

UNC looks to dismiss student's lawsuit

The suit alleges the mishandling of her sexual assault case.

By Amanda Albright
Senior Writer

The University is trying to toss out the latest legal investigation into its handling of sexual assault.

On UNC's behalf, North Carolina Attorney General Roy Cooper filed a motion Friday to dismiss junior Jillian Murray's lawsuit against UNC. She filed the lawsuit in Orange County Aug. 20. Representatives from Cooper's office refused to comment.

In her lawsuit, Murray said her case was mishandled from the moment she reported the sexual assault to the adjudication process. Murray said UNC violated state law by not allowing her lawyer to cross-examine the person she accused. Murray did not respond

to requests for comment.

State law allows lawyers to participate in students' non-academic conduct cases. Prior to its passage in 2013, UNC lobbied against the law.

Judge Martin McGee denied Murray's request for a temporary restraining order against UNC, which would prevent her grievance hearing from taking place. McGee denied the order because Murray did not show she would sustain irreparable harm if UNC's hearing continued.

Murray's interpretation of the 2013 law would significantly alter the nature of UNC's disciplinary hearings, McGee said.

The University's motion, filed Sept. 19, said Murray's lawsuit should be dismissed altogether because of "mootness, lack of standing, lack of subject matter jurisdiction, and failure to state a claim upon which relief may be granted."

Murray's lawsuit requested her lawyer be fully involved in the grievance panel, but the hearing panel concluded its work two days before UNC's motion was filed, the motion stated.

The questions originally in controversy are no longer at issue, the motion later said.

Murray's lawsuit requests an interim policy that follows federal and state law. About one week after she filed the lawsuit, UNC released a new sexual assault policy.

The new policy doesn't allow lawyers to cross-examine the opposing party or, in some cases, the witnesses. Henry Clay Turner, Murray's lawyer, said in August the new policy makes lawyers even less involved in sexual assault cases. He did not respond to requests for comment Tuesday.

"Lawyers can't question anyone. If you want a lawyer, you can say you have one ... But you will hire one at your own expense and your lawyer cannot examine any witnesses," Turner said in an interview with The Daily Tar Heel in August.

Under the new policy, lawyers can provide legal advice to students during the hearing, make opening and closing statements, submit

questions to the hearing chair for the opposing party, question the case's investigator and question witnesses.

The U.S. Department of Education also discouraged schools from allowing the two parties to cross-examine each other in a 2011 Dear Colleague letter, saying it could perpetuate a hostile environment.

"Because students may not directly question one another, their attorneys also may not question the other party," UNC's new sexual assault policy states.

Turner also said he was not forwarded information, such as emails, about his client's case. In sexual assault cases, all of these powers are important, he said.

"Full participation of a lawyer, if it means anything, it means lawyers are allowed to do lawyer stuff," Turner said. "The quintessential lawyer stuff means questioning the opposing party."

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A DIFFERENT MAJORITY



DTH/CHRIS GRIFFIN



DTH/KATIA MARTINEZ

Fixed-term and adjunct faculty at UNC make up a majority of University faculty. Jean DeSaix, left, and Anne Whisnant have been advocates on campus for issues that affect faculty off the tenure track — DeSaix is a fixed-term teaching professor, and Whisnant is an adjunct with teaching and administrative roles.

Non-tenured faculty hope for better working conditions

By Sarah Brown and Hayley Fowler
Senior Writers

To students, the professor towering at the front of a UNC classroom might represent the pinnacle of academia: a wealth of scholarly achievements, dozens of published journal articles, a high salary.

But these tenured and tenure-track faculty, who fulfill teaching, research and service requirements and receive long-term job security, no longer represent a majority of faculty members at schools nationwide — or at UNC.

The professor that students see might be a fixed-term faculty member, hired on a contract with no guarantee of long-term employment. They might be an adjunct faculty member, teaching a course on the side while juggling another job.

In the most extreme situations, they might be working part time at multiple schools and cobbling together a living with little chance of professional advancement.

"This has caused some real challenges for other institutions," said Bruce Cairns, UNC faculty chairman. "We just need to make sure we stay ahead of what those issues might be."

Fixed-term and adjunct faculty at universities nationwide now represent nearly 75 percent of undergraduate course instructors — a reversal of three or four decades ago, when tenured faculty held that majority.

UNC employed more than 5,600 tenured or tenure-track, fixed-term and adjunct faculty as of fall 2013. Nearly 66 percent are not professors, assistant professors or associate professors, which are the only tenured or tenure-track positions.

Anne Whisnant, deputy secre-

tary of the faculty and an adjunct in the history department, said the career situation for fixed-term and adjunct faculty at UNC is not as difficult as it is at some schools.

But Cairns acknowledged that improving working conditions for these faculty on campus is a top priority for faculty governance this year.

"The students can tell whether or not we are creating that environment," he said.

Lacking benefits

Tim Ives, chairman of the UNC faculty welfare committee, said these faculty have a finite role on campus, making them difficult to track.

Faculty governance leaders are working to define the number of full- or part-time adjuncts on campus and their health care coverage, retention rates and opportunities

for advancement.

"It's not a question of hiding information, it just hasn't been brought up yet," Ives said.

The median pay for adjuncts at two- and four-year colleges and universities is \$2,700 per three-credit course. For research institutions, it's \$3,400 per course.

For faculty at research universities who teach six courses a year, that translates to an annual base salary of \$20,400.

These faculty often don't have access to research grants or paid leave, which require tenure, and they might have to share office space.

Donna Bickford, associate director of the Office of Undergraduate Research, said some at UNC aren't paid to hold office hours and lack access to basic department resources,

SEE ADJUNCT, PAGE 6

Student Congress sets limits on funding

For-profit student groups can no longer receive student fees.

By Megan Morris
Staff Writer

The Student Congress Rules and Judiciary Committee met Tuesday to discuss proposed amendments to the Student Code dealing with the May allocation of student fees to the for-profit business Buzz Rides.

Rules and Judiciary Committee Chairman Kevan Schoonover opened the meeting by reading the proposed amendment to Title I, Chapter 8 of the Student Code.

"No funds shall be allocated that would result in individual gain," Schoonover read. "This includes allocating funds to for-profit businesses and organizations."

Speaker of Congress Ivy Hardy said this amendment ensures committees abide by the Student Code.

"This (amendment) is just to clarify, to make sure that the Safety and Security Committee mirrors what the Student Code implies."

All members of the Rules and Judiciary Committee present voted in support of passing the amendment regarding student fees.

Schoonover also introduced an amendment to Title I, Chapter 2 of the Student Code, which says no appointment that has been tabled can be provisionally appointed to a committee.

As the Student Code stands, provisional members can serve up to 30 days without approval.

"Members may say, 'Oh, I'm going to put someone on here to get my way,'" Schoonover said. "That's what this amendment prevents."

The second proposed amendment passed by a majority vote.

Following the passage of both amendments, Schoonover opened the meeting to announcements.

David Goldberg, a graduate student in the School of Law and the School of Government, stood to speak about his involvement with the Safety and Security Committee during the 2013-14 school year, when the committee permitted the allocation of \$15,000 of student fees to Buzz Rides.

"In the beginning, I met with Buzz Rides and said, 'We cannot just give you money. It'd be reckless and irresponsible,'" he said.

"I kept telling (the Safety and Security Committee), 'We have to be transparent. We can't go through with this deal unless we're 100 percent sure it's the right thing to do.'"

The committee's funding for Buzz Rides eventually passed, but Student Congress later nullified the decision because the committee didn't have quorum at the meeting.

Goldberg offered his assistance to committee members to help ensure that nothing like this happens again.

"I want to help you all figure this out. I want to set the record straight."

