



CPC

2018 Annual Report



2018 Board of Directors



Elizabet
Hinojosa



Sheneika
Smith



Josue Ortiz



Daniel Suber



Amy Cantrell



Patty Urrutia



Libertie
Valence



Jackie
Fitzgerald



IGNITE

collective power

TRANSFORM

systems of oppression

HEAL

in community

CPC's vision is collective liberation,
la liberación del pueblo. We create spaces for
learning, healing, and building relationships.

Words from the Co-Directors



Giannina Callejas

2018 was a year full of transition for CPC. The staff worked extremely hard to revitalize the organization and took the necessary steps to take CPC to its next level. In October 2018, I was appointed Co-Director, as we come into 2019, we prepare to celebrate the 20-year inception of CPC in 2020. 20 years shows us the resilience in community as we work towards collective liberation. CPC takes risks—I join them with pride to **ignite, transform** and **heal** in community.



Samhita Kudva

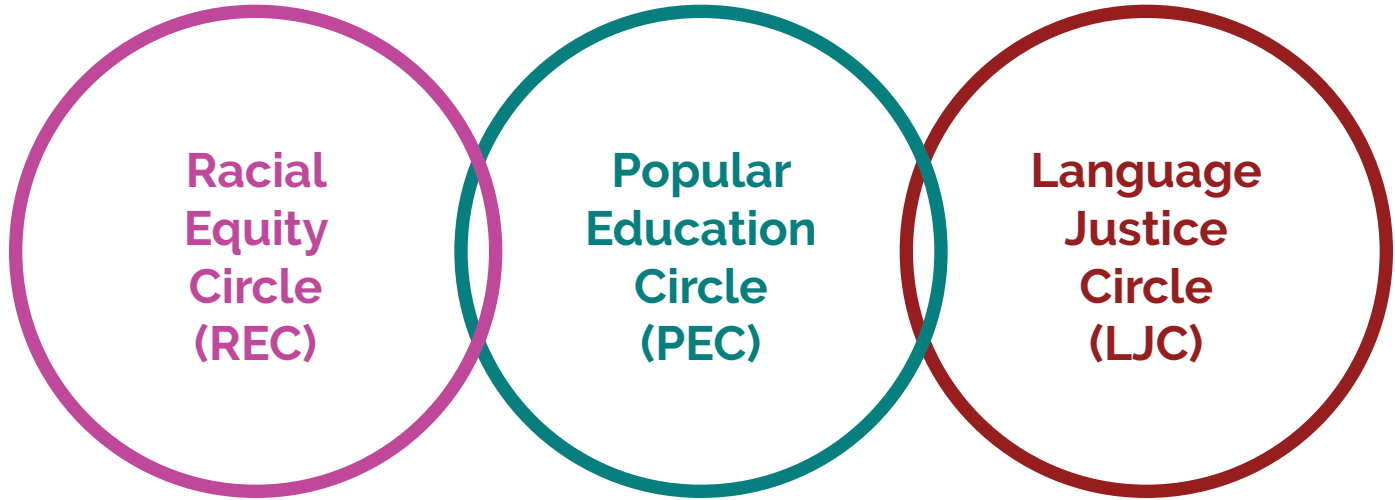
Leadership is a position of privilege and power. I'm excited about CPC efforts to break down power structures through shared leadership—creating space for equity and inclusion. I haven't seen anything like this in 15 years of working. As a person with intersecting identities, both privileged and oppressed, I feel humbled and honored to be invited to CPC's table—to celebrate differences and share similarities through stories, food, and culture.

2018 CPC Staff



STAFF RETREAT, DECEMBER 2018 (left to right): **JUAN DIAZ**, PEC Co-Coordinator • **MAGALY URDIALES**, Sustainability Coordinator • **TAMIKO AMBROSE MURRAY**, REC Co-Coordinator • **SAMHITA KUDVA**, Co-Director • **ADA VOLKMER**, LJC Co-Coordinator • **SHUVONDA HARPER**, REC Co-Coordinator • **JANESHA SLAUGHTER**, REC Co-Coordinator • **ERICA JOHNSON**, PEC Co-Coordinator • **GIANNINA CALLEJAS**, Co-Director. *Missing from photo: Tami Forte Logan, Becky Brown, Andrea Golden, Phyllis Utley.*

2018 CPC Circles of Work + Programs



REC Programs

- Black Love
- Black Love Learning Exchange
- Black Healing Circle

PEC Programs

- Seeds of Hope/
Semillas de Esperanza Training
- Seeds of Hope Youth Programming

LJC Programs

- Serpent's Tongue
- Interpreter Training
- Young Terps Club
- Se Ve Se Escucha Podcast
- Gathering of Speakers of Native Languages

Racial Equity Circle

It is urgent that Black communities—as survivors of anti-blackness, white supremacy, and state-sanctioned violence—claim space and take time to heal. CPC's **Black Love** is an **intergenerational gathering and healing space** for all Black folks in Asheville and surrounding areas to break bread, form new relationships, build community, celebrate themselves across lines of difference, and remind themselves who they really are.

