

TAKING CARE OF BUSINESS

Women at Kenan-Flagler navigate the gender gap.

By Sarah Chaney
Assistant University Editor

She can feel the clock ticking. While her husband works hundreds of miles away in Maryland, Sreedhari Desai raises her toddler alone and works as a full-time assistant professor at one of the nation's top-ranked business schools.

Though Kenan-Flagler granted her a year off to raise her baby, the business professor feels like her research suffered once she returned from maternity leave, delaying the tenure process.

Desai is not the only female hoping to have it all by publishing many articles, securing research grants and achieving tenure — her field is full of women seeking such opportunities.

With the rise in female CEOs, it would seem the era of successful businesswomen has arrived. But in academia, women remain a minority at every level of the profession.

In the Kenan-Flagler Business School, about 15 percent of tenured professors are women, and 26 percent of untenured professors on tenure track are women.

At the graduate level, women comprise about 28 percent of MBA students.

It's no mystery that gender diversity in business schools across the nation is a contentious issue,



DTH/MELISSA KEY

Sreedhari Desai, an assistant professor of organizational behavior, is one of many women in Kenan-Flagler trying to balance work and family life.

SEE **KENAN-FLAGLER**, PAGE 4

College Republicans to protest Obama

Local chapters will be present at his N.C. State speech today.

By Madeline Will
State & National Editor

When President Barack Obama takes the stage at N.C. State University today, he will be greeted by a cheering audience.

But outside, protestors angry with his economic policies — including the N.C. Federation of College Republicans — will gather to oppose his visit.

"It's laughable that President Obama is coming to North Carolina to speak about the economy he has failed to fix," said the federation's chairman, Nate Pencook, in a statement. "He should use his time here to learn from

the leadership of Gov. Pat McCrory, House Speaker Thom Tillis and Senate President Pro-Tem Phil Berger, who helped give North Carolina historic tax reform in the past year, while also lowering our unemployment rate to its lowest point in the last five years."

Obama's speech will begin at 1:05 p.m. in the J.W. Isenhour Tennis Complex, and the protest will begin outside the building around noon.

Valerie Procopio, spokeswoman for the N.C. Federation of College Republicans, said a large group, made up of several schools in the state, is expected to attend.

UNC-CH College Republicans Chairman Peter McClelland said he and the executive vice chairman, Ben Smith, will represent UNC-CH's chapter at the protest.

"We as an organization stand 100 percent behind N.C. (Federation of College

Republicans) and the N.C. GOP in their efforts to inform students and young people about how disastrous many of the president's policies will be for our generation," McClelland said.

Rebekah Bradley, co-chairwoman of the N.C. State Chapter of College Republicans, said in an email that her chapter will be participating in the protest to show their disapproval of Obama's economic policies.

"We are fortunate to live in a state that is currently experiencing economic recovery under Republican leadership," she said in an email. "Unfortunately, Obamacare is interfering with the progress that North Carolina legislators have made, and this gives graduating students a bleak outlook as they search for jobs. Obamacare's success rests on the backs of young people."

In remarks before Tuesday's Cabinet meeting, Obama said he hoped to advance a unify-

ing mission to make the United States a country where if you work hard, you can make it.

"I'll be traveling tomorrow down to North Carolina to talk about a manufacturing innovation hub that we initiated, talked about in our State of the Union last year," Obama told Cabinet members. "It's going to be moving forward."

"And there are a lot of folks down in North Carolina who are excited, because it's a perfect example of the kind of public-private partnership that can really make a difference in growing our economy faster and creating the kinds of good-paying jobs that help people get ahead."

McCrory will greet Obama at the airport and welcome him to North Carolina, a McCrory spokesman said.

state@dailytarheel.com

Former trustee chosen to lead human resources

UNC alumna and lawyer Felicia Washington will be the new vice chancellor.

By Andy Willard
Assistant University Editor

Human resources is getting a new leader — and a new chain of command.

Chancellor Carol Folt made yet another administrative hire Tuesday and announced former Board of Trustees member and UNC alumna Felicia Washington will fill the vice chancellor for human resources position left vacant by Brenda Malone this fall.

Washington has worked in Charlotte as an attorney for more than 20 years, working on employment and discrimination issues, and has been a partner at the international law firm K&L Gates LLP for the past 15 years.

In a campus-wide email, Folt said when Washington begins on Feb. 1, the human resources department,

Equal Opportunity/Americans with Disability Act Office and the Office of Multicultural and Diversity Affairs will all report to her.

Folt said with this change, Washington will have a new title — the vice chancellor for workforce strategy, equity and engagement.

She said combining the offices would provide more support for UNC employees and increase collaboration across campus.

Washington is the third person Folt has hired this academic year who has ties to the University. Vice Chancellor for Development David Routh and Vice Chancellor for Communications and Public Affairs Joel Curran also attended UNC for their undergraduate degree.

"Felicia brings an impressive record of professional expertise, experience with Carolina, and strong personal leadership skills to this important campus-wide position," Folt said in the email.

An associate vice chancellor will be hired to report directly to Washington, Folt said, adding that Jayne Grandes will be remain the



Felicia Washington is a former member of the UNC board of trustees. She will serve as the vice chancellor for workforce strategy, equity and engagement.

interim director for the EO/ADA office until the position is filled permanently.

Grandes said in an interview last week that the search for her position has not yet begun.

Lowry Caudill, the chairman of the Board of Trustees, said in an email that the board members were delighted to approve Washington.

He said many of them served with her on the board before she stepped down last spring.

"She is a true professional, loves our University and is the right person at the right time for this position."

university@dailytarheel.com

Willingham shares data with officials

The provost met with the tutor in a 90-minute meeting Monday.

By Amanda Albright
University Editor

Former athletic tutor Mary Willingham said she turned her data on athletes' literacy levels over to UNC for what she says was the fourth time Monday night.

In a 90-minute meeting with Executive Vice Chancellor and Provost Jim Dean, she gave him two sets of data that reportedly detail the low literacy rates and SAT scores of 183 student-athletes in football or basketball between 2004 and 2012.

But she said she doesn't expect the meeting, which she described as a "mix of collegiality and hostility," to amount to much — she said she's sent the data to UNC's General Counsel in 2010 and former N.C. Gov. Jim Martin in 2012 with no reaction.

"I know that they're going to come back and tell me that it's wrong," Willingham said. "They deny and they deny, and that's not helping students."

"There's a pretty good track record of how many times this data, the data that the athletic department fought and paid for. There's a pretty good track record of all the times it's been given back to them, so here's one more time."

The first time Willingham sent Dean the data, she sent it redacted — without athletes' names — and the second time she included the names of athletes. She said she has not heard from Chancellor Carol Folt about her study.

During the Faculty Athletics Committee meeting Tuesday, Dean said it is too soon to tell whether the data, primarily vocabulary tests, can accurately come to the conclusions detailed in the CNN article.

"Can the combination of the

SEE **WILLINGHAM**, PAGE 4

Inside

NEIGHBORHOOD JAMS

The Community Music School opens its doors, offering classes to people from age 6 to adulthood.

Page 3



ENDING CONFLICT WITH ELECTRONICS

One student group pushes for UNC to not use the Congo's conflict minerals in campus electronics. The resolution will reach full Student Congress for vote on Jan. 21. Page 4

THIS DAY IN HISTORY

JANUARY 15, 1967
The Green Bay Packers and the Kansas City Chiefs played in the first-ever Super Bowl. The Packers defeated the Chiefs 35-10, scoring three touchdowns in the second half at Los Angeles Coliseum.

Today's weather



Some consistency, finally.
H 59, L 28

Thursday's weather



Basketball team, you next?
H 47, L 28

“Don't just stand for the success of other women – insist on it.”
GAIL BLANKE

Local author honors military families

Betty Turnbull's children's book also garners an award.

By Madison Flager
Staff Writer

With patriotism and her family in mind, Durham author Betty Turnbull wrote the now award-winning children's book, "A Sergeant in the House" last summer.

Turnbull recently received a gold medal for the book from the Stars and Flag book awards, which honor literature focused on the military.

"I wanted to be able to contribute and give something back to those who risk and pay very large prices for our freedoms," Turnbull said.

All of the royalties from Turnbull's book will go to Hope for the Warriors, an organization that helps soldiers and their families by providing services, such as job training, making homes

handicap-accessible and granting wishes through "A Warrior's Wish."

"What I really liked about Hope for the Warriors is that it was started in North Carolina, by North Carolina wives of military service people who, after 9/11, had their spouses and other friends returning from war with injuries, with PTSD, with a lot of problems and no real infrastructure to help them," Turnbull said.

