

WHAT IS THE WORKERS FAIRNESS **CAMPAIGN?**

A Campaign to protect and improve state working conditions and services during these challenging fiscal times. The Campaign promotes a set of Workers' Fairness Principles as a fundamental basis for public officials' decisions.

I WHAT ARE THE WORKERS FAIRNESS PRINCIPLES?

Protecting jobs and services, providing a living wage and adequate staffing, protecting against discrimination, supporting progressive taxation and seeking community input.

HOW DOES THE CAMPAIGN WORK?

Petition drives, rallies, public hearings, lobbying and other steps will be taken to press our public officials to recognize the Workers' Fairness Principles.

WHY IS THE WORKERS FAIRNESS **CAMPAIGN NECESSARY?**

State workers and the services we provide are too often the last consideration and the first attacked by the politicians. Wealthy corporations and individuals often drown out the voice of workers and communities. The Campaign is necessary to change this pattern and make fairness principles the primary consideration in public decisions.

WHAT ABOUT THE STATE'S FISCAL

Like most states, NC has a budget deficit. It exceeds \$2 billion. But the answer is not to attack workers and services. Instead we must press officials to consider alternatives, such as progressive taxation. The budget crisis is not an excuse for the State to violate basic fairness principles.

WHAT ARE THE WORKERS FAIRNESS **PETITION AND RESOLUTION?**

The petition and resolution call on public officials to recognize the workers fairness principles. State workers are signing the petition and will present it to lawmakers and administrators. Passing the resolution is a way community, religious, labor, campus and other groups can support the campaign.

HOW CAN I HELP?

Sign, circulate and return the petition. Join and help build the union. Get your church, community or other organization to pass the Workers Fairness Resolution. Speak Out whenever you see unfairness.

Q&A IS THE WORKERS' FAIRNESS **CAMPAIGN ONLY ABOUT WORKING CONDITIONS?**

NO! Protecting and improving vital services is fundamental to this campaign. As public workers, we care dearly about the services we provide. As community members, we and our families rely on these services.

IS BUILDING THE UNION PART OF THE WORKERS' FAIRNESS CAM-PAIGN?

YES! The Union is the best way for us to have a voice at the workplace, in government and in society. The more workers that join and the stronger our organization, the stronger our voice.

WHAT ARE THE WORKERS FAIRNESS CAMPAIGN'S GOALS?

Our short-term goals are living wages, protection from the budget axe, and fairness in public policy decisions. Our long-term goal is a comprehensive collective bargaining law to strengthen workers rights and provide public employees a stronger voice to project iobs and services.



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