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Q&A with student, town rep Brannum Forsyth

Sophomore economics major Brannum Forsyth from Birmingham, Alabama recently began his work as member of the Board of Directors of the Chapel Hill Downtown Partnership.

He sat down with staff writer Maggie Monsrud to discuss his responsibility of representing student interests to the Board and the importance of student involvement in off-campus activities.

THE DAILY TAR HEEL: Why did you want to get involved with the Downtown Partnership?

BRANNUM FORSYTH: This summer I worked in Birmingham City Hall, and I had a great time doing it; I really enjoyed it. And I kind of anticipated that, and I thought that I would like to get involved in town affairs here, especially on the behalf of students.

DTH: What experience do you have that qualifies you for the position?

BF: I worked in the Office of Economic Development in the City Hall in Birmingham,

Alabama, and there I really kind of became accustomed to city politics, especially I guess economic development in a city. Birmingham isn't an overly large city, but it is larger than Chapel Hill and Carboro here. And right now, a lot of the emphasis is in town affairs and economic development — what are we looking to develop?

DTH: Why do you think students should get

SEE FORSYTH, PAGE 7

“A word to the wise ain’t necessary — it’s the stupid ones that need the advice.”

BILL COSBY

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Tacos with a side of meth

From staff and wire reports

We’re sensing a sequel to famed AMC hit “Breaking Bad,” but this time, the operation has moved from fried-chicken joint Los Pollos Hermanos to a less conspicuous location: a Colorado food truck where customers could order “a side of meth with their taco,” according to reports from Reuters. Authorities seized 55 pounds of methamphetamine from the operation in a record-breaking bust, although one detail of the shocking crime still eludes us: We’re all wondering where the meth was actually hidden — a burrito, for example, would seem to be an excellent hiding place for some illicit drugs. And of course, a meth taco would have to include Jesse Pinkman’s signature chili powder recipe.

NOTED. A woman in Johnston County used the “lead foot” defense when she was caught in a car chase that escalated to more than 100 miles per hour, according to WTVD. Her excuse: Her foot got stuck on the gas pedal. The officers didn’t buy it, charging the 19-year-old with felony fleeing to elude arrest, among other charges.

QUOTED. “After I shot it, I thought, ‘I’m going to need some help.’”
— Ashley Switzer, a 22-year-old woman in Homer, Alaska who satisfied her eight-and-a-half-month pregnancy cravings by shooting a 600-pound moose. Now that she’s tackled her first moose kill, childbirth should be a piece of cake.

COMMUNITY CALENDAR

TODAY

Historic Carrboro Walking Tour: Explore the historic aspects of homes, businesses and mills on the streets of Carrboro on this walking tour, offered for \$5 per person with no reservation necessary. The tour starts at 301 W. Main St.
Time: 10:30 a.m. to 11:30 a.m.
Location: 301 W. Main St.

“Race, Innocence and the End of the Death Penalty” Speaker Series: This series on the death penalty is hosted in conjunction with the “Race, Innocence and the End of the Death Penalty” course in the political science department. This talk will feature Jen Marlow, co-author of “I Am Troy Davis,” and Kim Davis, sister of Troy Davis, who was executed in Georgia in September 2011.

Time: 5:30 p.m. to 7 p.m.
Location: Hamilton Hall, room 100

Art for Lunch: Patricia Leighten on “PhotoVision”: Join the Ackland Art Museum staff for a free lunchtime talk on current works on display at the museum. This week’s talk features Patricia Leighten, a Duke University professor who will discuss works in “PhotoVision” and the traditions behind them. Attendees can order a boxed lunch from Jason’s Deli or bring their own lunch.
Time: Noon to 1 p.m.
Location: Ackland Art Museum

THURSDAY
Mystery Novelist Ruth Moose: Join Ruth Moose, retired UNC creative writing professor, at

Bull’s Head Bookshop, where she will read from her new novel, “Doing It at the Dixie Dew: A Mystery.”
Time: 3:30 p.m. to 4:15 p.m.
Location: Bull’s Head Bookshop

MPA Open House: Learn about the UNC Master of Public Administration program at this open house, which includes a question-and-answer session for prospective students.
Time: 6 p.m. to 7:30 p.m.
Location: Knapp-Sanders Building, room 2603

To make a calendar submission, email calendar@dailytarheel.com. Please include the date of the event in the subject line, and attach a photo if you wish. Events will be published in the newspaper on either the day or the day before they take place.

CORRECTIONS

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FREE FOR ALL



DTH/MEHAK SHAMDASANI

Danny Nett, a sophomore journalism major and Rene Gupta, a senior journalism major, attend the First Amendment Day Opening Ceremony with Susan King, dean of the School of Journalism and Mass Communication.

POLICE LOG

• Someone damaged town property at 332 Umstead Drive at 1:03 a.m. Saturday, according to Chapel Hill police reports.

The person damaged a fence, valued at \$1,000, reports state.

• Someone broke into and entered an unlocked residence at 104 Noble St. at 2:05 a.m. Saturday, according to Chapel Hill police reports. The person stole an Apple MacBook, valued at \$1,200; a backpack, valued at \$100; a student ID card and a \$20 Starbucks gift card, reports state.

• Someone committed larceny and automobile theft at 450 W. Franklin St. between 7:30 p.m. and 9:50 p.m. Saturday, according to Chapel Hill police reports.

The person stole several keys and a BMW valued at \$48,000, reports state.

• Someone broke into and entered a residence at 622 Greenwood Road at 8:42 p.m. Saturday, according to Chapel Hill police reports.

The person damaged a door frame, reports state.

• Someone broke into and entered a residence and committed larceny by entering an unlocked window at 510 Church St. between 2:30 p.m. Saturday and 10:34 p.m. Sunday, according to Chapel Hill police reports.

The person stole a shotgun valued at \$400, a safe valued at \$200, an Xbox 360 console valued at \$300, a MacBook Air laptop valued at \$1,200, a Sony PS4 console valued at \$400, and two pairs of Nike shoes, reports state.

• Someone reported a stolen 2006 Toyota Camry at 5639 Old Chapel Hill Road at 5:37 a.m. Sunday, according to Chapel Hill police reports.

FROM THE BLOGS



Each week this semester, the Daily Tar Heel’s Arts & Culture blog, “Canvas” will be profiling a different student a cappella group at UNC.

Last week’s inaugural installment featured the co-ed group UNC Walk-Ons.

In this second installment of the series, staff writer Robert McNeely looked at the devoted sisterhood of female a cappella group Cadence.

Visit <http://www.dailytarheel.com/blog/canvas> to follow the series.



DTH FILE/KATIE WILLIAMS

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UNC’s Cadence a cappella group performs at their fall 2013 concert.

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ShakoriHillsGrassRoots.org

Firefighters wear pink for women’s health

By Tiffany Watkins
Staff Writer

A slew of pink-clad firefighters and police officers driving pink firetrucks and police vehicles took over Chapel Hill Tuesday in support of Pink Heals, a national nonprofit organization focused on raising money for women’s health.

Pink Heals partnered with the Chapel Hill Fire Department to help raise cancer awareness. After spending the morning with people at the N.C. Cancer Hospital, the group paraded down Franklin Street and across Chapel Hill.

“I think what Pink Heals stands for is a really great cause,” said sophomore biology major Kaitlyn Haman.

Haman said two of her family members have been diagnosed with cancer. She said raising awareness is an important way to make sure people know how to prevent cancer and help those who have been diagnosed with it.

“Having knowledge about it would benefit to be able to

give help in any way possible,” she said.

Lisa Edwards, spokeswoman for the Chapel Hill Fire Department, said the Pink Heals movement empowers local communities.

