100 employees.

All Chapel Hill firefighters and fire officers are certified to at least North Carolina Level II Firefighters. The department is also a partner in the Triangle Region 8 Urban Search and Rescue Team with fire departments from Durham and Raleigh. These heavy rescue-type teams are especially trained and equipped for major disasters. The CHFD also operates a fire training center adjacent to Fire Station #4.

Fire Safety Policies and Procedures

Fire Response Procedures

If you discover a fire:

- Pull the nearest fire alarm box (pull station).
- Leave the building via the nearest exit. Call 911 to report the fire once safely outside.
- Check doors for heat before opening them do not open doors if hot to the touch.
- Do not use elevators to exit the building.
- Gather outside the building at the location identified by your Resident Advisor.
- Remain outside the building until an emergency response official gives permission to re-enter.

In the event of a fire alarm:

- Evacuate the building immediately. Failure to leave the building during a fire alarm may result in referral to Housing authorities for a conduct violation.
- Leave the building via the nearest exit.
- Check doors for heat before opening them do not open doors if hot to the touch.
- Do not use elevators to exit the building.
- Gather outside the building at the location identified by your Resident Advisor.
- Remain outside the building until an emergency response official gives permission to re-enter.

Reporting Fires on Campus

The Department of Environment, Health and Safety is the responsible University authority for fire safety reporting. All fires that occur on University property must be reported to the University Fire Marshal as soon as possible. Any response to campus by the Chapel Hill Fire Department is automatically reported to the University Fire Marshal. To report a fire that has been safely extinguished and not previously reported to fire safety officials, contact Adam Swift, University Fire Marshal, at 919-962-5708 or via e-mail at alswift@ehs.unc.edu.

Fire Prevention/Community Living Standards

The University and Carolina Housing have enacted a variety of policies and procedures relating to the prevention of fire within residence halls. The list below is a summary—housing residents should refer to the <u>Community Living Standards</u> for more information.

Tampering with Fire Protection Systems

Damaging, tampering with, or impairing the function of any fire protection system at the University of North Carolina at Chapel Hill is prohibited by University policy and is a crime in North Carolina (NC General Statutes, §14-286). The University will pursue cancellation of the housing contract for any tampering or impairment violation.

Open Flame

The use of open flame is permitted at any University-owned grill located at student housing facilities. Any other use of open flame, whether indoor or outdoor, is prohibited at the University of North Carolina at Chapel Hill without a permit from the University Fire Marshal. This includes, but is not limited to the use of a private grill on University property or the use of candles within buildings.

Smoking/Vaping

Smoking is prohibited in residence halls or within 100 feet of a University building. This includes the use of e-cigarettes or vaporizers per University policy.

Decorations and Storage

Decorations that may obstruct traffic or present a fire hazard (e.g. live Christmas trees) are not permitted in rooms, hallways, or suite corridors. Decorations may not be placed within two feet of a fire protection system component (e.g., manual pull station, smoke detector, bell/horn/strobe, sprinkler, fire extinguisher, exit sign, emergency lighting, egress doorway).

It is prohibited to store any item that may pose a fire hazard in a residence hall room. These items include, but are not limited to: incense, hookah pipes, or any flammable or combustible liquid. Storage within residence hall rooms must be kept orderly. At least 18 inches of vertical clearance must be maintained between occupant storage and any fire sprinkler head.

Weapons/Explosives

Possession, storage, manufacture, use, sale, or distribution of firearms, fireworks, explosive material, ammunition, BB and pellet guns, paint guns, knives, martial arts weapons, and all other dangerous weapons are prohibited in residence halls.

Electrical Appliance Requirements

Residence halls must comply with University policy, which restricts each individual residence hall room to 1800 watts usage at any time.