The idea for Turnbull's book stemmed from both her desire to give back to service members and her granddaughter's desire for a puppy. "A Sergeant in the House" tells the story of a child whose father is off at war and is promised a puppy after his father becomes a sergeant. But his father gets injured and has to return home before he can achieve his goal.

The book is being published by Light Messages — a Durham-based publishing house. Turnbull's exploration

of difficult themes for a children's book — such as war and sacrifice — are what makes the story so unique, said Light Messages senior editor Elizabeth Turnbull, who is also Betty Turnbull's daughter.

"I think that's really important, because it's easy to talk about the military in general terms, but our children don't really understand what that means and what risks are involved," Elizabeth Turnbull said.

This is the mother-daughter pair's first time working together on one of Betty Turnbull's books, though they have worked together on other projects through their family business.

"When I was a child, she would always coach me in my writing and encourage me to write stories and be creative," Elizabeth Turnbull said. "So it was really fun to kind of turn the tables and get to help her put together a story that was really close to her heart."

Elizabeth Turnbull called

the award extra sweet given that her brother, and Betty's son, was serving in Afghanistan at the time the award was received. It is also the publishing company's first award for a children's book.

When writing the book, Turnbull reached out to friends whose spouses are serving in the military, hoping to gain input on the story's plot and share it with their children. Turnbull said their positive feedback encouraged her to go forward with the project.

Turnbull has written several other children's books, many of which attempt to illuminate problems and find solutions to them, her friend and fellow author Deborah Hining said.

"It has all of the values that Americans want to instill in their children of responsibility and self-sacrifice and kindness and love — it's just a very tender, touching story," Hining said.

arts@dailytarheel.com



COURTESY OF BETTY TURNBULL

Durham author Betty Turnbull signs a copy of her award-winning children's book "A Sergeant in the House."

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GMOS IN OUR FOOD

The Dangers of GMOs in Our Food, with Jeffrey Smith. Wednesday, January 15, 2014, 6-9pm, Durham Armory, 220 Foster Street in Downtown Durham. A community education event with keynote speaker Jeffrey Smith about the dangers of genetically modified organisms (GMOs) in the food we are eating and what people can do to avoid them in their diet. Suggested donation \$5-\$20, no one turned away.

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AUDITIONS

for Carolina Choir, Chamber Singers, and Glee Clubs this week by sign up in Person Hall Room 106. More info: skleb@mail.unc.edu. All singers welcome!

FREE DENTAL SCREENING: UNC School of Dentistry's graduating seniors are looking for patients willing to participate in clinical board exams. Screening exam will include Xrays to determine your eligibility to receive 1-2 fillings and/or a cleaning for FREE. Screenings will be held on Thursday's 6-9pm at 501 Audubon Lake Drive in Durham, NC starting January 16 thru February 6. Questions? Email uncidentalboard2014@gmail.com.

Child Care Services

CHILD CARE: Need dependable afterschool care 4 days/wk for twin 8 year-olds, 1 with autism. Experience with special needs children preferred. Email spencerfamily603@gmail.com or call for details. 919-724-3292.

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SAFE, RELIABLE DRIVER needed to ferry 2 students from local high school home, 3pm. M/W/Th. \$15 a trip. Please text or call 919-619-4937.

TUESDAY AND/OR THURSDAY SITTER needed for 2 boys, ages 4 and 7. 9am-5pm, 1 or both days. Reliable transportation needed. jps298@hotmail.com.

PART-TIME CHILD CARE: Grad student needs a caring, attentive nonsmoker to watch baby on Fridays while I work from home. 5 minute walk from NS/V route. \$10/hr. Email e.geneva.blodgett@gmail.com with relevant experience, references and resume.

M/W AFTERNOONS: Seeking native Spanish speaker to play with and speak Spanish to 2.5 year-old girl M/W afternoons 4-6pm. katharyn.vreeland@gmail.com.

EARLY CHILDHOOD EDUCATION tutor for home bound kindergarten in Chapel Hill. Weekday mornings, afternoons for 1-2 hours. cksandibellsouth.net.

CHILD CARE: FLEXIBLE TIMES. Seeking care for my 2 children, 2 and 5. 4 hour time blocks Thursdays and/or Fridays 9:30am-3pm. North Chatham County. \$13/hr. preindile@hotmail.com.

AFTERSCHOOL CARE, 5 YEAR-OLD: Undergrad or grad student who can speak Spanish to watch our son Monday, Wednesday and Friday from 2:45-5:30pm. He doesn't speak Spanish, but we are hoping for him to learn. ChapelHillAfterschool5@gmail.com.

CHILD CARE WANTED: Afterschool child care needed 3 days/wk Tuesdays, Wednesdays, Thursdays beginning mid-January thru June 11th, 2:30-5:30pm, in our Chapel Hill home. Looking for a reliable individual to care for our 2 children ages 13 and 10. Must have own transportation. Competitive rate. Contact nannysearch27516@gmail.com.



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NURSING ASSISTANT needed for patient on campus at UNC. Hours Sunday thru Thursday 9:30pm-12:30am and weekends 8:30-11:30am. Please call Well Care Home Care at 919-846-1018!

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Help Wanted

CAROLINA STUDENT LEGAL SERVICES is seeking candidates for its legal assistant position to begin July 15, 2014. Duties include typing, filing, reception, book-keeping and legal research. Knowledge of Microsoft Office is a must. Knowledge of Macintosh computers and website development is helpful but not required. This is a full-time position, M-F, 8:30am-5pm, requiring a 11.5 month commitment starting on July 15, 2014 and ending on June 30, 2015. Perfect for May graduate who wants work experience before law school. Mail resume with cover letter as soon as possible but no later than March 16, 2014 to Dorothy Bernholz, Director, Carolina Student Legal Services, Inc., PO Box 1312, Chapel Hill, NC 27514. CSLS Inc. is an Equal Employment Opportunity employer.

SEEKING AN EXPERIENCED COOK for a local day care center. Prefer someone who know the Federal Child Nutrition Program and Sanitation standards. You will be working around children and their families so a neat and clean appearance is a must. Criminal background check, TB, physical required prior to employment. Email resume to pam@chapellhilldaycarecenter.com.

URBAN FRINGE, a busy Paul Mitchell Focus Salon in Chapel Hill, is looking for part-time day and evening receptionists. Fun, energetic, self motivated individuals who work well in a team environment would be ideal for this position. 919-932-4285.

WINGS OVER CHAPEL HILL is looking for part-time help for the spring semester. Mostly nights and/or weekends make it perfect for a student schedule. Currently taking applications for delivery drivers, cooks and counter help. Apply in person at 313 East Main Street, Carrboro or call 919-537-8271.

NON-PROFIT CANDLE COMPANY looking for part-time inside sales associates. Must be available to work between the hours of 10am-2pm, roughly 9 hrs/wk. Ideal candidates will have strong social skills, be action oriented, be willing to learn sales. Submit resume and cover letter to van@evnc.org.

CHAPEL HILL GYMNASTICS is seeking a part-time front desk registration clerk to work approximately 20 hrs/wk. Must be good at math and time sensitive tasks. Primary duties include calculating and accepting customer payments and managing student registration. Please send a resume to margie@chapellhillgymnastics.com.

AFTERNOON ASSISTANCE NEEDED 2:50-3:00pm weekdays: Must be pick driver with car and references. Good up student from school then light housework (no deep cleaning). Take student to 5pm lesson. \$15-\$20/hr. lorwag@hotmail.com.

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Volunteering

WANT TO BE A SCHOOL VOLUNTEER? Help K-12 students, Chapel Hill-Carrboro Schools 1-2 hours weekly. Stop by UNC campus in Student Union room #3102 any day between 10am-3:30pm, January 14, 15, 16 or 21 to sign up! Email: volunteer@chccs.k12.nc.us or call 919-967-8211 ext. 28281.



HOROSCOPES



If January 15th is Your Birthday...

This is the perfect year to build physical stamina, endurance and energy. Show that fitness off especially before your career gets busy (around 2/19). A personal transformation flowers around 7/16, & you align financial infrastructure & career to that. Love deepens your spiritual & philosophical discoveries.

To get the advantage, check the day's rating: 10 is the easiest day, 0 the most challenging.

Aries (March 21-April 19)

Today is a 6 -- Abundance returns. You've got everything you need. Don't gamble now. Your home provides peaceful sanctuary. Use what you've just learned and choose appropriate tools. Then pass on your knowledge to another.

Taurus (April 20-May 20)

Today is a 5 -- Research before spending more money. Don't try to buy love; it's expensive and doesn't work. Consider the consequences. Take a trip. You're learning through experience. Seek expert assistance. New opportunities arise. Bide your time.