In Asheville, there is a pressing demand for institutions and organizations to challenge their culture of white supremacy. The **Black Love Learning Exchange** trains Black leadership to become racial equity facilitators and creates a space where Black people can use their lived experiences, shared wisdom, and collected resources to develop a curriculum around racial equity.



Highlights

24

Black Love Participants

Black Love supports people of African descent to heal from the aftermath of violence and crises in their lives. It also provides the time to vent and connect, enabling participants to build relationships to carry the community forward in movement work.

19

Organizations Worked on Racial Equity

REC worked with Faith 4 Justice to support racial equity learning and movement in local churches and organizations. They included 12 churches from 8 denominations, 2 synagogues, Carolina Jews for Justice, 3 para-church organizations, and Asheville Books to Prisons. Faith communities participated in building their own racial-equity capacity, hosted a city-wide racial-equity training for church leaders, and addressed white supremacy in their leadership and ministry practices.

10

Black Love Learning Exchange Participants

REC started the Black Love Learning Exchange, a capacity-building circle that meets monthly to build facilitation skills and share knowledge on structural racism, racial equity, and internalized racial oppression/superiority.

15

Black Healing Circle Participants

REC convened the Black Healing Circle in partnership with Our Voice Rape Crisis Center. The four-part series offered a healing space for Black people affected by sexual and racialized violence.



Popular Education Circle

CPC believes integrating youth voices and centering youth leadership is essential to movement work. Through **Seeds of Hope/Semillas de Esperanza**, PEC trains youth workers and educators—primarily immigrants, people of color, and single parents—to become popular educators, contract with local organizations, and provide relevant youth programming in movement spaces.

Popular Education is a **collective learning** process in which communities identify shared truths and come together to generate change. Through SOH/SDE, members are able to build and strengthen community power, co-create collective knowledge, forge intergenerational relationships, and add economic stability to their lives.



Highlights

45

**Youth Programming
Events**

Organizations and events include Southeast Immigrant Rights Network Annual Conference, CPC's Serpent's Tongue and Language Justice Interpreter Trainings + Practice Sessions, Mountain BizWorks, Alternate Roots Annual Conference, CIMA Events, and Buncombe County Isaac Coleman Grant Gatherings, to name a few.

250

Youth Participants

Youth ages 1–12 participated in SOH/SDE programming. Themes included language justice, racial equity, LGBTQI+ justice, community building, immigrant rights, economic justice, and healing justice.

13

**Newly Trained
Popular Educators**

Over the course of a 16-hour orientation, participants were introduced to CPC and SOH/SDE organizing. They completed workshops on youth work for social change, racial equity, language justice, LGBTQI+ justice, and disability justice. Participants have the opportunity for further training and work in 2019.



Language Justice Circle

CPC believes **movements for liberation** must bring people together across multiple languages. The Language Justice Circle focuses on developing the capacity of interpreters, translators, and language justice workers to **create multilingual movement spaces** and **build analysis**.

Language justice **builds meaningful relationships to organize and transform our communities**. This work intersects with cultural organizing, self-determination, and racial justice—and it honors languages in all the ways they are spoken.



Highlights

2

**Countries Using
LJ Curriculum**

The Language Justice Curriculum is a training manual for folks interested in training interpreters within a social justice or language justice context. This Curriculum is LJC's way of bringing together years of workshops, trainings, games, conversations, practice sessions, and on-the-ground interpreting. The manual is being used across the US and abroad, including North Carolina, Texas, New York, Colorado, Massachusetts, and Sweden.

15

**Young Terps
Trained**

Fifteen youth ages 16–19 participated in our interpreter trainings. These trainings provide a space for bilingual people to practice their interpreting skills and incorporate language justice in their translation and interpretation.