- No single appliance can exceed 1000 watts of usage or have an exposed heating element.
- Two-prong extension cords, plug adapters, and halogen lamps and bulbs are also prohibited. Residents using extension cords must use grounded three-wire extension cords and/or surge protectors.
- Power strips can be damaged by overloading, overheating, or by being pinched/crimped by furniture and doors. While the damage can be internal and not visible to the eye, it can potentially lead to dangerous cord fires. In addition to surge protection, some power strips have a built-in sensor and electronics to detect damage and prevent a cord fire from occurring by automatically disconnecting the power supply before a problem can occur. It is highly recommended that students purchase power strips that have both surge protection and cord fire protection in order to ensure maximum safety. This style of power strip can be purchased at UNC Student Stores.
- Power strips must be directly connected to wall outlets. Power strips may not be connected to other power strips or to extension cords.
- Space heaters are prohibited for use in residence hall rooms.
- Only University-owned air-conditioning units may be used in residence halls. Personal air-conditioning units are prohibited due to electrical circuit limitations and safety concerns.
- Halogen lamps and multi-bulb fixtures (i.e., "octopus" or "spider" lamps) are expressly forbidden in the residence halls.
- Frayed wiring is a significant fire hazard; all appliances must have intact **factory** wiring.

Approved items (residence halls):

- blender
- can opener
- coffee maker
- crock pot
- desk lamp
- electric grill, indoor (for example, George Foreman)
- electric mixer
- floor lamp (non-halogen, single bulb)

- fans floor or window type
- food processor
- hot air popcorn popper
- hot dog steamer
- hot pots
- low heat warming tray
- microwave oven
- power outlet strip
- rice cooker
- small refrigerator: max = 2' x 3' x 1' (6 cubic feet), limit one per student; MicroFridges offered through RHA Move-in Market are approved
- · three prong extension cords
- toaster

Because the apartments on campus (Ram Village and Baity Hill) have kitchens with stoves, ovens, and countertop space, the following items are approved for use in these facilities in addition to the list above:

- deep fat fryer (Baity Hill apartments only)
- electric fry pan
- electric griddle
- electric wok
- toaster oven

Not Approved items (residence halls):

- WiFi router
- ceiling fan
- deep fat fryer
- electric fry pan
- electric griddle
- electric wok
- fog and smoke machine
- flammable or combustible liquids (including gasoline, diesel, kerosene)
- · halogen bulbs and lamp
- hot oil popcorn popper
- hot plate
- moped or scooter
- multiple bulb light fixture ("octopus" or "spider" lamps)
- toaster oven
- two-prong extension cords
- Hoverboards

If you have questions about a specific appliance, please contact your Community Director or email housing@unc.edu with your question.

Fire Protection Features

Fire Alarm Systems

All residence halls are equipped with an automatic fire alarm system. These systems continuously monitor all building smoke detectors and heat detectors for hazardous conditions. Campus fire alarm systems immediately notify UNC Police in the event of an emergency. UNC Police, in turn, can request fire department dispatch. Each time a fire alarm activates, all residents are required to evacuate. Post-evacuation, an RA (Resident Advisor) or Community Director fills out a report and sends it to the Housing office for recordkeeping. Students are also able to activate manual pull stations in case of emergency. Pull station activations will trigger the fire alarms in the building and will also automatically contact 9-1-1.

Fire Sprinkler Systems

All residence halls are protected by automatic fire sprinkler systems. These systems automatically release water to suppress fires when fire sprinkler heads detect temperatures above a threshold. Once activated, the fire sprinkler system also activates the building fire alarm system and requests a response from the fire department.

Range Hood Fire Protection Systems

All residence halls are protected by automatic fire sprinkler systems. These systems automatically release water to suppress fires when fire sprinkler heads detect temperatures above a threshold. Once activated, the fire sprinkler system also activates the building fire alarm system and requests a response from the fire department.

Plans for future improvements in fire safety

- UNC assesses fire safety equipment on an on-going basis to determine if any improvements are necessary. Currently, the institution does have improvements scheduled for fire safety. Barring any unforeseen circumstances updates will include:
- The Odum Village community was closed at the end of the Spring 2016 term. As a result of this closure, all student housing on campus is now equipped with an automatic sprinkler system.
- The University is currently studying options for the replacement of its current fire alarm transmission system.
- Five University Residence Halls are receiving fire alarm system upgrades during the summer of 2019.
 These include Hardin, Craige North, Alexander, Connor and Winston.
- Koury and Horton Residence Halls will receive fire alarm upgrades during the summer of 2020.

