



A lack of racial diversity is reflected not only in the #OscarsSoWhite movement, but also in the number of current drama majors at UNC.

SOURCES: UNC REGISTRAR

DTH/ZITA VOROS, JOSE VALLE

2 UNC students among arrested at BOG meeting

Four people were arrested while protesting on Tuesday.

By Marisa Bakker
Assistant State & National Editor

Irving Allen wasn't expecting to leave the Center for School

Leadership Development with a police escort — much less with a criminal charge and a court date. Allen, the community organizer for Ignite NC, an activist organization aimed at social justice, was one of four protesters arrested while protesting Tuesday's UNC Board of Governor's meeting. He said he and the other protesters have a longstanding history with

the board and for many years have tried to foster a dialogue about its structure, representation and policies — to no avail. "Now, as far as expectations, we're looking to disrupt business as usual and reach out to encourage a dialogue — and make our displeasure with the decisions that have been

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DRAMATIC DIFFERENCES

Racial diversity is lacking in dramatic art, screenwriting programs at UNC

By Morgan Vickers
Senior Writer

Although first-year dramatic art major Ash Heffernan prefers stage acting to screen acting, she was intrigued when she heard about #OscarsSoWhite, a trending hashtag that was a response to the Oscars' all-white selection of nominated actors and actresses for the second year in a row. "I watched this video of Jada Pinkett Smith talking about (the Oscar nominations), and she said (people of color) need to stop asking for the judges to recognize us," Heffernan said. As a student pursuing acting at UNC, Heffernan is still looking for spaces inside the classroom where she can see more people who look like her and have similar experiences to her. "I can't even sugarcoat it — I have not seen much diversity in the dramatic art department," she said. "But

I don't think that the dramatic art department here — especially when it comes down to people who want to perform (after college) — is very large because it is not a BFA program. It is just a BA." The visually homogeneous nominations have led to discouragement, but also to inspiration to change the image of Hollywood within the next generation. "We need to just build our own systems of recognition and recognize ourselves and form these respectable things for ourselves," she said. 'Encouraging diversity' According to its website, "The Department of Dramatic Art supports the University's core value encouraging diversity and equal educational and employment opportunities throughout the University community." In the 2014-15 Diversity Report and in registrar statistics, respec-

tively, UNC reported that African Americans make up about 9 percent of UNC and 8 percent of the dramatic art department. And although 65 percent of UNC students are white, 73 percent of students majoring in dramatic art in spring 2016 are white. James Vesce, a directing professor and chairman of the Department of Theatre at UNC-Charlotte, said the program in Charlotte is always striving for inclusivity. "We've always had an open-door policy in terms of students who want to join the program, but also we let anyone affiliated with the university audition for our productions," he said. "Last year, about a third of our students were representing non-white cultures or ethnicities." Heffernan said she is glad this issue is sparking discussions, particularly among younger crowds. "The Oscar nominations is a more

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5 declare candidacy for student body president

The candidates have until Feb. 2 to collect 1,250 signatures.

By Karli Krasnipol
Senior Writer

Five people are now collecting signatures to become candidates for student body president, starting at 11:59 p.m. Tuesday. The candidates are Murphy Liu, Bradley Opere, Wilson Sink, John Taylor and Andrew Williamson. "I love being involved and I want to support student



Murphy Liu is a junior from Lenoir. Liu is majoring in anthropology. He is an oncology research assistant.

action," Williamson said. Liu said he wants to make student government more effective by changing the power dynamics within the government and by getting more students involved. "There are so many students who are apathetic or just don't know anything about it," Liu said.



Bradley Opere is a junior business major from Nairobi, Kenya. He's a Morehead-Cain scholar.

Opere said his goal, as student body president, would be to bring people together, especially people who wouldn't normally work together. "I believe in the difference that every student brings to UNC, to work together, to bring a sense of community on campus," Opere said.



Wilson Sink is a junior from Charlotte majoring in political science and peace, war and defense.

Taylor said UNC is at an existential crossroads and he wants to help choose the right path. "We're seeing a lot of change has come to our university, you know, and I would just like to be a part of it," Taylor said. Sink said he is running for president because North



John Taylor is a junior from Albemarle. He is majoring in Asian studies. He's worked with Chapel of the Cross.

Carolina is his home, and UNC has become a part of that. "I'm excited to get the chance to serve it the best way I can and make sure this place feels like home for everybody," Sink said. Student body presidential candidates will have to collect 1,250 signatures on their peti-



Andrew Williamson is a junior nursing major from Raleigh. He is in a band called Wings of Steel.

tions by Feb. 2. This year, candidates can't speak to groups larger than five and may not give speeches, make public appearance or participate in debates until they become official candidates. On Feb. 2, candidates will

SEE **CANDIDATES**, PAGE 5

NC sees more than 1,000 deportation orders this fiscal year

The state saw 4,174 orders of deportation in 2015's fiscal year.

By Tat'yana Berdan
Senior Writer

Robert Zuniga, an immigration lawyer based in Charlotte, said his clients had the foresight to not open the door when officers from U.S. Immigration and Customs

Enforcement (ICE) surrounded their house. Unable to enter, the officers left and the family went into hiding. Zuniga's clients were not the only family to be targeted earlier this month — ICE conducted a series of immigrant raids primarily in North Carolina, Georgia and Texas. According to a press release from Secretary of Homeland Security Jeh Johnson, 121 individuals were arrested over the course of New Year's weekend as a part of these raids. "At my direction, additional

enforcement operations such as these will continue to occur as appropriate," Johnson said. The raids are part of a new set of priorities for immigration enforcement issued by Johnson in November of 2014. The new priorities, which include removing undocumented immigrants apprehended at the border or those who crossed the border after Jan. 1, 2014, were a response to a spike in illegal immigration in the summer of 2014. In fiscal year 2015, the ICE conducted 235,413 removals.

Zuniga said the prevalence and threat presented by gangs and drug cartels in Central America is one of the factors responsible for the recent surge in the number of immigrants crossing the border, particularly the large number of families and children. According to a 2012 report by the Pew Research Center, undocumented immigrants make up 3.6 percent of North Carolina's population and 5.2 percent of its labor force, with the majority coming from Mexico, El Salvador and Honduras.