Gemini (May 21-June 20)

Today is a 7 -- Follow your dream. Revise your spending and strategic plan. Previous actions provide results. Make sure you got what was promised. There are financial matters to discuss. A lucky break blesses you. Don't play favorites.

Cancer (June 21-July 22)

Today is a 7 -- Take a practical path. Co-workers tell you the score. Take off in a new direction. Confidently build short-term income. Emotional energy eases. Good friends understand the circumstances. Break until done and share. Practice restraint.

Leo (July 23-Aug. 22)

Today is a 6 -- You're onto something. Dig into the books. Organize your notes. March past old barriers. Consider your cash situation. If you're going to be late, call. Postpone a romantic interlude. Explain later. Ignore detractors. Capture brilliance.

Virgo (Aug. 23-Sept. 22)

Today is a 7 -- Circumstances could prove tumultuous. Someone doesn't do what he or she promised. Some explaining may be necessary. Listen, and get a new promise. Don't shop until the check clears. You have more than you expected anyway. Schedule carefully.

Libra (Sept. 23-Oct. 22)

Today is a 7 -- Maintain objectivity. You have everything you need to succeed, and more. Romance takes over. Get practical in private. You have nothing to be jealous about. Be patient. Put an agreement into practice.

Scorpio (Oct. 23-Nov. 21)

Today is a 7 -- Do the research. Think everything over carefully before taking action, even if someone is pressuring you. There's no need to talk about it. Make inquiries to get the facts. Take a long walk and consider.

Sagittarius (Nov. 22-Dec. 21)

Today is a 6 -- Identify the major barrier to success. Take the philosophical high road, even if it's longer. A female lays the groundwork. You've got the right stuff. Devise a plan. Work together. Finish up a project.

Capricorn (Dec. 22-Jan. 19)

Today is a 6 -- Insist on a contract in writing. Double-check the data. A female fills in the blanks. Do your share of the work. Start by finishing an old project. Plan to re-organize your nest. Make it cozy.

Aquarius (Jan. 20-Feb. 18)

Today is a 6 -- Compromise is possible, although still elusive. You can have abundance. Defend your position. Negotiate face to face. Write an action list. Jealousies could erupt, so sidestep them. You're gaining status and strength. Review the instructions.

Pisces (Feb. 19-March 20)

Today is a 6 -- Don't lose focus. There's another way to solve your problem, and the stakes are interesting. Update equipment. Listen to considerations. Everyone vies for your attention, including someone who thinks the job is easy. Withhold judgment. Encourage optimism.

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UNC Community SERVICE DIRECTORY

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Part of a weekly update on UNC-system schools. | **Compiled by staff writer Lindsay Carbonell.**

Winston-Salem State's Class of 1958 made record-breaking donation of \$103,000 to the university at its 2013 homecoming.

The cash donation, which is organized by the Office of Alumni Affairs, will go to scholarships for education majors.

The gift follows a tradition started by the class of 1954, which pledged by its 50th anniversary to donate \$50,000.

Each consecutive class has tried to exceed that donation, said Michelle Cook, vice chancellor for university advancement.

"They came to us and said, 'you know, we've gotten this far,'" she said. "'It seems like we can get it to 100,' and they set that as a goal."

The class of 1958 had donated \$65,000 to the university by its 50th anniversary.

Cook said any graduating class can decide where its money will be spent.

East Carolina University recently purchased four 3-D printers for a new course on graphic programming.

The 3-D printers are around campus, and print in different colors and materials, said Ranjeet Agarwala, instructor of engineering at ECU.

Students can use the printers to design their own projects in class, and see those projects produced only a couple of hours later, Agarwala said.

Agarwala said using 3-D printers can greatly reduce the time spent on creating projects, which further serves to encourage innovation and creativity.

Agarwala said he predicts that 3-D printers will be the next big technology.

“The sky’s the limit. Anything you can imagine, you can pretty much print.”

UNC-Charlotte has joined with corporations and universities from Florida State University to Virginia Tech to compete for the largest amount of federal funding in the region.

The competition began last summer when the U.S. Department of Defense solicited concept papers for a digital manufacturing hub. The winner will receive a \$70 million award over five years.

Five teams were selected nationwide to compete, and a winner will be chosen by the end of the month, said John Ziegert, mechanical engineering and engineering science professor at UNC-C.

UNC-C would be the center of the hub, entitled U.S. Manufacturing Advancement through Digital Enterprise, or U.S. MADE.

Western Carolina Chancellor David Belcher will continue his second tour around the nation to meet with Western Carolina alumni.

In 2011, the chancellor took a trip to different states and cities to introduce himself to Western Carolina alumni in his "Get Acquainted" tour.

The alumni he visited encouraged him to come back.

Now, he continues his second tour to the Cherokee community Thursday.

So far this year, the chancellor's trip has taken him from Raleigh to Greensboro to Florida.

Marty Ramsey, director of Alumni Affairs at WCU, said the meetings are informal socials, so that the chancellor can get acquainted with alumni in different areas.

NC gay marriage ban's fate unclear

By Mary Tyler March
Staff Writer

In the last month, two states' constitutional bans on same-sex marriage have been ruled unconstitutional by a federal judge.

But the consequences for North Carolina's own constitutional same-sex marriage ban remain unknown.

Last month, N.C. Senate President Pro Tempore Phil

Berger and House Speaker Thom Tillis released a statement announcing they had retained legal counsel to help them defend North Carolina's gay marriage ban.

And other states are bracing for policy change as court decisions continue to unfold.

A federal judge struck down Oklahoma's gay marriage ban Tuesday, about a month after Utah's ban was ruled unconstitutional — one of the latest in a tidal wave of decisions nationwide, said Jen Jones, spokeswoman for Equality N.C., an LGBT rights group.

In the Utah case, the federal judge cited the invalida-

tion of the federal Defense of Marriage Act.

Still, legal complications persist. Although more than 1,000 Utah couples rushed to get married after the ban was reversed, they soon found their unions in legal limbo as the Supreme Court temporarily blocked further marriages.

Last week, U.S. Attorney General Eric Holder said those marriages are legal under federal law.

Maxine Eichner, a UNC law professor, said while the state could see results similar to Utah, it is not guaranteed.

“Federal district court could evaluate (North Carolina’s ban)

the same way Utah did, but it depends very much on the judge before whom the challenge is filed," she said.

She said the DOMA decision doesn't demand courts to strike down state bans, but some of its language could allow courts to reach that result.

Neil Siegel, a Duke University law professor, said the DOMA ruling was deliberately ambiguous, and the national conversation concerning gay marriage is evolving.

"The court is in conversation with the country," he said. "I think it wants to encourage more litigation and

more deliberation.”

Jones said nationwide support for gay marriage is gaining traction.

“It’s exciting that these decisions are happening ... in these unlikely places, from New Mexico to Utah to even Iowa — places that aren’t exactly bastions of progressive politics,” she said.

Jones said the national attention surrounding the issue will force the Supreme Court to take action.

“It’s not just the freedom to marry and relationship recognitions that are at stake at this point,” she said. “State agencies started to provide

health benefits, and there were also tax implications.” Jones said some states with gay marriage bans, like Missouri, are allowing same-sex couples to file joint taxes, and that Gov. Pat McCrory is being urged to do this. Jones said though North Carolina’s ban is facing challenges now, it could be years before there are any results. Jones said DOMA has paved the way for broad legalization of gay marriage, which she thinks is inevitable. “It’s not an if, it’s a when,” she said.

state@dailytarheel.com

Clubs seek to reduce use of conflict minerals

By Catherine O'Neill
Staff Writer

Most UNC students have cell phones and tablets, but very few realize those devices could contain minerals that are being used to fund violence halfway around the world.

Student Congress is in the process of considering a resolution to reduce UNC's reliance on tin, tungsten and tantalum — minerals that often originate in the Democratic Republic of the Congo and are in many electronics.

The minerals are often mined by armed groups that threaten the safety of Congolese citizens and sold to foreign countries.

The Conflict-Free Campus Initiative (CFCI), along with the Campus Y and Yole!Africa U.S., has drafted a resolution to alter UNC's procurement policies to favor the use of

conflict-free minerals. The resolution was presented to the Oversight and Advocacy Committee (OAC) of Student Congress Tuesday, which unanimously voted to report the resolution favorably.

Yole!Africa U.S. is an organization focused on facilitating cultural exchange between the United States and the Democratic Republic of the Congo.

