

A legacy of silence and few sanctions

Hazing violations surround 2012 Chi Phi death

By Sara Salinas

Projects and Investigations Director

More than four years after the death of Chi Phi Fraternity pledge David Shannon, records recently released to The Daily Tar Heel provide a clearer picture of fraternity misconduct around the time of his death.

Shannon was found dead on Oct. 27, 2012, after a fall from a concrete mixer at a plant in Carrboro. The death was originally investigated for ties to hazing, though no connection was ever found. New information indicates Chi Phi accepted responsibility for hazing its pledges weeks before Shannon's death.

On Oct. 3, 2012, Chi Phi imposed a three-week, self-initiated social probation in response to violations of hazing and alcohol policies.

Although the fraternity accepted responsibility for hazing, an investigation by the UNC Greek Judicial Board found the chapter not responsible and imposed no hazing-related sanctions.

New member activities involved embarrassing activities, physical separation of members and pledges, and the positioning of new members in subservient roles — a “clear violation of the Code (of Conduct for New Member Education)” the Board said.

But the Board ultimately found the event in question was not conducted with malice toward the pledges and found the fraternity not to be in violation of hazing policy.

“The Chi Phi Fraternity



DTH/BARRON NORTHRUP

Chi Phi Fraternity was dealing with a swirl of hazing accusations in September and October 2012, when pledge David Shannon died.

Fewer than 1 in 5 reports of hazing result in sanctions

By Kelly Jasiura

Senior Writer

Few hazing reports against Greek organizations result in disciplinary action for the offending group, according to information collected by the University.

In a Daily Tar Heel analysis of 112 hazing reports made between September 2005 and April 2016, only 19 resulted in sanctions such as social probation, a fine, mandatory community service or mandatory education. Sixty-two resulted in no punishment or action, often due to insufficient evidence surrounding the report.

Aaron Bachenheimer, director of the Office of Fraternity & Sorority Life and Community Involvement, said anonymity in reporting hinders the University's ability to investigate incidences of hazing.

“A lot of times we run the information into the ground, but unfortunately without corroborating information, without a name behind it, without other information, many times that information is all we get,” he said.

Kim Novak, a national expert on student risk management, said that a lot of times people do not report hazing because they are fearful of what will happen.

“They believe that when you say the word ‘hazing,’ everyone automatically assumes, ‘Oh my gosh, they’re going to get kicked off campus,’” she said. “Let a community know that not all hazing is going to result

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SEE **HAZING**, PAGE 8

Soledad O’Brien honors MLK’s legacy with celebration speech

She told the audience she didn’t want time to forget who he was.

By Dhvani Bhatia

Staff Writer

In her keynote speech, award-winning journalist Soledad O’Brien challenged the audience to draw upon Martin Luther King Jr.’s legacy and apply it to obstacles they face today.

O’Brien, a producer as well as a news anchor, spoke on Tuesday night at the 36th Annual Martin Luther King Jr. Celebration in Memorial Hall.

Rumay Alexander, the interim chief diversity officer, started the event with opening remarks about the MLK Initiative for UNC Diversity and MLK’s legacy.

“Today’s event is part of

UNC’s initiative to promote diversity across campus,” Alexander said. “Our chancellor, Chancellor (Carol) Folt, Provost James Dean — like MLK — were all originals and are worth learning from.”

O’Brien shared her own stories and documentaries, including examples of racial separation and her experiences during Sept. 11, 2001.

Keeping with this year’s MLK celebration theme: “Keeping the Faith: A Call to Press On,” O’Brien said she intended to focus her speech on the role of the individual.

“I enjoy the opportunity to remind people the actual words of Dr. King’s speeches,” O’Brien said. “This is a good opportunity to show what MLK has to say.”

O’Brien began her celebration speech by clearing up a common misconception about Martin Luther King Jr.

“Dr. King’s ‘I Have A Dream’ speech was originally called ‘Normalcy Never Again,’” O’Brien said. “We like to remember MLK as a comfortable, kumbaya person, but he was actually a fiery person.”

She emphasized the importance of not whitewashing and watering down who Martin Luther King Jr. was.

“We cannot let time temper who MLK was,” O’Brien said. “It’s an easy thing to do.”

She said every year, around this time, she rereads and analyzes King’s speeches as inspiration for her talks.

“His speeches are tough and not as palatable as they’re perceived to be now,” O’Brien said. “We need to remember that Dr. Martin Luther King Jr.’s speeches are not about stealing a phrase here or there.”

While preparing for this talk, O’Brien said this topic resonates the most with our society, especially regarding the current social and political climate.

“We want to create a country that works for all people,” O’Brien said. “Dr. King reminds us our country doesn’t work without work, struggle and sacrifice.”

Using a speech King gave at New York University in the 1960s, O’Brien said she hopes to inspire college youth to to argue back, hold people accountable, not flinch when talking about a controversial subject and call people out when they lie.

“Dr. King was just a regular person who made the decision to do great things, and that means that there is an opportunity for all of us to do the same thing,” O’Brien said.

O’Brien concluded her



DTH/SOPHIA CHIZHIKOVA

Soledad O’Brien speaks about her experiences fighting for media representation at the 36th Annual Martin Luther King Jr. Celebration on Tuesday night in Memorial Hall.

lecture by challenging the audience to ask themselves what their responsibility is as an individual.

Letitia Davison, an attendee of the lecture, said she was breathless and inspired after hearing O’Brien’s speech.

“It’s wonderful to have someone like (O’Brien) in our world, as a woman, as a minority, that can make us all come together,” Davison said. “She did a great job.”

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LGBTQ elected officials send open letter to president-elect

The letter asked for respect and equality for the LGBTQ community.

By Samantha Scott

Staff Writer

Two elected officials in Carrboro joined more than 150 other LGBTQ officials across the U.S. in sending a letter to President-elect Donald Trump on Friday, asking him to respect and continue efforts to create equality for the LGBTQ community.

The open letter was drafted at a December conference held by the Gay

& Lesbian Victory Institute, which included LGBTQ leaders from many different realms — government, education, business and industry.

At the conference, representatives of the Victory Institute recruited LGBTQ elected officials to join the effort, which created the idea for the letter. Of the 156 LGBTQ elected officials who signed this open letter, four were from North Carolina, including Mayor of Carrboro Lydia Lavelle and Carrboro Board of Aldermen member Damon Seils.

Lavelle attended the conference for the first time in December and said Carrboro has been on the forefront of gay rights advocacy for many years, so

the community feels strongly about it.

The effort made to reach out to the presidential administration has become a tradition as the LGBTQ community wishes to maintain good relations between the president and LGBTQ elected officials.

Many elected officials, including Lavelle, have expressed concern for Trump’s early cabinet appointments and policies regarding equality in marriage, jobs and the military.

“It’s such an era of unpredictability right now,” she said. “The president-elect’s firm position on LGBT rights are actually not really known — he has said very many different things over the years.”

Seils agreed that the letter was an important reminder for the LGBTQ community to form an alliance with the president-elect when possible.

“It has been tempting for some of us, since the election, to be depressed or angry or not know what to do next,” Seils said. “We felt that this was a good opportunity to make clear to the president-elect as well as to our own community that those who support the LGBT community will continue to fight for equality even if the new administration chooses to not be an ally.”

UNC graduate student Nikki Michaelson said she agreed with the

letter’s purpose.

“I feel like this is a drop in the bucket of what needs to be done to maintain equality,” she said. “It is nice to know that things are being done and people are speaking up.”

Lavelle said her biggest wish for the letter was to remind the LGBTQ community of their strength and to convey this strength to Trump.

“Through this letter we hope to say, ‘Look at this group, look at what we are saying, listen to us, hear us and use your position as president to not roll back the advances toward equality that have been made,’” she said.

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“On my late-night thirsty, ‘cause it was late night and I was thirsty.”

YG

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A most ‘Unfortunate’ headline

The excellent Netflix series will be getting a second season.

By José Valle
Visual Managing Editor

If the world needs to know anything about me, it’s that I love “A Series of Unfortunate Events.”

Since second grade, I’ve read the complete series six times and watched the movie at least twice as many times. I’ve joined forums to discuss theories explaining the mysteries of V.F.D., and I’ve even considered getting a tattoo on my left ankle like the series antagonist, Count Olaf.

Needless to say, when I found out Netflix was turning the books into a TV series, I was euphoric — a word which here means “So excited I screamed before crying for an hour.” And in anticipation, I started planning a photo series to post on Instagram to count down to the premiere date of Friday, Jan. 13.

Each photo represented one of the books, and some of my favorites were shot across campus: “The Ersatz Elevator” in Carmichael Residence Hall, “The Vile Village” in the quad and “The Wide Window” in Carolina Hall.

I stayed up to watch the episodes when they went live at 3 a.m. And while I only made it to episode three while live-tweeting before passing out, I finished the series and am so, so happy with the amazing product Netflix has released. I would explain everything I love

in detail, but I was told to keep my excitement relatively tame — a word which here means “Not the 50 million words I had originally planned.”

So I’ll stop here and say that season two has been officially confirmed in an interview with Entertainment Weekly. Here’s a list of the moments I’m most looking forward to in the upcoming season, which will continue the series through the ninth book:

“The Austere Academy”

The casting for Carmelita Spats. While I had my doubts, every character so far has been portrayed so perfectly. Though I don’t think anyone will ever compare to Emily Browning as Violet Baudelaire, Joan Cusack as Justice Strauss overshadowed any sort of flaw I saw in terms of casting. I want to see the awful cackles of Carmelita come to life.