"A lot of individuals were left with the option of 'I'm going to take an order of removal or stay in this country and hope they never catch me,' and that's what most people did," he said. "They didn't really have the option of going back to a country where they either don't have family members or are going to be in danger." According to research gathered by Syracuse University's Transactional Records Access Clearinghouse, 4,174

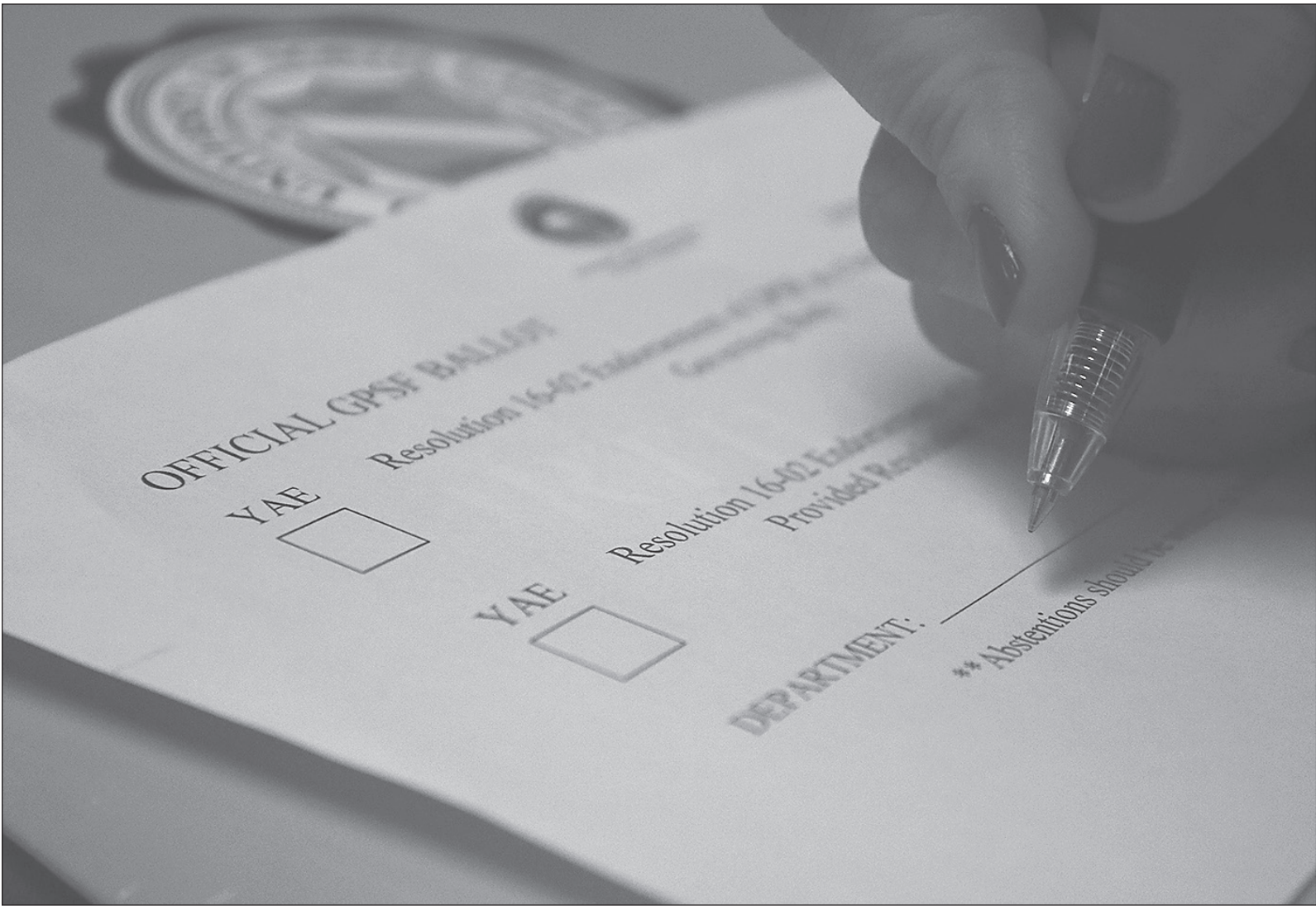
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Enter to win a Top Lottery Pick from UNC Residence Life!
To Enter: post a photo of what you love most about your room with
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Enter today and as many times as you can before February 2nd!

“It is never too late to give up your prejudices.”

HENRY DAVID THOREAU

Graduate students vote to split



DTH/ALEX KORMANN

The Graduate and Professional Student Federation voted on separating from the student body government using written ballots during their meeting Tuesday.

With enough signatures, resolution will make the ballot

By Felicia Bailey
Staff Writer

In an emergency Senate meeting on Tuesday evening, the Graduate and Professional Student Federation passed a resolution proposing that GPSF become a governing body separate from the undergraduate student government. GPSF will now have to obtain 2,900 petition signatures by Feb. 2 at 5 p.m. for the bill to be placed on the ballot in the spring elections. In Monday night's town hall meeting and the emergency meeting Tuesday, Taylor Livingston, GPSF vice president of external affairs, asked whether GPSF wanted to become a separate governing body or a quasi-independent agency under the student government umbrella. "The difference in the two

resolutions rests on the fundamental ideologies about representation and authority," Livingston said. Many graduate students in the Tuesday meeting had questions about the benefits of the separation resolution. Some said graduate students only represent a small portion of the student body, so more graduate students must vote and become involved if they want to accomplish things. Student Body Secretary Paige Waltz, a graduate student in public administration, said she wants to be represented in student government. "I wanted graduate and professional students to be represented in student government, so I went out and applied and was selected to be student body secretary. So there are other opportunities to get involved

in oversight and executive branch and other stuff," Waltz said. By proposing to separate, GPSF hopes to eventually have an extra graduate voice pushing for graduate students' interests in the Board of Trustees' meetings. As of now, the student body only has one representative — the student body president, Houston Summers. "Houston has powerful ears that he can whisper into, an ability that we do not have as students right now," Livingston said. The Student Congress Rules and Judiciary Committee met Tuesday night after the GPSF emergency meeting to propose changes to the ballot on which the new amendments would appear in the spring election. Right now, the ballot allows for students to check yes for both GPSF's idea of separation

and Student Congress's idea of co-optation, which members said could cause problems. David Joyner, speaker of Student Congress, said the situation was a potential "constitutional crisis." "If their petition is successful, and they're on the ballot and Congress's vote is accepted, we would have two conflicting resolutions on the ballot. That means there's the potential that people could vote yes to both," Joyner said. The committee also went over the constitutional compromises they presented to GPSF. The co-optation plan would redefine the role of GPSF within student government. Student Congress will review all of the plans in its next full body meeting.

