Winter 2018 **North Carolina** Clubwoman





Front row L to R: Jolie Frankforth, GFWC Director of Junior Clubs; Heather Bolick, GFWC-NC Director of Junior Clubs; Sheila Shea, GFWC International President; Mary Jo Thomas, SER President; Dottie Jennings, GFWC-NC President; Beverly Lassiter, SER Treasurer; Mary Ellen Brock, GFWC President-elect; Wendy Carriker, GFWC Treasurer

Middle row L to R: Donna Geise, Eva Jackson, Crystal Sharpe O'Neal, Jan Allen, Ann Landis, GFWC-NC President-elect, Peggy Schiavonne, Carol Ann Lohman

Back row L to R: Pauletta Parker, Sandy Jahn, Gay Warren, Jessica Rigouard, Carol Watts





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*The above listing of officers and chairmen shall be for the use of members of the Federation and must not be loaned or given to any individual or organization without the consent of the GFWC-NC Executive Committee. *

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Focus On Federation Dottie Jennings, GFWC-NC President



Winter months are here, along with a time to reflect on the past year and anticipate the new. Members, clubs, and districts have made so many impacts during 2017, and as you begin to reflect on and summarize your accomplishments, it is a wonderful time to reflect on all the projects you've tackled as well as those that you might decide to bring in for the new year. It is incredible to receive information about the volunteer efforts you've made across North Carolina.

The Corporate Champions for Women and Children Event in Charlotte, NC on October 5, 2017 was fabulous. My thanks to the CCWC Committee as well as Chairman, Beverly Lassiter, for your work for this Inaugural Event. It was an honor to represent GFWC of North Carolina to assist in presenting awards to Southern Shows, Coca-Cola Bottling Co. Consolidated, and Carolinas Healthcare. Partnerships for CCWC were secured with incredible results – my sincere thanks to this committee!

The Executive Committee and Junior Officers had a wonderful time visiting Districts in the fall. Thank you for allowing us to visit, share information, answer questions, meet members, and hear about local projects. Thank you to the District Officers for your work!

The Southeastern Region Conference, held in Hebron, Kentucky November 3 & 4, 2017, had many members of GFWC of North Carolina attending. Sheila Shea, GFWC International President, and Mary Ellen Brock, GFWC President-elect, spoke at the meeting. Beverly Lassiter, currently serving as SER Treasurer was elected to serve as SER Secretary for the 2018-2020 administration, and Wendy Carriker, GFWC Treasurer, was present and also representing North Carolina too! Jane Carver, Past SER President, was recognized as a nominee for the GFWC Jennie June Award, and is also a region nominee. Congratulations to Jane! Please see the SER article in the magazine for more information about the wonderful event.

To finish out the fall season, GFWC of North Carolina held the Fall Conference in Burlington on November 18. There were 82 attendees and \$470 raised through a basket raffle. Kelly Paul, GFWC-NC Leadership Chairman, presented a wonderful workshop related to appreciative inquiry and how "Words Create Worlds" and Alamance for Freedom presented information on Human Trafficking. Both presentations provided valuable information for club work! The Polaris Project was mentioned during the presentation by Alamance for Freedom, and the website is https://polarisproject.org/ if you wish to research it further. ol-Lastly, thank you to the districts for your participation in bringing information for the Blessing Bags. Over 100 bags were created and donated, along with many other items that were brought that day. Thank you so much for your participation in this project for Human Trafficking.

Be sure to mark your calendars for the State Arts Festival on March 3 at St.Lukes United Methodist Church. Because of space needs for the Arts Festival and building locations not available, the State Arts Festival this year is being held in Hickory, NC. The State Arts Festival information is included in the magazine, so be sure to review the Call and Registration closely for pertinent information. Although this has been a short time frame and is a change in venue from recent years, we are confident that with your support, enthusiasm, and excitement about the State Arts Festival, that the day will go smoothly!

The next few months will go by quickly. We've had a wonderful fall and are anticipating the new year. Thank you to for your many accomplishments as we move into 2018 with a *Focus on Federation... Building our LEGACY.*

"Limitations live only in our minds. But if we use our imaginations, our possibilities become limitless." ~Jamie Paolinetti

Focus On Federation Heather Bolick, GFWC-NC Director of Junior Clubs & Third Vice-President



This past Fall, the Clubwomen of GFWC of North Carolina were challenged to come together to raise \$1000.00 to donate to St. Jude Children's Research Hospital. This donation would not only go to assist young patients in their fight against childhood cancer but make it easier for families to stay together during the treatment of their loved ones. I am so proud to announce that not only did the Clubwomen of GFWC-NC reach the goal, but surpassed it with a total of \$1425.00 donated. A brick will be laid on the Pathway to Hope on the campus of St. Jude Children's Research Hospital in Memphis, Tennessee honoring those who fight childhood cancer on behalf of the Clubwomen of GFWC-NC. Many thanks to Clubs, Districts and individual Clubwomen who donated to the cause.



As spring approaches, Juniors look forward to Arts Festival and GFWC-NC Convention. These two events provide Juniors with the unique opportunity to serve as a Page. While paging is always an exercise in service to others, it is also a leadership opportunity for our Junior clubwomen. Clubwomen lead through example and what better way to demonstrate generosity (Kleenex anyone?), helpfulness (let me assist you with that), quick decision making and conflict resolution than serving as a page.

We need all of our experienced pages and lots of new pages to help, so let your club president know that you are interested so that she can share the paging information that will be distributed later this spring. Thank you to the following for our contribution to the St. Jude Children's Research Hospital Pathway to Hope

Whiteville Women's Civic League Sandra Arnette Charlotte Woman's Club Linda Browne NC Cosmetology Liason Council Jo Ann Braxton **Endowment Fund** Outer Banks Woman's Club Sandy Jahn Maureen Wright Lydia Ellis Cindy Hewett Cash from Fall Conference 2017 Georgann Athanaelos Sapp Angela Williams Randleman Woman's Club North Wilkesboro Woman's Club **Lumberton Juniorettes** Ellen Patterson Junior Woman's Club of Charlotte

In Junior Spirit, Heather

Juniors Focus on Federation Amanda Core, Junior Editor



Through the unseasonably cold weather this past month or so, Juniors across North Carolina have continued with strong service in their communities. Let's look at some of the projects in which these busy ladies have been involved.

The **Henderson Junior Woman's Club** sponsored two children, a four-year old female and a two-year old male, through Project Re3 for the Pine Ridge Indian Reservation in South Dakota. Those living on the Indian Reservation are part of a very poor community with poor living conditions and they have limited access to services and goods, which are overpriced due to the North American Pole of Inaccessibility. Clubwomen were able to provide Christmas for the minor children, as well as daily essentials such as blankets and warm clothing. More information can be found about Pine Ridge on Facebook!

In January, the **Clayton Junior Woman's Club** hosted the Post Holiday North Pole Stroll. Approximately 25 participants strolled to five downtown Clayton businesses to sample their food and drinks. A portion of the funds raised will be donated to the March of Dimes.



The **Burlington Junior Woman's Club** will be working on a Woman2Woman Project thru the month of January to provide products to benefit 175 of the 345 women and adolescent girls who are assisted by the following agencies each month – the Allied Churches of Alamance County Night Shelter, Our Sister's House (a local domestic violence shelter), and the Southern

Alamance Family Empowerment ministry. Donations include feminine products, flushable wipes, ziplock bags, and Rubbermaid bins with lids for the agencies to use to organize materials.

In December, the **Junior Woman's Club of Raleigh** volunteered at the Annual State Tree Lighting at the Capital in downtown Raleigh and provided warm cider and cookies for those in attendance. Unused cider and cookies were donated to the local Boys and Girls Club for use in their after-school program. At the annual club holiday party, members provided unwrapped toys to donate to Transitions Life Centers' pediatric hospice program. Several members volunteered as ushers for the Carolina Ballet's Nutcracker Boutique at the Progress Energy Performing Arts Center and the Durham Performing Arts Center.

To kick off the winter season, ladies from the **Fuquay-Varina Junior Woman's Club** donated funds from their successful charity ball to the town's 'Shop with a Cop' program and were able to sponsor several families in need with a Thanksgiving meal. Members and their families gathered for an evening of fun as they sang Christmas Carols to residents and staff of a local memory care facility – cookies and cider were provided to residents as well.

In December, members of the **Charlotte Junior Woman's Club** adopted a family of four and provided gifts for them through A Child's Place, a local organization supporting the homeless in Charlotte. Members also went on a 'Shoe Closet' trip and purchased new shoes and socks for 25 local school children in need during the cold winter months.

GREAT JOB! Juniors across the state have remained busy this cold holiday season while making a lasting impact in their communities. A special 'THANKS' to members of these clubs who shared their creative and inspiring ideas – please feel free to contact me with other great ideas to share as your club continues thru the remainder of the year.

District Focus On Federation Georgann Athanaelos Sapp, GFWC-NC 2nd Vice-President



"Legacies are not the result of wishful thinking. They are the results of determined doing."

-Jossey-Bass

Our GFWC-NC District leaders have completed their very successful Fall District meetings focusing on each District's legacy and the Federation. As we look to the future and building our legacy in each District, our current leaders are including our future leaders in completing this administration's tasks. Thank you again to each District for allowing the GFWC-NC Executive Committee and Junior Officers to visit your meetings.

As clubs are preparing your CP&S Reports, Award Entries, and for District Arts Festivals please remember to follow the guidelines in the GFWC-NC Administration Book regarding due dates and general rules. Remember that EVERY club is responsible for completing and sending your Club Participation and Statistical Report (CP&S) to the GFWC-NC 2nd Vice President, Georgann Athanaelos Sapp by the February 1st deadline.

I hope you and your club members make plans now to attend your Districts' Board meetings, District Arts Festivals, and the State Arts Festival.

We encourage you to continue your 'Focus on Federation and Building Our LEGACY!'

Georgann Athanaelos Sapp GFWC-NC 2nd Vice President jsappnc2@aol.com

DISTRICT 4 SPOTLIGHT

District 4 is full of "Volunteers at Work." From Mebane to Mocksville, wherever you look in our area there are club making positive changes in their communities. In an effort to better serve our clubs, our district leaders have been focusing on OUR work — how do we give clubs what they need and clubs want out of our District? Based on surveys and discussions, we have continued to make changes. At our 2017 District 4 Arts Festival, we paired the traditional arts competition, workshops, and hands-on projects with a new successful projects forum. Several clubs shared the details of their outstanding projects and fundraisers in a moderated discussion. This led to a lively sharing session and a renewed interest in supporting other clubs' projects and fundraisers.