Zach Ferguson, a UNC law student and one of the co-chairs of the CFCL, compared the mining of conflict minerals to the illegal blood diamond trade that has received attention in recent years. He said he does not think a resolution like this has ever been passed at UNC because students are unaware of the problem.

"I think it's kind of demonstrative that a lot of students aren't aware of this issue. It's not really talked about on campus very much that we have conflict minerals in our tablets and our phones," he said.

Ferguson said the Democratic Republic of the

Congo is often identified as one of the poorest countries in the world, but that it also has some of the richest minerals for the production of modern technology.

Following the recommendation by the OAC, this initiative will be brought before the entire congress on Jan. 21. The committee also plans to introduce a similar resolution to the UNC-system Association of Student Governments, which meets at the end of the month.

Members of CFCI hope that following the passage of their resolution, they will be able to work with state legislators to allow UNC to change its policy in a way that supports conflict-free preferences.

UNC Junior Danielle Allyn, who is on the executive board of the Campus Y and is a co-chair of the CFCI, agrees that lack of awareness is a key problem and advocates educating students on the issue.

"This is one of the conflicts with the highest death toll since World War II, with massive human rights abuses,

and yet there is very little international attention paid to it," Allyn said.

"I think it's something that people should be aware of because you can't take action on something or even care about something if you don't know about it."

Sophomore Lauren Gil, who is co-president of

“This is about students realizing that even though there is violence and conflict happening miles away, there is so much you can do, and every little thing makes a difference,” Gil said.

"If we as a generation show companies that we care about this issue, then it will be something that is embedded in their minds. There is a long-term and future impact that I think a lot of students would be invested in if they were educated about it."

university@dailytarheel.com

A graphic featuring a yellow coffee cup with white polka dots and steam rising from it, next to the text "Wake UP Wednesdays" in a white, cursive font. The background is teal with a yellow dotted border.



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Not-so 'Hogg' wild
Hillsborough's longstanding BBQ tradition and competition was canceled this year. See pg. 4 for story.

Hope, honor in book

Local author Betty Turnbull receives award for children's book honoring the military. See pg. 10 for story.

Apply for the DTH

Are you interested in joining the best team in college journalism? The Daily Tar Heel is accepting applications for the spring semester. Got questions about being on staff? Our final interest meeting is today at our 151 E. Rosemary St. offices at 5:30 p.m. **Deadline is Jan. 17. Visit dailytarheel.com to apply.**

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Los Angeles Times Daily Crossword Puzzle

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ACROSS

- 1 Under siege
- 6 Raul Castro's country
- 10 Iterate
- 14 Sheeplike
- 15 A long way off
- 16 Lily variety
- 17 Give birth to a baby elephant, say
- 18 *Broadcaster of many TV games
- 20 Acting the quizmaster
- 22 Mink kin
- 23 Like some simple questions
- 25 Dress like a king or for the ring
- 28 "I'd rather not"
- 30 Say convincingly
- 32 Brother
- 34 Higher limb
- 35 Vase-shaped jug
- 36 "The Treasure of the ___ Madre"
- 38 ___ Balls: Hostess treats
- 39 Dog breed, a type of which begins the answers to starred clues
- 41 Dawn to dusk
- 42 "Better luck next time!"
- 44 Chooses
- 45 It may be massive or massaged
- 46 ___ sax
- 47 Narrow strip
- 48 Lode deposits
- 49 Greg's sitcom

wife

- 52 Impersonating
- 54 Thin-layered rock
- 56 Nancy Drew, e.g.
- 59 *Seemingly unfitting name for Wrigley Field vines
- 63 British Columbia neighbor
- 64 Jim Davis pooch
- 65 Optic layer
- 66 Go along
- 67 Make (one's way)
- 68 Automatic "P"?
- 69 Yields (to)

DOWN

- 1 ___ Burger, veggie brand that originated in Florida
- 2 Perón and Gabor
- 3 *Like newly shaved legs, per some razor ads
- 4 Wishes one had
- 5 Many "Glee" characters
- 6 Half-___: coffee order
- 7 What weather balloons

may be mistaken for

- 8 Ron Burgundy's dog
- 9 Burning crime
- 10 Prince's island partner
- 11 NHL great Bobby
- 12 Tough thing to be stuck in
- 13 What mom has that dad doesn't?
- 19 Links goal
- 21 Worked on, as a bone
- 24 In the past
- 26 *One checking crossings
- 27 Incense
- 28 Ribbons on a plate
- 29 Turncoat Benedict
- 31 Flashy Flynn
- 33 Sends to the canvas

35 Greek vowel

- 36 Squabbles
- 37 Recipient of many returns: Abbr.
- 40 Popular tablet
- 43 Sang one's own praises
- 47 Mouth moisture
- 48 Antsy
- 50 Letter before sigma
- 51 Not wimp out
- 53 Saco- ending
- 55 Continually
- 57 Quorum pronoun
- 58 Tilling tools
- 59 Hood's weapon
- 60 Laudatory poem
- 61 Reason for contrition
- 62 Shaggy ox

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The Elephant in the Room
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Wage war on wage mandate

Last week during an interview, a banker stopped my admittedly long-winded explanation of discounted cash flow valuation and asked me point blank, “What’s your favorite Daily Tar Heel column you’ve written?”

When I took a second to think back through last semester’s pseudo-intellectual offerings, I quite quickly arrived at a conclusion: “The time I argued in favor of Voter ID.”

As it turns out, my lizard brain doesn’t get enough stimulation from centrist peace offerings to the DTH’s occasionally rabid readership. It likes to poke the bear. That’s why I’m here to tell you that a minimum wage increase is bad policy for Generation Y.

A minimum wage essentially says that an hour of work, no matter how unskilled or unimportant, is worth at least \$7.25. That’s not a lot of money, but then again there are some jobs that require no real skill, effort or responsibility. Parking enforcement comes to mind, but I’m probably biased.

Raising the minimum wage implies that the inherent skills, efforts or responsibilities have increased in value. In all likelihood, though, the jerk writing me a \$60 parking ticket hasn’t gotten significantly better at writing parking tickets.

But how could a minimum wage increase be bad for you? If the government decides that tomorrow scooping frozen yogurt is worth \$10 per hour, it sounds like your lucky day. But while your wages went up, the shop’s labor costs went up by 33 percent overnight. Now that self-service yogurt station seems like a better investment than your continued employment.

Not every business will respond by dumping college students for robots that never ask for raises. Jobs like lifeguarding or waiting tables would require robots much too sophisticated for the average small business. On a bigger scale, though, higher labor costs lead businesses to automation and out-sourcing.

But say you support a minimum wage increase for altruistic reasons — it’s about fairness for the people who work two minimum wage jobs and still can’t afford housing or food, right? To this I respond with the immortal words of my friend who found himself wearing a purple Teletubbies costume while laying in the gravel driveway of a house whose owner claimed not to recognize him at 2:30 a.m. — “Life choices, man.” I’m kidding, that’s just plain mean.

But the probability of that sad story is exceedingly rare. According to the Heritage Foundation, only 3 percent of American workers earn the minimum wage. Slightly more than half of this 3 percent is between the ages of 16 and 24, and of that about 62 percent are enrolled in school. For those over 25 earning the minimum wage, the average household income is \$42,500.

So who exactly benefits from a minimum wage increase? If you’re not sure or were confused by all the percentages, you see my point. The benefits will be so small and so poorly distributed that they won’t come close to covering the costs to businesses or youth employment.

NEXT

1/16: COMMON ECONOMICS
Glenn Lippig on why New Year’s resolutions tend to fail.

EDITORIAL CARTOON By Guiles Contreras, Gcontrer@live.unc.edu



EDITORIAL

With arms wide open

Departments should give a face to legislation.

Considering the vast influence the N.C. General Assembly has on UNC-system schools, it is important to nurture the lines of communication between both groups. That’s exactly what the Gillings School of Global Public Health did when it opened up its doors to members of the General Assembly last week. Other departments should take notice and strive to emulate this event.

On the first day of class, 16 state legislators and staff members toured the school. Throughout their time there, faculty members and students gave presentations about their research and the impact that it has on North Carolinians everyday. Chancellor Carol

Folt and UNC-system President Tom Ross were also present during the entire duration of the visit to answer questions.

With increasing budget cuts and a fiscally conservative state legislature, there couldn’t be a better time for departments across UNC to hold open house visits where legislators could come and see firsthand the work the faculty is doing, the first-class education North Carolinians are receiving and the effect UNC has on the state.

The ideas for departments are endless. Faculty and students across campus could showcase their research and projects — particularly those efforts that directly benefit the people of North Carolina. Legislators could even come and speak to classes or perhaps be guest lecturers.

