



*Our vision is a university community that consistently and enthusiastically fosters, supports and celebrates the achievement of Black employees at the University of North Carolina at Chapel Hill.*

[cbcinfo@unc.edu](mailto:cbcinfo@unc.edu)

## October 2012 E-News



***Thanks to all who attended the CBC & Black Student Movement “A Case of Race: Issues and Insights Before Us” event. The panelists were sharp and discerning. The discussion was hearty and helpful for our campus community. Stay engaged in this important dialogue.***

***Special thanks to Dr. Kia Caldwell, Dr. Donna-Marie Winn, Vice Provost***

***Taffye Clayton, and Vice-Chancellor Winston Crisp. Coach Harlis Meaders (Track & Field) also added his powerful commentary on the challenges facing Black males, student-athletes, and coaching in higher education.***



## CBC Activities

**Next Meeting: WEDNESDAY, October 3rd – 11:30 a.m. Union 3411**

### **BSM & CBC Joint Book Read – Fall Semester 2012**

Please purchase [Some of My Best Friends Are Black: The Strange Story of Integration in America](#). The book, written by [Tanner Colby](#), explores the troubled relationship of race and integration post Dr. Martin Luther King, Jr. through four distinct stories.

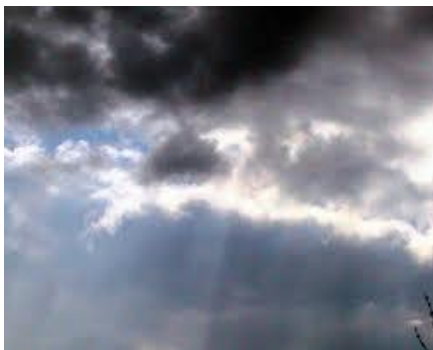


CBC and BSM members will read the book this fall 2012 semester and then engage in a discussion group(s) in January 2013.

*Read, Reflect, and Reveal your thoughts!*

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## **IMPORTANT**



**“The Cloud” Update** – Definition: The ongoing situation that currently occupies center stage for many senior administrators (academic and athletic) and members of the Department of African and Afro-American Studies and is directly related to the identification and implementation of policies to ensure campus wide integrity, adherence to policies, and the integration of our highly-competitive athletic program. There are two more investigations in progress that will hopefully bring the entire campus closer together and unified on solutions. Pres. Ross and

the Board of Governors has convened a five-member panel to look further into academic fraud and former Gov. Jim Martin (with Virchow, Krause & Company) is exploring possible academic improprieties prior to 2007. In addition, Chancellor Thorp asked Hunter Rawlings, president of the Association of American Universities, to help our university examine and better define the future relationship between academics and athletics. The Rawlings committee will begin their work after Gov. Martin finishes his review and report.

**\*\* There are many students, staff, and faculty members *very concerned* with the ideological battle over the mission of higher education in the state of North Carolina. The Caucus leadership encourages your participation and engagement in these important matters. Coalitions are being formed and our voice needs be heard. The student group is called NC Student Power – visit <http://www.indyweek.com/citizen/archives/2012/09/28/art-pope-and-the-future-of-education-in-north-carolina> for more details.**

There is a progressive faculty network listserv <http://progfacunc.wordpress.com/>. If you agree to the principles, and to being listed on the website, then email Karen Booth (kmbooth@email.unc.edu) to say you've read them and want to be on the listserv.

Strongly recommended articles of interest:

1. [http://www.newyorker.com/reporting/2011/10/10/111010fa\\_fact\\_mayer?currentPage=all](http://www.newyorker.com/reporting/2011/10/10/111010fa_fact_mayer?currentPage=all)
2. <http://www.southernstudies.org/2012/09/art-pope-translates-dollars-into-influence-at-unc.html>

## **Affirmative Action Update –**

On Oct. 10, the court will take on an affirmative action case that could curtail or further restrict race-conscious admission policies at public universities. It was only in 2003 that the Supreme Court heard a similar case. Justice Sandra Day O'Connor authored the 5-4 decision, known as Grutter that narrowly upheld the limited use of race as a factor in law school admissions to increase diversity. But O'Connor has since been replaced by Justice Samuel Alito, who is more skeptical of racial classifications and preferences.