District 4 leaders gathered over the summer to plan the final few months of the administration with an eye to increasing our responsiveness to our clubs. We modified the schedule and content of the District 4 Fall meeting to maximize the quality of the time club members and board members committed to the meeting. While the District Board of Directors met, the other attendees participated in hands-on activities such as authoring positive sticky notes for local students, Kindness Rocks that were donated to the local domestic violence program, and preparing beach towels to be donated to Little Pink Houses of Hope - a non-profit

based in Burlington that provides week-long beach retreats to families affected by breast cancer. At the General Assembly, the group was delighted to hear from our GFWC-NC President, Dottie Jennings, and GFWC-NC Director-elect of Junior Clubs, Jennifer Honeycutt. We carried a strong theme of membership throughout the day and featured Georgia Lineback of the Dolley Madison Woman's Club who shared her club's efforts to "engage" the club's membership to the Federation.

As a group, the District 4 leaders are honored to serve such a wonderful group of women volunteers. We are continually amazed by the ways that our member clubs continue long-term efforts as well as seek out innovative ways to address community issues. The District 4 "Volunteers at Work" are incredible clubwomen on a mission to improve people's lives.



CSP Focus On Federation Ellen Patterson, GFWC-NC 1st Vice President & Melaine Carriker Stevens, GFWC-NC Dean of Junior CSP





Community Service Program - Focus on the Good

It's that time of year again. . . Ready! Set! Go!... when we gather our records of projects and programs completed, hours volunteered, and items donated to compile the GFWC-NC Award Entry and Reporting forms. For 2018 the Award Entry and Reporting forms are available to you on the GFWC-NC website.

Visit the GFWC-NC website at gfwcnc.org. Follow the instructions on the homepage for access OR

Under the Community Service Tab click on AWARDS AND REPORTING for Instructions AND Community Service Programs, Advancements and Special and Specific Awards Forms

Under the MEMBERSHIP Tab click on CLUB-WOMEN RECOGNITION for GFWC-NC Individual Clubwoman Awards Forms

Under the MONEY MATTERS Tab click on SCHOLARSHIPS FOR THE Scholarships Forms

The Awards Entries Section of the 2016-2018 GFWC-NC Administration Book is good to review before starting the Award Entries and Reporting process. Information on Specific Awards - specific details, qualifications, descriptions, process and contact infor-mation is in Section 8, Awards. You will find the updated version in the July 31, 2017 GFWC-NC News & Updates email from Headquarters.

- 1. Your Award Entry and Reporting forms need to be sent to the respective Chairmen or Officers by February 1st. You can email your completed forms no later than 11:59 pm on January 31st, or mail your completed forms via the U.S. Postal Service with a postmark date no later than February 1st (be sure to send 3 copies).
- 2. On the forms, your **total number of participating members cannot** be more than the **number of dues-paying club members for 2017**. Also, while we love it when guests participate on our projects, their time and donations do not count for reporting purposes. Be sure to keep a copy of the club roster you just updated on hand as it can assist you if you have any questions regarding the number of dues-paying members in 2017.
- 3. Volunteer hours are the total number of hours required to complete the projects and programs sponsored by and/or supported by the club. The formula is as follows:

X number of members present/participating = total number of hours

(i.e.: 1/2 hour program X 24 members = 12 hours)

- 4. Reporting should be a group effort. Don't assign only one person in your club to be responsible for all reports. Consider having Community Service Program (CSP) Chairs write their award entries with help if needed. These Reports can then be given to a designated person, either a Club Officer or Reporting Chair, who will make sure that everything is in order and then send the report to the designated Chairman or Officer.
- 5. When completing the narratives for your club's projects, remember to include any facts that you feel are vital to the reader's understanding of your projectand the impact of this project in your community. It is helpful for the judges to know the basics: Who, What, When, Where, Why, and How for all completed and accomplished projects. **Please use the font size of 10 pt when typing entries.**
- 6. **Community Service Projects** consist of programs and projects members participate in. **Number of Projects** are the number of programs and projects sponsored by the club and can be activities both at a club meeting and outside of a club meeting (Guest Speakers count!). **Dollars Donated** is the total amount of money donated for participa-tion in and funding of programs and projects. **In Kind Donations** are monetary values for goods provided to programs and projects. <u>This does</u> not include mileage.

7. There should be **NO** cross reporting WITHIN:

Community Service Programs (ARTS, CONSERVATION, EDUCATION, HOME LIFE, INTERNATIONAL OUTREACH AND PUBLIC ISSUES)

GFWC Special Programs (ADVOCATES FOR CHILDREN, DOMESTIC VIO-LENCE AWARENESS AND PREVENTION

Advancement Areas (COMMUNICATIONS/PR, FUNDRAISING, LEADERSHIP, LEGISLATION/PP, MEMBERSHIP AND WOMEN'S HISTORY AND RESOURCE CENTER

There should be \underline{NO} cross reporting \underline{BE} - \underline{TWEEN} :

Community Service Programs GFWC Special Programs

Length of time for the project/program

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Juniorette Focus on Federation Jill Sutphin, State Juniorette Advisor



Four Juniorettes, their advisors, the Director of Junior Clubs and the Juniorette Advisory Committee met for the State Juniorette Board Meeting on Saturday, November 18th in Burlington. Mayla Gilliam, Juniorette President gave an update on her special project: Cancer Awareness and Prevention. this meeting, Juniorette Jamboree was discussed and planning began. Juniorette Jamboree will once again be held in conjunction with the GFWC-NC State Arts Festival. Please see the Juniorette Jamboree Call in this addition of the GFWC-NC Clubwoman Magazine. More details and permission forms will be sent to Juniorette Presidents and Advisors in the new year. There were also discussions of a speaker and hands-on projects for Jamboree. Juniorette Jamboree is a time where the Juniorettes across the state come together to meet other Juniorettes and gain more knowledge on how to better serve our communities and we would like to have more Juniorettes in attendance next year.

If you have any ideas for increasing the attendance at Jamboree, please feel free to email Jill Sutphin, GFWC-NC Juniorette Advisor, at wizardofoz27@hotmail.com. The Juniorette Board also discussed possibly having a Juniorette Fun Day or Day of Service.

The next Juniorette Board Meeting will be held **February 3rd at the High Point Library in High Point.** Please remember that all State Juniorette Board Members and Club Presidents should attend as these Juniorettes are part of the Juniorette Board.

Mayla Gilliam, GFWC-NC Juniorette President

Hello all! With the upcoming holidays right around the corner, I have one wish to make for the Juniorettes and Woman's Club. My wish is to fundraise for the cancer advocacy, awareness, and prevention cause. To spark some creative juices, I have listed five fundraising ideas:

- 1. Make a tree of hope: clubs can display a "tree" (a tree painted on bulletin paper) and sell cutouts of cancer ribbons with honor or memory names written on them to be placed on the tree
- 2. Sell ribbons in honor of cancer awareness: clubs can sell ribbons in honor of cancer awareness and then donate the proceeds to my special project
- 3. Sell t-shirts: clubs can design and sell t-shirts with the cancer awareness message of their choice
- 4. Make and sell bracelets: clubs can make or purchase bracelets, sell them, and then donate the proceeds to this cause
- 5. Work with a local restaurant: clubs can work with a local restaurant to receive a portion of the sales to then donate to the state

These are just a small number of ideas for fundraising. Please share this list and any other ideas you may have with your clubs. My platform for the year is incredibly important to me, and I need your help in fundraising for the St. Baldrick's Foundation. The St. Baldrick's Foundation raises money to help fund research for childhood cancer. I hope that during the holiday season, you think about this platform and donate to this wonderful cause.



Membership Focus on Federation Ann Landis, GFWC-NC President-elect & LeAndra Ratliff, GFWC-NC Director-elect



of Junior Clubs

CUSTOMER LOYALTY

Those members who were able to attend the GFWC-NC Summer Conference or the Fall Meeting had the opportunity to learn about the GFWC-NC Construction Company. At the Summer Conference, we displayed the tools that are needed for constructing a well-made, active club. At the Fall Meeting, we had the opportunity to talk about our Remodeling Division. During this presentation, we offered ideas on how to attract guests to your meetings and ways to turn these guests into new members. At both events, we distributed handouts. Contact Ann Landis at alandis@ec.rr. com, Linda Browne at LindaBrowneNC@gmail.com or the GFWC-NC Headquarters at hq@gfwcnc.org if you need a copy of the handout.

In this article we would like to tell you about our Customer Loyalty Division. As we all know, without customers (in this case, members) companies or organizations cannot exist. Maintaining a solid customer (member) base is of the utmost importance. Not always an easy task and one that is often overlooked. We work hard to attract new members and we need to work just as hard to keep the members we have satisfied and involved.

By belonging to an international organization, we have the connection with thousands and thousands of women, who have the same mission - community improvement by enhancing the lives of others through volunteer service. Are we all the same? Absolutely not! That is what makes the organization even better. It is this diversity of thoughts and ideas that makes GFWC unique. Think about it this way. Suppose you want to do something for the town where you live. You decide that the Food Bank would be a good place to donate your time and funds. And you're right, food banks always need help. But maybe, the town needs a new firetruck. Unless you talk to other community members, you might not know that this need is currently more important. It is GFWC's ability to share ideas for projects and programs across the country that makes it a strong, vital organization. An idea that a club in Tacoma, Washington completed for their town might be just the thing to solve some problem in your town. Without the GFWC connection, odds are you would never hear about it.

Utilize the sources of information that are

available. Visit the GFWC and GFWC-NC website, and Facebook pages, the GFWC Club Manual, Pinterest listings, News and Notes, Legislation Alerts, Program Newsletters and Clubwoman Magazine and the GFWC-NC Administration Guide and Clubwoman newsletter. These all offer countless ideas and ways to keep your club activities fresh and interesting. Use these to forge new relationships with other organizations that have the same interests as your members. Think about what GFWC membership offers. These are the answers to "What do I get for my dues?"