Often times, when leg-

islators vote on bills and pass laws they are not able to put a face on the decision they are making. The more interaction they have, the more accessible UNC, its students and its research will appear in the eyes of legislators.

Additionally, these visits and tours should not just be about lobbying legislators. Rather, it should also be about creating opportunities to open up more dialogue and to cultivate relationships.

Although there are times when UNC may not agree with the state legislature and vice versa, it is important to note that these two groups influence North Carolina as a state more than anything else. Their relationship should not be one of incessant opposition. It should instead be one of a constant commitment to the state of North Carolina

COLUMN

UNC, get it together

The response to Willingham’s findings has been disappointing.

It’s almost like everyone forgot the last three years even happened.

Forgot about UNC being the butt of every cheating joke, with its latest scandals endlessly passing by on the ESPN scroll and dragging the University’s reputation through the mud behind it.

At least it appears we’ve lost our short-term memory, ever since CNN published an article that revealed Mary Willingham’s claims about student-athlete literacy.

But the, ‘Here we go again’ needs to be handled better this time, for the sake of all students — past, present and future — at UNC.

We have a chancellor who vowed to move UNC past scandal with her acceptance of this job, who has said very few words since the article’s publication. Willingham says she has not heard from Carol Folt at all, which is deeply troubling considering this is Folt’s first big test as a leader.

We have an administration that has been quick to deny the possibility of these findings being true. And we have a respected, but stressed, head coach who has dispelled the idea of any one of UNC’s basketball players — often considered local celebrities — not being able to read.

Comment boards are full of fans who are dismissing these findings right away, I believe mostly because they probably fear what will happen if those numbers are accurate, and it might add another sport to the ongoing athletic-academic issues.

But we can’t be afraid to find the truth now, whether or not the findings are correct.

Not after all UNC’s been through, and all there is still left to do.

At the same time, there is more that can be done by Willingham to legitimize her concerns. The



Nicole Comparato
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University received the actual data on Tuesday, according to Provost Jim Dean, for what Willingham claims is the fourth time she’s turned them over.

But The Daily Tar Heel has yet to receive the same data provided to CNN from Willingham, despite asking repeatedly since that outlet’s initial report. If it was good enough for CNN, why isn’t it for other news sources?

Here’s the point, UNC: Get your act together. There should be a common goal here.

If there is a lesson that can be learned from the past three years, it is: get to the truth, reveal it, correct it if necessary, and move on — as fast as humanly possible.

When I asked him for a comment, former chancellor Holden Thorp declined to speak about Willingham’s claim that he told her to bring forward her findings before he left. But because he more than anyone should know about the damage old problems can do later, Folt should learn from his experience.

Now it’s Folt’s time to prove her leadership. The honeymoon is over, and UNC needs its chancellor, but her public silence is disappointing. And Jim Dean, though he has been quite responsive as a provost, should not be the visible leader through this rough patch.

As one of just 11 chancellors in the University’s history, Folt’s job is bigger than managing the PR

machine.

We should also wonder where the student leaders are in this whole situation. Who is advocating for the student-athletes and other students who don’t fall into that category?

There has not been much coming from student government since the CNN article was published, but maybe it’s time for students to get in on a conversation that concerns mostly them. Student leaders have been quick to stand for other things, shouldn’t academic integrity be one of them? They should demand that the administration and chancellor speak up on their plans to address this to alleviate stress on the student body.

Whether these specific findings are correct is not known.

But the fact that they are still getting so much attention should be a red flag that screams, ‘The culture and impression of athletics at UNC has a long way to go.’

If the next few weeks are not handled with precision and care, UNC has not learned very much throughout my time here.

Many seniors, including myself, never expected our degrees to be worth any less. The objective now should be to prevent another incoming class from an unpredictable four years of scandal and accusations like we had, which should be a priority for Folt in order to move away from the negative headlines and back to the good ones.

Every second a national network spends relishing UNC’s old scandals takes away from this University’s integrity. But we need our leaders to assure us that they are committed to restoring it.

Chancellor Folt, the ball is in your court. And we don’t have the time for another turnover.

QUOTE OF THE DAY

“I know that they’re going to come back and tell me that it’s wrong. They deny and they deny, and that’s not helping students.”

Mary Willingham, on turning over her data to the administration

FEATURED ONLINE READER COMMENT

“At least out-of-state students have the option of getting in-state tuition in their home state. These students don’t.”

god_emperor, on possible in-state tuition for undocumented students

LETTERS TO THE EDITOR

UNC disrespecting Bill Friday’s legacy

TO THE EDITOR:

As a UNC alumnus proud of his Carolina connections, I am appalled by the abuse of oversight and integrity involved in the recruitment of unqualified “student athletes,” and equally appalled by the failure of university administrators to confront the matter seriously.

That failure seems to mock the memory of the late Bill Friday, who stood so long for genuine amateurism in college sports and, more, for a drastic reform of higher education’s growing enslavement to profiteering TV networks and professional teams.

An age ago — in the 1950s — we at the Daily Tar Heel embraced the ideal that Bill Friday exemplified; and the cause is even more urgent now that incontinent television profits have been stirred into the witch’s brew.

Whatever may be the accuracy of Ms. Willingham’s allegations regarding player literacy (and their credibility is enhanced by the refusal of the UNC athletic establishment to examine or weigh her evidence), they are merely another symptom of the abuse of the educational values a great university should represent and defend.

For one thing, the University is disarmed by these scandals of modification in the face of those — including our ignorant governor — who aspire to turn UNC into a trade school, and who seem not to grasp the difference between learning and training — both valuable, but very different.

Higher education cannot serve two masters. It cannot be half Oxford and half Hollywood — half devoted to the values and studies essential to learning and half squalid commercial spectacle.

Those charged with the University’s stewardship should remember and honor the example of Bill Friday. I am well aware that UNC, for the first time in its long history, has recently hired a high-powered public relations agent. But public relations, however slick or cleverly devised, is no answer now.

Edwin M. Yoder Jr.
Class of ’56
Chapel Hill

Drop period still eight weeks this semester

TO THE EDITOR:

It’s important that students know that the drop/add policy changed by the UNC-system Board of Governors, which will shorten the drop period to ten days, has not taken effect this semester. Students are still able to drop classes up until eight weeks into the semester during the Spring of 2014.

As usual, after the

second week of classes, a course must be dropped through academic advising, not online through ConnectCarolina. Please check the advising website (advising.unc.edu) for more information on this process.

We want to assure the student body that we are working hard to pursue all options to ameliorate this policy and provide students with the tools necessary to attain an academically diverse learning experience that so many desire here at Carolina.

It is our goal that a UNC education maintains the ability to challenge oneself while exploring different types of academic disciplines and studies. We appreciate the support and enthusiasm that the student body, faculty and staff have provided and shown over the past few months.

Jacob Morse ’14
Student Body
Vice President

UNC does not share group’s view on Israel

TO THE EDITOR:

As an American Studies major, I would like to express my deep appreciation to my department, and to Chancellor Carol Folt and Executive Vice Chancellor and Provost Jim Dean, for their recent statements regarding the American Studies Association’s unfortunate adoption of a resolution in favor of an academic boycott of Israel.

It pained me to see an institution such as the American Studies Association adopt a truly misguided position as it so did, especially in light of the fact the ASA has provided numerous benefits to students across this country, as well as to the Department here at Carolina.

Nevertheless, the policy the ASA adopted dramatically opposes Carolina values, and was done without regard to wonderful and positive relationship between the United States, Israel and our respective mutual academic pursuits in a number of issues, from energy to the liberal arts. Therefore, I am quite pleased that the University’s leaders have issued statements registering Carolina’s opposition.

Between the voice of our Department, and those of others of prominence across America, my hopes that this nation will continue to maintain its necessary friendship and exchange of ideas with the Israeli people has been completely re-affirmed. I only hope that these clear and meaningful declarations will go a long way to overturn the ASA’s resolution.

But, regardless of the outcome, I am extraordinarily thrilled that my University, and my department would make sure to have our voice heard, and that our opinion was firm in the support for collaboration and freedom, not threats and curtailment.

Alex Gottschalk ’14
American Studies

SPEAK OUT

WRITING GUIDELINES

- Please type: Handwritten letters will not be accepted.
- Sign and date: No more than two people should sign letters.
- Students: Include your year, major and phone number.
- Faculty/staff: Include your department and phone number.
- Edit: The DTH edits for space, clarity, accuracy and vulgarity. Limit letters to 250 words.