Now, in Fisher v. University of Texas, a white student named Abigail Fisher is suing the University of Texas challenging the constitutionality of the school's use of race in undergraduate admissions decisions. In 1997, the Texas legislature passed the "Top 10 Percent Law," which mandates that Texas high school seniors in the top 10 percent of their classes be automatically admitted to any Texas state university. After the Grutter decision came down, the university added another policy to its admissions program, allowing schools to consider race along with several other factors for admission. Fisher did not have high enough grades to qualify for automatic admission, so she had to compete with other applicants, some of whom were entitled to preference on the basis of race. She was denied admission.

In court papers, her lawyers say in part that that the "Top 10 Percent Law" produced a race-neutral policy that made the University of Texas one of the most diverse public universities in the nation, and that the university should not have combined that policy with one that considers race.

Lawyers for the University of Texas counter that race is only one modest factor among many others that are weighed during the admissions process. Read more - <http://abcnews.go.com/Politics/supreme-court-faces-affirmative-action-gay-marriage-voting/story?id=17338750>

<http://www.insidehighered.com/news/2012/08/14/college-groups-flood-supreme-court-briefs-defending-affirmative-action>

## YOU NEED TO KNOW...

***CBC on YouTube! Special thanks to OJ McGhee and Victoria Hammett for their work on social media and the online presence of the Caucus! Visit YouTube (CBCUNC1974) - [http://www.youtube.com/user/unccbc1974?feature=results\\_main](http://www.youtube.com/user/unccbc1974?feature=results_main) or the CBC website's Video Vault to view our videos from past CBC events!***

***Help!*** We still seek emails, photos, and other digital records of Blacks “gathering” at UNC, CBC events/meetings, and any members of the Caucus. Don't keep these important records stored in a garage box! ☺ The photos will be digitized and documents will be copied, as appropriate, so the owners can keep their originals. If you or friends have items, please send a note to [cbcinfo@unc.edu](mailto:cbcinfo@unc.edu).

Show your colors! Wear your Caucus hat with pride - \$5 members and \$10 non-members.



Super resource! **BlackDoctor.org (BDO)** is the all-important primary destination that redefines Black health. The portal aims to be your trusted, daily resource for healthier, happier living, and your daily medicine...for life. BDO is the world's largest and most comprehensive online health resource specifically targeted to African Americans.

**Community News** – Please send your unit's events and activity information to [cbcinfo@unc.edu](mailto:cbcinfo@unc.edu). We want to collect and share information (e.g., retirements, anniversaries, milestones, accomplishments, etc.) concerning Black employees.



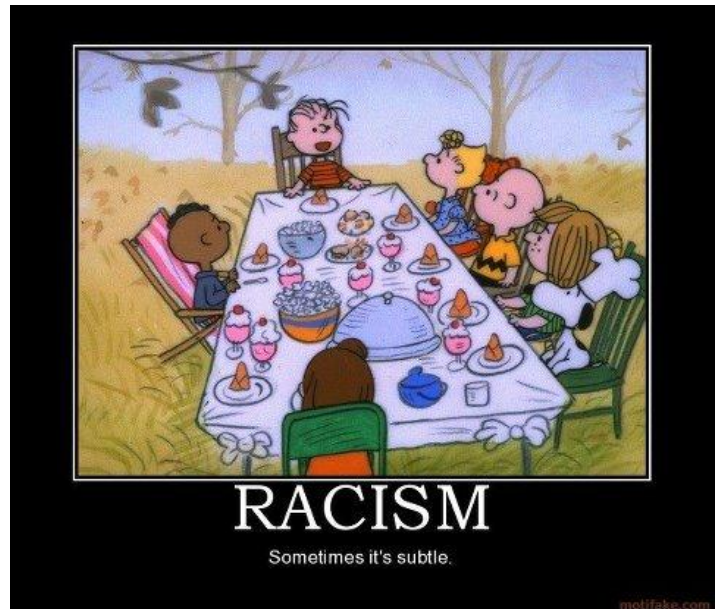
### **CBC BIT**

**Blacks in Technology** is a subcommittee of CBC and if you know of persons working in technology related positions, please contact or refer them to OJ at [oj\\_mcgee@unc.edu](mailto:oj_mcgee@unc.edu). We need to collaborate and support our IT associates. Special thanks to OJ for his CBC website work as we now have a YouTube channel and videos posted to the CBC website.