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No snow day for dining workers

Dining workers who couldn't get to work had to use vacation days.

By Olivia Browning and Jamie Gwaltney
Staff Writers

While classes were canceled on Friday and campus buildings and operations were closed over the weekend due to inclement weather, Carolina Dining Services workers and workers at Granville Tower's Agora made sure the snow would not prevent students from eating meals in their dining facilities. Workers who were able to make it to campus were offered hotel rooms and transportation to and from dining facilities, CDS spokesperson Brandon Thomas said. Kelly Gregory, general manager of Granville Towers, said several Agora workers stayed in the Carolina Inn for the weekend. "If the weather looks pretty imminent, we will make arrangements for workers so that we can continue to operate," Gregory said. Granville Towers reserved three rooms in the Carolina Inn for Friday and Saturday, Gregory said. Thomas said Rams Head Dining Hall typically stays open during inclement weather and the next priority is to provide food service at Top of Lenoir, but hours of operation and menus may be adjusted until normal conditions return. "We meet regularly throughout emergency operations to reassess and make sure that our operating plans are current and continuing to address the current needs," Thomas said.

Despite the accommodations by CDS, some employees were unable to come to work and were not compensated for missed hours. According to the new adverse weather policy enacted by the University on Jan. 1, workers must make up time off through use of their vacation hours and paid leave. The UNControllables, a student group, organized a call-in to CDS and Aramark to protest this policy against workers.

The call-in protested policies preventing workers from being paid during power outages or inclement weather, workers not receiving free parking for commuting to work and workers being laid off during breaks. Members of the UNControllables said high housing costs in the Chapel Hill-Carrboro area mean that employees live far from campus and face a long commute. UNControllables member Madeleine Scanlon said the student group got involved after hearing about a dining hall employee who was concerned about payment after Wednesday's power outage and the weekend's snow days. "When employees can't come to work due to weather, due to power outage, whatever the thing may be, they are obligated to use their personal or vacation time to pay themselves for that time that they are not at work," Scanlon said. "If those workers had to leave at three instead of five on Wednesday, they did not have a choice to just not be paid." Scanlon said the UNControllables created a Facebook event to organize the call-in. Sixty-four people marked that they would attend the Facebook event, which provided phone numbers and a script for participants to recite during the call-in. Thomas said the snow meant he wasn't at work when the call-in happened, but he was aware of it. Mitch Xia, another member of the UNControllables, said the group works to tackle a wide assortment of political and social issues related to radical politics. "The catalyst for the call-in was the power outage, but really the call-in was organized because of this much, much broader, much, much larger pattern of worker exploitation and abuse that stretches on for basically the entirety of the University's history," Xia said. Scanlon said this situation is linked to bigger issues like gentrification of housing, language barriers within employment and employees' inability to unionize. "I think with this call-in and raising these issues, we also wanted to encourage people to imagine what real justice would look like," Scanlon said.


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2016 UNC football schedule released

Compiled by
Sports Editor Pat James

The North Carolina football team will open the 2016 season with a nationally-televised game against Georgia in Atlanta and finish its season on the Friday after Thanksgiving against N.C. State.

Georgia
Sept. 3 in Atlanta



The Chick-fil-A Kickoff Game marks the first time in more than 40 years that UNC will face Georgia. North Carolina also played in the Chick-fil-A Kickoff Game against LSU in 2010.

Illinois
Sept. 10 in Champaign, Ill.




The Tar Heels and the Fighting Illini will meet for the fourth time ever on Sept. 10. UNC holds a 3-0 edge in the series against Illinois, including a 48-14 home victory a season ago.

James Madison
Sept. 17 in Chapel Hill



UNC's first home game of the 2016 season will be against James Madison of the Football Championship Subdivision. The Tar Heels are 2-0 all-time against the Dukes.

Pittsburgh
Sept. 24 in Chapel Hill




The Tar Heels open ACC play against Pittsburgh, which UNC defeated 26-19 at Heinz Field during the 2015 campaign. North Carolina is 7-3 overall against the Panthers.

Florida State
Oct. 1 in Tallahassee, Fla.



UNC opens its challenging October slate at Florida State in perhaps the most difficult game of the season. The Tar Heels have won only one game in 10 contests in Tallahassee, Fla.

Virginia Tech
Oct. 8 in Chapel Hill



North Carolina's lone home game in October is against Virginia Tech on Oct. 8. UNC clinched the Coastal Division with a 30-27 overtime win against the Hokies a season ago.

Miami
Oct. 15 in Miami Gardens, Fla.




Two weeks after visiting Florida State, the Tar Heels return to the Sunshine State to face Miami. This is the second of five consecutive Coastal Division games for North Carolina.

Virginia
Oct. 22 in Charlottesville, Va.




UNC concludes a difficult October with a road game against Virginia. The Tar Heels have won six consecutive games against the Cavaliers, including a 26-13 win over UVa. in 2015.

Georgia Tech
Nov. 5 in Chapel Hill




North Carolina's bye week falls on Oct. 29, giving the team time to prepare for Georgia Tech's triple-option offense. Since 2008, UNC is 1-3 against the Yellow Jackets following a bye week.

Duke
Nov. 10 in Durham




The Tar Heels play Duke on a Thursday night for the second consecutive time in Durham. North Carolina defeated the Blue Devils 45-20 at Wallace Wade Stadium in 2014.

The Citadel
Nov. 19 in Chapel Hill



The game against The Citadel is UNC's second versus an FCS foe. While the Tar Heels were criticized for playing two FCS teams in 2015, their ACC slate could offset potential criticism.

N.C. State
Nov. 25 in Chapel Hill



North Carolina concludes its season against N.C. State. The game will mark the first time the Tar Heels have played on the Friday after Thanksgiving since the 1995 season.

Sidewalks leave pedestrians skating

By Benjamin Albano
Staff Writer

As a winter storm ripped through Chapel Hill on Friday, it left streets and sidewalks covered in a mixture of snow and ice. Meanwhile, efforts to clear sidewalks were, and continue to be, limited. Pedestrians continue to hike over blocked crosswalk entrances and mounds of snow that were deposited by plows. But some Chapel Hill residents are demanding change. A newly created petition on change.org is calling for the town to make clearing the sidewalks a priority for the next storm.