“The Ersatz Elevator”

The cinematography for the elevator scenes. I thought the collapse of Aunt Josephine’s house was simply too much. Despite this, the way the children’s arrival to both Briny Beach and Justice Strauss’ house were shot really gives me hope that the near-death experiences in the elevator shaft of 667 Dark Avenue will be a smashing success.

“The Vile Village”

The escape out of the Village of Fowl Devotees jail. After the complete rewrite of how the Baudelaires got to the Lucky



DTH/JOSÉ VALLE

The V.F.D. insignia featured in the books is a prominent Easter egg throughout the Netflix show.

Smells Lumbermill, I can’t imagine they’ll escape the V.F.D. jail the same way they did in the books. And whether that proves true or not — well, I can’t wait to find out.

“The Hostile Hospital”

The set for Heimlich Hospital. One of my favorite parts of season one was the set for Prufrock Preparatory School, which took the concepts of gravestone-like buildings to a lethal, new level I was not expecting. I can only imagine what the half-finished

hospital will look like.

“The Carnivorous Carnival”

The costuming for the self-described carnies. I never imagined the Baudelaires dressed in modern clothes, but I can’t help but love the juxtaposition of the bright colors with the grim settings in most of the scenes. The possibilities are endless, and this is exactly why I’m excited to see Violet and Klaus become Beverly and

Elliot and Sunny transform into Chabo the Wolf Baby.

It’s been almost 13 years since I saw my childhood companions portrayed in real life for the first time. And while the wait was unfortunate, Netflix’s much-anticipated rendition sure as hell is not.

Will they disappoint the second time around? I doubt it. But if they somehow do — well, the series is supposed to have an unfortunate end, after all.

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POLICE LOG

- Someone reported larceny at The Library at 120 E. Franklin St. at 12:33 p.m. Saturday, according to Chapel Hill police reports. The person stole \$681 worth of items in total, including a leather purse, an iPhone and a wallet, reports state.
- Someone reported loud larceny of medication from Aloft Chapel Hill on 1001 S. Hamilton Road at 11:04 p.m. Saturday, according to Chapel Hill police reports. The person stole two pills of Xanax, valued at \$2 total, reports state.
- Someone reported larceny from a vehicle on the 9000 block of Seawell School Road at 4:01 p.m. Saturday, according to Chapel Hill police reports. The person stole \$615 worth of items, including a purse, an iPad and cash, reports state.
- Someone reported a breaking and entering of a vehicle on the 100 block of West Rosemary Street at 3:43 p.m. Sunday, according to Chapel Hill police reports. The person damaged the vehicle’s locks, valued at \$100, reports state.
- Someone reported loud music on the 100 block of North Elliott Road at 7:43 p.m. Saturday, according to Chapel Hill police reports. The person was yelling and had the television turned up loud, reports state.
- Someone committed larceny at the Walgreens at 1500 E. Franklin St. at 2:18 a.m. Sunday, according to Chapel Hill police reports. The person stole a bottle of Chardonnay, valued at \$12.99, reports state.
- Someone reported loud music and a party on the 100 block of Legacy Terrace at 3:10 a.m. Sunday, according to Chapel Hill police reports. The person slashed four tires, valued at \$600 total, on a vehicle, reports state.
- Someone reported vandalism on the 1000 block of N.C. 54 at 1:33 p.m. Sunday, according to Chapel Hill police reports. The person slashed four tires, valued at \$600 total, on a vehicle, reports state.
- Someone reported loud music on the 400 block of Brookside Drive at 11:33 p.m. Sunday, according to Chapel Hill police reports. The person was hosting a loud party, reports state.

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Students rap straight outta Everett

Residents began a hall-wide rap competition in the fall

By Madeleine Fraley
Staff Writer

Tonight, at 10:30 p.m., in the first floor lounge of Everett Residence Hall, about 30 residents will kick off their second community-wide rap battle of the year.

The group of first-year residents said the fierce competition started out casually between two of the rap battle's founders – Cameron Fulton and Henry McKeand. It all started with the word “arbitrary.”

McKeand said one night, while he and Fulton were in the lounge, “arbitrary” came up in conversation.

“I was like, ‘That’s a fun word, I wonder how many things I can rhyme with arbitrary,’” McKeand said.

Fulton said he put the word into a random word generator, and the two decided to have a battle with what they came up with.

They got their friend, Michael Bono, and some hallmates involved, but it quickly got bigger, turning into a bracketed competition with a champion and the community-wide rap battle it is now.

The competition begins with drawing up a bracket, and then whoever is battling that week prepares their rap. Those who are matched up battle it out, and then the winner of each is determined by a popular vote among the participants and audience, Bono said.

Bono said initially there would be a random theme, word or letter for the rappers to base their rap on, but as the competition grew, it became



DTH/NATHAN KLIMA

(From left) First-years Cameron Fulton, Henry McKeand and Michael Bono practice their raps before the first round of their hall’s rap battle tournament.



DTH ONLINE: Visit dailytarheel.com for audio coverage of the Everett Residence Hall rap battles.

more freestyle.

McKeand said the competition can get pretty fierce, with the rap battles sometimes becoming roasts with tensions rising between friends.

“Michael and I are roommates, and we were against each other in the championship last semester,” he said. “It was pretty tense.”

Bono won.

The two roommates said many nights they both stay up just writing their raps, and they have seen their friends and hallmates do the same.

“Sometimes, I’ll just be sitting in bed and a word will come to me, and I’ll just write a five-minute rap based off of it,” Bono said.

Bono said there is even more rapping outside of the main hall battle and bracket. Residents on the hall will just write raps —

performing them in exhibition matches against someone they did not get to go against, or if they were not part of the initial competition.

Bono and McKeand will not be participating tonight, but after their championship battle on the last day of classes in December, Fulton said he will be, and he hopes for the best.

“I’ve demooed my rap to my roommate,” he said. “So hopefully it

will be a dub for room 112.”

Hannah White, a first-year who lives in Everett, said she got involved in the rap battle just through hanging out in the lounge. She will be participating in the kickoff battle tonight as well.

“I’ve had my rap written since the championship last semester,” she said.

“I’m ready.”

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HB2 prevents increases to minimum wage

The law overturned local authority to require a living wage.

By Luke Bollinger
Staff Writer

A section of House Bill 2 has prevented local governments from adjusting the minimum wage for government contractors — but some communities have encouraged living wage programs.

Before the law, local governments could require government-hired contractors to abide by labor standards, which include wages, hours and benefits. To do so, government entities were required to meet the same standards.

Following legislators’ rewriting of parts of the Wage and Hour Act in House Bill 2, subdivisions of the state government no longer have this ability.

Carol Brooke, a staff attorney with the N.C.

Justice Center, said cities like Durham and Asheville had enacted laws which required contractors hired by the city to pay a living wage before the passage of the law.

“I think this bill was probably squarely aimed at those local provisions, and obviously it’s going to prevent other progressive communities from doing something similar,” Brooke said.

During the last election, 21 states and 22 cities decided to increase the minimum wage, but North Carolina’s minimum wage remained at the federal level of \$7.25 an hour.

T. William Lester, an associate professor of city and regional planning at UNC, said North Carolina is one of many states that has seen an increase in income inequality driven by rising incomes of the highly educated and the expansion of low-wage work.

Many cities and counties across the country have responded to rising income inequality by changing labor standards set by the state, but local governments in North Carolina have been limited in their response, Lester said.

“We see a similar pattern of inequality, but we don’t see the same kinds of responses ...”

T. William Lester

UNC associate professor of city and regional planning

“We see a similar pattern of inequality but we don’t see the same kinds of responses to ameliorate that,” he said.

Local governments, when pursuing a contract, still have the choice to do business with entities that pay a living wage, Lester said. He said another response has been the rise of living wage certification organizations in areas such as Orange and Durham counties.

Susan Romaine, chairperson of the steering committee for Orange County Living Wage, said the nonprofit certifies and promotes businesses that pay their employees a living wage, which is \$13.15 an hour in Orange County.

The nonprofit recently certified its 100th living wage employer and has raised \$564,000 in wages among workers at the lower end of the payscale, Romaine said.

She said efforts like the Orange County Living Wage incentivize employers to pay a living wage in order to receive the positive publicity provided by the organization.

“Some of our employers were already paying a living wage and they wanted to jump on board,” Romaine said. “Other employers were a little bit below the living wage, and they decided to raise the wages of their workers in order to qualify.”

Lester said the problem with living wage certification programs is that they are voluntary and may only affect businesses who are poised to pay a living wage.

“It is a positive thing, and we are better off with it,” Lester said. “But it doesn’t have the strength of an actual legal mandate.”

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GPSF plans for future of graduates

The federation heard about the five-year plan for the graduate school.

By Nic Rardin
Staff Writer

The Graduate and Professional Student Federation met Tuesday for the first time since its split from the undergraduate student government to talk about the new five-year plan for the Graduate School.

GPSF President Dylan Russell briefed the representatives on Vice Chancellor for Student Affairs Winston Crisp’s decision to split the GPSF and Student Congress.