## CBC HOSPITALITY

Who is new on campus? No one should ever feel isolated. We want to know if there are new hires (faculty, staff, administrators, coaches, post-docs, etc.) or retirements in your unit or department. We wish to welcome them to the university. Send information and your good news to:

[www.unc.edu/cbc](http://www.unc.edu/cbc)



## NON-CBC EVENTS

- Politics, Race, & the November Election Forum Series sponsored by Organizing Against Racism ([www.organizingagainstracism.com](http://www.organizingagainstracism.com)) *Health* – October 4 at 7:00 – 8:30 p.m. *Education* — October 18 at 7:00 – 8:30 p.m. Both events will be held at the United Church of Chapel Hill, 1321 MLK Jr. Blvd.
- The Department of Women’s and Gender Studies presents Roxanne Dunbar-Ortiz (Feminist. Revolutionary. Historian.) Two lectures: 1) Race, Nations, Land, Decolonization: Indigenous Resistance in the Americas. Monday, October 8<sup>th</sup> at 5:30 p.m. (Stone - Hitchcock) Reception to follow. 2) Women, War, Race, and Revolution: Second Wave Feminist Organizing in the South, an Oral History. Tuesday October 9<sup>th</sup> at Noon – 1:30 p.m. (Global Education Center – 4003) \*Space is limited for this event; please RSVP to Dr. Ariana Vigil; [avigil@email.unc.edu](mailto:avigil@email.unc.edu)
- **Graduate Student Crosstalk Time!** “What Graduate Students Should Know about Postdoc Opportunities.” Friday, October 21 at 6:00 – 8:00 p.m. (Graduate Student Center) Speaker: Dr. Sibby Anderson-Thompkins, Director of the Office of Postdoctoral Affairs. Please share this opportunity with your graduate students. As usual, heavy appetizers will be provided. REGISTRATION IS OPEN -- Visit website: [www.unc.edu/opt-ed](http://www.unc.edu/opt-ed) Contact: Larry E. Campbell - [lecamp@email.unc.edu](mailto:lecamp@email.unc.edu) OPT-ED Program Director and Alliance Coordinator
- **Carolina Homecoming Weekend - Nov. 8-11.** Check out the great schedule of Black Alumni events! <http://alumni.unc.edu/article.aspx?sid=162>

- **Duke Performing Arts** - <http://dukeperformances.duke.edu/artists-genre/dp-downtown>

Meshell Ndegeocello – October 19 & 20

The Mighty Clouds of Joy – November 16 & 17



- <http://ncstatefair.org> - **October 11-21**

- **The Carolina Theatre** presents **Untold Durham** Tuesday, October 9 (7:00 pm.) – in collaboration with Museum of Durham History, Preservation Durham and Open Durham. Gary Kueber, creator of the award-winning website Open Durham and author Of Endangered Durham, will share the town’s colorful history through a live storytelling event. Hear tales of the Bull City as never before!



## Stone Center

### Fall 2012 Diaspora Festival of Black and Independent Films:



Aviva Kempner).

- **Oct 9 at 7:00 p.m.:** "Twilight Revelations: Episodes in the Life and Times of Emperor Haile Selassie" (discussion following with director Yemane Demissie). This documentary shows us the man behind the myth through the eyes of people, who then held leading positions in his government, or worked closely with him. An insightful portrait of a defining figure in African history.

- **Oct 11 at 12:00 p.m.:** Lunch and a Movie series: "Elevate"
- **Oct 23 at 7:00 p.m.:** "The First Rasta"
- **Oct 23 at 7:00 p.m.:** Education for Action Social Justice Series-- El Kilombo Intergalactico presents *An Other Politics*

- **Oct 25 at 7:00 p.m.:** "The Rosenwald Schools" (discussion following with director



**Oct 30 at 7:00 p.m.:** *The Sonja Haynes Stone Memorial Lecture- given by Spelman Professor, Dr. Beverly Guy-Sheftall*

**GET YOUR TICKETS! Carolina Performing Arts - <http://www.carolinaperformingarts.org/>**

***A SPECIAL thank you to our friends at CPA! The CBC enjoys a wonderful performance by the Alvin Ailey American Dance Theater each year from their generosity.***

**Carolina Performing Arts** seeks to change lives by creating and presenting exceptional arts experiences, and connecting them to the surrounding community. CPA makes history by collaborating with artists and academics alike to present the most ambitious season to date.