“We encourage folks who are healthy to assist neighbors who may need help shoveling,” Barry McLamb, emergency management coordinator for the town of Chapel Hill, said in an email. “We do not hold anyone responsible for not clearing their sidewalks.” According to McLamb, the town is only responsible for clearing snow and ice from pedestrian walkways at public facilities and properties maintained by the town. “We are concerned about pedestrian safety – and during an emergency situation, we are working to bring our community back to normal,” she said. But some UNC students are still displeased with the town’s

efforts to take care of the after-effects of winter weather. Eric Przedpelski, a UNC junior, said, “I have pretty good balance and have experience walking on ice because I am from New Jersey, originally, but for older people and people who see snow only a few times a year, it is a serious safety issue, and it leaves the town and its residents really unproductive because they can’t walk anywhere.” UNC’s student-athletes, who rely on the city streets to train, also expressed frustration. Aly Chura, a member of UNC’s club cross country team, said, “With all this ice and snow, running in and around Chapel Hill becomes

really dangerous. It also affects training pace and increases risk of injury.” Chura said her team runs along routes that use sidewalks and less popular pathways, most of which are covered in ice and slush. When asked about plans for fixing this problem in the future, McLamb offered no immediate solutions to the safety concern. “It’s important to remember that this storm was an ice storm with little snow,” McLamb said in an email. “We are constantly providing our drivers with feedback on their performance and ways to minimize the occurrence of snow on sidewalks.”

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DTH FILE/CHICHI ZHU
Efforts to clear streets and sidewalks after the snowstorm on Friday were limited, leaving many covered in snow and ice.

NC hospitals put a hold on e-cigarettes

Eighty percent of the state’s hospitals ban electronic cigarettes.

By Haley McDougal
Senior Writer

A study conducted by UNC researchers found that 80 percent of all North Carolina hospitals have banned electronic cigarettes from their campuses — a finding the researchers hope will help launch a nationwide movement for hospitals. Karina Paci, a second-year medical student who is involved at the UNC Tobacco Prevention and Evaluation

Program, said the surveys were distributed to all of the hospitals listed under the North Carolina Hospital Association, and asked if the hospital had a policy that banned electronic cigarettes. “We were really trying to start to get an idea of what North Carolina was doing as far as e-cigarettes are concerned,” Paci said. She said e-cigarette research is limited because it takes many years to see definitive health effects, and these bans could prevent the possibility of finding out about the risks of e-cigarettes too late. “We are hoping that hospitals just wanting to promote healthy environments

for everyone involved will go ahead and prohibit the use of e-cigarettes,” Paci said. “Being the first statewide assessment of electronic cigarette use across hospitals, this study can pave the way for further research regarding electronic cigarette use and policies nationwide.” Cindy Taylor, director of Environmental Health and Safety for UNC Health Care, said the hospital updated its existing tobacco-free campus policy in 2013 to prohibit the use of any nicotine delivery device, including e-cigarettes, that is not approved by the Food and Drug Administration. She said the main reasons

for this policy shift were because e-cigarettes have not been approved by the FDA, have the potential to cause respiratory problems and are known fire hazards. “You know, being in a hospital, you don’t want to ever do anything that’s going to lead to a fire, obviously, because our patients are incapacitated,” she said. Taylor said other FDA-approved nicotine delivery devices that help with smoking cessation, like nicotine gum or patches, are provided for patients who are nicotine users. Thaddeus Berglund, a junior at UNC who has been using an e-cigarette for two

years, said he originally started because he wanted to quit smoking cigarettes — a tactic he said hasn’t worked well, since he is still fairly dependent on nicotine. “To me, the buzz of a real cigarette is something you really can’t beat or try and mimic well,” he said in an email. “However, I always feel more guilty about smoking one than I do about puffing on my e-cig.” According to the Mayo Clinic’s patient education brochure, e-cigarettes are not recommended by the clinic to help patients stop smoking, or to act as an alternative to cigarettes. Berglund said, while he

knows any kind of smoking isn’t good for him, he doesn’t need research to tell him that e-cigarettes are better than regular ones — he can feel the difference between vaping and smoking in his throat and lungs. He said he agreed with the hospital policy, and wouldn’t mind putting away his e-cigarette in that circumstance. “It is important to have air and sanitation and contamination regulations (in hospitals),” Berglund said. “People really hardly ever want to be there, so I can make a sacrifice to make it comfortable for them.”

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FREE INTRODUCTORY SESSION: Simply music piano method. Saturday, January 30th, 2016. 11am-Noon. Chapel Hill Public Library, room C. Marcia Vaughn, presenter. For more information, call 336-413-5030. simplymusic.com.

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HOROSCOPES

If January 27th is Your Birthday...

Teamwork supercharges results this year. Strategize to grow shared accounts. Group efforts succeed. Spring eclipses flood your cash flow, altering your travel and study options. A two-year exploration and research phase begins this summer. Autumn eclipses bless your family with bounty. Save some. It's all for family and community.

To get the advantage, check the day's rating: 10 is the easiest day, 0 the most challenging.

Aries (March 21-April 19)

Today is an 8 – Discover a structural problem. Meditate on it before taking action. Don't try a new trick yet. You're quick and accurate now. Handle responsibilities on time. New information instigates changes. Allow yourself time to absorb the emotional impact.

Taurus (April 20-May 20)

Today is an 8 – Haste makes waste. Slow down to get there faster. Save time by avoiding a family argument. Back up your team, even if you don't agree on everything. Be patient with a resister. Make no assumptions.

Gemini (May 21-June 20)

Today is an 8 – Make sure you know what's required before signing on. List all the potential costs and problems. Elder generations have valuable experience. Don't strain the budget. Get the whole gang to help. You're surrounded by love.

Cancer (June 21-July 22)

Today is a 9 – There's an abundance of work available. Increase productivity with clever tweaks. Get help from others. Don't offer to pick up everyone's lunch tab... resist busting the budget. Share business with your community. Resupply locally.

Leo (July 23-Aug. 22)

Today is an 8 – Keep your goals and promises (especially around money), or amend them to reflect the current situation. Stay in communication with your team. You're making new friends. Make sure everyone understands the rules of the game. Determination works.

Virgo (Aug. 23-Sept. 22)

Today is a 9 – Draw up plans. Friends help you avoid a mistake. Get an elder's feedback. Do the homework before committing resources to the project. Involve a skeptic, to check your blind spots. Neatness counts. Slow and easy does it.

Libra (Sept. 23-Oct. 22)

Today is a 7 – Avoid reckless spending or expensive promises. Use your good sense in a clash with authority. Share your view respectfully (or not). Old assumptions get challenged. Learn something from someone who thinks differently than you.