Think about how GFWC and GFWC-NC are structured. There are six Community Service Programs that cover the issues that are important to our members. Our Membership Committee offers the tools to help us attract new members and retain our current roster and the Leadership Committee offers training and tips for personal growth. The Communication and Public Relations Committee helps us get our name out to the public and to connect with each other and our community. The GFWC Signature Project and the Junior Project offer focus areas that give us a brand – two single, but related issues, that can be our public focus. Our Legislation Committee and legislative alerts afford us a place to voice our opinions. And because our numbers are large – we can't be ignored.

To maintain customer loyalty, we all need to be accepting of new ideas and different ways of operation. Same old, same old becomes just that – BORING. Try the new idea. See if things work better with the suggested operation change. What's the worst scenario? It doesn't work. Big deal. Don't do it again. But what is more likely to happen? The club will become enthused with something new. And when the program or project is complete, recognize those who contributed the new idea or way of operating.

But there is one more thing that we need to remember – and this is probably the least recognized but most significant factor of membership. We talk about it, but do we really understand its worth? Recently a member had a loss of a family member. She received literally hundreds of cards. They came addressed to her and to her family. Cards came from women who not only don't know her family but many who don't

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GFWC-NC Arts Festival

OFFICIAL CALL

Sallie Southall Cotten, Whitener Piano, and Greeson-Johnson Teaching Scholarship Contests St. Lukes United Methodist Church, 52 16th Ave. NW, Hickory, North Carolina 28601 March 2-3, 2018

I hereby call the membership of the GFWC of North Carolina, Inc. to the State Arts Festival, the Sallie Southall Cotten, Whitener Piano, and Greeson-Johnson Teaching Scholarship Contests to be held at St.Lukes United Methodist Church in Hickory, NC, on Saturday, March 3, 2018.

Dottie Jennings, GFWC-NC President

PRELIMINARY SCHEDULE

Entries may be registered Friday 4:30 p.m. until 6:30 p.m. Entries will be received ONLY until 9:00 a.m. Saturday. ALL CONTESTS and JUDGING begin at 9:30 a.m.

Everyone will register in the Family Life Center Lobby where meetings, Crafts, Visual Arts, ArtFest, and Literature, will be conducted and judged. Juniorette Jamboree will take place in St.Lukes United Methodist Church Youth Buiding. SSCS, and the Greeson-Johnson Teaching Scholarships will be conducted and judged in the Administration Building. Student Music and the Whitener Piano Scholarship will be held in St.Lukes United Methodist Church Chapel.

Lunch will be available in the Fellowship Hall with prepaid lunch ticket.

FRIDAY, MARCH 2nd

4:30 - 6:30 pm Early Registration - Family Life Center Lobby

SATURDAY, MARCH 3rd

7:30 am Pages Meeting 8:00 - 9:00 am Registration 9:15 am LEADS

9:15 - 11:00am Hands On Projects 9:30 am All Judging Begins

SSCS

GFWC-NC Greeson-Johnson Teaching

Whitener Scholarship

9:30-11:00 am

Meetings -

• 2018-20 State CSP Chairmen

2018-20 District Presidents & Junior Directors
2018-20 District Vice Presidents & Junior

Membership Chairmen Juniorette Jamboree

10:00 am Juniorette Jambor 11:00 - 11:45 am Plenary Workshop 11:45 am-12:30 pm Lunch

11:45 am-12:30 pm Lunch 12:30 - 1:15 pm Art Walk

1:15 - 1:45 pm Scholarship and Performing Arts Winners

Presentation

Attendees will have the opprotunity to view all art work and see winning pieces beginning at 12:30. After viewing and the Scholarship and Performing Arts Presentations, attendees will have the opprotunity to pick up art work along with certificates for winning pieces. Please note: Winners will not be announced.

All attendees are invited to observe student performance contests, but no one will be permitted to enter or leave the room while a contestant is performing. PAGES will open the doors between performances. We also invite you to enjoy the winning performances during the Scholarship and Performing Arts Presention.

HOTEL

Information will be sent out via email regarding Hotel.

REGISTRATION/PAYMENT

Registration for the GFWC-NC Arts Festival will be submitted to GFWC-NC Headquarters. Please see page 3 of the Call for the registration form. We will be accepting both checks and credit/debit cards for Arts Festival.

Additional information will be sent via email and posted on www.gfwcnc.org. If you have any questions, please contact Headquarters at hq@gfwcnc.org or call 919-790-8684. Registration closes 2/23/2018 Clubs are to make all reservations, including students and parents- all students are to be accompanied by the club to the Festival. Clubs are expected to cover student expenses. Registration Fees: \$25 Registration (\$35 after 2/23/17) due from all clubwomen. Registration after 2/23/17 will only be accepted onsite. Juniorette Registration: \$10. No registration fees for scholarship participants, student contestants or their musical accompanists, or GFWC-NC pages. Clubs are ressponsible for registrering their students, accompaniast, guests and parents.

LUNCH

Lunch will be provided for a prepaid ticket of \$13. Lunches are mandatory for SSC and Teaching Scholarship entrants.



New this year! Attendees will have the opprotunity to view art work submitted to the GFWC-NC Arts Festival. Take advatantage of the Art Walk immediately following lunch to view art and see the winning artwork!

Also new this year, we will be awarding the Scholarship and Performing Arts winners during a presentation following the Art Walk.

Please note, category winners will not be announced. A list of all winners will be emailed following Arts Festival. Art work can be picked up along with certificates and checks after the presentations.

Don't Forget to Bring....

-Artwork

-Silver Awards from 2017 GFWC-NC Annual Convention

GFWC-NC Arts Festival

The GFWC-NC Arts Festival will be held at St.Lukes United Methodist Church Hickory, NC on Saturday, March 3, 2018. Information will also be posted on the GFWC-NC website.

Thank you for promoting the arts in your communities through the GFWC-NC Arts Festival tradition. Please review the following information so you are prepared for this year's Festival.

Please remember to review the following changes to the Arts Festival for 2016-2018:

- 1. All work submitted must <u>not</u> have been previously entered or judged on any level of the GFWC–NC Arts Festival. All entries must have been completed **within the prior year**, **including crafts and visual arts.** Performing Arts contestants may not perform the same entry if competing in subsequent competitions. This applies for both Clubwomen and Students.
- 2. The State Arts Guidelines has been realigned back to "By Contest". Therefore all information for each contest (clubwoman & student) are together. PLEASE review the guidelines carefully for any additional revisions not listed here.
- 3. Photography and Visual Arts now have two separate chairmen. Make sure your entries go to the correct chairman.
- 4. ENTRY LABELS & FORMS These are available on the GFWC-NC website at http://www.gfwcnc.org/CS_ArtsFestival.htm
- 5. 2016-2018 New & Removed Categories:
- a. Removed CLUBWOMAN CRAFTS: The following Stenciling, Wood Craft, Calligraphy, Crewel Embrodiery, Smocking, Needlepoint (background complete), Candle wicking, China Painting, Macrame and Knotting, Soft Sculpture (stufffed toys, etc.), Doll Making (stuffed original) and Hardanger embroidery. These fourteen can still be entered they just will be entered under #36 Open. Please make sure the right category number is used as some have been changed due to removal of fourteen categories.
- b. NEW Three categories have been added: Scrapbooking (single page submission), Stamping (unique ways of stamping) and Upcycling (creative reuse is the process of transforming unwanted products into new materals or products of better quality).
- c. Student GFWC Photography Contest is no longer offered.
- 6. World In Pictures Photography Contest Black & White and Color are no longer separate categories each of the three categories may have either black & white or color entered.
- 7. Student Literature: GFWC has realigned the categories. They are:
 - a. Grade K-2 (GFWC Category 1)
 - b. Grade 3-5 (GFWC Category 2)
 - c. Grade 6-8 (GFWC Category 3)
 - d. Grade 9-12 (GFWC Category 4)

General Reminders

• Use the State Brochure to govern your local and district contests. Unfortunately if a requirement is not met, a winner may not be eligible. Please make sure you are aware of each contest rule.

IMPORTANT RULES:

- No Frames! No Glass!!! Visual Art submitted with frames and/or glass will be disqualified.
- The only exception is simple frames for canvas entries.
- \bullet Art Fest entries - it is preferred that no glass or frame be used.
- Photography 8"x10" submission only will be accepted NO matting allowed. Winners for Clubwomen go on to the GFWC Contest.
- Literature Contest Authors must not be professional writers earnings may not exceed \$500 annually.
- PLEASE review ALL rules regarding submissions. Any

disqualified art will be allowed for display but not judging.

DEADLINES

- ALL Art Entries Deadline: February 19, 2018
- Literature Deadline: February 15, 2018
- Adhere to deadlines!!! If your district is having a late Festival, it is your responsibility to make sure the chairs know when they can expect the District entries.

DISTRICT CHAIR RESPONSIBILITIES

- The District Chairs are responsible for entering District winners with the appropriate State Contest Chairs.
 Forms are available on the website http://www.gfwcnc.org/ CS_ArtsFestival.htm
- NEW: A form will be sent to all District Presidents to submit to the State Arts Chair this form will simply be an overview of what contests are being entered so we don't miss any entries.
- There will not be any onsite contest registration all must be pre-registered.
- •The registration fee is waived for students and accompanist; however, forms are still needed. Please do not forget the Release forms as they are required for all students competing at the Festival.
- Lunch fee is required for all who wish to have the lunch provided by the Festival.

CLUB RESPONSIBILITIES

- Clubs are responsible for notifying District winners they are sponsoring in each contest of the date, time, and location of the State Arts Festival.
- Clubs are responsible for registering ALL Arts Festival attendees with GFWC-NC.
- Registration must be paid for all clubwoman.
- Registration fee is waived for student contestants, accompanists, and scholarship applicants (For SSC and Teaching Scholarship students, the sponsoring club is required to pay for the student's lunch due to the time involved in seclusion while judging).
- For the benefit of your club, Federation and the students, please DO NOT send a student to the competition without a club representative.
- Label entries completely using the format and including all info requested in the brochure. Be sure that the right category is indicated on the entry card. Take special care if another club is transporting entries for you.