## NEWS OF INTEREST

### From the Journal of Blacks in Higher Education...

- **The Racial Gap** – JBHE's summary of research on the racial disparities and diversity efforts on college campuses - <http://www.jbhe.com/racialgap/>
- **The number of students taking African studies courses at Stanford has increased 27 percent over the past eight years!**  
<http://www.jbhe.com/2012/09/stanford-sees-a-surge-in-african-studies-students/>

- **A New Database on Oral History Collections of the Civil Rights Movement** - The American Folklife Center at the Library of Congress in conjunction with the Smithsonian Institution's National Museum of African American History and Culture has launched a new Web site (<http://www.loc.gov/folklife/civilrights/>) presenting a database of oral history projects about the civil rights movement. The Civil Rights History Project has data on more than 1,000 oral history collections in libraries, museums, and university archives. Scholars can search the database to locate collections across the country.

## Chronicle of Higher Education

- **Race and Ethnicity of Full-Time Faculty Members at More Than 4,200 Institutions (Database)** – This database shows the number of full-time faculty members who are members of specific racial and ethnic groups at more than 4,200 degree-granting colleges and universities for the fall of 2009. The figures cover four- and two-year institutions in the 50 states and Washington, D.C. <http://chronicle.com/article/RaceEthnicity-of/129099/?inl>

## ANNOUNCEMENTS



INSTITUTE OF  
AFRICAN AMERICAN RESEARCH

- **Job opening!** The Office of the Executive Vice Chancellor and Provost seeks a tenured UNC-Chapel Hill faculty member to lead the Institute of African American Research (IAAR). The mission of the IAAR is to facilitate, support, and promote research being done by scholars of African American and Diaspora studies in every discipline. Visit the IAAR website as it serves as a source for call for papers, fellowships, conferences and grant opportunities in African American and African diaspora studies in every discipline. <https://iaar.unc.edu/news-and-events/announcements>
- **Do you know about ACRED?** The Alumni Committee on Racial and Ethnic Diversity is based out of the Office of University Development. The African-American subcommittee seeks to bolster awareness about and build support for academic and athletic programs at Carolina, with special emphasis on initiatives that support and promote a vibrant multicultural campus environment. If you have any news or updates that may be of interest to our minority alumni, please contact Jackie Pierce @ [japierce@email.unc.edu](mailto:japierce@email.unc.edu). The newsletter staff is particularly interested in donor and student profiles, as well as any fundraising efforts that might benefit from additional exposure. <http://giving.unc.edu/affinity-groups/alumni-diversity/index.htm>

**Please share this e-newsletter with Black employees.  
We wish to strengthen the community of support.**

**[cbcinfo@unc.edu](mailto:cbcinfo@unc.edu) 919.843.0336**



## The Power of Community

An anthropologist proposed a game to kids in an African tribe. He put a basket full of fruit near a tree and told the kids that who ever got there first won the sweet fruits. When he told them to run they all took each other's hands and ran **together**, then sat together enjoying their treats. When he asked them why they had run like that as one could have had all the fruits for himself they said: "UBUNTU, how can one of us be happy if all the other ones are sad?"



**UBUNTU in the Xhosa culture means: "I am because we are."**

A great lesson for *our* community...

**Renew/Join the Caucus at <http://www.unc.edu/cbc/joinform.html>**



### Your CBC 2012-13 Leadership Team

Larry Campbell – Chemistry

Victoria Hammett – School of Pharmacy

Shandra Jones – Kenan-Flagler Business School

Ursula Littlejohn – Kenan-Flagler Business School

O.J. McGhee – School of Public Health

Verita Murrill – Human Resources

Nakenge Robertson – FPG Child Development Institute

Deborah Stroman – Exercise and Sport Science

**New Ambassadors for 2012-13: Aaron Dodson,  
Kristina Redd, Taylor Walker, Morgan Johnson, and  
Myles Robinson.**



***"In every community, there is work to be done. In every nation, there are wounds to heal. In every heart, there is the power to do it."***

***M. Williamson***