Scorpio (Oct. 23-Nov. 21)

Today is a 9 – Your team is hot. You're up against a brick wall. A loved one spurs you on to leap over fences and boundaries. You can do more than you thought. Discover more options than you knew you had.

Sagittarius (Nov. 22-Dec. 21)

Today is a 9 – Learn from experts and mentors. To really delve into a subject, teach it. Avoid get-rich quick schemes. Put in the effort for what you want. You can build it. Stick to your budget. Get outdoors.

Capricorn (Dec. 22-Jan. 19)

Today is an 8 – Far horizons beckon. Go with a buddy or partner. Investigate new options. Gather your supplies. Shop carefully for quality and value. Plan your itinerary in detail and reserve in advance. Make it easy on yourself.

Aquarius (Jan. 20-Feb. 18)

Today is a 9 – Rest and recharge mind, body and spirit. Take time to untangle miscommunications before a bigger snarl develops. Dig into your project with renewed energy. Admit your limitations. New opportunities spark. Go for the big prize.

Pisces (Feb. 19-March 20)

Today is a 9 – Focus on a new career target. Advance your agenda by thinking fast under pressure. Gracefully navigate romantic scheduling changes. Do the work now, and play later. Show your team your appreciation. Pump up the energy with love.

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RAIDS

FROM PAGE 1

deportation orders were issued in North Carolina in the 2015 fiscal year, and 1,028 have been ordered in fiscal year 2016.

National advocacy group Student Action with Farmworkers joined forces with the Southeast Immigrant Rights Network to deliver a petition to Washington, D.C. asking for an end to the raids on Wednesday.

Ron Woodard, director of the anti-amnesty group N.C. Listen, said raids serve as a warning to others attempting to cross the border illegally.

“We’re glad ICE did the

raids,” Woodard said. “Raids are basically done to encourage people to obey the law.”

He said the media often oversimplify the issue of illegal immigration and ignore the negative consequences it poses for citizens, like greater competition for lower-skilled jobs.

“We can take people into America — and I’m glad that we do — but people need to understand that there needs to be rule of law, understand what America can and what America can’t do and accept that we might be able to better help people where they’re at,” he said.

state@dailytarheel.com

CANDIDATES

FROM PAGE 1

post official profiles through a UNC website, explaining their platforms and experience.

Candidates for other positions must also collect signatures to get on the ballot.

Travis Broadhurst and incumbent Taylor Bates have both declared candidacy for Residence Hall Association president. And Elizabeth

Grady and Rich Burris are running unopposed for Senior Class President and Vice President.

Candidate meetings on Monday and Tuesday also kicked off campaigns for Student Congress representatives. General elections will take place Feb. 9. In the case of a run-off, elections will be held again on Feb. 16.

university@dailytarheel.com

BOG

FROM PAGE 1

made known by exercising our right to protest peacefully,” he said.

Department of Public Safety officers charged Allen, Olufemi Shittu and UNC seniors Jennifer Myers and Madeleine Scanlon with disorderly conduct and resisting and obstructing officers, said Joni Worthington, spokesperson for the UNC-system.

Scanlon was also charged with assaulting a law enforcement officer, Worthington said.

The protests began during a routine presentation from the educational planning committee, during which the board proposed cutting programs at East Carolina University, said board member Marty Kotis.

The protests were originally planned for the board meeting scheduled on Jan. 22 at N.C. A&T, which was rescheduled for Tuesday due

to inclement weather.

Senior Shannon Brien said protesters were at the meeting to challenge a number of issues, including UNC-system President-elect Margaret Spellings. She said the arrests were frightening and unmerited, given the little warning protesters received from DPS. She said she was especially disturbed by Scanlon’s arrest, which was more physical than the others.

“She was picked up out of her seat and pulled into the air by three or four cops — the next thing I know, she’s on the ground with police officers on top of her,” she said. “Someone had their foot on her back and she was lying face down on the ground — it was very disconcerting to see that coming from University police and the people who are supposed to be protecting us.”

“They acted in the most unnecessary way that I can possibly imagine,” she said.

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But DPS Chief Jeff McCracken, talking to media after the arrests, said he was pleased with the way officers handled the incident. He estimated there were 40 officers present, more than is usual for a board meeting.

Kotis said while the board embraces input from the public, violence is not welcome — especially violence against University officers.

“Some of the people who were there were not there for dialogue, they were there to cause a disturbance and get physically violent with the campus police,” he said.

“These are people that did not take the time to talk to us, that have not reached out to us since the December meeting and did not work to establish a dialogue — so the objective didn’t seem to be to have a dialogue or discussion, it seemed to be a publicity stunt.”

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year’s graduating class of the minor, she said she still experiences a diversity of voice and a diversity of experience within the stories students read and write.

According to Dana Coen, director of the writing for the screen and stage minor, the candidates within the minor are an accurate reflection of the population of UNC.

“Since I arrived at the University in 2009, we have accepted 56 men and 57 women into the minor, as well as six African American females, three African American males, seven ethnically diverse applicants and one disabled student,” he said. “Not everyone who has applied has accepted our invitation, so these figures may be higher.”

Coen, who has worked on film and TV production in Hollywood in the past, said he hopes the changing standard of diversity represented in writing programs at the university level will one day be reflected in the Academy,

or the body of people who vote for the nominees in the Oscars.

“It’s been noted that millennials are more open to diversity issues,” he said.

“In time, they will come to represent the majority of the Academy voters.”

Hollywood-Ready Education vs. Hollywood Reality

Across the UNC system, universities are preparing students for careers in Hollywood, from the film-making program at UNC School of the Arts to the theater program at UNC-Charlotte to the Hollywood Internship Program at UNC.

Still, at each school, the professors are encouraging students to pursue their craft and look beyond the current limitations that exist in Hollywood.

Vesce said UNC-Charlotte is doing this by allowing students to get involved in

choosing which shows are performed each season.

“We are about 180 degrees from where they stand in the Oscars,” Vesce said. “I don’t think the students would stand for it if we were doing in our seasons what we’ve seen in the last couple of years with the Oscars.”

As a screenwriting minor, He said she has been encouraged by the diversity of recent shows, like “Black-ish” and “Fresh Off the Boat,” but hopes that one day artists will be recognized for the work they produce — not for their race or gender.

Vesce said students should still pursue careers in film.