ADDITIONAL INFORMATION

- Practice rooms will be available.
- In the Music competitions, all vocal contestants MUST have an accompanist.
- Due to budget constraints, cash awards may be less than in the past years and may not be awarded to all entries that place. Consult the official rules for details.
- Checks must be cashed before the end of the fiscal year on June 30th.
- Performing student contestants must be present, and winners are expected to perform during the assembly.
- NO art may be picked up until after the assembly.
- •All Chairman contact information is in the Arts Festival Brochure. Please make sure you have the correct information.

Please contact the appropriate Chairman with questions. Any questions regarding District Festivals need to be addressed with the District Presidents. Any other questions – please contact

Debbie Sheehan, State Arts Festival Chairman.

7336 Quail Woods Road, Wilmington, NC 28411 Phone 910-395-2176, Email: dwsheehan1960@gmail.com Cell Phone 910-612-0696



GFWC-NC Arts Festival Registration Form



Club Name:			_ District:		
Presidents Nam	e:				
Email:Phone Number:					
	Registration fee: \$25 (late fee After Feb. 23 \$35)	Lunch \$13	Juniorette Jamboree \$10	1902 Society Donation	Legacy Fund Donation
	T . 1 A	1. D.:1			
am registering a		unt to be Paid: e Arts Festival & und			navment.
	Al	2018 REGISTRATIC ND LUNCH IS NOT	GUARANTEED		ON-SITE
Guest, Parent, Accor	npanist Name: _	ON FOR THE FOLLOV			
Student Particpant N SSCS			Vocal Piano Instrumental		
	WC-NC Headq	PAYMENT INFO made payable to GF uarters 7474 Creedn E-mail: hq@gf	WC-NC and ma noor Rd. #310 F		:
Name on Card:		S	ignature:		
Address:					
		Master Card Only			
		3 Digit CVC Co			
		ceipt mailed to:			

Financial information about this organization and a copy of its license are available from the State Solicitation Licensing Branch at 919-807-2214 or 888-830-4989 for NC Residents.

OFFICIAL CALL

56th Annual GFWC-NC Juniorette Jamboree St.Lukes Church, Hickory North Carolina Youth Building, Fellowship Hall March 3, 2018

	JUNIORETTE JAMBOREE PERMISSION FORM	
NA	ME:	
AD	DDRESS:	
CIT	TY/STATE/ZIP:	
PH	HONE: ()E-mail	
CL	UB: District:	
РО	OSITION HELD IN LOCAL CLUB:	
GR	RADE IN SCHOOL FOR 2017-2018:	
DE	ELEGATE? Yes no * Please see Article VI Section 3 & 4 in the Juniorette Bylaws.	
ection 6.3 Eac	ch club shall be entitled to be represented at the annual Jamboree by its President or her designee and one additional delegate.	
ection 6.4 The at Jamboree	e members of the Jamboree entitled to vote shall be State Juniorette Board members. All voting members that are eligible will be presente.	t on voting day to vote
PL	ANNING TO RUN FOR STATE OFFICE? Yes No	
ection 10.3 N	ESIRED POSITION: more than two officers shall be from the same club. No more than two chairmen shall be from the same club. Nominations for Community Service Program Chairmen must meet the require Section 3. Community Service Program Chairman shall promote the work of their programs in cooperation with the Juniorette President dvisors.	
ection 8.6 Eac	ch club may submit nominees for state office each year. However, for this candidate to qualify, she must submit a written application of h rette Advisory Chairman. It must be received no later than 30 days prior to Jamboree. Her club Advisor shall also provide a letter of recom-	•
	OU ARE INTERESTED IN RUNNING FOR AN OFFICER OR COMMUNITY SERVICE PROGRA BITION, PLEASE LET JILL SUTPHIN KNOW YOUR INTENT <u>AND</u> YOU MUST COME TO JAM	

PREPARED WITH THE FOLLOWING:

(1) A WRITTEN APPLICATION OF YOUR QUALIFICATIONS AND WHY YOUR WANT TO SERVE IN THE **POSITION AND**

(2) A LETTER OF RECOMMENDATION FROM YOUR CLUB ADVISOR.

Ms. Sutphin or Mrs. Smith will be happy to talk with you about responsibilities for the position if you are unsure, Ms. Sutphin 336-213-0419 / Mrs. Smith 704-793-3513

JAMBOREE REGISTRATION DEADLINE: By February 22, 2018, you must do the following—

- 1. Register and pay for Juniorette Jamboree using the registration form from the GFWC-NC Clubwoman Magazine.
 - Cost of registration and lunch: \$23.00
- 2. Complete the attached forms: (1) Official Jamboree Call, (2) Release & Permission Form, (3) Juniorette Agreement, and (4) GFWC-NC Parental Meeting Approval & Medical Emergency Form.

Turn in to Ms. Sutphin by February 22nd. These can be email or mailed.

Mail or Email completed forms to: JILL SUTPHIN, GFWC-NC Juniorette Chairman

1380 Afton Park Lane Apt 1H High Point, NC 27265

PERSONAL EMAIL: wizardofoz27@hotmail.com

International Outreach Community Service Program Karen Throckmorton, International

Outreach CSP Chairman & Jean Woodley, Junior International

Outreach CSP Chairman



Don't forget the importance of creativity in your outreach with both local projects and partners, as well as their impact on your communities. In 2016, the GFWC-NC State International Outreach award for creativity went to the GFWC-NC Statesville Woman's Club.

They were inspired by UNICEF's End Trafficking campaign. Their International CSP Committee wanted to get an understanding of this horrific reality by working directly with people who had been involved in the world of Human Sex Trafficking. They worked with Bo Quickel, Vigilante Trucker...His experience helped them to understand that DEMAND drives Human trafficking and that to end it we have to solve that problem of demand. It is a \$32 billion dollar industry.

The GFWC-NC Statesville Woman's Club's approach helped the community understand how this real international issue impacts us right here. They expanded the awareness of Human Trafficking through the media and public forums. The money they raised went to Bo Quickel to assist in production of public awareness videos.

The GFWC-NC Statesville Club did tremendous work with Shot at Life as well earning them a Shot@ Life Top 5 Fundraising Club Award at the GFWC International Convention. So congratulations to the women of Statesville.

In all GWFC-NC had 181 projects, volunteered 7,750 hours and donated \$47,935 for International Outreach in 2016. And all your efforts were noteworthy as GFWC-NC was recognized at the GFWC Convention in June as a Top 7 Lifesaver State for Shot@Life, a Cat-



egory 2 winner for Operation Smile and a Category 2 winner for Heifer International.

International issues reach us here at home in North Carolina so raising awareness starts in our local communities. GFWC provides a Quarterly International Newsletter. It always includes great ideas for fun, creative and successful projects. We send them out through the districts but if you would like to be added to the distribution list please let us know.

An idea for a holiday event was highlighted in the most recent Newsletter: Holiday Dinner for Heifer International – giving to those less fortunate. The GFWC Intermediate League of Butler (PA) organized a holiday dinner for Heifer International. The room was decorated with animal cut outs (cows, pigs, and sheep) along with a giving tree with animal ornaments. Club members and guests were directed to the tree to purchase an animal which raised \$495. Donated wrapped gifts were used for a live auction which raised another \$505. The event raised a total of \$1,000 to be sent to Heifer.

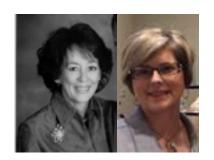
Don't forget to get your Flu Shot at Walgreen's and Report it!! For every shot someone gets at Walgreens (from the flu shot to tetanus booster), Walgreens donates \$0.22 to the United Nations Foundation.

We are here if you need anything and are happy to help!

GFWC-NC Membership as of December 31, 2017 General Membership: 2373

Junior Membership: 241

Conservation Community Service Program Vickie Currin, Conservation CSP Chairman & Jennifer Smith, Junior Conservation



CSP Chairman

The General and Junior Conservation CSP chairs continue to communicate with the District Conservation CSP Chairmen through emails in helping them prepare for meetings and sharing relevant information as needed.

One big change for this administration which we learned at the GFWC Convention, the Conservation CSP has lost our Partner, Nature Generation and there is no replacement. We shared this information at State Summer Meeting and through email communications with all the District Conservation CSP chairs. We requested that all District Conservation chairs share this information with their clubs for 2017-2018 planning and reporting.

In August, we distributed the GFWC News & Notes -- GFWC's Conservation Achievements to all District chairs. This email included the Top 10 2016 National Conservation projects which focused on protecting and improving the environment. Many projects also recognize the importance of instilling a love of nature in the next generation.

In October, General Conservation Chair, Victoria Currin met the new Juniorette Conservation Chair, Natalie Laux who is with the Fuquay Varina Juniorettes, what charming young lady. What blessing to have such dedicated young ladies joining us in Federation work.

Although there were numerous noteworthy Conservation Community Service Projects and Programs across the state of North Carolina, the one undertaken by the Fuquay Varina Woman's Club had a new focus and was selected for the NC 2016 GFWC Creative Club Project Award Entry for Conservation CSP. Each Community Service Program Chairman selects one project from the Award Entires submitted and sends to GFWC as GFWC North Carolina's entry for the Creative Club Project Award. We are pleased to share our submission for 2016.

Carolina Tiger Rescue is saving and protecting wild cats in captivity and in the wild. They work toward a day when wild cats are living in their native habitat and are not exploited by humans. At Carolina Tiger Rescue, their values drive all of decisions. Those values can be seen in their rescue decisions, education-

al programs, and even in their marketing. Everything they do and strive to do is with the utmost respect for the animals.

Carolina Tiger Rescue is home to seven species of animals, including tigers, lions, cougars, and kinkajous. Many of their animals have been rescued from dire situations where they were kept as pets, props in roadside zoos, or as residents of failing sanctuaries. Their animals live in large, naturalistic habitat enclosures, and are given excellent care by keepers and volunteers.

One of Carolina Tiger Rescue's chief activities is rescuing animals in need across the country. Every animal that comes to Carolina Tiger will spend the rest of their life at the Rescue facility. They rescue animals from private individuals who have realized that wild animals do not make good pets. Some of our animals have come from facilities that have closed due to financial issues. Others were confiscated by law enforcement and needed a new home. Sometimes they are just abandoned. Though each animal had a different story before they came to CTR, we hope once they call Carolina Tiger home, they all share the same story of being happy and healthy for the rest of their lives.