“Starting with the next upcoming election, there will be two separate student governments, each with legitimate electoral bodies,” Russell said. “There will also be a joint body where undergraduates and graduates will work together to solve issues that concern us both.”

Dean of the Graduate School Steven Matson attended the meeting to discuss the wording of the graduate school’s five-year plan, asking members for their opinions.

“This will be a strategic plan which guides the way we think about the business we do every day,” he said.

Matson said the Graduate School asks graduating students to complete an in-depth exit survey, which provides them with information they then use when



DTH/ISABEL DONNOLO

Dean of the Graduate School Steven Matson talked to GPSF members about the school’s five-year plan during their meeting on Tuesday.

creating the next five-year plan.

“I like what you’re getting at with the strategies, but I think there’s a lot of merit in speaking to students who are currently in graduate school instead of surveying those who have already graduated,” said Catie Alves, GPSF representative for Ecology.

Matson’s plan highlighted increasing support for established graduate programs, but several GPSF members expressed concern that this would favor the health sciences and neglect programs in the humanities.

The plan also laid out objectives which focused on promoting more interdisciplinary collaboration. GPSF Secretary Madelyn Percy said she wanted to gauge faculty opinion on the matter.

“Without faculty buy-in, there

is very little chance we’ll see more integration in our graduate programs,” Percy said.

Russell closed the meeting with his report on the GPSF’s separation from undergraduate student government.

“It’s exciting to say that you all were an important part of changing the way our organization works,” he said.

Russell’s announcement was met with applause from members.

He said the split has been made official, but the details of the joint committee proposed in the GPSF’s “Two for Two” plan hasn’t been created yet.

“The idea of having leadership from both bodies meet doesn’t exist yet, but now we will have that moving forward,” he said.

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Multiple states propose House Bill 2 replicas

All of the bills restrict which bathrooms can be used by transgender individuals.

By Jared Weber
Staff Writer

Since House Bill 2 was pushed through North Carolina’s state legislature last March, it has lost the state millions of dollars in business.

However, this has not dissuaded states from pursuing so-called “bathroom bills” of their own.

Texas, Alabama, Kentucky and Virginia are all proposing legislation which would require transgender people to use the public bathrooms that correspond with their biological sex, regardless of gender identity.

Alabama’s version of the bill proposes that multi-sex, public restrooms are assigned bathroom “attendants.”

Virginia’s Physical Privacy Act, proposed by state delegate Bob Marshall, requires schools to inform parents of transgender students if their child attempts to use their non-biological sex bathroom.

Texas Lt. Gov. Dan Patrick said in a statement that state proposals are logical.

“This legislation codifies what has been common practice in Texas and everywhere else forever — that men and women should use separate, designated bathrooms,” he said. “This issue is not about discrimination — it’s about public safety, protecting businesses and common sense.”

Tara Borelli, an attorney with Lambda Legal, is optimistic that other states will

learn from North Carolina’s situation and reject the bill proposals.

Borelli said, nationwide, only two laws restrictive of transgender rights were passed last year — House Bill 2 in North Carolina and Mississippi’s House Bill 1523, which was later deemed unconstitutional by a federal court.

“States will pay a terrible price for singling out a vulnerable minority group with no justification or basis whatsoever,” Borelli said. “And when a state does that, it’s very unlikely to survive legal review. I think a lot of states are getting that memo.”

James Miller, executive director of the LGBT Center of Raleigh, said convincing legislators that “bathroom bills” hurt the local economy may be the best argument.

“Other states need to capitalize on the business argument that N.C. has put forward,” he said in an email.

Borelli is eager to see how the new presidential administration addresses LGBT rights.

“President-elect Donald Trump spoke at the (Republican National) Convention about equality for LGBT people,” she said. “It is our sincere hope that he makes good on that commitment.”

In December, a deal to repeal House Bill 2 fell through in the state legislature. But Rep. Andy Dulin, R-Mecklenburg, has seen state congressional opinion of the law vary across different communities.

“There is a divide between rural and urban areas that is undeniable,” Dulin said. “Hopefully, calm heads will get together next Wednesday and make decisions that will allow us to continue being a great state.”

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New help center opens in Phillips Hall

By Danielle Bush
Staff Writer

The dual Physics/Math Help Center opened its doors in Phillips Hall on Tuesday as a place for help and studying. The former electronics lab is open daily for students needing assistance in either of the two subjects.

Faculty members supervise while graduate students run the help center.

“The graduate students are very good, very knowledgeable, so each undergraduate student can then talk to one of the graduate students and they will help them out,” said Christian Iliadis, chairperson of the Department of Physics and Astronomy.

Kevin Guskiewicz, dean of the College of Arts and Sciences, said the funding came from a joint renovation project with the Biomedical Engineering lab in Phillips Hall.

“This center is highly used from the first day of class to the last day of class, of course the most popular times being right before finals and midterms,” Guskiewicz said. “It’s my job as the dean to make sure we are funding the graduate students to be able to support it and it’s a great opportunity for those grad students to get their teaching careers started with the one-on-one teaching they get to do here.”

Iliadis said the departments identified the current space as the best location for this help center because it was the most centrally located and closest to the entrance of Phillips Hall.

“There is no math or separate physics center, so it’s the math/physics help center. The idea is that these disciplines are so close together that it makes a lot of sense to run this center together,” he said.

“We decided to make a really nice space and get away from this attitude of ‘Yeah



Christopher Clemens (left), Richard McLaughlin, Christian Iliadis and Kevin Guskiewicz cut the ribbon for the grand opening of the Physics/Math Help Center in Phillips Hall.

we can drag some surplus furniture in there,’ so we really wanted to make it a nice and appealing space so that the students feel comfortable in the help center.”

First-year math and physics major Eva Ramirez said the new center is a nice place to study in general.

“The old help center was kind of dull and I used to use it a lot because I was in Calc 1

and I really struggled, but I like this new help center because it’s bright, shiny and new,” Ramirez said.

Senior Associate Dean for Natural Sciences and Mathematics Chris Clemens said he told both department chairpeople to come up with a new help center that would be a place for students to actually use and would look better than the rest of Phillips Hall.

“I hope students will be able to find it and use it — that’s number one. I hope it will be a pleasant place to come instead of some of the rooms in Phillips that you’ve seen, and I really hope there will be no intimidation to come in and get help when people are struggling with their course assignments,” he said.

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Sexual assault subcommittee revisits policy

By Ana Irizarry
Assistant State & National Editor

A subcommittee of the North Carolina Board of Governors, focusing on sexual harassment and sexual violence policy, met virtually on Tuesday to discuss definitions of related terms.

The body, assembled by the Campus Security Committee, defined consent, coercion and sexual assault and revisited their previous definitions.

The members’ discussion revolved around a definition of consent offered by UNC-Pembroke, which would serve as a starting block for the committee’s definitions.

“Consent is not to be inferred from silence, passivity or lack of resistance and relying on non-verbal communication may result in a violation of this policy,” the UNC-Pembroke policy said.

The body worked to incorporate various universities’ policies into their drafted definitions.

“I think most of these differences are matters of nuance and maybe they’re informed by some particular case that happened on a particular campus,” said Barbara Krause, deputy general counsel for Appalachian State University.

Each member analyzed UNC-Pembroke’s policy and offered suggestions for alterations or clarifications.

For subcommittee member Ronette Gerber, UNC-Pembroke’s director of Title IX and Clery Compliance, providing definitions that would minimize ambiguities to help students behave safely was particularly important.

“This is a tough conversation

for students to have with each other in the moment,” she said. “And I get the sense when I’m talking with students that they’re trying to figure out how to consent without saying ‘I want to have sex’ or ‘I don’t want to have sex.’”

The working definition of consent indicates it cannot be passive.

When debating the definition of sexual assault, the group clarified that many of their terms might differ from legal definitions. These terms are defined for the purposes of Title IX, said Robert Joyce, a professor in the UNC-Chapel Hill School of Government.

Joseph Graham, UNC-Greensboro’s student body president, proposed the subcommittee use language that was gender-inclusive.

“In these other definitions, we should not glance over that,” Graham said. “I think, in an act of trying to be as transparent as possible and as inclusive as possible, we should just take out male, female, his and her.”

As the meeting came to a close, the group noted the lack of clarity in how and to what extent their policy would be implemented. They discussed the potential for policy definitions to be used as guidelines by universities or as direct mandates of the Board of Governors.

“Every campus who has something they’ve worked on is going to have some level of resistance to some other new set of definitions,” Krause said.

The subcommittee’s final definitions and policy will be presented at a full committee meeting on Feb. 8 for review.

state@dailytarheel.com

Teacher who was fired before same-sex marriage sues school

By Bailey Aldridge
Staff Writer

A former teacher at Charlotte Catholic High School is suing after being fired following an announcement that he was to marry his same-sex partner.

The teacher, Lonnie Billard, posted on Facebook in 2014 about his plans to marry his long-time partner, Rich Donham. Billard said he taught at Charlotte Catholic for 14 years, and had been with Donham for about 15 years.

The lawsuit was filed Jan. 11 on Billard’s behalf by the American Civil Liberties Union of North Carolina.

Chris Brook, the legal director of the state ACLU, said private employers cannot fire individuals because of their sexual orientation.

“Title VII (of the Civil Rights Act) prohibits discrimination on the basis of sex, and that includes prohibition on firing individuals on the basis of sex stereotyping,” he said.