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TEA FOR TWO



DTH/LOUISE MANN CLEMENT

Fran Foster (left) and Cecelia Jay of Durham enjoyed a traditional afternoon tea at Southern Season’s Weathervane restaurant in Chapel Hill Tuesday. “I suggested to Fran that we come here; we are just ladies who do tea,” said Jay.

POLICE LOG

- Someone stole an iPod at 201 Rock Haven Road between 10:20 a.m. and 10:30 a.m. Thursday, according to Carrboro police reports.
The iPod was stolen from a bookbag and the device was later recovered, reports state.
 - Someone broke and entered at 1207 Hillsborough Road between 9 a.m. and 6:45 p.m. Friday, according to Carrboro police reports.
 - Someone reported a suspicious condition at Tucker’s Pond Road between 10:01 p.m. and 10:04 p.m. Saturday, according to Carrboro police reports.
A resident said there were loud noises coming from the Tucker’s Pond Road area, reports state.
 - Someone stole a purse at 201 E. Main St. at 3:05 a.m. Sunday, according to
- Carrboro police reports.

 - Someone reported a suspicious condition at 301 Lloyd St. at 10 a.m. Sunday, according to Carrboro police reports.
The front door of the Carrboro Community Health Center was unlocked, reports state.
 - Someone stole someone’s identity and committed fraud at 104 New Castle Drive at 4 p.m. Sunday, according to Chapel Hill police reports.
 - Someone committed larceny at 161 E. Franklin St. between 8:30 p.m. and 9:30 p.m. Sunday, according to Chapel Hill police reports.
The person took a bag off of a chair and walked away with it. The stolen items were a driver’s license, a debit card and a backpack, valued at a total of \$42, reports state.

DAILY DOSE

Palin: Fewer selfies, more fish

From staff and wire reports

From Pope Francis’ statements that sounded “kind of liberal” to the suspension of “Duck Dynasty” star Phil Robertson, there haven’t been many things lately that former Alaska Gov. Sarah Palin has been on board about. But if there’s one thing that will totally get this totally messed-up world spinning back in the right direction, Palin thinks it’s women taking pictures with fish.

“I think this world would be better off having more young women holding a fish in a picture than holding their camera in front of a bathroom mirror, taking a selfie,” Palin said, her astute quote included in a Facebook post about her new show “Amazing America with Sarah Palin.” That’s actually not the biggest load of carp that’s ever been said.

NOTED. A Dublin man recently suffered a seven-week erection after a mountain bike crash, raising the question, “Why are bikes a thing?”

Dr. Ronan Browne, who treated the man, said: “It was an anxious time.” But the patient must have not been too alarmed. He waited five weeks to get it checked out.

QUOTED. “Mistakes were clearly made.” — New Jersey Gov. Chris Christie, addressing the scandal surrounding the George Washington Bridge closure, in his State of the State address Thursday. Mistakes were made? Like, sure. Also, you’ll totally win over respect by using the passive voice, so good work.

COMMUNITY CALENDAR

- TODAY**
Campus Y Open House: It may be spring semester, but you can still join the Campus Y. Learn ways to get involved with one of its 30 social justice committees. Refreshments will be provided.
Time: 4 p.m. - 6 p.m.
Location: Campus Y

Institute for the Arts and Humanities Winter Welcome and Fellows Reception: Join the Institute for the Arts and Humanities for its annual celebration of new publications, performances and compositions by institute fellows. Refreshments will be served.
Time: 4 p.m. - 6 p.m.
Location: Hyde Hall University Room

International Coffee Hour: Join international members of the UNC community and students interested in global involvement for this monthly event. Refreshments will be provided.
- Time:** 5 p.m. - 6 p.m.
Location: FedEx Global Center

THURSDAY
Global Projects Showcase: Those wishing to travel abroad next summer or fund their global projects can come to this showcase that features students’ research, experiences and travel stories from a variety of fields and destinations. Lunch will be provided.
Time: Noon - 1 p.m.
Location: Stone Center, Hitchcock Multipurpose Room

Internship Search Kick-Off (Workshop): Still not sure what your plans are this summer? University Career Services will help students identify internship opportunities, locate funding sources and find ways to obtain internship credit.
Time: 4 p.m. - 5 p.m.
Location: Hanes Hall Room 239

UNC Women’s Basketball vs.
- Clemson:** Cheer on the Tar Heels as they take on the Tigers. Students gain free entrance with valid OneCard.
Time: 6 p.m. - 8 p.m.
Location: Carmichael Arena

TEDxUNC 2014 Student Speaker Finals: Find out what fellow students care the most about at this event, during which seven student speaker finalists will each deliver a five-minute “TED talk.” Attendees will get to vote for who they would like to hear speak at TEDxUNC on Feb. 15. The talks are centered around this year’s theme of “Taking Flight.”
Time: 6 p.m.
Location: Student Union, Great Hall

To make a calendar submission, email calendar@dailytarheel.com. Please include the date of the event in the subject line, and attach a photo if you wish. Events will be published in the newspaper on either the day or the day before they take place.

CORRECTIONS

Due to a reporting error, Wednesday’s page 3 story “Men’s Project to teach violence prevention” misstated the aim of the One Act program at UNC. The program is focused on educating the community about the role of bystanders in preventing interpersonal violence.

The Daily Tar Heel apologizes for the error.

- The Daily Tar Heel reports any inaccurate information published as soon as the error is discovered.
- Editorial corrections will be printed below. Errors committed on the Opinion Page have corrections printed on that page. Corrections also are noted in the online versions of our stories.
- Contact Managing Editor Cammie Bellamy at managing.editor@dailytarheel.com with issues about this policy.

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CAROLINA

2013-14 WOMEN’S BASKETBALL

Throwback Thursday

STEPHANIE MAVUNGA
FRESHMAN FORWARD

ALLISHA GRAY
FRESHMAN GUARD

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VS.

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Office for Undergraduate Research Upcoming Events and Deadlines

PLEASE SAVE THE DATES

Jan. 28, 2014Summer Undergraduate Research Fellowship (SURF) Info Session, 5-6:30pm, Rm 3408, FPG Student Union

Feb. 20, 2014Carolina Research Scholar Transcript Designation Applications due

Feb. 27, 2014SURF Applications due. Visit website for submission details: our.unc.edu/surf

Apr. 14-18, 2014National Undergraduate Research Week

Apr. 14, 2014Celebration of Undergraduate Research Symposium, FPG Student Union

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For more details contact Monica Richard at mrichard@email.unc.edu or visit our.unc.edu

Benefits for unemployed stall in Senate

A failed bill might have reinstated N.C. emergency benefits.

By Zachery Eanes
Staff Writer

On Tuesday, the Senate failed to get enough votes to pass an extension of federal emergency unemployment benefits.

But while Senate leaders decide their next move, people in North Carolina will go on living without these benefits — as they have since July.

All of the country lost federal emergency unemployment benefits on Dec. 28, but North Carolina was unaffected. The state had already opted out of the federal benefits last summer when the N.C. General Assembly decreased the maximum amount of state money an unemployed person could receive in a week from \$535 to \$350.

Federal emergency unemployment benefits are meant to kick in when recipients have exhausted their state benefits.

Since the extended federal unemployment benefits were canceled, the Inter-Faith Council for Social Service — a nonprofit that provides shelter, food and services for the Chapel Hill-Carrboro area — has not seen a drastic rise in the number of people it helps, said Kristin Lavergne, the community services director.

Still, its numbers have remained consistently high, she said.

“We have had people come in saying they were concerned about what they were going to do if they couldn’t find a job,” she said.

The bill that was considered by the Senate might have also reinstated benefits in North Carolina via

a provision created by Sen. Kay Hagan, D-N.C..

“As we slowly regain jobs lost during the Great Recession, out-of-work North Carolinians should not suffer because of the General Assembly’s reckless actions,” said Hagan, who had supported the bill.

The unemployment rate in North Carolina has been declining, and by the end of 2013, it was at its lowest rate in more than five years at 7.4 percent. Orange County has a rate of 4.3 percent as of Nov. 2013.

But Patrick Conway, chairman of UNC’s economics department, said that doesn’t necessarily mean there are fewer people jobless in the state.

“In the period since last December to November, the state of North Carolina lost 6,000 jobs, yet the unemployment rate fell from 9.4 percent to 7.4 percent,” Conway said.

Those no longer receiving unemployment benefits — and not being counted toward the unemployment rate — haven’t just disappeared. They are still in North Carolina, and the rate will gradually increase when those people begin to look for jobs as the economy improves, Conway said.

Lavergne, of the IFC, said because the number of people in need has remained high throughout the past several years, sustaining the necessary donation levels has proven challenging.