4k

Podcast Listeners

Se Ve Se Escucha (Seen and Heard) is a podcast about language justice and what it means to be an interpreter, an organizer, and bilingual in the US South. Listen now: cpcwnc.org/seveeseeschucha.

16

**Serpent's Tongue
Participants**

Serpent's Tongue is a four-week Spanish class for native Spanish speakers interested in reclaiming Spanish grammar, literacy, and fluency. The class created a healing space around language loss and provided resources for language reclamation.

45

**Interpreters
Trained**

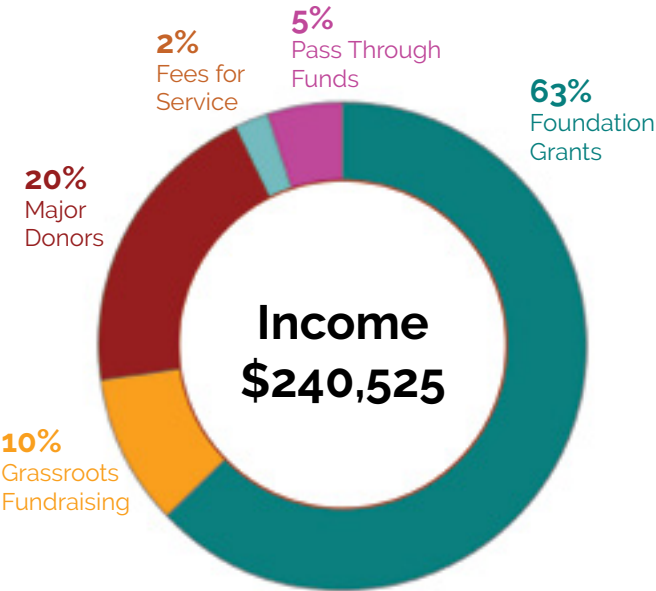
LJC trains first- and second-generation immigrants and people of color in interpretation skills, role, and ethics, and the political impact of interpretation on community organizing and movement building through a two-day workshop and monthly practice sessions.

10

**Native Language
Participants**

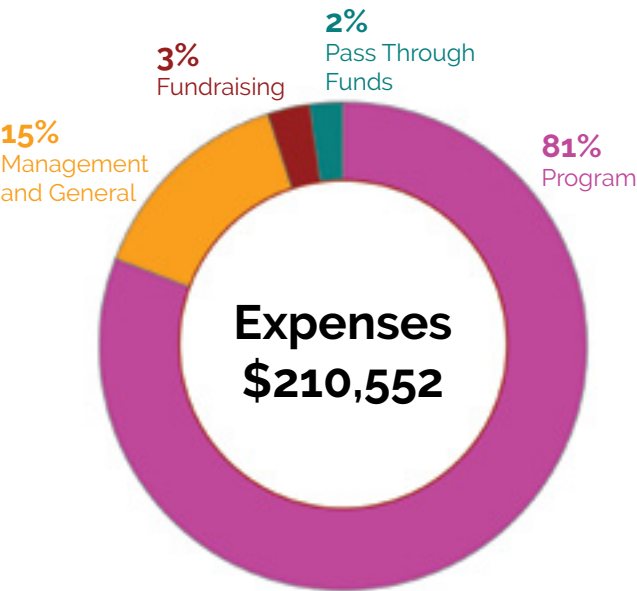
CPC's Gathering of Speakers of Native Languages in Robbinsville, NC brought people together from Asheville, Morganton, and Cherokee to talk about language preservation. Native languages included Huacateco, Cherokee, Hñähñu, Qanjobal, and Anishinaabemovin.

2018 Financial Report



INCOME

Foundation Grants	\$ 159,514.23
Grassroots Fundraising	\$ 26,067.26
Major Donors	\$ 50,000.00
Fees for Service	\$ 4,943.87
Pass Through Funds Received	\$ 12,429.00
Total	\$ 240,525.36



EXPENSES

Program	\$ 169,071.98
Management & General	\$ 30,184.65
Fundraising	\$ 6,885.79
Pass Through Funds Disbursed	\$ 4,410.00
Total	\$ 210,552.42