Billard said he was the subject of unfair discrimination.

“I posted on Facebook that Rich and I were going to get married,” he said. “Within a week, another teacher had posted that she and her boyfriend were going to get married. She did not get fired, but I did. That’s discrimination.”

The school had been OK with the relationship prior to his announcement that he and Donham were going to marry, Billard said.

“Rich accompanied me to all the faculty events we went to,” Billard said. “He was a presence at the plays that I direct-

ed, and that kind of thing.” Charlotte Catholic High School declined to comment.

The Catechism of the Catholic Church has doctrines against same-sex marriage but affirms that individuals who are attracted to people of the same sex deserve respect.

Billard, who is not Catholic, said the Church can stand by its beliefs about gay marriage.

“But I wasn’t performing in a religious capacity; I was performing in a secular capacity,” he said.

Billard said there were other

teachers at the school who violated Catholic doctrines, including those regarding divorce, and that the school allows non-Catholic teachers.

Brook said exemptions under Title VII do not apply to this case because Billard’s responsibilities were secular.

“Of course the Catholic Church would have the right to hire clergy that subscribe to and follow their religious doctrine across the board, but that’s just not the case here,” he said.

David Hains, a

spokesperson for the Diocese of Charlotte, said in an email that the Diocese had not received the lawsuit and would not comment.

Brook said Billard should be judged based on his performance as a teacher, not based on whom he loves.

“His work in the classroom was exemplary,” he said. “He was nominated every year that he was a full-time teacher at Charlotte Catholic for the Teacher of the Year award.”

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The Book that Came in from the Cold: Patricia Highsmith's

The Price of Salt

Wednesday January 25, 3:30 pm, Toy Lounge in Dey Hall

This talk addresses the generic mix of Patricia Highsmith's *The Price of Salt* (1952), which combines gorgeous lesbian romance and cold-blooded thriller. I focus on acts of observation in the novel: Highsmith describes both dead, mechanical forms of surveillance (“looking like a state”) and visceral, enlivening scenes of watching (“looking like a lover”). While the tension between these ways of looking might be mapped onto a division between the disciplines—the objective gaze of the social sciences v. empathetic witness in the humanities—*The Price of Salt* offers an example of the close links between them in the post-WWII period.

The event is free and open to the public.

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Q&A with Tommy Gregory about off-campus fire safety

Staying safe is a priority for students, but one thing that sometimes gets forgotten is the risk of fire.

Staff writer Sara Kiley Watson asked Tommy Gregory, the interim fire marshal for Chapel Hill, about how to keep off-campus houses and apartments safe.

The Daily Tar Heel: How can students be fire safe in their homes and apartments?

Tommy Gregory: They should limit the amount of combustibles they have and use candles and things such as that in a very responsible manner.

DTH: What are some major fire risks that people have in their homes?

TG: A lot of times it will be overloading circuits and things like that. In other words, especially in older homes, there are limited out-

lets and people tend to overload the circuits, as well as unattended cooking, which is a big problem. Those two are the biggest two. The cooking is actually 50 percent of the causes of fires.

DTH: How many fire calls do you usually get in Chapel Hill from students or young residents?

TG: I don't know, I think we ran about 4,200 calls last year, but I wouldn't have a breakdown of how many of those were student housing versus any other call we receive.

DTH: What advice do you have for students living off-campus when it comes to keeping their homes fire safe?

TG: As far as personal safety, make sure they have working smoke detectors. There should be one in each

bedroom, and then one outside each bedroom. If there are multiple levels, like multiple floors, there should be one on each floor. Make sure those are in good repair. Also if they are more than 10 years old they should be replaced — that's the manufacturers recommendation — that they be replaced every 10 years.

If they have any gas-burning appliance, or a fireplace or anything like that, they should also have a carbon monoxide detector. Another good thing to have is a working fire extinguisher and know how to use that fire extinguisher.

If they don't know, they can reach out to us, and we will be able to teach them how to use it. Campus provides, a lot of times, an opportunity to use fire extinguishers and things like that.

A version of this article appeared in October 2016.

Stocking your pantry: basics without spending too much

When you've moved into your first apartment, it's time to start cooking in your kitchen. A well-stocked pantry will keep you from having to run to the grocery store every time you want to eat.

■ Salt and pepper, plus garlic salt, red pepper flake, cinnamon, cloves and nutmeg will get your spice drawer started. Avoid buying multiple spices for just one recipe.

■ Oils for cooking. Olive oil, if you're feeling fancy, vegetable oil for frying or PAM non-stick cooking spray can do the trick. Butter can also be used if you are low on oil.

■ Cans of beans, including black beans, white beans and refried pinto beans. Easy to heat up on the stove and can

be added to just about any meal or soup.

■ Eggs can be used to add protein to any meal. Make an omelette by adding simple vegetables like onion, tomato and spinach.

■ Onions. The base to cooking everything.

■ Individual packets of microwaveable rice. Quick and ready side dish.

■ Packets of seasoning, such as chili spices, Italian herbs or seafood seasoning. Your plain chicken will never be the same.

■ Pre-cooked frozen chicken strips. Can be sauteed quickly and added to burritos, salads, etc.

■ Shredded cheese, tortilla chips, tortillas and salsa. Quesadillas and nachos take less than a minute to cook,

and are always delicious!

■ Peanut butter. It stays good for a long time, and can be used in sandwiches as well as with vegetables and fruit for a healthy snack.

■ Pasta and jarred marinara sauce. Add a sauteed pepper and ground beef for a heartier meal.

■ Boxed macaroni and cheese. You can never go wrong with the orange powder. Add in some fresh broccoli or carrots to make it (sort of) healthy.

■ Chicken and beef stock. Goes in everything.

■ Baking essentials include all-purpose flour, baking soda, baking powder, sugar, brown sugar and chocolate chips. Don't have baking soda or powder? Use self-rising flour in a pinch.



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Know your rights before you sign that lease

Q&A with Tristan Routh at Carolina Legal Services

J. Tristan Routh is a staff attorney at Carolina Student Legal Services Inc. Daily Tar Heel staff writer Brinley Lowe spoke with him in October about what students should look out for when signing a lease.

The Daily Tar Heel: What are some red flags students should look for when signing a lease?

J. Tristan Routh: I tend to find that the (leases) that look like they have been created in a Word Document tend to be the ones that have been written by landlords who write their own leases. And if they write their own leases, that means they may or may not have had them reviewed by an attorney...There is not one thing about a lease you should be concerned about. There are tons and tons of things, so that's why I would encourage all students who are signing a lease to just come in and meet with us. It doesn't cost any-

thing to do that.

DTH: What are the rights of tenants that you see being violated?

JTR: I would encourage all students not to go into a lease with an idea in their head that they are just automatically going to lose their (security) deposit...(Landlords) are required to hold a tenant's security deposit in a trust account or furnish what's called an insurance bond to cover the amount of the deposit. They can't just take the deposit and deposit it into their own personal banking account or checking account or savings account...Within 30 days of the lease ending, the landlord is required to send a written itemized accounting of any damages that the landlord is withholding from the tenant's security deposit...So if they're withholding \$100 for a dirty carpet and \$20 for a broken toilet

seat and that kind of thing, they have to set that out specifically. They can't just say 'I've withheld a thousand dollars for damages. Here's the rest of your money back...'

A tenant only has to return a rental premises to the landlord in the same condition in which they found it minus ordinary wear and tear. So, if the landlord is trying to charge them because there's a few scuffs on the wall or the carpet got worn down a little bit, that's ordinary wear and tear and the landlord shouldn't be charging for that...

The other big issues that I see tenants being taken advantage of by landlords is what we call habitability issues, quiet enjoyment issues and repair issues. (By law), a landlord is required to keep a premises in a fit and habitable condition. That means that if there is flooding or if there's mold or if there's a rat infestation the tenant is not

responsible for, the landlord needs to do something about it...

Under statute, a landlord is required to keep in good working order heating systems, air conditioning systems, electrical, plumbing, appliances — basically anything that came with the house, or the apartment or townhouse or whatever it is.

DTH: Do you think college students are particularly vulnerable to being taken advantage of by landlords?

JTR: We have some very good landlords in this county and we have some very bad landlords...I do think that a lot of times landlords think that "They're students, they probably don't care. Maybe they have a low standard of habitability," but I definitely do think that students, especially younger students, are particularly at risk of being

"Don't let landlords walk all over you. Be assertive. Stand up for yourself. Don't be worried about them retaliating against you. It's blatantly illegal for a landlord to retaliate just because you're asserting your right as a tenant."

taken advantage of. I tend to see a lot of times landlords don't take students seriously until they get a lawyer involved.

DTH: Is there any other advice you would give to students looking for off-campus housing?

JTR: One thing that I cannot stress enough is that when you move into a house, you should do a thorough move-in inspection, meaning go through that house with a fine-tooth comb before you move in your stuff... Document the heck out of it, OK, because that way at the end of the lease, if your landlord says, 'you put this hole in the wall' and that hole in the wall was in there before you moved in, you got a picture that you took the day you moved in that says that hole was there when you got possession of it.

...The other piece of advice is don't let landlords walk all over you. Be assertive. Stand up for yourself. Don't be worried about them retaliating against you. It's blatantly illegal for a landlord to retaliate just because you're asserting your right as a tenant.