In the past year, a program was held to educate members on what the Carolina Tiger Rescue was and how it operated.

Members are asked to bring plastic food bags, paper towels and paper towel tubes to be donated to the Carolina Tiger Rescue. These tubes are used for feeding the large cats and as play toys for the cats. 3 members also visited the Carolina Tiger Rescue.

Words Create Worlds Kelly Paul, Leadership Chairman

The way we talk as leaders is impactful. It directs where we go and how we get there. The words we use impact how people feel and respond. This is especially true when we lead others through any kind of change.

Appreciative Inquiry

'One way to successfully lead others through change is to use a process called Appreciative Inquiry. Appreciative inquiry allows us to:

- Recognize the best in others.
- Discover something we may not have known.
- Discover what it is that makes something we do great.
- Co-create change to reach a positive outcome.
- •Collaborate to implement positive and innovative changes.

There are several characteristics of Appreciative Inquiry. They are:

•Generative

It isn't just about coming up with new ideas. It's about coming up with new ideas together in a way that leaves clubwomen wanting to work together on those new ideas.

Artful search

It has us search for what it is we've done well, and why. To identify the underlying factors that make us and/or something successful.

Strengths based

It focuses on strengths – on what we already have the capacity to do, and do well.

•Collaborative

It depends on a search for common ground among our clubwomen that builds a collaborative spirit.

•Inclusive

It brings all those with some connection to what we're trying to improve together.

Change Leadership

Successful change leaders that use the Appreciative Inquiry process talk in a way that is positive and hopeful. They don't focus on solving problems because that doesn't build collaboration or create a climate where clubwomen become more engaged in what they're doing. Instead they:

- •Build collaboration among clubwomen
- •Use positive questions to build positive experiences
- •Use the power of storytelling to unite clubwomen across boundaries and generations
- Connect clubwomen to what they do well

Change leaders also know that to lead change they must believe two things:

1. There is something to be valued in the situation they face.

2. They believe there is more to learn about the situation at hand.

Focus on Strengths

Change leaders focus on what clubwomen already do well, not what is wrong or what clubwomen are weak at. This is because we know, that when we connect clubwomen to their strengths – what they already do well – they become more engaged in what they can do, not what they can't. They become more:

- •engaged in their service
- positive
- •confident
- •innovative
- •capable of seeing a positive future

Positive Questions

Positivity is powerful. It has the capability to change how our mind works to how we build our future. The more frequently we experience positive emotions it broadens our responses and strengthens our resilience.

The words we use influence how people respond. Successful change leaders use positive questions to move people forward. They know to ask questions that take them in the direction they want to go.

Instead of Asking Ask

What needs to be improved?

What is working well?

What is the biggest problem here?

What possibilites exist that we have not yet considered?

What troubles you most, what keeps you up at night?

What will you be most proud of in 2018 when..

How was your day?

What was the best thing about your day?

Do you mind serving on a committee?

Will you share your strengths through service on this committee?

Positive Past Experiences

To move clubwomen positively through change, change leaders first need to connect clubwomen with positive past experiences. They do this by asking clubwomen positive questions about a prior time when they have done something well and they dig deeper to find out what made that

Continued, page 24

Advocates for Children Misty Deyo, Advocates for Children Chairman



A huge thank you to all GFWC-NC Clubwomen for planning and implementing so many wonderful projects during Advocates for Children week in October. The Junior Woman's Club of Raleigh partnered with GAiN International and assembled LuoPads, washable and reusable feminine hygiene pads that will be distributed to teenage girls in African villages where access to medical supplies is limited. These pads will help end the cycle of poverty and gender equality by erasing the stigma associated with menstruation and allowing girls to stay in school.

The Thanksgiving and Holiday seasons are fantastic times to focus our club's efforts on helping our communities' youngest citizens. Much like with our Community Service Programs, GFWC has developed partnerships with charities that advocate on behalf of children across the country and around the world. Did you know that the average cost to have a healthy baby in the US is \$4,389? That seems high until you consider that the average cost to have a premature baby in our country is \$54,194. That is why we should be so proud that GFWC has a long-standing relationship with March of Dimes. Through the community services, research, and educational programs of this organization, more mothers have full-term pregnancies and more babies have a healthy start. In addition, if something goes wrong during the hospital stay, March of Dimes offers support, information, and comfort to families.



Each year, GFWC-NC clubwomen participate in March of Dimes walks and/or lead a team and fundraise for their local chapters, but there are many other ways your club can support this partner organization. In response to the question "How can we support the March of Dimes with our hands-on projects?", GFWC Junior's Special Program Chair, Deborah Allen, and March of Dimes Representative, Meredith Repik, developed a project to create blankets for babies born to military families. The blankets will be distributed during baby showers hosted by the March of Dimes as part of their Healthy Baby program. Acceptable blanket types include sewn, no-sew, knitted, crocheted, and quilted. You are only limited by your imagination! To complete your project, attach one of these premade GFWC blanket tags (or make your own) and fill-out this blanket donation form.

For more information regarding the March of Dimes, consult your GFWC Club manual or log on to www.marchofdimes.org. You can also watch many great videos about GFWC partners by visiting YouTube and typing "GFWCHQ" in the search field.





GFWC Blankets for Babies for March of Dimes Mission: Health Baby

Donor Contact Information:
GFWC Club Name:
City, State:
Contact Name:
Phone Number/Email Address:
This shipment includes:
Total Blankets
Ship to:
Linda Carter-Dean March of Dimes 1275 Mamaroneck Avenue
White Plains, New York 10605

#GFWC4Children

The General Federation of Women's Clubs is proud to partner with **March of Dimes**



to welcome the newest member



march



to welcome the newest of dimes member A FIGHTING CHANCE FOR EVERY BARY. of your family!



of your family!

The General Federation of Women's Clubs is proud to partner with **March of Dimes**



The General Federation of Women's Clubs is proud to partner with March of Dimes





to welcome the newest member of your family!



to welcome the newest member of your family!

The General Federation of Women's Clubs is proud to partner with **March of Dimes**



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to welcome the newest member of your family!



to welcome the newest member of your family!

Historical Highlights Pat Davis, Federation Day Chairman

As we take time to focus on federation all day, every day, remembering to live the volunteer spirit, it's a good time to look at where we've been so we'll know where we're going.



North Carolina Highway Historical Marker H-110, Cast 2004, Marker Text: Fannie Exile Scudder Heck. Social activist; writer. Led the Baptist Woman's Missionary Union after 1892. A benefactor of present Meredith College. The Heck-Andrews House was finished in 1870 and was one of the first houses in Raleigh to be constructed after the Civil War.

Fannie Heck devoted her life to religious work. Born in Virginia to Mattie and Jonathan Heck, a lieutenant colonel, she was given the inauspicious middle name of Exile. She later adopted the name Scudder. After the war her family settled in Raleigh and built the manor now known as the Heck-Andrews House. She joined the First Baptist Church, engaging in her first mission work, and attended Hollins Institute.

In 1886 the Baptist State Board of Missions agreed to allow women to organize for mission work. Fannie Heck, age twenty-four, was asked to preside over the Woman's Central Committee of Missions. She would lead the North Carolina organization until her death in 1915. The Central Committee was permitted by the state board to join the Southern (later national) Woman's Missionary Union (WMU) in 1888 and Heck was elected president of that body in 1892. In terms of varying lengths, she would lead the national organization for fifteen years. Fannie Heck is considered to be the predominant force behind the WMU's philosophies and ministries. Carol Crawford Holcombe, a Texas Baptist University professor, claims that the WMU's emphasis on social service can be attributed entirely to Heck, who taught that social service was "an intrinsic part of the missionary enterprise."

Fannie Heck was among the founders of the Woman's Missionary Union Training School (now

Carver School of Missions and Social Work) in Louisville, Kentucky, and a benefactor of North Carolina's Baptist Female University (now Meredith College) and helped form the Woman's Executive Committee of that school. She was the first president of The Woman's Club of Raleigh and served from 1904 to 1907.* She was the author of numerous books, pamphlets, and articles, including In Royal Service (1913), Everyday Gladness (1915), and Sunrise and Other Poems (1916). Fannie Heck died August 15, 1915, and is buried in Raleigh's Oakwood Cemetery.

*"Early in 1905, the question of joining the North Carolina Federation of Women's Clubs was first discussed. A letter from Mrs. Lindsay Patterson, organizer and first President of NCFWC, praised the work of the Raleigh club and extended an invitation to join the more than 20 clubs already federated. The Woman's Club of Raleigh incorporated and became part of the state federation in 1906.

1A Century of Culture for Service Culture in Service, The Woman's Club of Raleigh 1904-2004, by Julene Barlow McPhaul, Historian.



309 North Blount Street, Raleigh



Fannie Exile Scudder Heck 1862-1915

Domestic Violence Prevention & Awareness **Shannon Lane, Chairman**



DID YOU KNOW that Pinwheels are a symbol Three easy steps is all it takes: of the great childhoods that all children deserve? Celebrate the lives you have touched and who has touched yours by honoring them with a pinwheel. DONATE to the cause! For further information visit GFWC Signapaign for Great Childhoods.

We all play a key role in creating a healthy environment that are crucial to nurturing relationships your community know that children have a voice. that our children deserve. From a parent, grandparent, sibling, teacher, coach, business owner and elected of- ilies in ways they may not get assistance otherwise. ficials we all can make a difference.

Mentor Advocate Donate

As a Mentor, you not only help a child but the ture Project: Prevent Child Abuse America: The Camparent as well. When support and help are given, good things happen.

Being an Advocate allows elected officials and

Donating will help save those children and fam-





Peggy Schiavone, GFWC-NC Trustee Nominee

Margaret "Peggy" Schiavone has been a member of GFWC-NC since 2005 when she first joined the South Brunswick Island club. In 2008, she became a charter member of GFWC-Holden Beach where she currently resides. She has served in many roles with GFWC-HB including chairing CSPs and serving as its President from 2011-2013. Peggy is also active in District 7 and attends all meetings and functions, including many events of other clubs in the district. She has served as chair of the district Nominating Committee, and she served as District 7 Treasurer in 2010.