Fire Safety Education

Resident Advisor Safety Training

All RAs attend required fire safety training in August before students move into residence halls. The training is provided by the University Fire Marshal and Fire Safety staff and includes a classroom portion with a PowerPoint presentation, introduction to University fire safety policies, and an evacuation video. The second portion of the class is a hands-on fire extinguisher training in which each RA is required to use a fire extinguisher to put out a controlled training fire. The classes provide RAs with specific instructions on fire prevention and evacuation and reporting procedures. Housing also provides separate training during the same week, which includes a review of all residence hall policies and procedures regarding fire safety.

Student Fire Safety Training

The development of a culture of fire safety at UNC-Chapel Hill is critical to a safe environment. Education is one of the most important aspects of developing that culture, and extensive training and education is an annual part of our fire safety program. The following is a partial list of the Fire Safety Section's education and training efforts over the past three calendar years:

- Participated in the annual Fall Festival celebration—helping to provide a safe environment, answering fire safety questions, and ensuring compliance with the NC State Fire Code.
- Held annual fire safety fair in collaboration with UNC Public Safety, Chapel Hill Fire Department, Carolina Dining Services and Orange County Emergency Services to develop on-going fire safety relationships with students and to provide hands-on training.
- Facilitated quarterly training sessions for the EHS Emergency Response Team, collaborating their knowledge and reviewing incidents to improve effectiveness of hazardous materials incident response.
- Trained EHS fire safety personnel responsible for inspecting laboratories, providing new tools for identifying and correcting fire safety deficiencies.
- Trained students, faculty and staff in fire extinguisher use, with live fire, PowerPoint and student developed videos.
- Trained 300 Resident Advisers yearly for the Department of Housing and Residential Education.
- Participated in two Fire Safety fairs annually (10/3/2018 and 10/22/2018) in collaboration with the
 Department of Residential Education, Orange County EMS, UNC Police, Chapel Hill Fire Department,
 NC Forestry and other stakeholders to reach students with fire safety messages.
- Partnered with Town of Chapel Hill and Community partners and the Office of Student Fraternities and Sororities to ensure town and student success through knowledge of available programs.
- Partnered with the Chapel Hill Fire Department to provide yearly training opportunities in University housing facilities.
- Implemented a new building and fire safety inspection procedure that will ensure annual inspections
 of all student housing.

Table A. Student Housing Fire Safety Systems (Part I)

Residence Halls		omatic rm Sys			omatic ıkler Sy			able Fir			-T-elem etop Pr tion	
recolacinos riano	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Alderman – 101 Ra- leigh St.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Alexander – 207 Ra- leigh St.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Avery – 295 Ridge Rd.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Aycock – 100 Country Club Rd.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Baity Hill -1101 Mason Farm Road	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Baity Hill -1351 Mason Farm Road	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Baity Hill -1401 Mason Farm Road	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Baity Hill -1501 Mason Farm Road	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Baity Hill -1600 Mason Farm Road	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Baity Hill -1700 Mason Farm Road	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Baity Hill -1800 Mason Farm Road	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Baity Hill -1900 Mason Farm Road	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Baity Hill -2000 Mason Farm Road	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Carmichael – 101 Stadium Dr.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Cobb – 110 Country Club Rd.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Connor – 281 Raleigh St.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Craige – 555 Paul Hardin Dr.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Craige North – 515 Paul Hardin Dr.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Ehringhaus – 450 Ehringhaus Dr.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Everett – 201 Raleigh St.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1