10 greatest roommates in TV history

By Andrea Gonzales

College is one of the first chances for strangers to become roommates — and roommates to become friends. Here are some of the best roommates in TV history.

1. Joey & Chandler from "Friends:" "Friends" was a classic roommate sitcom, and Joey and Chandler's friendship was one for the books. They became roommates because of the unusual intervention of Mr. Heckler. While they basically lived in the next-door apartment with Roommate Honorable Mentions Rachel & Monica, their pad was their sanctuary and their friendship like no other.

2. Tia & Tamera from "Sister Sister:" You're not a '90s kid unless you've watched "Sister Sister." These twins could not have been more different, but there's no questioning how much they cared for each other. This ~iconic~ twin pair is second only to Mary Kate and Ashley, and their on-screen adventures as sisters and roommates, as flawed as they were, were the stuff of dreams.

3. Ted & Marshall from "How I Met Your Mother:" Ted and Marshall started living together when they both enrolled at Wesleyan University and were inseparable ever since. Ted was a hopeless and unsuccessful romantic, and Marshall, as the guy with the steady girlfriend (and eventual wife), was always there to cheer his buddy up. From "eating sandwiches" to taking cross-country roadtrips, this duo is #roommategoals.

4. J.D. & Turk from "Scrubs:" "No pair was closer than Vanilla Bear

and Chocolate Bear. Often joked about as a couple, their bromance transcended the Sacred Heart doctor-surgeon divide and their roommate-ship was more in sync than most. With their dead-but-alive dog Rowdy, J.D. and Turk began killing the roommate game in 2001.

5. Mac & Dennis from "It's Always Sunny in Philadelphia:" Mac and Dennis are friends, co-owners of Paddy's Pub and besties since high school. Mac and Dennis' antics are the wildest of the roommate pairs on the list. While their relationship isn't the healthiest, their possessiveness of each other is, at worst, a sign of their close bond.

6. Nick, Jess, Schmidt, Winston & Coach from "New Girl:" Nick, Jess, Schmidt, Winston and Coach (and Cece, basically an honorary roommate) are the biggest squad on our list, but that doesn't make their friendship any less meaningful. Although their lack of money doesn't quite add up to the beautiful loft they occupy, the "New Girl" roommates are a humorous, quirky and very welcome switch from the standard roomie pair.

7. Leonard & Sheldon from "The Big Bang Theory:" They are doing their best.

8. Drake & Josh from "Drake and Josh:" "Drake and Josh" was a fundamental part of our childhood — even if you never watched it, you knew the show, and the nature of Drake and Josh's relationship. Their constant quarrels made them seem an unlikely pair, but in the end, they always had each other's

backs. We grew up as they grew closer, from unwilling stepbrothers to ultimate BFFs.

9. Troy & Abed from "Community:" Over the six-season run of "Community", viewers saw Troy and Abed's relationship transform from amiable acquaintances to full-blown lifelong besties, complete with their own morning talk show and secret handshake. With a masterfully built pillow fort and their imagination room, the Dreamatorium, you were almost more jealous of their

crib than their friendship.

10. Bert & Ernie from "Sesame Street:" Ernie may be the more famous puppet with his 1970 Billboard Hot 100 Top 20 hit, "Rubber Duckie," but this enduring duo has outlasted every roommate pair in TV history. These roomies have touched the lives of children with their timeless message of unconditional friendship.

A version of this article originally appeared on the Swerve section of dailytarheel.com on Oct. 25, 2016.

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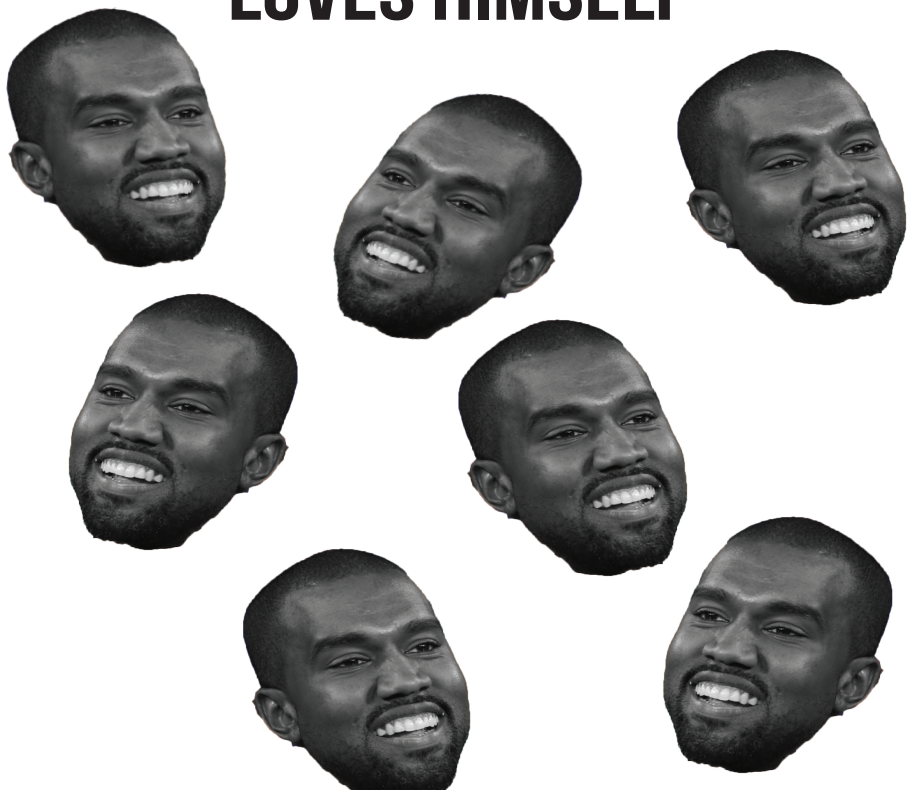
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CHI PHI
FROM PAGE 1

has had a presence on this campus since before the American Civil War. Doubtlessly, the pledge process of the Fraternity is steeped in tradition, and (redacted) would seem to be one of those,” the final investigation reads. “It is the opinion of the Solicitor that the event was likely conceived in a different time, when hazing was considered much more acceptable and considerations such as public embarrassment of the pledges were not kept in mind.”

The Board imposed separate

sanctions for having a keg in the house at the time of the new member event, violating alcohol policy.

The documents, recently released to the DTH by the Office of Fraternity and Sorority Life and Community Involvement, indicate the office received an anonymous report of hazing at Chi Phi on Sept. 11, 2012. The details of the report were not made available, but documents show the report came from the parent of a pledge and that the alleged hazing was to occur in the future.

Aaron Bachenheimer, director of the Office of Fraternity and Sorority

Life and Community Involvement, said he visited Chi Phi on the night the alleged hazing was supposed to occur, informed the fraternity of the report and saw the keg in the house.

The intended pledge event for that night did not take place, Bachenheimer said.

“We felt like something was happening that was inconsistent with what a new member education program should be,” he said.

Concerns emerged about retaliation against pledges as a result of the canceled pledge event, and a second report of hazing was made a week later.

The chapter was placed on

suspended status pending an investigation by the Chi Phi national organization into the new member education program, and Chi Phi’s three weeks of self-imposed social probation were followed by two weeks of IFC Board-imposed social probation starting Oct. 26 — the day before Shannon’s death.

Hugh Shannon, David’s father, said he doesn’t believe hazing played a role in his son’s death.

“In the end it is just a guess, but that is my guess,” he said.

In the years since his death, authorities and those close to David Shannon, including his family, have maintained that

alcohol did play a role.

Bachenheimer said there was no indication the report of hazing at Chi Phi was related to the keg or alcohol violation.

“Nothing was ever brought to our attention to indicate that there was a relationship between the two things, so we had no place to act,” he said.

“We acted on what we had.”

Bachenheimer said he provided information about the hazing report to the Carrboro Police Department as part of the death investigation.

Captain Chris Attack could not comment on whether his department received or considered hazing reports in connection with the death, as

the investigation is ongoing.

Investigators seek all available background information related to an incident, he said, but they believe there is still information about Shannon’s death being withheld.

Ultimately, Bachenheimer said, his office couldn’t find a connection between Chi Phi’s new member education program and Shannon’s death.

“If there had even been any indication to us, to Carrboro police, that there was a specific connection, there would have likely been a different outcome,” he said.

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HAZING
FROM PAGE 1

in the closing of a chapter.”

Gentry McCreary, a consultant with the National Center for Higher Education Risk Management, said the issue does not lie in reporting, but rather in that campuses are not well suited to investigate anonymous reports with vague information.

“They are the most difficult investigations that a campus administrator will have to do, much more difficult than a Title IX even,” he said.

McCreary said the biggest mistake he sees administrators make is that they begin investigations focusing too

much on specific allegations, which tips off the organization and allows members to create a uniform story.

“They go straight for the bullseye, and when they do, they show their hand,” he said.

Anne Arseneau, director of Student Leadership Development at the College of William and Mary, said to prevent information sharing between members, investigators can issue questionnaires, question people simultaneously and ensure that the organization’s leadership does not receive notice of the report ahead of time.

Arseneau said at William and Mary, a consistent message

of what defines hazing and aggressive advertising of reporting mechanisms have helped to combat hazing.