“I’ve seen artist after artist — whether they are doing Broadway or film — say, ‘Start doing your own work, and start using your own voice,’ he said.

“This is the way to kind of break down the industry that is still very much a male-dominated, white industry.”

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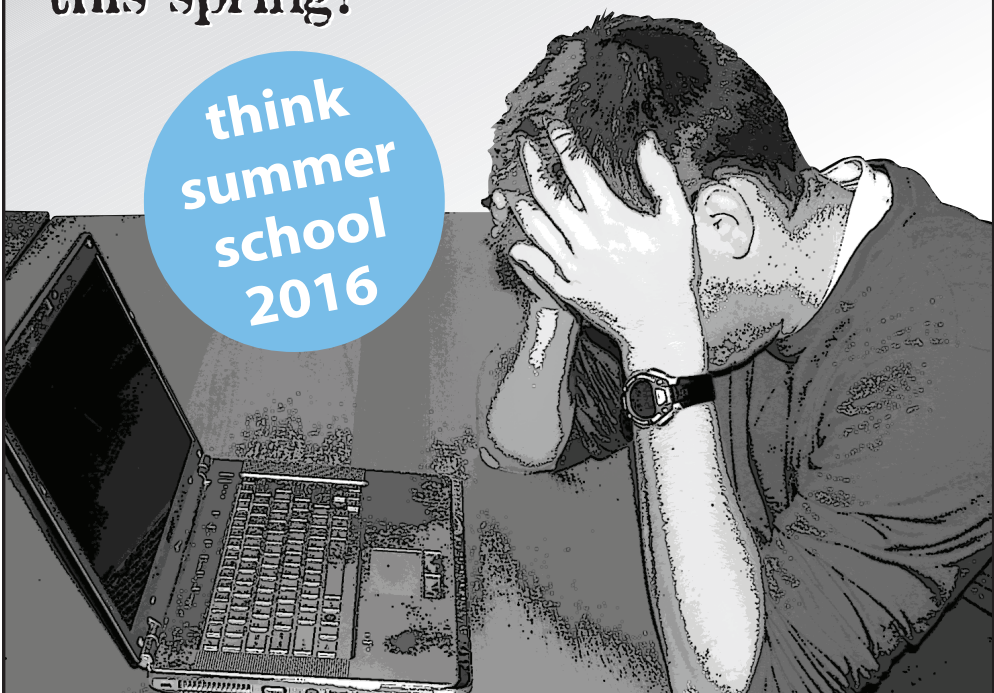
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Introduction to Jewish Studies is required of those pursuing a major or minor in Jewish Studies. The course will meet on TTR at 12:30–1:45 p.m. with Professor Yaakov Ariel. Visit jewishstudies.com for more information.


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games



SUDOKU

THE SAMURAI OF PUZZLES By The Mephram Group

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Level: ☐ 1 ☒ 2 ☐ 3 ☐ 4

Complete the grid so each row, column and 3-by-3 box (in bold borders) contains every digit 1 to 9.

Solution to Tuesday's puzzle

6	2	9	1	7	3	8	4	5
5	7	1	9	4	8	3	6	2
4	3	8	6	5	2	9	7	1
2	9	4	3	1	5	6	8	7
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7	8	3	4	2	6	1	5	9
8	6	5	7	3	9	2	1	4
9	1	7	2	8	4	5	3	6
3	4	2	5	6	1	7	9	8

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Los Angeles Times Daily Crossword Puzzle

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Across

1 Musical with the song "Another Suitcase in Another Hall"

6 Petty distinctions, metaphorically

11 Midriff punch reaction

14 Noble gas

15 Former Illinois senator

16 "Wait Wait...Don't Tell Me!" network

17 Tidy sum, to a coin collector?

19 Golf prop

20 "Most Excellent" U.K. award

21 Emcee

22 Gooney treat

24 Muralist Rivera

26 Places for rejuvenation

28 Tidy sum, to a chairmaker?

31 Clobbers

32 Regrets

33 Rain... gum brand

36 Financial pros

37 Tries

39 Many millennia

40 Fall mo.

41 Only person to win both an Academy Award and a Nobel Prize

42 Clock button

43 Tidy sum, to a soothsayer?

46 Alleviate

49 Baggage carousel aid

50 Color in une

cave à vin

51 Angers

52 Kin of org

55 Japanese capital

56 Tidy sum, to a chess player?

60 Ready, or ready follower

61 Theme park with a geodesic sphere

62 Slacken

63 Calypso cousin

64 They may be Dutch

65 Potters' pitchers

Down

1 Big show

2 Beg, borrow or steal

3 "My bed is calling me"

4 Kid

5 Country music?

6 Climbs aboard

7 Distract the security guards for, say

8 Actor Somerhalder of "The Vampire Diaries"

9 LBJ successor

10 Agrees

11 Winning

12 Art form with buffa and seria styles

13 Emancipates

18 Meditative practice

23 Flavor intensifier

25 Bugs a lot

26 Smear

27 Some Full Sail brews

28 Basics

29 "Forget it"

30 Country inflection

33 Noble act, in Nantes

34 Forsaken

35 "My treat"

37 Thick carpet

38 Grimm story

39 Ski resort near Salt Lake City

41 Kissed noisily

42 Gallery event

43 Day light

44 They haven't been done before

45 Frankfurt's river

46 Hardly a miniature gulf

47 Smooth and stylish

48 Blitzen's boss

51 "Young Frankenstein" role

53 Ill-humored

54 World Series field sextet

57 Wall St. debut

58 Sgt. or cpl.

59 Fresh

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Chiraayu Gosrani
It's Nothing Personal