Residence Halls		omatic rm Sys			omatic ıkler Sy			able Fir nguishe			-T-elem etop Pr tion	
Residence Hans	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Graham – 102 Country Club Rd.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Granville Towers East	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Granville Towers South	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Granville Towers West	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Grimes – 101 Emerson Dr.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Hardin – 495 Paul Hardin Dr.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Hinton James – 515 Hinton James Dr.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Horton – 411 Skipper Bowles Dr.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Joyner – 205 Raleigh St.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Kenan – 112 Battle Ln.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Koury – 480 Ehring- haus Dr.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Lewis – 203 Raleigh St.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Mangum – 204 Ra- leigh St.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Manly – 200 Raleigh St.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
McIver – 103 Raleigh St.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Morrison – 445 Paul Hardin Dr.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
*Odum Village -100 (102) Bernard Street	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -104 Bernard Street	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -105 (107, 109) Bernard Street	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -106 Bernard Street	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1

Residence Halls		omatic rm Sys			omatic ıkler Sy			able Fir			-T-elem etop Pr tion	
Nesidence mans	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
*Odum Village -200 Branson	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -201 Branson	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -202 (204) Branson	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -203 (205) Branson	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -206 (208) Branson	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -207 (209) Branson	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -210 (212) Branson	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -214 (216) Branson	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -217 (219, 221) Jackson Circle	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -223 (225) Jackson Circle	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -227 (229) Jackson Circle	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -231 (233) Jackson Circle	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -235 (237) Jackson Circle	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -239 Jackson Circle	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -300 Mason Farm Road	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -301 (303, 305) Mason Farm Road	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -302 (304) Mason Farm Road	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -306 Mason Farm Road	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -401 (403) Mason Farm Road	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -405 (407) Mason Farm Road	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1

Residence Halls		omatic rm Sys			omatic ıkler Sy			able Fir			-T-elem etop Pr tion	
Residence Hans	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
*Odum Village -600 (602) Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -604 (606) Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -608 (610, 612) Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -609 (611) Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -613 (615) Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -614 (616) Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -617 Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -618 Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -619 (621, 623) Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -620 (622) Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -624 (626) Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -628 (630) Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -700 Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -701 (703) Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -702 Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -705 (707) Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
*Odum Village -709 (711) Hibbard Drive	Yes	Note 2	Note 2	No	Note 2	Note 2	Yes	Note 2	Note 2	Note 1	Note 1	Note 1
Old East – 203 East Cameron Ave	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Old West – 193 East Cameron Ave	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Parker – 109 Stadium Dr.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1

Residence Halls		omatic rm Sys	_		omatic ıkler Sy	_		able Fir	_		-T-elem etop Pr tion	
residence ridio	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Ram Village -510 Wil- liamson Drive (Taylor Hall)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Ram Village -520 Wil- liamson Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Ram Village -540 Paul Hardin Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Ram Village -550 Paul Hardin Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Ram Village -560 Paul Hardin Drive	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Ruffin – 103 Emerson Dr.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Spencer – 100 Raleigh St.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Stacy – 104 Country Club Rd.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Teague – 105 Stadium Dr.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1
Winston – 201 South Rd.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Note 1	Note 1	Note 1

Note 1: Housing is replacing many of the stoves on campus. They are no longer replacing Safe-T-elements®. These devices are not required by code or regulation.

Note 2: Odum Village is no longer student housing as of August 2016.

Table B. Student Housing Fire Safety Systems (Part II)

Residence	co	Detect Note 1	ion	HVAC	Duct D	etec-	Poste	d Evacı Plans	uation		er of Ev Fire) Dri Year	
Halls	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Alderman – 101 Raleigh St.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Alexander – 207 Raleigh St.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Avery – 295 Ridge Rd.	N/A	N/A	N/A	No	No	No	Yes	Yes	Yes	4	4	4

Residence	co	Detect Note 1	ion	HVAC	Duct D	etec-	Poste	d Evacı Plans	uation		er of Ev Fire) Dril Year	
Halls	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Aycock – 100 Country Club Rd.	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Baity Hill -1101 Mason Farm Road	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Baity Hill -1351 Mason Farm Road	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Baity Hill -1401 Mason Farm Road	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Baity Hill -1501 Mason Farm Road	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Baity Hill -1600 Mason Farm Road	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Baity Hill -1700 Mason Farm Road	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Baity Hill -1800 Mason Farm Road	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Baity Hill -1900 Mason Farm Road	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Baity Hill -2000 Mason Farm Road	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Carmichael – 101 Stadium Dr.	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4