“We had a very high tolerance for shenanigans, and people didn’t consider behavior that was clearly hazing behavior as worrisome if that behavior was not resulting in physical harm to people,” she said.

A national study of student hazing carried out by researchers at the University of Maine found that, of students who reported experiencing specific hazing behavior in college, only one of 10 labeled that behavior as hazing.

In October 2013, five pledges at UNC’s chapter of Pi Lambda Phi Fraternity were

forced by fraternity members to steal paper towels and household items from the Student Union and committed more than \$3,000 of damage to campus facilities, leading to misdemeanor larceny and vandalism charges.

A former Pi Lambda Phi pledge who was involved and who asked to remain anonymous said the brothers told the pledges completing the task was necessary for their membership. He said at the time he did not consider the events to be hazing but more of a team-building exercise and did not think to report it.

“I think they really believed nothing would happen because at the end of the day, the

University didn’t do anything to us,” he said. “(The older members) didn’t say anything about the law.”

Pi Lambda Phi received sanctions from the Interfraternity Council, Honor Court, their national organization and the Standards Review Board after the incident.

Over 70 percent of hazing reports made at UNC occur in September and October, when new membership processes for Greek organizations usually take place, according to University data.

In an 11-day period in October 2008, five instances of hazing were reported against UNC’s chapter of Kappa Sigma Fraternity. All five were found

not to have violated policy and the fraternity received no sanctions.

Novak said young men and women in fraternities and sororities bringing in new members struggle to identify how to make the process difficult and challenging without crossing over into humiliating or degrading activities.

She said research shows students often base their views of hazing on their friends’ attitudes. Individually, students do not find hazing to have any value, but they are more accepting of hazing behavior when they believe friends approve.

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Carrboro to decide future of police camera policy

By Hannah Wall
Staff Writer

Police, cameras, action! On Jan. 10, the Carrboro Board of Aldermen met to discuss the updates on a new policy regarding the implementation of police body cameras.

Damon Seils, Carrboro Board of Aldermen member, has been shepherding a policy for more than a year that establishes guidelines for the use, management, storage and retrieval of audio and video recordings from body-worn camera recording systems.

Seils said he has been in collaboration with the Carrboro police chief, the American Civil Liberties Union of North Carolina and the Orange County Bias Free Policing Coalition to create a comprehensive policy that works for everyone.

“When we began, we had the intent to develop a policy that focused on transparency and accountability in law enforcement, as well as enhancing the police department’s law enforcement capabilities,” Seils said.

Board of Aldermen member

Bethany Chaney said the North Carolina General Assembly recently passed a new state law regarding police-worn cameras that caused some concern.

“There is a fear that if only the police or only certain people can see the video then there isn’t the transparency that people want to see with cameras,” Chaney said.

Seils also believes that this new state law could inhibit the transparency that the new policy is aiming to achieve.

“(The new law) has a procedure for the public which allows them to come to the

department and view a video they are in, but it prohibits the release of the video to anyone without a court order,” Seils said. “The main problem of the state law is that it limits our ability to support the value of transparency.”

In neighboring Chapel Hill, 14 officers currently wear body cameras, said Lt. Joshua Mecimore, spokesperson for the Chapel Hill Police Department. He said the experiences with body cameras have been similar to the frontline vehicle cameras that they have had for more

than 15 years.

“We are always looking at our budget and looking at the effectiveness of our technology and whether it creates better outcomes in the community,” Mecimore said.

Cameras make it easy to look at an interaction and address if there was a problem. Mecimore said this can be helpful when they receive complaints about an officer.

“Officers seem to believe that cameras are a good thing because it documents their interactions with the public,” Mecimore said.

Seils said the Board of Aldermen is determined to adopt the best policy.

“There is still a case to be made for this policy. We are encouraging any folks who have a perspective they would like to share to contact us,” Seils said.

The Board of Aldermen is holding an open forum on Feb. 28 for members of the public to share their opinions. They will not make a final decision until after the forum and with further discussion.

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AUDITIONS

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PART-TIME LAB ASSISTANT - 5 hrs/wk, flexible, \$12/hour. Learn to karyotype human chromosomes. Assist in processing cell lines and transporting specimens locally to our Woodcroft, Durham location. Must pass visual discrimination test, have own car, and interest in either clinical cytogenetics, stem cell or cancer research. Email interest: info@karyologic.com

GYMNASTICS INSTRUCTOR: Bull City Gymnastics of Durham has full time and part-time positions available for energetic, enthusiastic instructors. Applicants with knowledge of gymnastics terminology and progression skills preferred, must be available 2-4 days/wk. 3:30-7:30pm, some weekends. Send a resume to hr@bullcitygymnastics.com.

RECEPTIONIST NEEDED for busy salon. Afternoon, evening and Saturday hours available. Flexible schedule. Great attitude, people skills, computer skills required. Send resumes to urbanfringesalon@gmail.com

LEGAL ASSISTANT- Established Durham law firm seeking full-time legal assistant. No legal experience necessary but excellent typing skills required. Recent graduates encouraged to apply. Submit resume/cover letter to matkinson@hdmllp.com.

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HOROSCOPES



If January 18th is Your Birthday...

Opportunities flourish for career growth this year. Discipline with planning lets you soar to new heights. Change financial strategies with a partner this February, before thriving creativity and communications spark. A different income direction next September leads to shared profits. Collaboration wins.

To get the advantage, check the day's rating: 10 is the easiest day, 0 the most challenging.

Aries (March 21-April 19)

Today is an 8 -- Work together to manage a new assignment (on top of everything else). Suppress the desire to argue or procrastinate. Transform obstacles into opportunities. Partnership wins.

Taurus (April 20-May 20)

Today is a 9 -- The pace quickens. Handle responsibilities before going out to play. A work controversy requires your attention. Get the facts. Stick with the real thing.

Gemini (May 21-June 20)

Today is a 7 -- Relax and let your thoughts turn to romance. Avoid awkward moments by scheduling carefully. You're developing a new perspective.

Cancer (June 21-July 22)

Today is a 6 -- Find what you need close to home. Family has your attention. Finish a big job together, to upgrade your domestic scene. Many hands make light work.

Leo (July 23-Aug. 22)

Today is an 8 -- Listen to what's going on, and summarize the plot for others. Observe the running game. You're especially keen-witted and clever. Put your thoughts into words.

Virgo (Aug. 23-Sept. 22)

Today is an 8 -- That money could show up any time now. Present your argument tactfully. Prioritize obligations and adjust the budget to suit. Don't spend what you don't have.

Libra (Sept. 23-Oct. 22)

Today is a 9 -- You're on a roll. Personal matters come together, if you can avoid procrastination. Disruptions and distractions pull at your attention. Double-check your work for potential errors.

Scorpio (Oct. 23-Nov. 21)

Today is a 6 -- You're especially sensitive. Clean up old messes, and clear new space for creating what's next. Hide out and consider what you want to generate. Discover options.

Sagittarius (Nov. 22-Dec. 21)

Today is a 7 -- Your friends are your inspiration. Have fun on committees, at parties and at social gatherings. Sidestep a controversy with diplomatic humor. Smile with grace and tact.

Capricorn (Dec. 22-Jan. 19)

Today is a 7 -- Your professional challenge has your attention. Adapt to a change in plans. Clear communications channels are vital. Investigate options and opportunities. Compete for higher status.

Aquarius (Jan. 20-Feb. 18)

Today is an 8 -- New opportunities open up. Take charge, and go for the big prize. Inspire others without getting pushy. When sufficiently motivated, your team can move mountains.

Pisces (Feb. 19-March 20)

Today is a 7 -- Take care of financial obligations without losing your cool. Do as much as you can without discussion. Think fast under pressure. Talk about money later.

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Edible Campus plans for more growth in spring

They are working on a demonstration garden behind Davis.

By Eva Ellenburg
Staff Writer

A demonstration garden, student internships and academic course collaborations are just a few of the Edible Campus plans for this spring semester.

Edible Campus is a campus initiative that creates landscapes with edible plants around UNC-Chapel Hill. Laura Mindlin, the program's coordinator, said a major goal for the spring is to increase student leadership in the initiative.

"Since there's so much that Edible Campus needs now and has the potential for, we're going to really draw on what different students are excited about and then those can be the projects that they can take on," Mindlin said.

Nine satellite gardens, which are gardens with edible plants that students can take from, currently exist around campus.

"Our vision for the satellite beds is just to get people engaged in the food system, seeing food grow and getting excited about different food efforts going on around campus," Mindlin said.

A demonstration garden will be built behind Davis Library by mid-March. Tony Mayer, co-founder and horticulture advisor for Edible Campus, said the garden will be a shared public space for student organizations involved in food efforts.

"There are so many groups that are organized around food or ecology, student-led activist groups," Mayer said. "And we're hoping that it will be sort of

"...we're going to really draw on what different students are excited about..."

Laura Mindlin
Edible Campus coordinator

the home where those groups can come together and hold events, demonstrations and workshops."

Mindlin said a student intern was hired to maintain the satellite gardens and another intern will soon be hired to maintain the demonstration garden. She said many student volunteers for weekly garden maintenance will come from three collaborating APPLES courses.

Education about Edible Campus has been an obstacle, Mindlin said, so she plans on creating more garden signs and events to increase student engagement, like a scavenger hunt around the satellite gardens. Mindlin said she hopes to create themed satellite beds, like one with herbs for tea.