“It can be a random disease, and there’s nothing more important than for these women to feel empowered and for people in the communities to be educated and aware,” Edwards said.

Edwards said Pink Heals is not only for survivors or caretakers but also for family members and even those who simply want to know more.

Michael Mullins, regional vice president of the East Coast Pink Heals, has been on seven national tours with the organization and said he doesn’t plan on stopping soon.

“I’m paying it forward,” Mullins said. “If you take care of the women they’ll take care of you.”

Edwards said Pink Heals has raised \$2,106 so far in 2014 in Chapel Hill. The money raised goes directly to families for medical expenses, she said.

“Pink Heals is a different type of healthcare, and membership is not based on what you can pay,” Mullins said.

Chuck Goins, president of the Triad chapter of Pink Heals and regional vice president of the Midwest/East Coast Pink Heals, said if women get behind the cause, support from the rest of the community will follow.

“Cancer didn’t resonate with me at the time, but pink fire trucks did,” Goins said, referring to how he first got involved in the organization.

“Going on the Pink Heals tour is a life-changing experience,” he said.

This is the second time the Pink Heals parade has visited Chapel Hill, but Edwards said the community has supported the organization for four years through themed football games, T-shirt sales and donations.

“The town has been in full support,” she said.

Sophomore Jasmine Cash said she came to the event to support her community.

“When people with can-



DTH/LAUREN DALY
Chapel Hill firefighters, police officers and doctors gather before the Pink Heals parade on Tuesday.

cer, survivors or supporters see everyone rally together, it gives the people involved the strength to keep fighting,” she said. “It’s important to ground oneself and bring attention to a disease that makes itself known.”

Mullins said awareness and support isn’t a one day event.

“We need the support of these local communities 365 days a year,” he said.

Haman said she appreciates the Pink Heals effort for cancer awareness and education.

“If you get a lot of people together for one cause, people are more willing to give to the cause,” she said. “Events like this help a community come together.”

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Panelists talk diversity

CHisPA hosted the panel for Hispanic Heritage Month.
By Olivia Bane
Staff Writer

The Carolina Latina/o Collaborative began its panel Tuesday night with a hot-button question from an audience member — Do you think there is enough diversity at UNC?

The panel was jointly hosted by the Carolina Hispanic Association to discuss various issues minority students face on UNC’s campus.

“I think that Carolina, in comparison to other universities, is very diverse, and every year we have more students to add to the diversity,” said CHisPA president Cecilia Polanco, who was on the panel.

“But I think there’s still a long way to go. There is always room for improvement.”

Panel member and UNC senior Manny Amaya said he agreed with Polanco.

“It’s not that diversity is nonexistent here — it’s just sometimes hard to find,” Amaya said.

Emilio Vicente, a senior and the final member of the three-person panel, said he thinks the UNC faculty still lacks diversity.

“There isn’t much diversity within our faculty, especially outside of the Spanish department,” he said.

He added that, as a first-generation college student, he has different needs from most of the other students on campus.

“I always connect with a professor much more easily if they have a similar background as me,” Vicente said.

The panel was one of



DTH/EVAN SEMONES
From left to right, CHisPA panelists Manny Amaya, Cecilia Polanco and Emilio Vicente speak to members of the UNC-Chapel Hill chapter of the NAACP in the Upendo Lounge at SASB North.

many informational events, including film screenings and lectures, organized by CHisPA for Hispanic Heritage Month between Sept. 15 and Oct. 15.

Another topic raised during the panel was the relationship between minority students and the rest of campus.

“I personally feel that the minorities on campus are pretty tight-knit. We haven’t been able to reach out to the majority students as we might have hoped,” said junior Genesis Cruz, vice president of CHisPA.

Audience member and recent UNC graduate Jaclyn Gilstrap said she attended the panel because she wants to be an advocate for Hispanic students on UNC’s campus.

“It’s not that diversity is nonexistent here — it’s just sometimes hard to find.”

Manny Amaya,
UNC senior and panelist at Tuesday’s event

“I graduated from UNC in 2008, and I see this as a problem that UNC faces every year — the lack of voice that minority students have on campus,” she said.

“I think it’s important, for me, as part of a majority group, to reach out to them so it’s not always their responsibility to reach out to us.”

Freshman Kristen Gardner is the social chair for CHisPA.

She said people are always surprised to hear that she is working with the organization since she is not Latina, but she emphasized how

important it is for both non-Latinos and Latinos alike to partner together at UNC.

Polanco said CHisPA encourages any interested students to join, regardless of their ethnicity.

“You can be an ally to someone who isn’t the same as you, but whom you feel empathy for,” Polanco said.

“As an organization, we’re Latino-based, but not Latino-exclusive. I’d like to extend an invitation for anyone to join us.”

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Awarding good care for aging

By Erin Kolstad
Staff Writer

For residents at an assisted living home in Chapel Hill, forgetting was a part of life — until the facility’s new program helped them to remember.

Livewell Assisted Living is an assisted living facility for senior citizens based in Chapel Hill. Many of its residents have dementia. Diane Beckett, executive director of Livewell Assisted Living, said it created a program that would resonate with residents on an individual basis.

“We developed a one-on-one activity program based on information from family about personal history,” Beckett said. “What they did, past interests and jobs.”

One of those one-on-one activities is a daily 15-minute memory stimulation activity that incorporates residents’ past hobbies and interests.

The new approach has had good results, Beckett said. Residents displayed less anxiety and more focus. They wandered and hallucinated less.

“By engaging in activities that resonate, we saw a decrease in some adverse effects of dementia,” she said.

For its efforts, Livewell Assisted Living, along with Carol Woods Retirement Community and Acorn Home Care Services, received Orange County’s Long Term Care Quality Service Award.

The award recognizes organizations that work toward creating higher quality care for their residents with temporary ailments and chronic diseases.

The award was created this year to recognize facilities with exceptional quality care programs. It was established by the Long Term Care Learning

Collaborative, an organization Orange County developed in 2013 to bring senior citizen administrators and staff together to discuss ways of improving quality care.

Activity programming and practices to reduce administrative staff turnover were key topics in a series of seminars held last year by the LTC Learning Collaborative.

Mary Fraser, the Aging Transitions Administrator for the Orange County Department on Aging, said the three facilities were recognized because they implemented the ideas from the seminars.

“They identified what they wanted to address, created new programs and changes, evaluated the results in responsible ways and found a positive impact,” she said. “The fact they saw it raised the quality of care.”

The award was given to showcase the high-quality care at the winning organizations in order to encourage other agencies to reach the same standard, Fraser said.

“Orange County is a retirement destination, but our long-term care facilities could be improved,” Fraser said.

The award comes from the Orange County 2012-17 Master Aging plan, which aims to improve quality of care in the long-term care facilities and home care organizations.

“It is a five-year community-wide plan addressing quality of life and aging issues in Orange County,” said Janice Tyler, executive director of the Orange County Department on Aging. “For people with chronic diseases, why wouldn’t you want to provide the best quality of life until the end of their life?”

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Report reflects enrollment troubles

By Sarah Muzzillo
Staff Writer

For years, smaller UNC system schools have been experiencing enrollment declines — and a recent report confirmed they are not alone. College admissions directors across the country are struggling to fill their freshman classes and meet annual enrollment goals.

A report released Sept. 18 by Gallup and Inside Higher Ed found 61 percent of surveyed American colleges and universities failed to meet enrollment goals by May 1, while 47 percent said they were worried about satisfying admissions targets for the 2015-16 academic year.

Scott Jaschik, co-author of the report, said admissions directors aren't meeting enrollment quotas because of changing student demographics.

"Historically, colleges have relied on well-prepared, recent high school graduates

with some money, and there aren't as many as there used to be," Jaschik claims.