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Labor exploits since 1789

This weekend's snowstorm meant no classes for students and wage theft for many workers on campus. Non-mandatory service employees were told they must leave campus, not report for work and use personal leave, vacation or paid time off to compensate for lost wages. Workers in Lenoir Hall told activists they were similarly refused pay after being sent home early on Jan. 20 due to the power outage. At the end of every semester, food service workers report being laid off and forced to find other jobs or collect unemployment benefits to make ends meet. The exploitation of Black and Brown labor, however, is nothing new on this campus. The foundation of this university, as well as its legacy, were built by Black people who were enslaved, and the University's current labor practices are in keeping with this tradition of abusing and displacing the Black and Brown workers that have kept UNC operational since its inception. In 1969, Black food service workers in Lenoir Hall went on strike alongside student organizers from the Black Student Movement to redress an organized system of oppression, including inadequate pay and racial discrimination. In response, the University privatized its food services to shirk responsibility for the continued abuse of its workers. Many of the abusive labor practices employed by the University prior to privatization remain intact today under subcontractors like Aramark, the corporation that operates campus dining facilities. Aramark is not only one of the largest benefactors of the prison-industrial complex but also responsible for disenfranchising employees on campus. In 2005, for example, Aramark asked the police to surveil Vel Dowdy, a vocal pro-union organizer and employee. Later, Dowdy was arrested on charges of felony embezzlement for allegedly allowing some students into the dining hall for free. Activists claimed the arrest was used to discourage the organization of a union. While the University and its subcontractors accumulate massive profits by failing to provide livable wages, their workers are subject to undue hardship and financial precarity. Workers can no longer afford to live in the nearby historically Black, working class neighborhoods, such as Northside, as an influx of student residents has driven up the cost of living. Workers now must live further from campus and pay for lengthy and costly daily commutes. When it comes to the University's break and closure policies, workers who have spent exorbitant amounts of time and money to come to campus are turned away with no pay. UNC and its subcontractors actively participate in labor practices that disenfranchise employees, deny them financial stability and exploit their labor. We, as students, must demand that all workers at the University have the right to unionize, collectively bargain and receive a minimum wage that reflects the cost of living in Chapel Hill. Equitable labor practices means an equitable campus community.

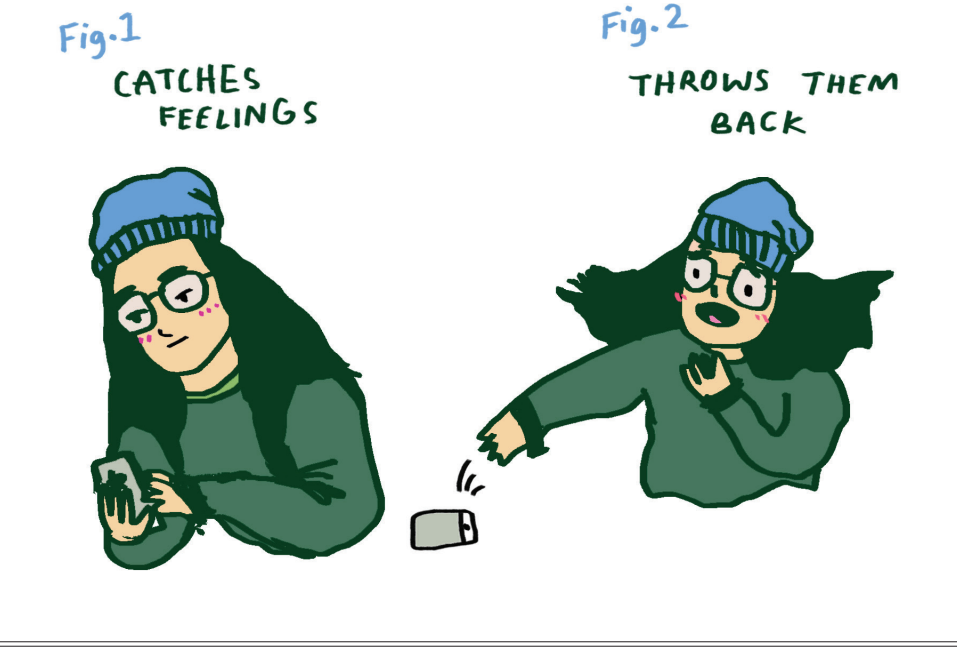
A Time for Musing
Alex Thomas looks at the risks of Michael Bloomberg.

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EDITORIAL CARTOON By Emily Yue, emyue@live.unc.edu



EDITORIAL

Not a vacation

UNC should not take leave time from its workers.

For most students, the snow day last Friday meant no classes, sledding and hot chocolate — ultimately, a carefree day with the occasional study session. This idyllic existence was far from the reality of many of the UNC system's employees. Under a new UNC system inclement weather policy that went into effect Jan. 1, non-mandatory workers can be made to use their leave time even as they are barred from working. UNC should use leeway available under the new policy to ensure its workers aren't forced to give up their leave time. Under the new policy, there are three inclement weather conditions: Condition 1, under which supervisors are advised to allow for leeway for late workers dealing with harsh driving conditions on their commutes; Condition 2, under which non-mandatory employees are barred from working and forced to use leave time; and Condition 3,

which has no meaningful difference for workers from Condition 2 other than that it doesn't require non-mandatory employees to use their leave time. In a document explaining the new policy, it is noted that "Condition 3 would be an extremely rare occurrence given typical winter weather." Under the old policy, non-mandatory workers would generally report to work under Condition 2, and under no circumstances were they forced to use leave time. There may have been a legitimate reason for changing the policy, but forcing workers to give up their leave time isn't it. As working adults know, snow days don't usually offer much of a vacation. Instead, they involve long hours shoveling sidewalks, hoping power doesn't go out and praying for safe travel for friends and relatives. By all appearances, this new policy is legal under North Carolina law, but that's no excuse for cheating workers out of their hard-earned leave time. Allowing non-mandatory workers to choose whether to use their leave time or not under Condition 2 was

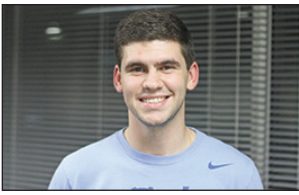
more reasonable. Ultimately, this new policy makes it seem like the UNC system was actively looking for a way to steal leave time from workers. Whatever "productivity" the UNC system saves under this new policy seems insignificant compared to the annoyance it causes its employees — employees who should be highly valued, not nickel-and-dimed. Fortunately, individual campuses make decisions about which condition to employ. This means UNC could theoretically always employ Condition 3, instead of Condition 2, in inclement weather situations. There would be little actual difference in how campus operates — mandatory employees are made to come to work under all conditions unless otherwise notified. The only real difference is that it would send a signal to UNC's workers that this campus stands by them in the face of the UNC System's obtuse new policy. UNC should do this if it intends to fulfill its pledge "to interpret and administer those policies as compassionately as those policies permit."

SPORTS COLUMN

Time to let it go

There is no one person to blame for Marcus Paige's struggles.