“Donations were a little slow in the fall last year,” she said. “IFC has been helping people get food they might not otherwise have been able to provide for their family. We gave out 18,000 bags of groceries this last fiscal year, and there are continuing needs in the community.”

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Durham to host rivalry game

UNC and N.C. State will play at the DBAP on April 15.

By Michael Lananna
Sports Editor

General Manager Mike Birling has been with the Durham Bulls for 15 years. He’s seen countless games. Yet last year’s ACC tournament bout between North Carolina and N.C. State is one of a handful he’ll never forget.

If the in-state rivalry alone wasn’t compelling enough, there was the record-breaking crowd, the ACC tournament record 18 innings played in a 2-1 UNC win. There was star power — ace Carlos Rodon, a projected top draft pick, throwing gas against a UNC team that would go into the NCAA tournament as the No. 1 overall seed.

And then there was surprise, in the offseason, when Birling and Bulls owner Jim Goodmon realized the Tar Heels and the Wolfpack weren’t scheduled to play a single game against each other due to an ACC scheduling quirk.

That had to change. Working with UNC coach Mike Fox and N.C. State coach Elliott Avent, the Bulls organized a non-conference game between the Tar Heels and the Wolfpack at the Durham Bulls Athletic Park on April 15 — a rematch of last season’s 18-inning classic.

“When the schedule came out and we found out that N.C. State and UNC weren’t going to be playing this season, obviously, we can’t let that happen — just from a pure baseball standpoint and from the fans’ perspective,” Birling said. “This rivalry is

too great to not play a game.”

The “Duel at the DBAP” is in some ways a result of burgeoning interest for both baseball programs.

It started with a magazine cover. UNC and N.C. State were thrust onto the national stage before last season began, with both team’s star players posing at the DBAP on the front of Baseball America. The cover read, “Tobacco Road to Omaha,” and it proved fortuitous with both teams making the trip to Omaha, Neb. and facing off twice in the College World series.

“Just 16 years here in North Carolina, I’ve never talked to the media like this, (on) January 14,” Fox said at a Tuesday press conference. “Obviously, both programs received great exposure last year and just to continue to build on that and more people get excited about college baseball in this area, it’s a great thing.”

On May 25, 2013, 11,392 fans attended the 18-inning contest, setting the record for the largest crowd to ever watch a college baseball game in North Carolina.

When the teams return to the DBAP April 15, they’ll play at a renovated ballpark, with a new videoboard, new field lighting and more. Fox and Avent said they discussed playing a non-conference weekend series or home-and-home series early in the season, but the allure of playing at the DBAP played heavily into the decision.

Still, UNC and N.C. State’s last game at the DBAP might be hard to match.

“The chances are slim that we’ll probably be able to repeat that,” Fox said. “But stranger things have happened in this game.”

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MUSICAL COMMUNITY



DTH/LA'MON JOHNSON

Grace Baranek plays a key in an introductory piano class, part of the community music courses, on Tuesday night in Kenan Music Building.

A UNC music program offers classes to locals

By Cain Twyman
Staff Writer

Derison Duarte’s love of music started a long way from Chapel Hill.

“I grew up in St. Louis,” he said. “There was a very prominent community music school in the city that was instrumental in my development as a pianist.”

Duarte, a lecturer in the music department, said his childhood experience inspired him to start the UNC Community Music School this year.

The school is a program that offers music instruction to the community at large four days a week in the Kenan Music Building.

It hosts a variety of music classes — everything from guitar lessons to music composition — to everyone over age six.

Students pay a fee, which ranges from about \$200 to \$400, to take the classes, and that tuition funds the entire program.

The Community Music School consists of about six instructors for group classes — some are UNC faculty and others teach music within the community. There are also instructors available

for private lessons.

Duarte said the idea had been discussed in the music department for two years but did not pick up momentum until this past year.

He said that the school is still in its primary stages.

“We changed the times of some of the classes around this semester, we’ll see what works for next year,” Duarte said.

Although the music classes are not part of the UNC curriculum, freshman music major Alina Gabitov said she worked with children’s choirs during high school.

“I think it’s a really good idea to have music for kids,” she said.

Gabitov said music is an outlet that many people have.

“A lot of people listen to it, but being able to sing or play just adds another level to it,” she said.

Freshman Marissa Treible is taking the adult group piano class offered by the Community Music School. She said she likes the classes because they are nearby.

She said she grew up in a musical family but never learned how to play an

instrument. Treible thought the piano was a good place to start building a musical foundation.

“I’m really excited because I’ve been wanting to take piano but I couldn’t last semester because of scheduling,” Treible said.

UNC faculty member Jean Cadigan is also a student in the adult piano class.

She said the classes are convenient because she works on campus, and she can attend on her way home after work. She took the classes because she wanted to get back into playing music, Cadigan said.

“I played the flute as an adolescent and wanted to bring music back into my life,” she said.

Duarte said a reason he wanted to create the Community Music School was because there was not a University-sponsored year-round school for musical instruction.

“The best friendships I had as a child and teen were formed through the school (in St. Louis).”

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Bombing sparks charity

A local man has started a campaign for a Pakistani family.

By Lauren Kent
Staff Writer

The actions of 14-year-old Aitazaz Hassan Bangash — who died last week preventing a suicide bomber from entering his high school in north-west Pakistan — inspired a Chapel Hill man to give back from across the globe.

Ryan Perlowin, a 2009 UNC graduate, began an indiegogo.com campaign to raise funds to send to Bangash’s family.

“I was really touched, probably because he was so young,” said Perlowin, who began the fundraising effort nearly immediately after reading a story about Bangash.

“For a 14-year-old kid to be this brave was really touching to me.”

So far, the campaign has raised \$255 with an ultimate goal of \$5,000. Perlowin said he hopes to contact CNN and BBC journalists already in touch with Bangash’s family to ensure that the money goes directly to them.

According to CNN reports, Bangash and his cousin became suspicious of the

bomber, who donned a school uniform, yet asked the boys for directions. Bangash initially threw a rock at the bomber, but this failed to stop him. Bangash then tackled the bomber, who detonated an explosive vest, killing them both.

Bangash’s actions saved the thousands of other students gathered inside the Ibrahimzai School located in the Hangu district of Pakistan, one CNN article said.

The teenager’s bravery sparked a torrent of social media coverage and demands that the Pakistani government honor him in the wake of the tragic event. His name has become a popular hashtag on Twitter, garnering international attention.

Bangash did not receive the Nishan-e-Haider, an honor reserved for military personnel. But according to Aljazeera.com, Pakistan’s Prime Minister Nawaz Sharif did recommend that Bangash be honored with the Sitara-e-Shujaat, which translates to “Star of Bravery.”

“Aitazaz is a global icon — the best and bravest in human spirit,” said Pakistani journalist Nasim Zehra in an email.

Mohammad Junaid, treasurer of the UNC Pakistan Student Association, said he appreciated the involvement



DTH/CAMERON ROBERT

Chapel Hill resident Ryan Perlowin holds a picture of Aitazaz Hassan Bangash. He is raising money and awareness of Bangash’s actions.

DONATE TO THE CAUSE

Deadline: By Feb. 8
Info: <http://bit.ly/1m2lkje>
All money will go directly to the Bangash family.

of those with no direct ties to Pakistan.

“It’s easy for us to say, ‘Oh, yeah, they’re our people, so we need to help,’” Junaid said.

Zainab Shah, event coordinator for the association, said she was touched to see a connection between her origins and her current home.

“Regardless of how horrible the circumstances are, to see that there is a connection between them that is grow-

ing stronger makes me very proud,” she said.

And donors to the fund, moved by Bangash’s courage, were also touched by Perlowin’s generosity.

“Ryan’s decision to help out a stranger’s family, especially in a country that has been predominantly been on the negative spectrum of American media, was truly humbling,” said donor Faisal Mohamed, who donated before he even realized that his friend Ryan was behind the campaign.

“If there were more people like Ryan and Aitazaz, I think we would be part of a different kind of world.”

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inBRIEF

SPORTS BRIEF

Texas Legends acquire former North Carolina guard P.J. Hairston

Former North Carolina guard P.J. Hairston was officially acquired by the Texas Legends of the NBA Development League Tuesday.

His career as a Tar Heel ended Dec. 20 after UNC did not apply for his reinstatement after a lengthy investigation that began in the summer.

He is the first player to join the D-League midseason after being enrolled in college at the start of the season, according to the official D-League release, and is still enrolled in an online course at UNC.

Hairston will wear No. 19 for the Legends. The guard is expected to make his season debut Saturday at home against the Austin Toros.