"You can be a student from a poor family, and spending any money on college is impossible," he said.

Some of the UNC system's smaller schools — including minority institutions like Elizabeth City State University — have experienced declining enrollment in the last few years, in part because many students they serve come from lower-income families.

Nationwide, student loan debt has jumped 84 percent since the start of the recession.

"There's a national conversation about tuition charges, and students and parents can't help but hear that," said Paige Worsham, executive director of the North Carolina Center for Public Policy Research.

Many students are obtaining degrees in nontraditional ways — and to broaden their applicant pool, colleges will have to

accommodate these students.

UNC partners with nine community colleges in the state to provide a path to Chapel Hill for transfer students through the Carolina Student Transfer Excellence Program.

Worsham said programs like C-STEP are critical to achieving enrollment goals.

"When a student decides they want to transfer, communicating how quickly they can transfer to a four-year university will be very important," she said.

Ashley Memory, UNC's associate admissions director, said UNC is confident in its ability to admit students.

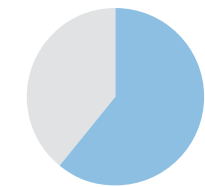
UNC aims to admit 3,990 students annually — admitting 3,974 applicants for the fall 2014 class and 3,946 students for 2013.

Memory said UNC has been able to maintain adequate enrollment numbers because it aggressively markets toward students.

Colleges nationwide struggle to meet enrollment standards

An Inside Higher Ed study found many college admissions directors were worried about meeting enrollment standards.

ACCORDING TO COLLEGE ADMISSIONS DIRECTORS:



61 percent
had **not filled** their fall class by May 1



32 percent
recruited applicants who had already committed to other schools after May 1*
*(a banned practice)



47 percent
said they were **very concerned** about enrollment

SOURCE: HTTP://WWW.INSIDEHIGHERED.COM

"As we sit down to read applications, we don't have a student in mind. All our students are smart, motivated, service oriented and courageous, but we understand that students travel different

paths to get here," she said.

But Jaschik said the report shows UNC's competitive admissions aren't normal.

"Most students don't have a tough time getting into college," he said. "If everyone

reads about how difficult it is to get into UNC or Duke, some people won't do it. Most people ... end up doing fine at somewhere else."

state@dailytarheel.com

Plan to improve NC transit

By Caroline Lamb
Staff Writer

Following the N.C. Department of Transportation and Gov. Pat McCrory's Sept. 17 announcement about a 25-year plan to improve state transportation, leaders are looking to review the projects that could be funded by the plan.

One part of the plan is to borrow \$1.5 billion — paid for with bonds — for transportation projects in rural areas, focusing on transit and highway infrastructure. In a press release, McCrory said he hopes to use the money to economically stimulate these areas.

More than 20 candidate projects are already on the list to receive bond money, said NCDOT Secretary Tony Tata in a statement Friday.

"Accordingly, we are looking at projects that will help connect rural areas to jobs, health care and education centers," he said. "A transportation bond will help us address critical needs without limited funds."

One proposed project is an interstate designation for U.S. 64 and U.S. 17 that would connect the Hampton Roads area of southeastern Virginia to Raleigh, said Jerry Jennings, division engineer for NCDOT Highway Division 1, which oversees 14 state counties.

"Any interstate designation is a positive benefit for any company that is maybe looking to locate to a region," he said.

This is the first time that a plan for connecting smaller towns between Raleigh and Hampton Roads, such as Williamston, Windsor and Elizabeth City, has ever made it to this point, Jennings said.

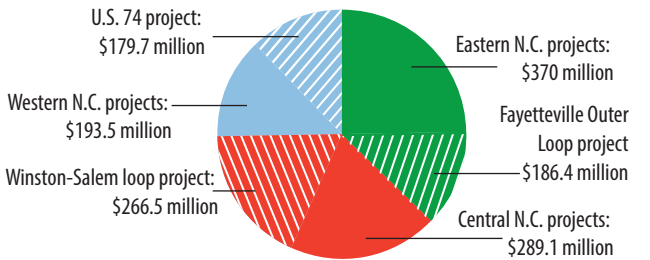
"I certainly think it would have a positive impact on the local economy," he said.

But David Hartgen, transportation professor emeritus at UNC-Charlotte, said smaller projects might not be as economically helpful.

"I like the vision, and I thought that it didn't go quite far enough in articulating how to get there. I have much

Gov. Pat McCrory's transportation plan

Earlier this month, Gov. McCrory proposed borrowing \$1.5 billion to improve roads in rural areas throughout the state.



SOURCE: N.C. DEPARTMENT OF TRANSPORTATION

greater concern about this announcement in providing bonding for the rural projects," Hartgen said.

There is no estimate of demand and no report that investing in this project will help rural areas, Hartgen said. He thinks there should be a system that ranks the importance of potential projects.

Hartgen said the vision for the project is strong in its effort to recognize regional differences in need and intra- and interstate connectivity.

Jennings said he thinks transportation improvements

will bolster the business sector of more rural areas in northeastern North Carolina.

But Hartgen said it could be a political move for McCrory to get support of rural regions.

"It's difficult to avoid the conclusion that it's related to politics," he said.

Tata said projects that have passed the planning phase could be contracted in 12 to 24 months.

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Q&A with Aaron LaCluyze

NASA has been launching satellites into Mars' orbit for more than a decade, the most recent of which entered Mars' orbit on Sept. 21. MAVEN is the first satellite designed to study the upper atmosphere of the planet.

Staff writer Sara Soehla talked to Aaron LaCluyze, a UNC astronomy professor and researcher for Skynet, a global network of robotic telescopes.

DAILY TAR HEEL: Do you know any background on the recent launch?

AARON LACLUYZE: For a while, a third of probes that were sent to Mars was unsuccessful. Now there's MAVEN, the Mars Reconnaissance, which is going on year number nine, and the Mars Odyssey, which is going on year number 13. Right now Odyssey and Reconnaissance are primarily used as communication satellites with the rovers on the surface.

DTH: What are MAVEN's research goals?

AL: It's looking primarily at Mars' atmosphere, focusing on the atmospheric composition, how that's changed over time, and how Mars lost its atmosphere.

Mars had a breathable, life-sustaining atmosphere earlier than Earth did. If life evolved in the early solar system, it could have evolved on Mars much earlier than it evolved on Earth. We want to know how the gases on Mars escaped from the atmosphere and how long it took.

DTH: Is the MAVEN more advanced than other probes?

AL: It does have different instruments. It's newer by nearly a decade so it has higher precision and higher resolution instruments. MAVEN is in a highly elliptical orbit, so it comes in really close to the planet, and then it goes really far out.

DTH: How would this information help us?

AL: Our goal is to one day explore Mars with human beings, and when we send



Aaron LaCluyze is an astronomy professor and a researcher for the telescope network Skynet.

people there, we should have a pretty good handle on the sorts of conditions they're going to encounter and how those conditions came about. We can use models to figure out what it used to be like, what the compositions of gases were, and when we ask questions like could life have evolved on Mars, we can answer that question.

DTH: When did NASA start this project?

AL: It was approved in 2008. It took just over ten months to get into orbit and it arrived in orbit about three days ago. Its mission life span is one year.

DTH: Do you think it's possible to put astronauts on Mars?

AL: Absolutely. Getting astronauts onto Mars is easy; getting astronauts back from Mars is hard. There are speculations afoot that we send a one-way trip to Mars. Funding is a big issue. If you give us enough of a budget, we can totally do it in a relatively short time.

DTH: Do you think the American space exploration program is falling behind?