Marcus. Dear, sweet, struggling Marcus. A lot of people, and I'd wager it's most of the student body, want to blame either me or you for your recent shooting woes. But I'm not so sure that's the case. My main chore growing up was doing the dishes. Loading, unloading, scrubbing pots and pans and trays — the sort of thing every little kid hates. I wasn't the tallest kid, so I had to hand the beige ceramic plates to my mom, and then she would put them on the tall shelf in the cupboard. But one day I dropped a plate. Or she did. Either way, it fell and smashed against the black-and-white tiled floor into a million floral-printed pieces. "Ma, that's your fault." My mother did not like to be told she messed up. "No Brennie, you dropped it. It's your fault." I also did not like being told I messed up. So we would bicker, like siblings but worse, over who was the "wrong" one, the oh-so-terrible one who had cracked the cute little sunflower plate. Marcus, now we're in the



Brendan Marks
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same place. Maybe I made the mistake. I asked you — some would say jinxed you — about that poor shooting night at Syracuse. Three points, in the Carrier Dome, in Coach Jim Boeheim's return? Not a totally unreasonable question. Maybe it's you. Three, three, two and then seven points in the last four games? Not exactly the scoring output one would expect from the ACC Preseason Co-Player of the Year. But truth be told, I don't think it's either of our faults. I think my dad hit it on the head when he settled the argument between my mom and I. Sometimes, things just happen. And when they do, it's

everyone's job to pick up the pieces. Your jump shot isn't broken — you've led the North Carolina men's basketball team in scoring the past two seasons. That isn't a skill someone loses overnight. You said it yourself after the N.C. State game: Eventually the shots are going to fall. In the meantime, keep doing what you are doing. Assists, rebounds, letting your teammates thrive and grow. The team is still undefeated in ACC play, and that's happened even in the midst of this slump. So yes, I apologize for jinxing you. I should've known better, and I really, really, really wish I hadn't said anything. But what has happened the past four games isn't my fault or yours. You'll score 20 points soon enough — probably even this weekend — and everyone will forget this little slump ever happened. What I do know is there's only one way to move on from this, for the both of us. I've said my apology, and you have another game coming up soon. It's time for us to let all of this go.

QUOTE OF THE DAY

"I think with this call-in and raising these issues, we also wanted to encourage people to imagine what real justice would look like."

Madeleine Scanlon, on the UNControllables' call-in

FEATURED ONLINE READER COMMENT

"Look at student government — barely any-one votes, yet they control about a \$500,000 budget plus have a lot of other power."

RalphUNC, on how students at UNC participate in conversations

LETTERS TO THE EDITOR

Response to editorial on Spellings' past

TO THE EDITOR:
We write in response to your Jan. 25 editorial "Spellings could become a positive force at UNC." On Nov. 29, 2015, the two of us wrote and delivered a letter on behalf of ourselves and other faculty affiliated with the Program in Sexuality Studies at UNC-CH.

The letter was addressed to Chancellor Carol Folt, Provost Jim Dean and the members of UNC-CH Faculty Council. It was signed by 31 other faculty affiliated with our academic program.

The letter was necessitated partly by Margaret Spellings' reported comments to the press on Oct. 23, 2015, the day that her appointment as President of the UNC system was announced. The Daily Tar Heel had filed this account of those Oct. 23 comments:

"Have her views on the LGBTQ community changed since 2005, when she voiced her displeasure with an animated children's show that portrayed lesbian couples? 'I can't comment on those lifestyles,' she said, noting her issue was with the use of public funds to pay for the PBS television program."

We took it as our responsibility as faculty to state the need for, and importance of, further comment from Spellings about LGBTQ support at UNC and, in particular, about funding for LGBTQ-related research, teaching and learning.

Our Nov. 29 letter sought the assistance of Chancellor Folt, Provost Dean, and members of the Faculty Council in obtaining confirmation that Spellings will uphold her new position's responsibilities to all of the university's students, staff and faculty by fiscally supporting and sustaining LGBTQ academic initiatives in a fully equitable and non-prejudicial manner.

Our letter requested that Chancellor Folt, Provost Dean and members of the Faculty Council call upon Spellings to reassure LGBTQ students, staff and faculty by stating her support for LGBTQ communities and the study of LGBTQ issues at UNC. We also asked whether or not the hope for a "complete sense of equality and belonging" at UNC — a phrase that had recently been used by UNC-CH leadership in a diversity statement on the campus website — extends both to LGBTQ communities and to everyone engaged in the study of LGBTQ issues at UNC.

We appreciate the fact that, as of The Daily Tar Heel's interview with her last week ("Margaret Spellings unfazed by critics"), Spellings has begun to address the response of faculty, staff, students and alumni to her October comments.

Faculty affiliated with the Program in Sexuality

Studies look forward to continuing to lend our expertise to assuring the required support of LGBTQ communities and everyone engaged in the study of LGBTQ issues at UNC.

Prof. Richard C. Cante
Director, Program in
Sexuality Studies
Department of
Communication

Prof. Ruth Salvaggio
English and
Comparative Literature

Student government needs unity, not division

TO THE EDITOR:
In response to the town hall on the role of Graduate and Professional Student Federation in student government: We need more camaraderie, not division. The issues of the split of GPSF and student government are touched on in the piece, specifically the jeopardization of representation in high level administrative committees and the drastic reworking of student fees. The solution to the problem is to be more inclusive of graduate and professional students in the student government process.

GPSF already has great influence in the current system. For example, in the Student Constitution, the role of the GPSF president is to be the vice president of graduate and professional students and advocate for their needs to the student body president. The SBP must be open to hearing and addressing their issues.

Also, Student Congress should recruit more graduate and professional school members.

Last year, there was a great lack of graduate and professional student representation in Student Congress because no one ran for their seats in Student Congress. Adding more seats to Student Congress will not fix this problem, only make it worse.

If you are unable to fill the 15 seats that are currently allocated to graduate and professional representatives, adding 20 more and a proportional amount of undergraduate seats will only skew the ratio further towards the undergraduates.

When I was the chairperson of the Rules and Judiciary Committee of Student Congress last year, many leaders in student government, both graduate and undergraduate, came together to address this problem.

Our solution: more power and inclusion of GPSF in the student government process. Hopefully, leaders can again come together to make student government a more inclusive and representative body.

Kevan Schoonover
Former Rules and
Judiciary Chairperson and
Speaker Pro Tempore of
Student Congress
Class of '15

SPEAK OUT

WRITING GUIDELINES

- Please type. Handwritten letters will not be accepted.
- Sign and date. No more than two people should sign letters.
- Students: Include your year, major and phone number.
- Faculty/staff: Include your department and phone number.
- Edit: The DTH edits for space, clarity, accuracy and vulgarity. Limit letters to 250 words.

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