Residence	cc	Detect Note 1	ion	HVAC	Duct E)etec-	Poste	d Evacı Plans	uation		er of Ev Fire) Dri Year	
Halls	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Cobb – 110 Country Club Rd.	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Connor – 281 Raleigh St.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Craige – 555 Paul Hardin Dr.	N/A	N/A	N/A	No	No	No	Yes	Yes	Yes	4	4	4
Craige North – 515 Paul Hardin Dr.	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Ehringhaus – 450 Ehringhaus Dr.	N/A	N/A	N/A	No	No	No	Yes	Yes	Yes	4	4	4
Everett – 201 Raleigh St.	N/A	N/A	N/A	No	No	Yes	Yes	Yes	Yes	4	4	4
Graham – 102 Country Club Rd.	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Granville Towers East	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	Note 2	Note 2	Note 2
Granville Towers South	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	Note 2	Note 2	Note 2
Granville Towers West	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	Note 2	Note 2	Note 2
Grimes – 101 Emerson Dr.	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4

Residence	co	Detect Note 1	ion	HVAC	Duct D	etec-	Poste	d Evacı Plans	uation		er of Ev Fire) Dri Year	
Halls	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Hardin – 495 Paul Hardin Dr.	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Hinton James – 515 Hinton James Dr.	N/A	N/A	N/A	No	No	No	Yes	Yes	Yes	4	4	4
Horton – 411 Skipper Bowles Dr.	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Joyner – 205 Raleigh St.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Kenan – 112 Battle Ln.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Koury – 480 Ehringhaus Dr.	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Lewis – 203 Raleigh St.	N/A	N/A	N/A	No	No	Yes	Yes	Yes	Yes	4	4	4
Mangum – 204 Raleigh St.	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Manly – 200 Raleigh St.	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
McIver – 103 Raleigh St.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Morrison – 445 Paul Hardin Dr.	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4

Residence	cc	Detect Note 1	ion	HVAC	Duct E	etec-	Poste	d Evacı Plans	uation		er of Ev Fire) Dri Year	
Halls	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
*Odum Village – 100 (102) Bernard Street	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village -104 Bernard Street	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 105 (107, 109) Bernard Street	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 106 Bernard Street	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village -200 Branson	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village -201 Branson	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 202 (204) Branson	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 203 (205) Branson	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 206 (208) Branson	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 207 (209) Branson	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 210 (212) Branson	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3

Residence	cc	Detect Note 1	ion	HVAC	Duct E	etec-	Poste	d Evacı Plans	uation		er of Ev Fire) Dri Year	
Halls	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
*Odum Village – 214 (216) Branson	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 217 (219, 221) Jackson Circle	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 223 (225) Jackson Circle	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 227 (229) Jackson Circle	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 231 (233) Jackson Circle	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 235 (237) Jackson Circle	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village -239 Jackson Circle	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village -300 Mason Farm Road	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 301 (303, 305) Mason Farm Road	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 302 (304) Mason Farm Road	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village -306 Mason Farm Road	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3

Residence	co	Detect Note 1	ion	HVAC	Duct E	etec-	Poste	d Evacı Plans	uation		er of Ev Fire) Dri Year	
Halls	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
*Odum Village – 401 (403) Ma- son Farm Road	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 405 (407) Ma- son Farm Road	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 600 (602) Hibbard Drive	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 604 (606) Hibbard Drive	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 608 (610, 612) Hibbard Drive	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 609 (611) Hibbard Drive	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 613 (615) Hibbard Drive	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 614 (616) Hibbard Drive	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 617 Hibbard Drive	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village -618 Hibbard Drive	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 619 (621, 623) Hibbard Drive	Yes	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3

Residence	CO Detection Note 1			HVAC Duct Detection			Posted Evacuation Plans		uation		er of Ev Fire) Dri Year	
Halls	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
*Odum Village – 620 (622) Hibbard Drive	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 624 (626) Hibbard Drive	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 628 (630) Hibbard Drive	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village -700 Hibbard Drive	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 701 (703) Hibbard Drive	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village -702 Hibbard Drive	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 705 (707) Hibbard Drive	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
*Odum Village – 709 (711) Hibbard Drive	N/A	Note 3	Note 3	No	Note 3	Note 3	Yes	Note 3	Note 3	2	Note 3	Note 3
Old East – 203 East Cameron Ave	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Old West – 193 East Cameron Ave	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Parker – 109 Stadium Dr.	N/A	N/A	N/A	No	No	No	Yes	Yes	Yes	4	4	4