AL: I wouldn't necessarily say that we're falling behind, but I will say that other countries are catching up quickly. Both China and India have active space programs. There is an Indian space probe that should be arriving soon, which is great. The more the merrier. We as a country have decided through our political process that space exploration is not a focus for us. We are at risk of no longer being a space superpower.

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ADJUNCT
FROM PAGE 1

like copy machines.

“They could be an out-standing teacher, but they don’t have the support system to do their job,” she said.

Jean DeSaix, a teaching professor in the biology department, said she is working with a new Ph.D. student who is struggling with these issues.

“She’s teaching a course at this community college, a course at that community college, maybe a course at one of the small privates around here, but she can’t get a full-time faculty position,” she said.

Health care in question

The question of some adjuncts’ health care coverage under the Affordable Care Act has brought the faculty issues to the national stage.

The law mandates that university faculty who teach 30 hours or more each week qualify for health insurance — but Maria Maisto, president and executive director of national advocacy group New Faculty Majority, said it’s tough to calculate the hours that part-time faculty work.

And for faculty who meet the 30-hour threshold but teach at multiple schools, Ives said, it’s unclear who is responsible for their health coverage.

“Adjuncts are doing piece-meal work,” he said.

The Faculty Assembly, made up of representatives from the 17 UNC-system campuses, unanimously voted to approve a resolution Sept. 5 that all system employees be granted appropriate health coverage.

“The hope is that they will have some type of coverage for everybody,” Ives said.

Definitions unclear

Nationally, faculty without tenure are often grouped into one category, Whisnant said — and while some of the issues they face might intersect, situations differ so vastly that it’s difficult to standardize policies for them on campus.

Faculty at UNC can be fixed-term, meaning they are on a contract of one to five years, or they can be adjunct, meaning they are affiliated with a department, though their primary role on campus might be administrative or clinical.

Bickford said she is known as an alternative academic because she holds an adjunct position in the English department in addition to an Office of Undergraduate Research role.

“My position is a perfectly reasonable use of an adjunct status,” she said.

But that’s not the case for others. She said there are part-time adjuncts hoping for

full-time work, but there aren’t formal UNC policies that pave a path to career advancement.

And teaching as an adjunct for a couple of years can make faculty appear less competitive for tenure-track positions, Bickford said.

“It’s not because they are not qualified,” she said. “It’s part of a landscape of the changing intellectual work-force in higher education.”

Fixed-term progress

UNC’s fixed-term faculty have had representation in faculty governance for two decades, but job security can be a concern, Whisnant said.

“You don’t really have any automatic expectations that when that’s over that it will be renewed,” she said. “It can feel precarious to people, I think.”

Still, UNC fixed-term faculty have a path of advancement, with three tiers culminating in a teaching professor rank.

Bickford said fixed-term faculty advocates like DeSaix have worked for 20 years on policies and practices to support them.

“It’s not perfect, but it’s a stable full-time employment situation with appropriate benefits,” Bickford said.

But there is no committee governing adjunct faculty or representing their concerns.

“If we need to take a look at the committee structure

for these folks, then we will,” Cairns said.

Problems in English

Nationwide, the number of fixed-term and adjunct faculty is increasing, while tenure-track positions have declined.

The higher numbers at public universities, Bickford said, correlate somewhat with state budget cuts — the UNC system has experienced a drop of nearly \$500 million in support since 2011.

“The University is trying to solve its budget problem on the backs of these individual adjuncts,” Bickford said.

But Maisto said she thinks it could be a political move to make faculty less powerful.

Bickford said part-time positions should be a transitional period into full-time work, but some disciplines, particularly English, have used adjuncts more than others.

Introductory composition courses require English to keep a large staff, Maisto said.

Instead of hiring faculty full-time, schools might hire adjuncts who are on call from semester to semester, Bickford said.

“Some have reported having two weeks notice to teach a course,” she said.

Beverly Taylor, UNC’s English department chairwoman, said the only part-

time faculty in her department teach creative writing in addition to writing professionally.

Though fixed-term faculty are often hired at UNC to teach composition, she said, there are half as many fixed-term as tenure-track faculty in English.

But one fixed-term faculty member at UNC, who asked to remain anonymous for job security reasons, said faculty in some departments, including English, are exploited.

“It’s a big sort of ugly truth that goes on,” he said.

Taylor said the lowest salary per three-credit course for a fixed-term English faculty member is about \$6,000 — higher than most universities in the southeast.

Still, since UNC saves money by hiring more fixed-term and adjunct faculty, it’s become a recent trend, said the fixed-term faculty member.

“The University as a whole is moving away from tenure-track faculty simply because it’s a better economic model for them,” he said.

Nationally, some hope

On a national level, adjunct faculty have made progress. A bill that passed in the U.S. House of Representatives in July would require schools to report certain information, including working conditions.

“Because adjuncts are get-

ting more organized and are being more outspoken, we’re able to communicate with legislators,” Maisto said.

The legislation has been attached to the federal Higher Education Act, which is currently being reauthorized.

“It keeps a department from hiring somebody year after year on one-year contracts without the world knowing it,” DeSaix said.

At UNC, Cairns said there has been talk of launching a task force, and he hopes adjunct faculty members with concerns will contact the Office of Faculty Governance.

Whisnant said UNC could be a model for other schools.

But the anonymous fixed-term faculty member said he isn’t confident that UNC leaders will improve working conditions for faculty like him.

“The people who have the most to gain are the people who are doing the exploiting.”

Cairns doesn’t agree: “I do think we’re being as proactive as we can be in trying to address this.”

Still, the battle to put these faculty on equal footing is far from over, Bickford said.

“We have an exploited, under-employed, under-compensated group of really skilled and talented people that we’re wasting.”

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To get the advantage, check the day's rating: 10 is the easiest day, 0 the most challenging.

Aries (March 21-April 19)

Today is an 8 -- Complete one partnership phase and begin another with last night's New Moon in Libra. Share the load, today and tomorrow especially. Keep cranking out good work... your performance may be evaluated. Earn your high score.

Taurus (April 20-May 20)

Today is a 9 -- Your actions go farther today and tomorrow. Put your back into it! Complete one project as another begins. Tie up loose ends before starting the next big. Move up to a new level.

Gemini (May 21-June 20)

Today is an 8 -- Your loved ones encourage you to take on a new challenge. End one game and dive into the next, even more interesting one. The odds are in your favor now. Pursue happiness.

Cancer (June 21-July 22)

Today is a 7 -- Last night's New Moon ends one home phase and begins another. Clean closets, and clear out clutter from the past. Make space for what's next! Celebrate by sharing delicious treats with family.

Leo (July 23-Aug. 22)

Today is a 7 -- You can learn what you need to know. A new stage begins with last night's New Moon in Libra regarding communications. You see your future clearly. Share from your heart, especially today and tomorrow. Ambiguity vanishes.

Virgo (Aug. 23-Sept. 22)

Today is a 9 -- Where's all this money coming from? Enter a lucrative phase, with the Libra New Moon. Form partnerships and support each other. What you produce has increased in value to a new clientele. Incite excitement.

Libra (Sept. 23-Oct. 22)

Today is an 8 -- You're gaining authority and confidence today and tomorrow. Begin a new phase of personal power with the New Moon and Sun in your sign. Capitalize on the flow of ideas. Relax, and make the most of it.

Scorpio (Oct. 23-Nov. 21)

Today is an 8 -- A new phase in your inner growth and development accompanies the New Moon. Private introspection reaps reward and satisfaction. Wrap up details, review plans, meditate and breathe deeply. Nurture your mind, body and spirit.

Sagittarius (Nov. 22-Dec. 21)

Today is an 8 -- One phase ends and a new one begins regarding friends and groups with this New Moon. Work together on solutions and future community goals. Together, your power gets magnified. Pursue impossible dreams and delightful wishes.