CITY BRIEF

Chancellor Carol Folt cited for speeding in Chatham County

UNC Chancellor Carol Folt was cited for speeding in Pittsboro on U.S. Highway 64 near Haw River at 3:54 a.m. on Jan. 1. Folt was going 76 miles per hour in a 55 mile per hour speed zone when she was pulled over by Officer P.J. Carroll, according to the citation. She will appear in court on Feb. 6.

-from staff and wire reports

31-year Hillsborough tradition ends

The town's Hogg Day was canceled over staff time constraints.

By **Steven Wright**
Staff Writer

This year, fans of Hillsborough's annual Hogg Day festival will have to look elsewhere for freshly cooked barbecue, live music and antique car shows.

The Hillsborough/Orange County Chamber of Commerce announced last week it will no longer organize the festival.

This would have been Hillsborough's 32nd year hosting the festival.

According to a press release from the chamber on Thursday, Hogg Day began as an Independence Day celebration and fundraiser for the chamber before it was moved to earlier in the year.

The chamber's Board of Directors decided that the Hogg Day festival was not

the best way to utilize staff and volunteer time, said Jason Richmond, president of the board, in the press release.

Margaret Cannell, executive director of the chamber, also said she thought the festival was not in line with the goals of the chamber.

"The chamber is a membership organization with the mission to promote economic growth for members and business committees," Cannell said.

"We felt as though Hogg Day was not a part of that mission."

Cannell said as many as 20,000 people usually attended the festival during the 1 1/2-day event.

But the 2013 festival attracted only 12,000 people to Hillsborough.

It takes the Chamber about six months to plan the festival.

"We've had some talk about the cancellation and people are disappointed," Cannell said.

"But we hope to help some other organization if they want to put it on."

Hillsborough Mayor Tom Stevens said he thinks town residents and travelers who have attended the past Hogg Day festivals will miss the diverse atmosphere that brought so many people together.

"The festival meant a lot of things to a lot of different people," he said.

The annual barbecue contest is one of the most memorable festival activities for Stevens. People would have a cook-off contest, after which all the barbecue was brought together and sold by the chamber as a fundraiser, he said.

Stevens said there have been plenty of comments on social media from people who are both understanding and distressed about the chamber's decision to cancel Hogg Day.

But he said the things that attracted people to the festival are still alive in Hillsborough,



DTH FILE PHOTO

Leah Cook samples Jeff Whitney's Lexington-style barbecue on Hogg Day on May 23, 2011. The Hillsborough/Orange County Chamber of Commerce will no longer host the festival.

even in the absence of the event.

"There will be a lot of people who will miss Hogg Day, but there's so much to do in Hillsborough every day," he said.

"We still have great barbecue, a range of inexpensive to expensive restaurants, great music venues and a deep appreciation for history and art."

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KENAN-FLAGLER

FROM PAGE 1

with female faculty as well as MBA and undergraduate students lagging behind their male counterparts in numbers.

But many are unaware of the effects such gaps can have, especially at top-tier business schools.

Outnumbered

Desai, an assistant professor of organizational behavior, said although she hopes parity will soon be achieved at the graduate level, faculty are significantly outnumbered by men, posing a challenge to overcoming gender gaps.

"In the classroom, as the minority, we have to work harder at proving our

expertise, our credentials and asserting our legitimacy in being in the role of the instructor," Desai said.

"Other female faculty members reported facing similar issues. I am no longer surprised when students report in their evaluation, 'An older man ought to be teaching this class.'"

Elizabeth Dickinson, a professor of corporate communication at Kenan-Flagler, said the small number of tenured women is not the main shock.

"It doesn't surprise me that there are fewer females with tenure," she said. "I guess what does surprise me is that there's not more of an effort to create equality in that area."

Jack Evans, interim dean of Kenan-Flagler, said the school values recruiting diverse faculty members, though racial minority representation has been more difficult to achieve.

There is only one black full-time professor at Kenan-Flagler and two hispanic professors.

"If you think about recruiting and hiring as a pipeline, the front end of the pipeline is the broad pool of people you have to consider," Evans said.

"The focus here would be on tenure-track positions. We seek people who will be able to develop productive research programs, and we want diversity as a characteristic of our tenure-track appointments."

Senior Associate Dean of Kenan-Flagler Jennifer Conrad said in addition to individual programs focusing on gender and racial minority

diversity, administrators regularly discuss ways to address the subject.

Dickinson said though she does not know how often men discuss gender diversity, it is a common conversation topic among her and her colleagues.

"There are women who I talk to in the hallways — we talk about how difficult it is to do research with family responsibilities, how difficult tenure is."

A leaky pipeline

The hardships that accompany women entering the business sphere in academia are widespread, as a New York Times Harvard Business Study revealed in September. At Harvard's business school, 20 percent of tenured professors are women.

Highlighting significant lack of gender diversity, Harvard's study in many ways mirrors an undercurrent of gender issues at other universities.

Top business schools tend to reveal similar gender and race breakdowns to UNC's, said Jo-Ellen Pozner, assistant professor of organizations at the University of California-Berkeley's Berkeley-Haas Business School.

"In general, female students speak up less, and female faculty get systematically lower scores on their end of term evaluations, a difference that cannot be explained by teaching ability, subject matter expertise or experience, based on a recent statis-

tical analysis," Pozner said.

"Historical research also shows that women and under-represented minorities are shut out of central business school social networks, and in particular, women are intentionally excluded by men."

'Twice as good'

There are many factors contributing to the leaky pipeline in business other than balancing work and family.

Some of Desai's senior colleagues at other universities have said the old adage that women do need to be twice as good as a man to succeed at the same job might be true.

"These women said they often felt excluded when the conversation would be dominated by basketball scores or there would be beer outings scheduled for times when their kids needed to be picked up from daycare," Desai said.

Even if faculty numbers are lower, Conrad said the future remains bright for female students.

"Although they account for slightly less than 30 percent of the student body, female students in the last four academic years have accounted for half of our Dean's Fellows students, 40 percent of our core value award recipients and 37 percent of our elected student leaders," Conrad said.

Associate Dean of the MBA Program Sridhar Balasubramanian said vice presidents of the communication, diversity and finance

DEMOGRAPHICS

- 40
- Male tenured professors
- 7
- Female tenured professors
- 28
- Untenured male professors on tenure track
- 10
- Untenured female professors on tenure track
- 1
- Black, non-Hispanic full-time professor

clubs are women, as are multiple clubs, such as Carolina Women in Business and an LGBTQ group, Kenan-Flagler Business School Pride.

Stephanie Michael, a business administration major and president of Carolina Women in Business, said she hasn't had a female professor yet, except when one came in halfway through the semester.

"But I wouldn't say I'd prefer a male professor," Michael said. "I think the industry may have something to do with it, and I haven't heard my peers vocalize a preference for male over female professors."

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On January 18, singer Louise Toppin and pianist Jane Hawkins will be performing a number of these pieces in the Nelson Music Room at Duke University. Introductory remarks will be given by Professor Jonathan Wipplinger. This is the first in a series of "From Harlem to Hamburg" events part of a project funded by the Humanities Writ Large initiative at Duke University.

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www.harlemtohamburg.org

WILLINGHAM

FROM PAGE 1

data get us to the point of acceptance to what we need?" he said.

"It's reasonably complicated. If it was clear to us that the allegations were true, we would have been embarrassed and we would have accepted it."

Dean said he will likely ask a third party to look at the data sets as well.

Folt, who spoke at the committee meeting about UNC's response, said that current efforts to improve athletics, such as the Student-Athlete

Academic Initiative Working Group, would push the University forward.

"We're talking about things that may not have happened with any of us in this role," she said.

But clear results from these changes would take time, she said.

"We need to accept the work that that takes. It might not be the most beautiful story ... it's an underlying part of that story," Folt said.

"I'm going to talk about that, because to leave that out, is to leave out hundreds of thousands of hours of work."

Folt said she appreciates

"Light is the disinfectant ... We continue to be open to people's questions."

Carol Folt,
UNC Chancellor

the curiosity surrounding the athletics program.

"Light is the best disinfectant," she said. "Well, we have lots of light. We continue to be open to people's questions."

Faculty Athletics Committee Chairwoman Joy Renner said she has invited Willingham to meet with the

group so they can discuss the data, which could raise more issues and be a constructive conversation, she said.

Willingham said she doesn't plan to return to future meetings and senses hostility directed at her.

She said she stands by the accuracy of her studies.

"From 2004 to 2010, I know all their faces," she said. "I can see all of them. I worked with them, and those are their scores."

Senior writer Daniel Schere contributed reporting.

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