Sophomore Natalie Ferguson said her friend has used the kale from the satellite gardens, but she has not taken any of the plants yet. She said she thinks many people don't know about the program and that Edible Campus should increase social media use.

Junior Caroline Morgan said she has never used the edible plants from the gardens, but plans to in the future.

"One of my favorite parts of coming to college was learning to cook, but when you don't necessarily have a ton of money for groceries, it's hard to get fresh ingredients," Morgan said. "So, I mean, I think it's a great idea."

university@dailytarheel.com

Chapel Hill looks to update buses

The town wants to replace aging buses with newer models.

By JP Gemboirys
Staff Writer

The town of Chapel Hill is moving forward in updating its aging fleet of Carolina blue transit buses.

On Jan. 10, the town submitted a request for proposal through its financial advisor, Davenport & Company. The town asked that bids on an installment purchase contract not exceed \$6 million. The town plans to pay back the \$6 million for 12 new Gillig 40-foot Clean Diesel Transit Buses over a 10-year term.

This contract will allow Chapel Hill to purchase 12 buses out of the 16 ordered. The other four buses will be purchased through the transit capital reserve fund.

Kenneth C. Pennoyer, director of business management for the town, elaborated on the proposal process.

"Basically, what we're doing is we're getting a loan from the bank to buy buses," Pennoyer said. "We're broadcasting to every bank that is out there that we're in the market to borrow money to buy these buses."

Chapel Hill Town Council member Michael Parker, a member of the Public Transit Committee, said the goal of the request for proposals was to get the best deal to minimize borrowing costs.

The move to request proposals comes after the town entered into a contract with Gillig LLC last April. Under the contract, the town is not obligated, but can purchase 53 new, clean diesel buses that would replace the oldest buses in the fleet.

As the fleet stands right now, 42 of its 99 total buses are 14 years or older with the oldest pushing 21 years of age.

Chapel Hill Mayor Pam Hemminger said the acquisition of new buses will greatly reduce the town's labor costs.

"Our buses — some of them



DTH FILE/ SOPHIA CHIZHIKOVA

With current buses aging, the town is accepting bids from banks to finance 12 new Gillig buses.

are in really, really bad shape. We call it the bones yard, over there where they take spare parts off of other buses that are broken down and help to keep our buses running."

Following a cut from federal funding several years ago, replacing old buses has become increasingly difficult.

"Traditionally, what has happened with buses is that we used to get money from the federal government for

purchase of buses — they used to pay 80 percent, state used to pay 10 percent and we would pay 10 percent," Pennoyer said. "So now we have a bus fleet that's aging — we need to replace buses and we have no guarantee or real good prospects for this continuous flow of federal money for bus replacement."

To combat this lack of resources, Hemminger said the strategy is to phase in new

buses over time and minimize the cost by spreading out purchases and to find a partner to purchase buses with — the city of Durham.

"We had 42 buses that need replacing and that's just too much money to spend all at one time, and it also creates a problem with how to deal with that, so you try to phase them in."

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6-02

6-06

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THE BIGGEST NEWS FROM THE SUMMER

6-17

6-23

7-01

7-03

7-23

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games  **SUDOKU**

THE SAMURAI OF PUZZLES By The Mephem Group

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Solution to last puzzle

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6	9	7	5	3	4	8	2	1

Los Angeles Times Daily Crossword Puzzle

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Across

1 Early sitcom co-star Arnaz

5 It's over a foot

9 Zagreb native

14 Wolfs down

15 Madre's boy

16 Toy in many "Peanuts" panels

17 Not a fearful place for acrophobia sufferers

20 Casino lineup

21 Starting on

22 Palette choices

23 Morose

25 Droop in the garden

27 Tight hold

29 401(k) alternative, briefly

32 Went ballistic

36 Not a fearful fund for agoraphobia sufferers

39 Folk rocker DiFranco

40 Belittle

41 Showy Japanese school

42 To a degree, informally

44 Haul to the garage

45 Not a fearful Camus work for xenophobia sufferers

48 Name on the 1967 album "I Was Made to Love Her"

50 Pilot's stat

51 Ward of "Sisters"

52 City with ferry service to Copenhagen

54 Damon of

"Interstellar"

56 Fix, as a pet

59 Deft tennis shots

62 Ragu rival

65 Not a fearful roadster for arachnophobia sufferers

68 Prolonged assault

69 Way through the trees

70 Curly cabbage

71 Wielded an ax

72 "Button it!"

73 Actor Byrnes and announcer Hall

Down

1 Cotillion attendees

2 Banjoist Scruggs

3 Admired reverentially, with "of"

4 Elemental forms used in carbon dating

5 NBC weekend skit show

6 "Sup"

7 Travel section listing

8 "Not happenin'"

9 Key econ. indicator

10 Subjects of the first 10 Amendments

11 Iolani Palace island

12 Kitty starter

13 Throw

18 Sch. near Topeka

19 TurboTax option

24 Outer edge

26 Mucho

27 Future MBAs' exams

28 High-tech worker

30 Golf bunker tool

31 Got up

33 Online pop-up tailored to individual tastes

34 Recon goal

35 Pageant headpiece

37 Elusive Himalayans

38 "Batman" actress

Eartha

43 Picket line placard

46 Word of greeting

47 Aries symbol

49 Journey

53 Zing

55 Droid download

56 Pageant band

57 Ballet class bend

60 Main squeeze

61 Pub crawlers

63 Fix, as a horse

64 Tram loads

66 Chinese lantern color

67 "Button it!"

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Jesus Gonzalez-Ventura
Juice with Jesus

Junior public policy and biology major from Hope Mills.
Email: jesusagv@live.unc.edu

The repeal of a human right

As tens of thousands of people came together in several states across the country on Jan. 15 at dozens of different rallies to oppose the repeal of the Patient Protection and Affordable Care Act, and with the presidential inauguration just hours away, all eyes are on congressional Republicans' first major move since the 115th Congress was sworn in.

The outcome of the decision by congressional Republicans and the Trump Administration to repeal and replace the ACA (despite the lack of a concrete alternative plan) will set the tone for Trump's presidency.

I am reminded of what MLK said: "Of all the forms of inequality, injustice in health care is the most shocking and inhuman." Is this how we honor the legacy of a civil rights crusader?

The attempt to repeal the ACA goes beyond my policy preference or yours. It goes beyond politics. It is personal. This attempt, which says to about 18 million people that they will no longer have health insurance, is unconscionable and deeply immoral. It is wrong that in the dead of the night, with little debate, our Senate voted down several amendments and measures which sought to lower prescription drug prices, protect rural hospitals and provide coverage for patients with pre-existing conditions.

I urge you all to ask yourselves — does this make sense? Does it make sense that our representatives voted to essentially allow the most vulnerable and sick among us to go without receiving vital care?

Why would they act against our best interest? The answer always (as I have said before and will say a million times until it proves no longer true) always, always, always comes back to money and greed. Who do you think is, for the most part, funding our Congress? Perhaps it is someone or some group that would benefit from these actions?

Perhaps Big Pharma and insurance companies pour large sums of campaign contributions to our representatives, and in return, our Congress acts to benefit them — not us. Our republic is being distorted in every crucial way by the presence of big money and secret spending.

It is important to question our leadership and demand representation. In a functioning democracy, leadership would not be following through with something that is widely unpopular among the people.

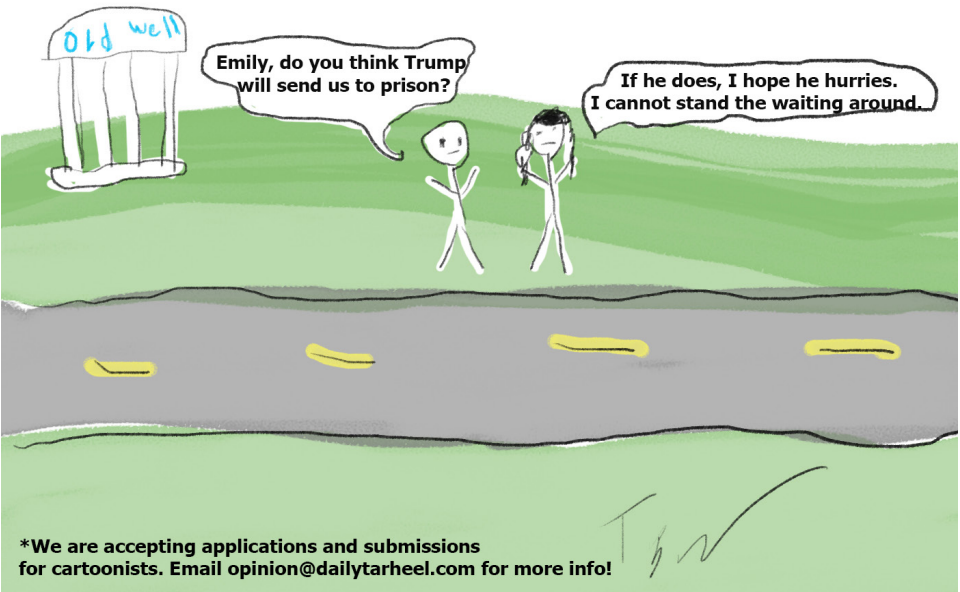
NPR reports that, "a poll released Friday (Jan. 6th) by the Kaiser Family Foundation finds that 75 percent of Americans say they either want lawmakers to leave Obamacare alone, or repeal it only when they can replace it with a new health care law." This means that less than a quarter of Americans actually favor the immediate repeal of the ACA.