Capricorn (Dec. 22-Jan. 19)

Today is a 7 -- Assume more responsibility over the next few days. Level up your professional status with the New Moon. Your team can accomplish great things. Thank them for past performance with special recognition. With assistance, you gain territory.

Aquarius (Jan. 20-Feb. 18)

Today is an 8 -- The New Moon illuminates the path for your next adventure. Leave reviews and follow up from previous travel before setting off. Plan for the future. Consider a generous offer. Should you go or should you stay?

Pisces (Feb. 19-March 20)

Today is a 9 -- Begin a new phase in fiscal responsibility with this New Moon. Provide for family. Put your heart and creativity into it. Make long-term decisions, purchases or investments. Sign contracts. Bring in the big bucks.

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Rock ‘n’ roll at Local 506



The Chop Tops

California band The Chop Tops is known for “revved-up rockability,” a term they created to describe their combination of music styles.

Lead vocalist and drummer Sinner said the band is self-taught and no members can even read music.

“No one can teach you how to feel,” he said.

The group will be returning to Chapel Hill for the first time since 2007.

Having performed in larger settings alongside the likes of Chuck Berry and Agent Orange, Sinner said Chop Tops is looking forward to an intimate environment and a lively show.

Upright bassist Josh said he hopes people will forget about their daily grind and enjoy themselves.



Blood Red River

Durham-based Blood Red River is a self-proclaimed action-adventure band that has been making people dance since 2005. Their first performance as a band was at Local 506 in 2006, and they continue to perform locally.

“We’re a very approachable band,” lead bassist Chris Pope said.

Pope said the band adjusts their performances depending on the audience.

“The kind of music that we play, like I said, doesn’t cater to one specific genre,” he said.

Pope, who works at Local 506, said he’s excited to make use of the venue’s new lighting system.

“We’re very easy to listen to, very fun, very danceable,” Pope said. “Like, we have a dancer on stage. Who dances.”



The Malamondos

The Malamondos is a psycho-a-go-go band with a garage rock sound. Guitarist Van Serpico said the best concerts are like big parties.

“It’s sweaty, and it’s dirty and it’s like how hell rock ‘n’ roll used to be,” he said.

Serpico said he begins shows by jokingly speaking multiple languages to sound worldly.

“It’s kinda like becoming one with the crowd,” he said.

“The best shows are the ones where everyone is just kind of in it together.”

The Malamondos will be playing more rock ‘n’ roll and more punk music for this show to complement Chop Tops.

“It’s a chance to get out, and sort of let your hair down,” Serpico said. “It’s okay to dance.”

UNC evaluated on freedom of speech

The group’s president spoke to students on campus Tuesday.

By Jane Wester
Assistant University Editor



Greg Lukianoff is the president of the Foundation of Individual Rights in Education.

“I just thought about how not free free speech is on college campuses.”

Marquis Emmerson,
UNC senior

To Greg Lukianoff, the fact that UNC celebrates First Amendment Day shows the University is at least trying.

Lukianoff, the president of the Foundation of Individual Rights in Education, was the keynote speaker for the University’s events Tuesday.

FIRE classifies universities as red, yellow, or green light schools depending on how restrictive the schools’ speech codes are.

“No matter how much we’ve done, no matter how many defeats, and at this point we’re talking about dozens of defeats for university speech codes, 58.6 (percent) of universities maintain what we call red light speech codes,” Lukianoff said.

Lukianoff said FIRE has been working with University administrators to help UNC’s speech code earn a rare green light rating.

“UNC is this close to having a green light code and the only word in this entire policy that gives us any concern is it includes ‘any behavior that disparages.’ That’s too vague, that’s too broad, if that were challenged in a court of law, we don’t think that one word would hold up,” he said.

This marks a change from December 2013, when Lukianoff included UNC on his list of the 10 worst schools for freedom of speech for the Huffington Post.

Lukianoff’s issue was not UNC’s speech code in general but a particular case. In March 2013, then-sophomore Landen Gambill was tried by Honor Court for disruptive or intimidating behavior against her ex-boyfriend, whom she had publicly accused of rape.

“Last year, because of the Gambill case, I put UNC on there. That being said, you might be the only school in history to go from being on that list to being a green light school in the course of one year,” he said.

Lukianoff provided a number of examples of colleges around the country with dangerously limiting speech codes.

“I want people to be sort of sick of hearing examples of violations of speech on college campuses. Sort of ‘welcome to my world,’” he said.

Journalism professor Michael Hoefges gave his media law class extra credit for attending the lecture.

“Basically it’s important for

everybody to understand their free expression rights, and why it’s important that there are limitations on government interfering with our rights to free expression,” he said.

Senior Marquis Emmerson said events like the pro-life protests in Polk Place in March show UNC protects free speech well.

“I thought it was interesting how he showcased the different free speech restrictions on campus all over the country,” he said. “I just thought about how not free speech is on college campuses.”

Lukianoff quoted the opinion from the 1957 case *Sweezy v. New Hampshire*, a Supreme Court case that protected speech supporting communism on campuses.

“They make a point about what universities are supposed to be. And they say, also in dramatic language, ‘teachers and students must always remain free to inquire, to study, and to evaluate, to gain new maturity and understanding. Otherwise our civilization will stagnate and die.’”

university@dailytarheel.com

Women’s golf finishes in middle of pack Tuesday

By David Allen
Staff Writer

Through the first round of the Lady Paladin Invitational at Furman University Golf Club in Greenville, S.C., the North Carolina women’s golf team sat in sixth place — still within reach of the top of the leaderboard.

The Tar Heels finished the first round at seven-over par and combined to shoot 22-over par in the final two rounds — resulting in a tie for seventh place at 29-over par in a pool of 18 teams.

Furman took advantage of playing on its home course — winning the tournament having shot four-under par over the course of three rounds.

The Lady Paladins had four golfers place in the top seven individually, led by freshman Taylor Totland’s seven-under overall score that resulted in a first place finish.

Furman separated itself from the Tar Heels on Monday, the second of the three-day invitational, after shooting even par. UNC’s 10-over par round put it out of contention.

Coach Jan Mann said the team’s focus for Tuesday’s final round was on finishing strong and not worrying about its place on the leaderboard.

“We just wanted to keep a strong mental attitude and play with a lot of confi-

dence,” Mann said.

Despite this focus, the weather and the challenging course got the best of the Tar Heels on the final day.

UNC posted a score of 300 — its worst of the invitational — putting it 33 shots behind the first-place Lady Paladins.

Mann said Tuesday’s weather played a factor in the Tar Heels’ poor performance, but she wasn’t too disappointed with the results.

“There were some strong winds, but we were overall pleased with several good scores in the final round,” Mann said.

UNC’s best overall came from freshman Bryana Nguyen, who finished 12th overall individually and 11 shots behind Totland.

Nguyen said her consistent performance over the three-day tournament — shooting 72, 75 and 73 — was due to her ability to execute in all areas.

“I really just wanted to keep steady, consistent and just hit fairways and greens, then let the birdies drop,” Nguyen said.

For the young Tar Heels, who only have one senior on the roster, their youth was on display throughout the tournament. Senior Maia Schechter improved each round — firing scores of 76, 74 and 72.

Schechter said she embraces her leadership role, which is an easy position to be in

due to the chemistry the team has on and off the course.

“Leading by example is the main thing I try to do,” Schechter said. “This team is really hardworking so it’s easy.”

The team has faced the arduous task of replacing Jackie Chang and Katherine Perry, who led the team last year.

Mann said Nguyen and fellow freshman Lexi Harkins, who shot 12-over par, have stepped up the past two tournaments and filled the shoes of Chang and Perry despite their youth.

