# Trustees talk faculty retention, AFAM

By Matthew Cox **University Editor** 

Bruce Carney, executive vice chancellor and provost, presented reassuring statistics on faculty retention at the UNC Board of Trustees meeting July 26.

Carney said that UNC lost only 35 faculty in the 2011-12 academic year, less than half the number lost in the 2010-11 year.

"One of the reasons we were able to do better this year was preemptive fights that we engaged in," Chancellor Holden Thorp said. "It's clearly paid off."

Carney said external offers from other universities dropped significantly, from 110 offers in 2010-11 to 78 in

Vanderbilt University made the most offers for UNC faculty this academic year.

Duke University was also in the list of schools making offers. Of four faculty members offered positions at Duke, UNC retained only one - who has not decided whether he will stay at UNC or not.

The board also heard proposals for improvements to athletic facilities.

Bruce Runberg, associate vice chancellor for facilities planning and construction, proposed an almost \$2 million renovation project to Kenan Stadium.

The discussion in committee meeting at the July meeting centered around the University's 21st Century Vision — a planning and fundraising initiative that Thorp announced in May. The initiative has been divided into three main focuses college access, research and education models.

The committee focused on college access discussed revamping UNC's financial aid program. The committee will research and discuss what an ideal financial aid program would look like at UNC if they were to rebuild it from scratch.

Board chairman Wade Hargrove said he believes the ideal model would look very different from the one currently in place.

"We need to do this well." Hargrove said.

"That may well mean bringing outside people in to tell us things we don't necessarily want to hear. I don't think there's a higher calling in this world than the initiatives being undertaken by this committee. I will commit to finding the resources."

The board indicated approval for the planning of a fundraising campaign proposed by Matt Kupec, vice chancellor for University advancement. The fundraising campaign was a companion presentation of the 21st Century Vision proposals.

The most recent fundraising campaign, Carolina First,

ended in 2007, before Thorp was hired as chancellor.

Changes to administrative policy in response to academic fraud in the Department of African and Afro-American Studies were presented to the board in May.

Karen Gil, dean of the College of Arts and Sciences, said the changes are necessary to avoid any further issues involving academic fraud.

The changes will limit faculty to supervising two independent study projects per semester and require students to sign a contract. Current policies on exams and grading in the department will also be altered.

"The focus of the board now, and that of the chancellor, is making sure that this never happens again at this University," Hargrove said.

> Contact the University Editor at university @dailytarheel.com.



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