As we head closer to inaugurating our next president, let us never forget: This is not normal. This is not conservatism. This is extremism, and we cannot just roll over and take this.

NEXT

01/19: Not Your Token
Gwen Smith reflects on social issues impacting campus.

EDITORIAL CARTOON By Tyler Fleming, opinion@dailytarheel.com



*We are accepting applications and submissions for cartoonists. Email opinion@dailytarheel.com for more info!

EDITORIAL

Locally sourced books

Chapel Hill needs more independent bookstores.

College is, ideally, a place where ideas should be exchanged through both academic books and conversation.

In a college town, a local bookstore can be a meeting place and a place to learn about topics ranging from local issues to critical theory. The local bookstore should be a staple of a college town.

Sadly, judging from the last few years, it would seem that Chapel Hill is losing its local bookshops.

Bull's Head Bookshop

was sold to a larger company, The Internationalist shut down its storefront and over Winter Break, news broke that The Bookshop on Franklin will close. One of the most academic towns in the U.S. is turning its back on its bookstores.

Independent bookstores are responsive to local interests and literary trends. They often host events fostering literacy and fraternity in the local community. They are special, as they do not follow the standard template of a larger book chain.

Chapel Hill is a wonderful town, and it deserves wonderful

bookstores.

This connection to Chapel Hill ensures that local authors have a place to promote their work. It also means that we don't just end up with stacks of the hottest pop-fiction novel, but also with works that may not be as profitable but are still important.

This is not to say that there are no independent bookstores in Chapel Hill — we love Flyleaf, but it is not exactly close to campus.

We need independent bookstores that are easily accessible to students. We need a bookstore that can cater its offerings to this unique community we all live in.

EDITORIAL

Service in Gen Eds

Philosophy uses the EE credit to serve Chapel Hill.

Perhaps one of the most unique components of the University's General Education curriculum is the Experiential Education — or EE — requirement.

Each department has its own way of fulfilling the EE requirement. Some, for example, offer classes that encourage students to engage with the local community off campus.

The philosophy department offers such a class, PHIL 292, which

"combines on-campus structured learning with substantial on-site field work incorporating philosophy into the primary and/or secondary school curriculum."

The philosophy department's approach to the EE credit ought to be lauded, for it allows its students to fulfill a relatively elusive credit while engaging with the broader Orange County community.

Furthermore, the course will also help to introduce children to a subject that they will probably only learn formally if they are able to attend college.

Admittedly, it might

be difficult for other departments to follow suit entirely. Subjects like math, after all, will be taught to primary and secondary school students regardless of whether or not the UNC mathematics department creates an EE class for teaching the subject to children.

However, PHIL 292 represents the importance of having an EE credit within the General Education curriculum.

If more academic departments would follow the philosophy department's lead, it would be beneficial to not only their students, but the community surrounding our campus.

SATIRICAL ADVICE COLUMN

You Asked for It

In which we give you a well-needed wake up call or two.

Kiana Cole (she's beauty and she's grace) and Alison Krug (accidentally set a sweet potato on fire this morning in the microwave, still ate it) are the writers of UNC's premier (only!) satirical advice column. Results may vary.

You: How do I endure this semester's 8 a.m. classes?

You Asked for It: It's a tale as old as time: Last-Semester You was under the influence of optimism and signed up for classes that begin before the rooster's crow. Suddenly, that obnoxious version of yourself is confronted with the real you, the one that is trudging through the wee hours of the morn that Last-Semester You thought "Wouldn't be that bad!"

It is that bad, Last-Semester Self, you fool!

Dig through your stereotypical school supplies — pens, pencils, night-vision goggles. You have to navigate your dark apartment



Kiana Cole and Alison Krug

City Assistant Editor and Newsroom Director
Submit your questions to: bit.ly/yafidth

somehow! You wouldn't want to wake your roommates ...

But that's exactly what you want to do. If you have to endure an 8 a.m., so should they. Tell them you're allergic to solids and will now have a diet consisting entirely of smoothies, which is why you'll be blending away at all hours of the morning.

You: I don't have summer plans yet. Is it too late to do something cool?

YAFI: At this point in the year, most internships

have already required you to have applied three months predating your birth under the light of the full harvest moon with your application essays notarized by an old Catholic bishop and a young Protestant insurance salesman and accompanied by no fewer than seven formal letters of recommendation (one being an anecdotal tale from an old sea captain about how you saved his fishing business and became fully versed in the nuances of maritime law and one being an acrostic poem of your name spun by a quiet yet creative spider) and a cover letter lauding your greatest accomplishments and containing the best recipe for scones you know, all in under 300 words without sounding too braggy — but you still have a few options left for making summer plans. There are always summer classes.

QUOTE OF THE DAY

"I wasn't performing in a religious capacity; I was performing in a secular capacity."

Lonnie Billard, on being fired after his engagement announcement

FEATURED ONLINE READER COMMENT

"What do you want the university to do, deny the legitimacy of Trump's election? What, precisely, do you want?"

Mark, on the ReclaimMLK March organized by UNC and NC State students

LETTERS TO THE EDITOR

An effective strategy to create world peace

TO THE EDITOR:

There is a very feasible strategy we can take as humanity so everyone can enjoy world peace. The first step is to prioritize saving all the poorest people on earth first who are in need of clean water, food, basic health care, education, safety, etc. These people's lives are in constant danger from lack of resources. Almost 783 million people lack clean water access and 2.5 billion lack adequate sanitation. 85 percent of the world lives in the driest half of the planet. In 2000, the price of providing everyone in the world with clean water was estimated at a mere \$10 billion a year.

Currently, almost 800 million people — one in every nine people — go hungry each day. Poor nutrition kills 3.1 million children each year and nearly half of all deaths in children under 5 years old. Many of these people live on less than a dollar a day. People in developing areas of the world die and suffer from preventable infectious diseases. 5.9 million children die under the age of 5 each year ... (and their leading causes of death are) pneumonia, birthing complications or diarrheal diseases. As of 2015, out of 214 million cases, 438,000 die each year from malaria.

It is time we create a volunteering program built into our education and careers to save these people both domestically and abroad by addressing and solving these pressing and reasonable concerns and create a system that works for everyone. The volunteering program would be required of everyone, all over the world, as a structured part of the system to unite nations and people.

The programs we have in place now like Peace Corps and AmeriCorps are like putting a Band-Aid on a bullet wound and are overwhelmed and ineffective. This new program means a way out of these world problems on both sides for good as the constant inflow and outflow of volunteers would put the brakes on all these out of control issues, like poverty, clean water, health care, etc.

Additionally, this could be the big break people were looking for, as an opportunity for workers and professionals to independently use and share their knowledge to develop every industry and market under a common organization and keep up the modern-day standards that make corporations popular.

People could then use all these talents and knowledge to develop brands where the majority of profits don't go to CEOs, but are rather distributed fairly, ideally giving everyone in the world the opportunity for

an education and lucrative professional career. This program would create competitive jobs in every market and industry for both those serving and those being served so everyone enjoys a great standard of living. Every side wins!

This opportunity would let us modernize our country here and abroad to create a globally interconnected community.

The excess profit from this organization can be used to address all major social concerns like health care, environment, education, infrastructure, etc. Smart cities would create new infrastructure. A digitally distributed education with an internationalized curriculum would ensure everyone had a world-class education, state-of-the-art schools and that intellectuals are protected.

Rotations in culturally diverse areas would allow people to see the world and create a respectful atmosphere, bridge gaps between cultures and create peace. A focus on preventative medicine and nutrition would mitigate large health care costs.

Freedom from older business models would mean easier lifestyle careers including greater maternity leave, more lucrative salaries relative to people's hard work and education, incentives for health and exercise and shorter workweeks for everyone.

Keeping the organization environmentally conscious with a focus on sustainability means we could unite the world in controlling our environmental impact and hope to live completely guilt-free. A leadership committee model is less bureaucratic and endorses a more collegial, supportive environment with a culturally inclusive mainstream and ample opportunities for everyone. Transparent salaries and policies would reduce any local corruption ensure everyone enjoys the gold standards as long as people met the system and volunteering requirements.

Greater opportunities mean more socially-driven business leaders to create jobs that provide better benefits while making a positive impact on the world around us. Local talent and artists would achieve more unique, creative and classy businesses and architecture with modern technology standards rather than endless similar strip malls.

Creating world peace means creating a world where there is equal opportunity for everyone and everyone is treated as equals, so we can all enjoy a better, brighter future together as an interconnected global community. Is there anyone willing to speak up about this glaring emergency on our campus?

I would if people finally decided to wake up.

Arnab Sarha
Class of '09

SPEAK OUT

WRITING GUIDELINES

- Please type. Handwritten letters will not be accepted.
- Sign and date. No more than two people should sign letters.
- Students: Include your year, major and phone number.
- Faculty/staff: Include your department and phone number.
- Edit: The DTH edits for space, clarity, accuracy and vulgarity. Limit letters to 250 words.

SUBMISSION

- Drop off or mail to our office at 151 E. Rosemary St., Chapel Hill, NC 27514
- Email: opinion@dailytarheel.com

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