“We’re a very young team,” Mann said. “Our freshman have been in the lineup, and we’re very pleased with how they’ve handled themselves in these past two tournaments.”

After finishing 14th overall in its first tournament of the season earlier this month, UNC showed it’s still improving during the Lady Paladin Invitational.

Despite where the team has finished on the leaderboard through two tournaments, Mann said she believes the team is capable of stringing together a consistent performance.

“We’re very pleased with how hard they’ve worked,” Mann said. “We have a talented team and with a few weeks to prepare we feel fine.”

sports@dailytarheel.com

FORSYTH

FROM PAGE 1

involved off campus?

BF: We here at Carolina ... always want to be progressing. We always want to be moving forward. And so I think students should get involved if they want to enact change and if they want to help their fellow students. And it’s not just about fellow students; it’s also about those in the town, and it’s about working as a community of students and residents.

DTH: What has it been like to be part of the Partnership?

BF: You’re exposed to a lot of different people. You’re exposed to a lot of different

interests ... I guess the experience has been — I don’t really know how to describe it — but you encounter a lot of people who want a lot of different things, but the overarching theme is that everyone wants what’s best for Chapel Hill.

DTH: What activities are you involved in on campus and how do they relate to your role on the Board?

BF: On campus I work as the director of town affairs for the external affairs board. I also sit on the executive library board — again with a graduate representative and a couple professors ... This position (on the Board of Directors) works very well in tandem with my posi-

tion as director of town affairs ... I get to bring all of that directly back to this Chapel Hill Downtown Partnership.

DTH: Any last words or advice for UNC students hoping to get involved off campus?

BF: It’s a great thing to see what’s going on in Chapel Hill, Carrboro and our town. And it’s also very striking to see how many people there are who really care about this place — and it’s not just people who care about Chapel Hill or people who just care about the University; they’re people who care about both and who are very willing to work very hard to kind of see this community blossom.

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Level: ☐ 1 ☒ 2 ☐ 3 ☐ 4

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Complete the grid so each row, column and 3-by-3 box (in bold borders) contains every digit 1 to 9.

Solution to Tuesday’s puzzle

8	9	1	2	7	5	3	6	4
2	5	3	6	9	4	7	8	1
6	4	7	1	8	3	2	5	9
1	7	5	3	4	6	8	9	2
3	6	8	9	1	2	5	4	7
4	2	9	7	5	8	6	1	3
5	1	2	4	6	7	9	3	8
9	3	6	8	2	1	4	7	5
7	8	4	5	3	9	1	2	6

Student loses suit

A judge denied junior Jillian Murray’s request to delay her Honor Court hearing. See pg. 1 for story.

Elderly care improves

Orange County honored local elderly living facilities for providing excellent care. See pg. 4 for story.

Enrollment study

A study found that colleges are worried about meeting enrollment standards. See pg. 5 for the story.

From the blogs

Learn more about UNC’s many a capella groups. See pg. 2 for story and dailytarheel.com for the blog.

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GENERAL ALUMNI ASSOCIATION

Los Angeles Times Daily Crossword Puzzle

ACROSS
1 Loop in old Westerns
6 Kind of purpose
10 Future J.D.’s exam
14 Putting green border
15 Welding sparks
16 Sicilian smoker
17 *Arm, to an ace pitcher
19 Turkey or fox follower
20 Opposite of ecto-
21 “Moonstruck” Oscar winner
22 Valerie Harper role
23 Statement of agreement
24 *Issue that halts negotiations
26 Sluggish
28 What a goldbrick does
29 Cooking aids
30 Cry of surrender
33 *Monetary love, in Timothy
38 French wine region
39 “Hands off!”
40 Deck crew boss
43 Full of spunk
45 *One in the infantry
49 —Aztec languages
50 Finish by
51 Bird along the coast
52 Beat it
53 Pinball

goof
54 Unswerving, and a hint to the starts of the answers to starred clues
56 Fit to —
57 “Come Back, Little Sheba” playwright
58 Asian vine leaf
59 Stockholder’s concern
60 Former OTC watchdog
61 Bobrun runners

DOWN
1 “You’ve got carte blanche”
2 Nondiscriminating immigration policy
3 Mendelssohn’s “Elijah,” for one
4 Unaided
5 Tolkien giant
6 Russian country home
7 “Family Matters” nerd
8 Biting
9 WWII carrier

A	T	O	M	I	Z	E	P	A	P	M	C	S
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D	R	S		B	U	Y		W	A	S	S	A

10 Deadly
11 Butterfly, e.g.
12 Voltaic cell terminals
13 Golden Horde member
18 Treated, as a sprain
22 Christ the ___ statue in Rio
24 Have little faith in
25 Little stream
27 Gaza Strip gp.
30 Sci-fi vehicle
31 One of the Bobbsey twins
32 A.L. Central team, on scoreboards
34 Cry of woe
35 Sundial number
36 Protect against heat loss,

say
37 Made it big, as in school athletics
40 Mackerel relative
41 Truckloads
42 Conditions
43 Charges for services
44 Alpine airs
45 Like a curled-up position
46 Soprano Mitchell
47 Pharmacy inventory
48 How a 59-Across is typically shown
52 Pumped product
54 Five smackers
55 Ones taking hikes: Abbr.

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Color Commentary
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Include race in rape discourse

More than half of undergraduate students at UNC identify as women. And of those women, approximately 20 percent will be victims of sexual assault during their time enrolled in college.

For these women, the reward for excellent high school grade point averages and a laundry list of outstanding extracurriculars is violence, most often by men, most often by men they thought they could trust.

Our university's discursive landscape is centered on the discussion of Title IX and violence prevention. The press has done a tremendous job of reporting perspectives by mostly white, young women and their opposition to the campus sexual assault policies.

It is not for a lack of understanding or apathy that women of color have not pressured media outlets to report their experience. All women who are survivors of violence perpetrated by men can make conscious decisions on whether or not to participate in "Speak Out" sessions or to report their attacker.

There are just as many benefits to reporting as reasons to hesitate. Black and brown women, specifically, tend to be culturally inclined not to speak about their sexual or domestic abuse — not always because of a fear of retaliation by their attacker or reluctant police work, but also because of the effects the prison-industrial complex has on black and brown men, such as extended prison sentencing, aggression from police, economic repression and disenfranchisement.

The dominant discourses surrounding sexual assault have rarely mentioned the many historically black colleges and universities in North Carolina.

An article published in The Journal of Interpersonal Violence said HBCUs report fewer "completed sexual assaults," which the report suspects could be due to a relative lack of excessive alcohol use on these campuses. Still, a 2010 study by The National Intimate Partner and Sexual Violence Survey found that nationally, black, multiracial and American Indian women were sexually assaulted at higher rates than white women.

Like the wage gap, it is important to interpret statistics with context in mind and to not assume that "women" means all women.

Of North Carolina's 15 four-year public universities, one third are HBCUs. At these universities, black men are having conversations that UNC is beginning to see trickle into its mainstream.

Programs such as Carolina MALES and the UNC Men's Project offer a space for men to raise their awareness about violence in general and more specifically sexual violence.

As an outsider looking in to many of these groups and their conversations, I hope that even without women of color reporting their sexual assaults at the same rate as white women, there will be men willing to navigate these conversations and cultural intersections and to be as inclusive as possible.

We can make our campus one where violence is rare to non-existent. But these conversations must not end if a police report never begins.

NEXT
LET'S GET TECHNICAL
Matt Leming kvetches about startup culture.

EDITORIAL CARTOON By Matt Pressley, mdp@live.unc.edu



Athletes not employees

Coaches shouldn't monitor athletes' social media.