At the state level, Peggy has chaired the GFWC Signature Project, Domestic Violence Awareness and Prevention Committee, the Public Issues CSP, the Legislation and Public Policy Committee, and was a member of the Nominating Committee for state officers. She has also served at the district and state level as a judge for the Juanita Bryant Award, an award she was honored to win at the state level in 2014.

Peggy is the proud mom of two adult children, Margot and Matt, and two wonderful grandchildren, Rory and Maggie. Margot lives in New Jersey and is an FBI Special Agent. Matt lives in Holden Beach and works with Walgreens. In addition to her volunteerism with GFWC-NC, Peggy is also active in her community. She attends Holden Beach Chapel and chairs the bereavement committee and belongs to the Chapel Ladies. She is chair of the Parks and Recreation Committee for the town of Holden Beach. She also is a member of the Holden Beach Beautification Club and the Book Babes, a local book club. She is an active lady and enjoys travelling to visit familv and attend GFWC events across the country.

Junior Extension Committee Letter

GFWC-NC President, Dottie Jennings, GFWC-NC President-elect, Ann Landis, and I received a letter from GFWC-NC Director elect of Junior Clubs, Jennifer Honeycutt, on October 30th resigning as GFWC-NC Director-elect due to personal reasons. We have reached out to Jennifer and expressed our love and understanding regarding her most difficult decision. This was not an easy decision for Jennifer. Jennifer remains a part of GFWC-NC and looks forward to still participating with the Henderson Junior Woman's Club and District 5.

After receiving Jennifer's resignation, Dottie and I have met with and corresponded with both Sharon Greeson, GFWC-NC Parliamentarian to the Junior Section, as well as Sandy Jahn, GFWC-NC Parliamentarian, in order to review the Bylaws and plan the future steps needed in order to address this unprecedented situation. A plan of action was then approved and recommended by both Parliamentarians based entirely on the current bylaws, specifically Article IV, Section 4.6 of the Bylaws to the Junior Section.

This Bylaw left the responsibility of filling the position of the Director-elect and therefore the Director of Junior Clubs for the 2018-2020 Administration to

the Junior Extension Committee consisting of myself, GFWC-NC President Dottie Jennings, GFWC-NC Dean of Community Service Programs Melanie Carriker Stevens, GFWC-NC Junior Secretary Nikki Ratliff and GFWC-NC Junior Editor Amanda Core. This was a huge responsibility which required careful thought and took into consideration the recommendations of the Junior Nominating Committee since under these circumstances, the actions of this committee would not only fill an office for the remainder of this administration, but would affect the slate for the 2018-2020 Executive Committee and Junior Officers.

In keeping with the recommendations of the

In keeping with the recommendations of the Junior Nominating Committee, and by vote of the Junior Extension Committee, it is my pleasure and honor to announce Nikki Ratliff as 2016-2018 Director-elect of Junior Clubs. Nikki will assume the office of 2016-2018 Director-elect of Junior Clubs effective immediately and therefore assume the office of 2018-2020 Director of Junior Clubs at the GFWC-NC Conference in April of 2018. Our congratulations to Nikki. We know you will serve the Junior Membership of our Federation well.

CSP - Reporting, continued

Advancement Areas.
The only exception to cross reporting are the Awards for the following:
Boys and Girls Homes
Child Self Esteem
Drug Education
Volunteers in Schools
Arts Festival Participation.

Keep in mind - these are North Carolina specific awards. If you have any questions, do not hesitate to reach out for clarification.

8. We encourage ALL CLUBS to fill out and submit the the 2017 CP&S (Club Partici-pation and Statistical Report) Form that was included in the Club Roster mailing. The data from the CP&S is a very comprehensive capture of all of the volunteer projects, hours, dollars and donations that GFWC-NC Clubwomen give to communities in a cal-endar year. Think of these numbers as all the fingerprints you leave on your community. Added together with all GFWC clubs numbers will result in fingerprints all around the world. The deadline is February 1st.

Send your CP&S form to:

All Clubs (General, Junior, and Juniorette)

Georgann Athanaelos Sapp, GFWC-NC Second Vice President 1207 Woodacre Cir., Kannapolis, NC 28081 704-467-3262 jsappnc2@aol.com

Juniorette Clubs will also mail a copy to:
Jill Sutphin, GFWC-NC Juniorette Chair
1380 Afton Park Ln., Apt. 1H, High Point, NC 27265
336-260-3096
wizardofoz27@hotmail.com

You have "**focused on the good**" and have "**done the work**". Now share your **GOOD WORKS** through our GFWC-NC Award Entry and Reporting process!

Please feel free to contact us if you have questions.

Ellen Patterson GFWC-NC First Vice President wpatterson4@carolina.rr.com or

Melanie Carriker Stevens GFWC-NC Dean of Junior CSP's melanie.c.stevens2010@gmail.com

Membership, Customer Loyalty, Continued

personally know her. But that didn't matter. This was a member of the GFWC sisterhood. She needed the thoughts and prayers of her GFWC sisters. Every card reminded her that another woman was connected to her.

This is, yes, Priceless!

The recently released Book of Jezebel proclaimed, "...it's friendship — particularly friendship between women — that's the lasting, reliable, lifelong relationship we should all be investing in."

Join the GFWC-NC Construction Compa-

ny with Construction Foreman Ann Landis and crew members Nikki Ratliff and Linda Browne. Make your club more interesting by keeping it current with the needs of your community and your members. Share your ideas. Tell others why you belong and ask them to be part of GFWC Sisterhood. You are GFWC and GFWC-NC.

Submitted by:

Ann Landis, GFWC-NC President-elect Nikki Ratliff, GFWC-NC Director-elect of Junior Clubs Linda Browne, GFWC-NC Membership Vice Chairman

Jennie June Award Nomination

The Andrews Konnaheeta Woman's Club is proud to nominate Jane Carver for the GFWC Jennie Award. The "Jennie" is awarded to clubwomen across the United States who have a lifetime history of volunteer service not only in club work but in all walks of life.

A quote from Jane: "Little did I realize when I agreed to help organize a local Junior Woman's Club, that it would begin a wonderful journey not only in my small town but would reach across my state, across America and even to China where I attended the United Nation's World Conference for Women. This connection has given me the opportunity not only to be involved in some of the most important and far reaching volunteer programs and projects, but also to meet and work with some of the most dynamic, devoted and influential women of our times."

Through leadership training and experience gained from participating in all levels of GFWC-NC, Jane was elected to serve as GFWC-NC President 1998-2000 and GFWC Southeastern Region President 2010-12. Jane has welcomed the opportunity to volunteer in many other organizations including PTA, Girl Scouting, Cherokee County Family Violence Council, and as a Board member for REACH-a three county domestic violence shelter. Two North Carolina Governors have appointed Jane to serve in responsible positions: Chairman of the NC Council for Women and as Vice-Chair of the NC Commission on Voluntarism and Public Service.

Jane is a Registered Nurse, with certification in Emergency Nursing. She worked full time until retirement while devoting many hours to her chosen volunteer projects. Other things to know about Jane—she is a breast cancer survivor, she is a Registered Parliamentarian volunteering her knowledge to organizations she is involved with as well as her church and she spent many weeks in Texas with her mother at her final illness.

To quote Jane again—most important current

facts—Wife to the same husband for 59 years, Mother to three grown children and their spouses, Grandma Jane to eight grandchildren and three great grandchildren, husband Bill and Jane are dedicated members of First Baptist Church, loves to travel, loves to read, loves being involved in politics—Woman's Club is her hobby and her passion.

Konnaheeta Woman's Club is certainly the beneficiary of Jane's tireless efforts whether it be leading the club as President, where she has served several times, or making coffee for our annual fundraising breakfast.



Words Create Worlds, continued

something successful. These questions aren't the topical who, what, when, where, why questions. These questions explore what it was about:

- •The individual that made something successful
- •Others that made something successful
- •The surrounding circumstances that made something successful

Change leaders ask these questions to create positive emotions in clubwomen and to connect them to each other. Because successful change leaders know that creating dominant positive discussions they create:

- Connections among clubwomen
- •Ownership to new ideas
- •Commitment and desire to act on new ideas

Power of Stories

Getting clubwomen to discuss positive past experiences and to dig deeper into what made a past experience positive and successful generates stories. The narrative of stories – as opposed to data or facts – tell us:

- •Why something happened
- •What it is one values and prioritizes

Stories point us toward collaboration, compassion, and focus on the other. They create a positive affect that can be used to build a shared commitment toward taking on new ideas and new possibilities.

Change Tools

There are three tools a successful change leader needs.

•Guiding change platform

People need to know where they are in a change process; what they've done and where they are headed. They need to be able to see the pathway forward.

No Worries...Period

The Moyock Woman's Club found a great project to work on within their local community! One of our members has a friend that is a nurse at a school and maintains a "period" pantry. After learning this, we reached out to our local school nurses to ask if this was indeed a need in our school system. We found out that it was a big need, including at the elementary schools, although to a lesser extent.

As such, we solicited project names from our members and came up with "No Worries. Period!"

We immediately started collecting items at our monthly meeting, and many of us posted the the time to discover what it is we've done well and why. Here we appreciate our successful context.

Dream

At this stage we come together to think about the future and look for shared images about how things could be, that shared ideal future.

Design

Here we move into actionable ideas. We've created our shared dream, now it's time to identify how we can achieve it. This includes defining roles and relationships that will help us move forward.

Destiny

This is the declaration of the entire change process. We had an idea we could implement, clubwomen gathered around that idea because they were interested in it, they developed an action plan and now we're announcing our commitment to this change.

Learn More

If you want to learn more about how you can develop into a successful Change Leader, I encourage you to take a FREE online course created by Dr. Ronald Fry (co-creator of Appreciative Inquiry) on Coursera (online at coursera.org). You log on and learn when you want to, and it's a great way to develop your leadership skills. The course title is:

•Leading Positive Change through Appreciative Inquiry

Create Worlds

It's important to remember, we move in the direction of what we most interact or talk about. Our words create worlds. So, take care to interact in ways that create positive environments and move you and your club in the direction you want to go.

project on Facebook on our personal pages as well as homeowner association pages, etc. We also held an online Initials, Inc. party fundraiser with the 10% going towards this project.

We have received many donations from the community. We placed cabinets at the high school and middle school in the nurses office that we are keeping stocked with tampons, pads and panties. The nurses are thrilled!