Residence	CO Detection Note 1			HVAC	Duct E)etec-	Posted Evacuation Plans		uation		er of Ev Fire) Dri Year	
Halls	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Ram Village -510 Williamson Drive (Taylor Hall)	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Ram Village -520 Williamson Drive	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Ram Village -540 Paul Har- din Drive	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Ram Village -550 Paul Har- din Drive	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Ram Village -560 Paul Har- din Drive	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Ruffin – 103 Emerson Dr.	N/A	N/A	N/A	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4
Spencer – 100 Raleigh St.	N/A	N/A	N/A	No	No	No	Yes	Yes	Yes	4	4	4
Stacy – 104 Country Club Rd.	N/A	N/A	N/A	No	No	No	Yes	Yes	Yes	4	4	4
Teague – 105 Stadium Dr.	N/A	N/A	N/A	No	No	No	Yes	Yes	Yes	4	4	4
Winston – 201 South Rd.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	4	4	4

Note 1. CO Detection is only provided in units with gas cooking ranges. Buildings that do not have gas cooking ranges are listed as "N/A" under the CO Detection column.

Note 2. Evacuation drills for Granville Towers are conducted by the management company, not the University. Note 3: Odum Village is no longer student housing as of August 2016. Because of this change, only two fire drills were required during the 2016 calendar year.

Table C. Student Housing Fire Statistics 2016 -2018

Residence Halls	Number of Fires			Date of Fires		Number of injuries related to fire resulting in medical treatment			Number of deaths related to fire Note 1			
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Alderman – 101 Raleigh St.	0	0	0									
Alexander – 207 Raleigh St.	0	0	0									
Avery – 295 Ridge Rd.	0	0	1			1/17			0			0
Aycock – 100 Country Club Rd.	0	0	0									
Baity Hill -1101 Mason Farm Road	0	0	0									
Baity Hill -1351 Mason Farm Road	0	0	0									
Baity Hill -1401 Mason Farm Road	2	0	0	3/27 7/23			0			0		
Baity Hill -1501 Mason Farm Road	0	1	0		5/29			0			0	
Baity Hill -1600 Mason Farm Road	0	0	0									
Baity Hill -1700 Mason Farm Road	0	0	0									
Baity Hill -1800 Mason Farm Road	0	0	0									
Baity Hill -1900 Mason Farm Road	0	0	0									

Residence Halls	Number of Fires		Da	te of Fi	res	Number of injuries related to fire resulting in medical treatment			Number of deaths related to fire Note 1			
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Baity Hill -2000 Mason Farm Road	0	1	0		5/2			0			0	
Carmichael – 101 Stadium Dr.	0	1	0		8/29			0			0	
Cobb – 110 Country Club Rd.	0	0	1			12/14			0			0
Connor – 281 Raleigh St.	0	0	0									
Craige – 555 Paul Hardin Dr.	0	0	0									
Craige North – 515 Paul Hardin Dr.	0	0	0									
Ehringhaus – 450 Ehringhaus Dr.	0	0	0									
Everett – 201 Raleigh St.	0	0	0									
Graham – 102 Country Club Rd.	0	0	0									
Granville Towers East	0	0	0									
Granville Towers South	0	0	0									
Granville Towers West	0	0	0									