Thank You

2018 Donors

Jim & Diane Abbott
Desiree Adaway
Emily Aderman
Betsy Alexander
Carolina Arias
Yaira Andrea Arias
Tania Avalos Rodriguez
Jamie and Jennifer Beasley
Erica Bell
Victoria Benson
John Bernhardt, Jr
Kathryn Bimson
Sam & Janet Bingham
Glenn and Katherine Blackburn
Brandee Boggs
Crystal Bradley
Rebecca Brown
Mary Burke-Pitts
Megan Honor Caine
Miriam Calderon
Paul & May Castelloe
Cathy Cleary
Peretz Cohn
Celeste Collins
Mic Collins
Steve Cooperman
Laura Marie Davis
Garvin Deters
Tashi Dorji
Jill English
Christine Enochs
Seth Farber

Hannah Felperin
Elizabeth Fenwick
Amanda Fiacable
Shanan Fitts
Tami Forte Logan
Judy Futch
Maria Garcia
Terry Gibson
David Greenson
Paul Grimes
Frank Hare
Heather Harmon
James & Karin Harmon
Anna Hayward
Nancy Heath
Molly Hemstreet
Janet Henderson
Mary Herr
Lina Herrera-Hernández
Lyndi Hewitt
Keaton and Jay Hill
Grace Hines
Claudia Horwitz
Rochelle Hudson
Janet Hurley
Patricia Iniguez Urrutia
Jeanine Jones
Gary Kaupman
Bob & Norma Kimzey
Laura Lane
Judith Leavitt
Lorca Lechuga-Haeseler

Timothy Maddox
John McGowan
Roberta Miller
Dan & Kay Moore
Marcos Morales
Sue Murray
Susan Murray
Emma Nash
Marianne Newman
Raymond Scott Owen
Melody Pajak
Maria Perez
Nayely Pérez-Huerta
Adriana Pericchi
Tom & Marian Plaut
Scot Quaranda
Cindy Rafael
Monse Ramirez
Millie Ravenel
Sassa Rivera
Holly Roach
Luis Robledo
Helen Ryde
Alikhan Salehi
Brian Sanders
Julie Schneyer
Erin Sebelius
Cindy Shealy
Kate and Ray Shem
Matt Shepard
Mark & Kiran Siler
Meredith Silver

Desaray Smith
Kenna Sommer
Sadie Sondgerath
Valeria Sosa Garnica
Kelly Spencer
Jonathan Stansell
Jane Stein
Joanne Stephenson
Randy & Ann Strickland
Chloe Stuber
Hope Taylor
Traci Thompson
Roberto Tijerina
Pat Tompkins
Christina Torres
Ann Trigg
Beth Trigg
Mariajose Ugalde Alcazar
Magaly Urdiales
Silvia Vega
Elizabeth & Joseph Vogler
Jessica Vosburgh
Gail Wallace
Judith West
Dian White
Sarah White
Rob Wieman
Kyja Wilburn
Sara Wilcox
Doug & Carol Wingeier
Ami Worthen
Faith Wright

We Don't Believe in Goodbyes...

Tami, Tamiko, Becky, and Andrea are vital members of and passionate advocates for CPC's community. Although they are transitioning off staff (to varying degrees), their impact and their critical contributions remain part of CPC's story. We are grateful for these powerful, extraordinary women and are lucky to continue working, celebrating, building, and sharing together. We love you all!



Tami Forte Logan

"2018 was an incredible year of growing pains that resulted in beautiful and fruitful transitions for CPC. As you continue to live out your mission in the world, remember to breathe, celebrate, and take good care of each other."



Tamiko Ambrose Murray

"I believe so much in CPC's work and am so grateful for the impact it continues to have on our communities in our struggle for justice and to heal. I am equally excited about this transition and the space made for new leadership to flourish."



Becky Brown

"One inspiring aspect of my 7 years on staff was seeing new projects grow, expanding the constellation of movement organizations. My heart is full for the wisdom, patience, vision, and love this powerful community shared with me."



Andrea Golden

"I am so thankful to CPC for the investment in my community's capacity for hope, imagination and organizing. ...our lives are all the more beautiful thanks to all those who have carried this work with such dedication."



CPC turns 20 in 2020!

Since 2000, CPC has worked to create just and inclusive communities in WNC and beyond. Join us as we honor our history and continue to **ignite** collective power, **transform** systems of oppression, and **heal** in community with the ultimate vision of **collective liberation**.

Support CPC's vital mission and vision. **Donate now!** cpcwnc.org



IGNITE
collective power

TRANSFORM
systems of oppression

HEAL
in community

610 Haywood Rd.
Asheville, NC 28806

828.232.2049
info@cpcwnc.org
cpcwnc.org



centerforparticipatorychange



centerforparticipatorychange