Communication & Public Relations Helen Richie, Chairman



Judi Stankowich of the Holden Beach Woman's Club is a member of the GFWC Communications and Public Relations Committee. She also serves GFWC-NC as the Resolutions Committee Chairman. Each month the committee sends a newsletter to the State Presidents and State Communication & Public Relations Committee Chairmen. Her November Newsletter shared suggestions for communicating better with our club members and with others as a whole. I am sharing her newsletter content in it's entirety. I hope you gain some great insight and it helps take your own communication skills up a step. Thank you Judi for such perceptive suggestions!

LET'S COMMUNICATE BETTER (As e-published November, 16, 2016, by Judi Stankowich, GFWC Communications and Public Relations Committee Member)

Fact: Communications and Public Relations contributes to increased achievement by providing information that promotes club member and community support and involvement.

Fact: Having good communication skills will enable you to get ahead in certain areas where others who are less confident may not succeed.

OK, we agree but, how do we use those facts to our advantage? How do we learn to communicate better?

Body Language is the nonverbal signals that we use to communicate. According to experts, these nonverbal signals make up a huge part of daily communication. From our facial expressions to our body movements, the things we don't say can still convey volumes of information.

It has been suggested that body language may account for between 50 to 70 percent of all communication. Understanding body language is important, but it is also essential to pay attention to other cues such as context. In many cases, you should look at signals as a group rather than focusing on a single action.

For more information on body language:
•https://gfwc.us8.list-manage.com/track/click?u=
6e43e2a283e102161208d8bc4&id=ed958617c8&e
=cbc18cc2fb

•https://gfwc.us8.list-manage.com/track/click?u=

6e43e2a283e102161208d8bc4&id=4aec9cb56e&e=c bc18cc2fb

Speech

When speaking, you need to be clear and concise. Ask whether your audience understands and be willing to further explain. Do not expect someone to just "know" what you are saying, even if it is crystal clear in your own mind.

Attentiveness

One of the most important aspects of verbal communication is the ability to practice active listening. This is not just actively waiting to talk. To communicate your attentiveness to a conversation, make eye contact, nod occasionally to acknowledge a strong point in the conversation, and stand with hands clasped in front of you, never crossing your arms. Displaying nervous ticks, such as wringing hands and picking at your nails, can be viewed as a lack of interest.

Patience

During your communications with others always give them time to communicate their issues as well. Remaining focused on what they are trying to communicate will show that you are indeed open to assisting with their issues. Many of people's communication lines tend to break down on the side where impatience is in a rush to get out of the conversation. Since you cannot control the other side, do yourself a favor and take a breath. The conversation you're involved in is important.

If you are confused as to what someone may be requesting, then repeat back what you think was said and ask if that is correct. Often this will inspire the speaker to be more in-depth about needs, which will help you to understand fully.

Conclusion

Since the world is incredibly diverse and communications come in a wide variety of forms, it is important to know interpersonal skills. By practicing the few suggestions found here, you will find yourself understanding more of what people say and repeating yourself less to other people. Those you interact with will have the confidence to come to you when they find themselves in need.

Fact: Like everything in life, great communication skills take practice.

2018-2020 Nominees for State Officers

Crystal Sharpe O'Neal, GFWC-NC President-elect

Crystal O'Neal began her GFWC service in 2000 when she joined the Burlington Junior Woman's Club. Her experiences in her first club sparked a passion for volunteering alongside other women. As a Junior Clubwoman, Crystal served in various positions at the local, district, and state level culminating in her services as GFWC-NC Director of Junior Clubs during the 2012-2014 Administration. She finished her years as a Junior by serving as the GFWC-NC Junior Chaplain and on the GFWC Junior Executive Committee as the Bylaws Committee Representative. She was a founding member of the Greater Alamance Woman's Club, a group of current and former Juniors who were seeking to continue their GFWC service. After she aged beyond Junior Membership, Crystal served as GFWC-NC District 4 President.

Crystal works as a Sergeant in the Administrative Division of the Graham Police Department in Graham, NC. She has received awards for both her professional and civic activities, including Officer of the Quarter, NC Medallion Award for Outstanding Volunteer Service, Volunteer of the Year for United Way of Alamance County, and Forty Leaders under 40 Award by the Triad Business Journal.

Crystal is married to Dennis, one of the kindest men on earth, who has given her two step-children, Scott and Leslie. She is "G-Fab" to Kaleigh, Shannon, Christian, Savannah, Makenzie, and Meadow, the cutest and most fun grandkids ranging in age from pre-school to college. Two furry babies, Geraldine and Rikki, rule the family home known as the ESSO Ranch. While law enforcement and teaching pay the bills, Crystal is a Tar Heel fan who enjoys crafting, all things related to foods and beverages, live music, sports, traveling, and laughing with family and friends during her spare leisure time.

Helen Richie, GFWC-NC First Vice President Nominee

Helen joined the Junior Woman's Club of Charlotte in 1993. As a Junior, she served her club in many positions including President. As the District Junior Membership Chairman, she was honored to be the first recipient of the Wendy Carriker District Junior Membership award. She served on the GFWC-NC Junior Board as Assistant Junior Director and Junior Membership Chairman. In 2003, she became a dual member of the Charlotte Woman's Club until she officially graduated from the Juniors in 2007. Currently she serves as her club's President. Helen's past District 3 positions include President, Arts Festival Chair and Leadership Chair. On the state level, she has served as



Education Literacy Chair, four years as the State Arts Festival Chairman and serves as the 2016-2018 Communications and Public Relations Chairman. Helen is a graduate of Appalachian State University. She and her husband Dain own a trade show exhibit business and have two grown sons Stephen and William along with their dog Piper.



Jennifer Richards, GFWC-NC Second Vice President Nominee

Jennifer is active member of the Hickory Junior Woman's Club since 2004. She has held many positions within her local club. Jennifer has represented District II as the Junior Director and President among other positions. On the state level, Jennifer has been involved since 2010 and was named Linda G White Outstanding Clubwoman on the year in 2015 and an Honorary Life member in 2016.

She was born in Ft. Sill, Oklahoma and moved to NC when her dad retired from the Army. She is a graduate of Brevard College with an Associate of Arts degree. Jennifer has worked as a Locksmith in the family's business for 23 years. She is a fourth generation locksmith in a business started by her grandfather in 1920. She is the only Certified Master Automotive Locksmith in North Carolina and surrounding states. Jennifer enjoys teaching High Security and Motorcycle locksmithing classes.

Jennifer and her family attend St. Luke's United Methodist Church where she is a member of the Handbell Choir.

LeAndra Ratliff, GFWC-NC Third Vice President Nominee and Director-elect of Junior Clubs

LeAndra N. Ratliff ("Nikki") - "Nikki" is a native of Burlington, NC. She received a B.A. in Political Science from UNC-Greensboro. She has worked in the Human Services field since before her graduation. Nikki is currently employed at Burlington Housing Authority/Burlington Development Corporation as the Program Services Director. Her work at the housing authority involves supportive housing programs for the homeless and partnering with public housing residents to gain self-sufficiency and greater self-determination. Her previous work experience includes Elon Homes for Children and the Guilford County Department of Social Services. Nikki is a proud mother of two, Christian, a high school senior and Ava, a 5-year-old with a huge personality. Nikki is also actively involved



2018-2020 Nominees for State Officers

in her community. She has been a member of the Burlington Junior Woman's Club since 2005 and currently serves as the General Federation of Women's Clubs of North Carolina as Director-elect of Junior Clubs. Nikki also serves as a the Vice Chair of Workforce and Leadership Development for the Alamance Chamber, a member of the Alamance Partnership for Children Board of Directors, the immediate past chair of ARMC's Charitable Foundation Board of Directors, an Advisory Board member of The Exchange Club's Family Center of Alamance, the chair of the Hospice of Alamance-Caswell Board of Directors, a member of the Board of Directors of United Way of Alamance County, and President of the Pi Omicron Omega chapter of Alpha Kappa Alpha Sorority, Incorporated. She was honored as one of the Triad's Forty Leaders under 40 in 2011.

Kim Fulcher, GFWC-NC Recording Secretary Nominee

Kim joined the Junior Woman's Club of Raleigh in 2002 and is a founding member of the Mary Stewart Woman's Club. As a junior, she served her club in many positions including President. The JWC of Raleigh presented her with an Honorary Life Membership and she was awarded the Linda G. White Junior Clubwoman of the Year Award. She joined The Woman's Club of Raleigh in 2006 and continued as a dual member until she aged out of Juniors in 2010. As a member of The WCR, she has served the club in several positions and was awarded the Clubwoman of the Year Award. Kim currently serves as President of District 6 and her past positions include Arts Festival Chairman, Junior Director, 1st Vice President & Membership Chairman. On the state level, she has served as Advocates for Children Junior Chair-

man, Junior Secretary for the Junior Board, Fundraising Chairman, and has served for the past four years as Convention & Meetings Chairman. Kim is a graduate of East Carolina University and has been employed at the Wake County District Attorney's office in Raleigh for the past 24 years. She has been married to Walt for 25 years and they have two children – Graham, a Senior at ECU and Caroline, a Freshman at ECU – and their dog, Taffy.

Karen Throckmorten, GFWC-NC Corresponding Secretary Nominee

As a Charter Club Member 2007 - GFWC-HB I have served as Treasurer, Corresponding Secretary, 1st VP, President, Annual Charity Gala Chairman, Arts CSP Chairman and Arts CSP Committee member. I find nothing more rewarding than making a difference in the local community. I truly enjoy our club and all it has to offer. I have also been honored to be the GFWC-NC District 7 LEADS Representative and the GFWC - NC LEADs Representative! I have served on the GFWC-NC Arts Committee as Vocals Chairman and the GFWC - NC LEADs Committee.

Currently I am the GFWC-HB Charity Gala Co-chairman for our 10th Anniversary Gala and Executive Advisor to Club President, GFWC - NC District 7 leadership representative, GFWC - NC LEADs committee member and GFWC -NC International CSP Chairman.

I work full time as a Senior Mortgage Consultant and am active in the Real Estate Association as an Affiliate Member. I have a wonderful husband and daughter, who is in her freshman year at Appalachian State University.