Residence Halls	Number of Fires		Da	te of Fii	res	Number of injuries related to fire resulting in medical treatment			Number of deaths related to fire Note 1			
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Grimes – 101 Emerson Dr.	0	0	0									
Hardin – 495 Paul Hardin Dr.	0	0	0									
Hinton James – 515 Hinton James Dr.	0	0	1			3/23			0			0
Horton – 411 Skipper Bowles Dr.	0	0	0									
Joyner – 205 Raleigh St.	0	0	0									
Kenan – 112 Bat- tle Ln.	0	0	0									
Koury – 480 Eh- ringhaus Dr.	0	1	0		4/29			0			0	
Lewis – 203 Ra- leigh St.	0	0	0									
Mangum – 204 Raleigh St.	0	0	0									
Manly – 200 Ra- leigh St.	0	0	0									
McIver – 103 Raleigh St.	0	0	0									
Morrison – 445 Paul Hardin Dr.	0	1	0		11/1			0			0	

Residence Halls	Number of Fires		Da	ite of Fii	res	Number of injuries related to fire resulting in medical treatment Note 1			Number of deaths related to fire Note 1			
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
*Odum Village – 100 (102) Bernard Street	0	0	0									
*Odum Village -104 Bernard Street	0	0	0									
*Odum Village – 105 (107, 109) Bernard Street	0	0	0									
*Odum Village – 106 Bernard Street	0	0	0									
*Odum Village -200 Branson	0	0	0									
*Odum Village -201 Branson	0	0	0									
*Odum Village – 202 (204) Branson	0	0	0									
*Odum Village – 203 (205) Branson	0	0	0									
*Odum Village – 206 (208) Branson	0	0	0									
*Odum Village – 207 (209) Branson	0	0	0									
*Odum Village – 210 (212) Branson	0	0	0									
*Odum Village – 214 (216) Branson	0	0	0									

Residence Halls	Number of Fires		Da	te of Fii	res	Number of injuries related to fire resulting in medical treatment Note 1			Number of deaths related to fire Note 1			
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
*Odum Village – 217 (219, 221) Jackson Circle	0	0	0									
*Odum Village – 223 (225) Jackson Circle	0	0	0									
*Odum Village – 227 (229) Jackson Circle	0	0	0									
*Odum Village – 231 (233) Jackson Circle	0	0	0									
*Odum Village – 235 (237) Jackson Circle	0	0	0									
*Odum Village -239 Jackson Circle	0	0	0									
*Odum Village -300 Mason Farm Road	0	0	0									
*Odum Village – 301 (303, 305) Mason Farm Road	0	0	0									
*Odum Village – 302 (304) Mason Farm Road	0	0	0									
*Odum Village -306 Mason Farm Road	0	0	0									
*Odum Village – 401 (403) Mason Farm Road	0	0	0									
*Odum Village – 405 (407) Mason Farm Road	0	0	0									

Residence Halls	Number of Fires		Da	te of Fi	res	Number of injuries related to fire resulting in medical treatment			Number of deaths related to fire Note 1			
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
*Odum Village – 600 (602) Hibbard Drive	0	0	0									
*Odum Village – 604 (606) Hibbard Drive	0	0	0									
*Odum Village – 608 (610, 612) Hibbard Drive	0	0	0									
*Odum Village – 609 (611) Hibbard Drive	0	0	0									
*Odum Village – 613 (615) Hibbard Drive	0	0	0									
*Odum Village – 614 (616) Hibbard Drive	0	0	0									
*Odum Village – 617 Hibbard Drive	0	0	0									
*Odum Village -618 Hibbard Drive	0	0	0									
*Odum Village – 619 (621, 623) Hibbard Drive	0	0	0									
*Odum Village – 620 (622) Hibbard Drive	0	0	0									
*Odum Village – 624 (626) Hibbard Drive	0	0	0									
*Odum Village – 628 (630) Hibbard Drive	0	0	0									

Residence Halls	Num	Number of Fires		Da	te of Fi	res	Number of injuries related to fire resulting in medical treatment Note 1			Number of deaths related to fire Note 1		
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
*Odum Village -700 Hibbard Drive	0	0	0									
*Odum Village – 701 (703) Hibbard Drive	0	0	0									
*Odum Village -702 Hibbard Drive	0	0	0									
*Odum Village – 705 (707) Hibbard Drive	0	0	0									
*Odum Village – 709 (711) Hibbard Drive	0	0	0									
Old East – 203 East Cameron Ave	0	1	0		9/23			0			0	
Old West – 193 East Cameron Ave	0	0	0									
Parker – 109 Sta- dium Dr.	0	0	0									
Ram Village -510 Williamson Drive (Taylor Hall)	1	1	0	1/31	8/24		0	0		0	0	
Ram Village -520 Williamson Drive	0	0	0									
Ram Village -540 Paul Hardin Drive	0	1	0		9/10			0			0	
Ram Village -550 Paul Hardin Drive	0	0	0									