Hypocritical is probably the best way to describe some of the social media policies for student-athletes.

The University has long fought the idea that the student-athletes who compete for its teams are employees, yet, in its teams' social media policies, they treat those same athletes exactly as such.

In Tuesday's Daily Tar Heel article, softball coach Donna Papa compared her team's policies to those policies a com-

pany might enforce for its employees.

This is an accurate assessment of the restrictions placed on her players' social media activities — in 2013 those restrictions included only allowing players to post ten photos at a time and restricting profile pictures to headshots.

At the same time, Papa gets at the root of the problem: College softball players are not employees, and college softball teams are not companies.

According to Cathy Packer, co-director of UNC Center for Media Law and Policy, if students challenged these rules in court, they would have a strong

case. Student-athletes rarely have any incentive to fight these unconstitutional rules because it could disrupt the coach-athlete relationship and jeopardize their scholarship.

The University should not wait to be sued over these rules. Instead, it should proactively make sure its athletes' First Amendment rights are protected.

Coaches should not have the ability to dictate their players' behavior on social media as long as student-athletes are not recognized as employees. Nor should they have the ability to pick and choose when to treat a student-athlete like an employee.

A rural furor

McCrory's new transportation plan shifts emphasis.

While there are many outstanding criticisms of Gov. Pat McCrory's recently unveiled 25-year transportation plan, it signals an admirable desire to help connect rural and metropolitan areas and develop North Carolina's economy.

The (Raleigh) News & Observer reported McCrory asked for a \$1 billion bond Sept. 17 to begin new projects, but with two conditions: The projects must be ready for immediate implementation and have

also received a relatively high priority under 2013's Strategic Transportation Investments law. The governor also hopes to increase revenues by \$58 million to fund proposed projects with proposals such as a toll booth on I-77 north of Charlotte.

This seems like an appropriate response to population projections that predict 12 million North Carolina residents by 2034.

Opponents point out the use of the bond favors convenience over priority. Indeed, McCrory seems to be moving away from the Strategic Transportation Investments law's emphasis on urban development and concentrating on find-

ing ways to develop the state's rural areas and small towns. One of the projects on the list is an upgrade to U.S. 301 in Nash County, which was originally ranked below well-known thoroughfares U.S. 70 and N.C. 540.

But McCrory said these projects are expected to create between 20,000 to 70,000 jobs in mostly low-income areas. These are well-planned initiatives that McCrory said have been sitting on the back burner for years.

This emphasis on rural development could slow urban sprawl and would begin to give the state's poorest areas the attention they need.

The Burn Book

On Wednesdays, we wear the truth



TRUE

So, does Gary Birdsong's First Amendment defense hold any water? Well, his rambling, incoherent one in yesterday's paper doesn't. But fortunately for him, it doesn't need to.

The great thing about the First Amendment is that it protects you whether you understand it or not. It both allows over-eager freshmen to shout Gary down and empowers him to keep coming back in a constitutionally-protected cycle of stupid.

Also, yesterday's article confirmed what we'd always suspected: We're Gary's favorites. It's unclear whether we should be honored or disappointed in ourselves.



HALF-TRUTH

Candy company Morinaga American sure is in a hurry to open its plant in Mebane.

Sept. 19's article quoted Orange County's economic development director, Steve Brantley, as saying the project was on schedule, and that he'd heard the workers "even like working in the middle of the night."

Mr. Brantley, no one really likes working in the middle of the night, especially when it comes to construction. Darkness and fatigue are not your friends when you're wielding power tools. And ever since Violet Beauregard, there'll always be something slightly sinister about a candy factory. This isn't helping.



HALF-TRUTH

The story "Renovations delay Chi Phi fraternity hire," quoted a chapter spokesman as saying that the live-in resident adviser required by the chapter's sanctions would not be able to move in until renovations had been completed and the house was fit for a "full-time, live-in resident."

Isn't the house already home to many, many full-time, live-in residents? That's how houses work.

No signs of renovation to the house have been outwardly apparent, and the claim that "adding a dedicated women's restroom" would take any more than putting a sign on the door warrants further inspection.

QUOTE OF THE DAY
"Once I started doing something that helps people and doesn't put me out too much — why stop doing it?"
Whitby Joyner, a regular blood platelet donor at UNC

FEATURED ONLINE READER COMMENT
"So ... 43 of the fleet's 121 buses are over 12 years old? That's a big problem. I hope (Chapel Hill) has been saving money."
dmccall, on Chapel Hill Transit's aging fleet

LETTERS TO THE EDITOR

Diversity is critical to UNC's excellence

TO THE EDITOR:
First of all, allow me to thank you again for the interest that The Daily Tar Heel is showing regarding important issues of diversity at UNC. To that point, I wanted to express how in reading last Tuesday's article regarding diversity and underrepresented minority (URM) students, I noticed that there was no mention of American Indian students in the article or in the accompanying graphic — even though American Indian students were mentioned in the presentation from which the data was pulled.

As Associate Vice Chancellor and Chief Diversity Officer at UNC, I have the important role of supporting and engaging a variety of diverse groups across our campus. The context of any discussion regarding underrepresented minority (URM) students (or faculty, or staff) should always reflect each underrepresented minority group — no matter how underrepresented the numbers among any given group might be.

The American Indian community has experienced such oversight in the past. This topic is reflected in a book entitled Beyond the Asterisk: Understanding Native Students in Higher Education by Heather J. Shotton, Shelly C. Lowe, Stephanie J. Waterman and John Garland. Please consider this observation as an important diversity and inclusion learning opportunity for the DTH staff and an important consideration for considering bias in the media.

We are proud to have a rich tapestry of diverse students at UNC — which includes a number of underrepresented minority students. We respect and appreciate the contributions of scholarship and presence that the American Indian community has made and continues to make at this great institution. Each number represents a wealth of human potential that should not be overlooked.

Joshua Smith, '16
Psychology and chemistry

Praise for UNC's innovative spirit

TO THE EDITOR:
Entrepreneurship at UNC has become more than just a niche hobby for the few and far between. It is the thing you hear about when you overhear the table next to you, the thing you talk about with your friends in your free time and it's the buzz that's going through the campus.

This change in culture is due in part to the amazing administration in place, but also has a lot to do with the amazing students on this campus and the organizations centered around entrepreneurship that they are creating such as Carolina Think, Carolina Creates and many other amazing organizations.

Devin Hanaway, '17
Exercise and sport science

'The sky is the limit' for ventures at UNC

TO THE EDITOR:
Looking risk and failure directly in the eyes is a daunting, yet fully invigorating mission of many students here at UNC. The courageous passion and selfless eagerness that is integrated into the Tar Heel culture is inspiring and genuine.

Students and faculty here at UNC are unique. Many of them are entrepreneurs with or without the title. They are the "behind the scenes" building blocks that have cultivated entrepreneurship on our campus. Amazing Organizations, foundations, and programs like the Cube, 1789, Innovate Carolina, The Center for Entrepreneurial Studies, and Carolina Think are resources at the disposal of UNC students, and these resources have created a thriving and continuously growing entrepreneurial ecosystem. I believe that the sky is the limit for students dreaming of launching a commercial or social venture here at UNC.

Jack Paley, '17
Business administration

'Gear in question,' indeed

TO THE EDITOR:
Having just read the front-page article on the military surplus in the possession of the local police departments, I have to say the article is more appropriately titled than intended. Let me first start by saying that as veteran of the Iraq war, I agree that the military mindset and attitude should not be welcome in a police department.

Just as a police officer has a duty to serve his community, a journalist has a

Taffye Benson
Associate Vice Chancellor for Diversity and Multicultural Affairs and Chief Diversity Officer

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• Faculty/staff: Include your department and phone number.
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