Betsy Granis, GFWC-NC Treasurer Nominee

Betsy Grannis was born in Petersburg, Virginia and raised in a large family. Her father was in the military and the family moved quite a bit, especially in her early years. This contributed to her ability to be adaptable to many situations and to be comfortable in most any environment. She has been married to her husband Michael for 34 years. They have two daughters and six grandchildren.

Betsy and Michael own two businesses in Clayton: The Morning Glory Inn Bed & Breakfast and the Clayton Steakhouse. They are active in the community in many areas and try to give back to the community that has supported them so well.

Betsy took the opportunity to join the Woman's Club of Clayton in 1999 because of the many areas of service to the community. She has served as Co-Chair of the Home Life CSP, 2nd Vice President, 1st Vice President and is currently serving her second consecutive term as the President of the club. She is also the Vice President of GFWC-NC District 8 and the GFWC-NC General Club Chair for the Home Life CSP.

Betsy works hard to inspire the people around her. She always tries to bring fun to whatever she does.

Angela Moss, GFWC-NC Director-elect of Junor Clubs Nominee

Angela is a native of Fuquay-Varina. She is married to her husband, Steve, they have daughter, Haleigh Marie, age 11 who is their world. When not on the softball field watching my daughter play, she is involved in some type of volunteering either thru club work or church. Angela is employed for the Wake County ABC Board as the Accountant for the past 18 years. She joined the GFWC Fuquay-Varina Junior Woman's Club in 2002 where she has held many positions including President, 1st VP - Reporting, 2nd VP - Membership, 3rd VP - Fundraising and have chaired many CSP's. Angela has served as a page for the 10 years and has been Chief Page for a GFWC-NC Convention. As a member of District 6, she served as a page, a CSP Chairman, Junior Membership, and currently the District 6 Junior Director.



Hope Hockaday, GFWC-NC Dean of Junior CSP Nominee

Hope Hockaday, nominee Dean of CSPs for Juniors in the 2018-2020 administration, has been active in the GFWC Junior Woman's Club of Charlotte since 2008. She has served as President, Vicepresident, Treasurer, and Education Committee Chair in her local club. At the district and state level, she has served as a convention page, District 3 Junior Director, and Public Issues Junior Chair. She has also served on several state-level committees involving public issues, bylaws, nominations, and fundraising. She received the State Convention First Year Page Award in 2014.

It didn't take Hope long to get involved once she joined GFWC Junior Woman's Club of Charlotte. She worked tirelessly on club activities, chairing many of them, such as the raffle committee, food and beverage committee, nominating committee, finance committee and others. She began receiving awards for her activities almost immediately. Her first year she received the Outstanding Provisional

Member Award, followed later by the Southern Christmas Show Award, the Membership Award, the Outstanding Junior Service Award, the Jenny Lee Award, and the Outstanding Clubwoman Award.

Hope is married to Jason, and they have one four-legged child, a lovable American bulldog. She works for Wells Fargo in the operational risk division. For fun, she enjoys hanging out with friends, movies, and sports.

Jill Stuphin, GFWC-NC Junior Secretary Nominee Jill Sutphin has been a member of GFWC-NC for 20 years and is currently president of the Winston-Salem Junior Woman's Club. Prior to this, she was a member of the Burlington Junior Woman's Club. She has held the positions of Drama and Public Speaking Chairman, Arts Community Service Program Chairman, Conservation Community Service Program Chairman, Nominating committee Chairman, and the Juniorette Advisory Committee and Advisor. She has also held the offices of First Vice-President, Corresponding Secretary, Recording Secretary, and Newsletter Editor. In District Four, she has been the Corresponding Secretary, Crafts Chairman, Drama and Public Speaking Chairman, and has chaired various Community Service Programs. Jill has been a page at the convention for fifteen years.

Jill grew up in Kernersville, has lived in Burlington, and currently resides in High Point. She attends Union Cross Baptist Church in Kernersville. In 1996, she graduated from High Point University with a degree in Business Administration. She currently is employed by Herbalife Nutrition in Winston-Salem.

Jill enjoys a variety of craft projects in her spare time, but volunteering is her passion. She enjoys her work with GFWC-NC because it helps her help others in her community, region, and state.



When I moved to Kannapolis, twelve years ago, the first thing I did was look for a group to join that was involved in the community. I found wonderful friends in Kannapolis Junior Women's club and Kannapolis Women's club. Ever since, I have enjoyed learning about GFWC-NC, going to district meetings and conventions. I am currently the President of Kannapolis Women's Club. Through the wonderful leadership of the women, not only in my local club, but those at the district and state level, I have also held other offices such as NC Juniorette Chairman and Co-chair, District Junior Membership, and Junior CSP Conservation chair. I am so excited about what the future has in store for me and GFWC-NC. I have been very blessed by so many outstanding women leaders and

On a more personal note, I am the mom of Noah, who is twelve and Caroline, who is eight and three fur babies, Bentley, Baxter and Buster. I am in my 19th year of teaching, most of which has been in the third grade. All of us love to spend a lot of time at the beach and with our large family.

Honorarium & Memorials

GREESON-JOHNSON TEACHING SCHOLORSHIP

- Sharon Greeson

CCWC

-In honor of GFWC North Wilkseboro Womans Club by Pauletta Parker

1902 Society

\$190.20

Charlotte Woman's Club North Carolina Sorosis The Woman's Club of Clayton Wilmington Woman's Club

\$19.02

Patricia Bryne

Jane Carver

Lydia Ellis

Faye Hoffman

Sandy Jahn

Bev Lassiter

Julene McPhaul

Helen Richie

B.J. Stephens

AL Brown Juniorettes

Junior Woman's Club of Charlotte

Lexington Woman's Club

Mount Airy Junior Woman's Club

Outer Banks Woman's Club

Other

Ann Lamb

Pauletta Parker

GFWC Holden Beach Woman's Club

GFWC North Wilkesboro Woman's Club

GFWC -NC Old Towne Woman's Club

South Brunswick Island Woman's Club

LEGACY Fund Donation

Leader

- -Jill Sutphin
- -Asheboro Woman's Club
- -Camden Woman's Club
- -Cary Woman's Club
- -Dunn Intermediate Woman's Club
- -Elizabeth City Woman's Club in Honor of Dottie Jennings
- -GFWC Hickory Woman's Club
- -GFWC-NC Greater Columbus Woman's Club
- -GFWC-NC Old Towne Woman's Club
- -Greensboro Woman's Club

- -Kings Mountain Woman's Club
- -Lexington Woman's Club
- -Lumberton Juniorettes
- -Mount Airy Junior Woman's Club
- -Shallote Junior Woman's Club
- -South Brunswick Island Woman's Club
- -Southern Granville Woman's Club
- -Tarboro Woman's Club
- -Wendell Woman's Club
- -Woman's Club of Eden
- -Woman's League of Mt. Airy
- -Zebulon Woman's Club

Empower

- -Dolley Madison Woman's Club
- -GFWC Fuguay Varina Junior Woman's Club
- -GFWC North Wilkesboro Woman's Club

Grow

- -Julene McPhaul
- -Crystal O'Neal
- -Carrie Powers in Honor of Barbara Volk
- -Hickory Junior Woman's Club
- -The Woman's Club of Clayton

Achieve

- -Linda Browne
- -Sandy Cyphers
- -Dottie Jennings in Honor of Ann Lamb
- -Dottie Jennings in Honor of Bev Lassiter & the CCWC Committee
- -Bev Lassiter in Memory of Don A. Dibble
- -GFWC-NC District 4
- -GFWC-NC Distrct 7
- -Fuquay-Varina Woman's Club
- -Mary Stewart Woman's Club

Community

- -B.J. Stephens
- -GFWC-NC Burlington Woman's Club
- -GFWC-NC Statesville Woman's Club
- -GFWC-NC Statesville Woman's Club in Honor of Janet Hall's 50th year of membership
- -Junior Woman's Club of Charlotte
- -North Carolina Sorosis in Memory of Virgina Constance "Connie" Knetcht
- -North Carolina Sorosis in Memory of Nellie "Nell" Boggs Carpenter
- -North Carolina Sorosis in Honor of Harvin Quidas Clubwoman of the Year
- -North Carolina Sororis in Honor of Gail Kermon Clubwoman with Heart
- -North Carolina Sorosis in Honor of Donnie Livingston for Citizenship and Patriotism

- -North Carolina Sorosis in Honor of Betty Jo Register
- -North Carolina Sorosis in Honor of Rae Torrey
- -North Carolina Sorosis in Honor of Linda Stewart
- -North Carolina Sorosis in Honor of Ann Streblow
- -North Carolina Sorosis in Honor of Ann Downing
- -North Carollia Sorosis in Hollor of Allii Dowill
- -North Carolina Sorosis in Honor of Julia Conte
- -North Carolina Sorosis in Honor of Wanda Edens
- -North Carolina Sorosis in Honor of Carolyn Wells
- -North Carolina Sorosis in Honor of Ann Nickerson
- -North Carolina Sororis in Honor of Carol Craven
- -North Carolina Sororis is Honor of Cynthia Avery
- -North Carolina Sororis in Honor of Christie Reeves
- -North Carolina Sororis in Honor of Sandy Pickney
- -North Carolina Sororis in Honor of Barbara Downing

- -Sedgfield Woman's Club
- -The Woman's Club of Raleigh

You

- -Ann Lamb
- -Pauletta Parker
- -Burlington Woman's Club
- -Charlotte Woman's Club
- -GFWC Holden Beach Woman's Club
- -Outer Banks Woman's Club
- -Wilmington Woman's Club
- -NC Cosmetology Liason Council/Jo Ann Braxton Endowment Fund in Honor of Dottie Jennings

If you or your club are interested in donating an Honorarium or Memorial, please contact Frances Lewis, GFWC-NC Financial Associate at bookkeeper@gfwcnc.org

There are not enough adjectives in the English language to express how much the beautiful thoughts and prayers have meant to my family during the short time my brother Don Dibble was ill and since his death. We have received the most heartfelt cards and emails. Thank you seems inadequate but please know it comes directly from our hearts.

-Judi Stankowich

Upcoming Meetings

GFWC-NC Convention: April 27-28, 2018 GFWC Annual Convention: June 21-27, 2018

STAFF Executive Administrative Assistant - Jill Dedene Financial and Administrative Associate - Frances Lewis

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