Residence Halls	Number of Fires		Date of Fires		Number of injuries related to fire resulting in medical treatment			Number of deaths related to fire Note 1				
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Ram Village -560 Paul Hardin Drive	0	2	0		4/9 10/22			0			0	
Ruffin – 103 Emerson Dr.	0	0	0									
Spencer – 100 Raleigh St.	0	0	0									
Stacy – 104 Country Club Rd.	0	0	0									
Teague – 105 Stadium Dr.	0	0	0									
Winston – 201 South Rd.	0	0	0									

Note 1. Definitions for terms used in this table:

Fire-related injury:

Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term "person" may include students, faculty, staff, visitors, firefighters, or any other individuals.

Fire-related death:

Any instance in which a person—

- (1) Is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or
- (2) Dies within one year of injuries sustained as a result of the fire.

Table D. Student Housing Fire Loss Statistics 2016 -2018

Residence Halls		of property aused by f Note 1			Cause of Fire	
	2016	2017	2018	2016	2017	2018
Avery – 295 Ridge Rd.	N/A	N/A	\$0-99			Sign on a door was burned
Baity Hill -1401 Mason Farm Road	\$0-99 \$100-999	N/A	N/A	Pizza boxes inside oven Wall outlet short- ed		
Baity Hill -1501 Mason Farm Road	N/A	\$0-99	N/A		Small fire on stovetop	
Baity Hill -2000 Baity Hill Dr.	N/A	\$0-99	N/A		Unattended stovetop fire	
Carmichael	N/A	\$0-99	N/A		Elevator motor fire	
Cobb – 110 Country Club Rd.	N/A	N/A	\$0-99			Small trashcan fire in kitchen
Hinton James – 515 Hinton James Dr.	N/A	N/A	\$1,000- 9,999			USB operated juicer caught fire
Koury	N/A	\$0-99	N/A		Small fire inside oven	
Morrison	N/A	\$0-99	N/A		Small fire inside oven	
Old East	N/A	\$0-99	N/A		Small fire inside the oven	
Ram Village -510 Williamson Drive (Taylor Hall)	\$0-99	\$100-999	N/A	Small fire on stovetop	Oil dripped out of pan and caught fire	
Ram Village -540 Paul Hardin Drive	N/A	\$0-99	N/A		Small fire on stovetop	
Ram Village -560 Paul Hardin Drive	N/A	\$0-99 \$100-999	N/A		Grease dripped and caught fire. Unattended stove top cooking	

Residence Halls		of property aused by f Note 1		Cause of Fire							
	2016	2017	2018	2016	2017	2018					
Note 1. Value ranges for estimated property damage/loss due to fire (including student property loss and University property loss:											

\$0-99 \$10,000-24,999 \$250,000-499,999

\$100-999 \$50,000-99,999 \$500,000-999,999

\$1,000-9,999 \$100,000-249,999 >\$1,000,000

Definitions of Fire Safety Terms

Cause of fire

The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

Fire

Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire drill

A supervised practice of a mandatory evacuation of a building for a fire.

Fire-related injury

Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term "person" may include students, faculty, staff, visitors, firefighters, or any other individuals.

Fire-related death

Any instance in which a person—

- (1) Is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or
- (2) Dies within one year of injuries sustained as a result of the fire.

Fire safety system

Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

Safe-T-element® Stovetop Protection

A product upgrade for electric coiled stovetops, engineered to help prevent cooking fires before they start while reducing the amount of electricity required to cook.

Value of property damage

The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

Annual Security and Fire Safety Report UNC Public Safety Building

285 Manning Drive Chapel Hill, NC 27599