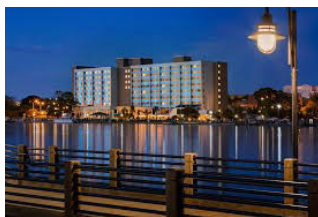


North Carolina Clubwoman

Spring 2019



Dedicated to Community Service Since 1902



The Official Magazine of The General Federation of Women's Clubs of North Carolina

OFFICERS

President - Ann Landis: 117 Clippership Dr., Holden Beach, NC 28462, 910.842.4829, alandis@ec.rr.com

President-elect - Crystal O'Neal: PO Box 1382, Graham, NC 27253, 336.212.0649, crystalncjuniors@gmail.com

1st VP - Helen Richie: 12446 Woodbend Drive Matthews, NC 28105, 704.577.2763, helenrichie@gmail.com

2nd VP - Jennifer Richards: 3867 Newhall Dr., Conover, NC 28613, 828.320.1314, richards.jenn@yahoo.com

3rd VP - LeAndra "Nikki" Ratliff: 1217 Branson Drive Graham, NC 27253, 336.684.0403, LNRATLIFF14@gmail.com

Recording Secretary - Kim Fulcher: 6320 Winthrop Dr Raleigh, NC 27612-2148, 919.630.0553, kefulcher@gmail.com

Corresponding Secretary - Karen Throckmorton: 1820 Smoketree Ct. SE, Bolivia, NC 28422, 910.755.2003, karent@atmc.net

Treasurer - Betsy Grannis: 507 E Second Street, Clayton, NC 27520, 919.550.8547, begrannis@aol.com

Parliamentarian - Beverly Lassiter: 1823 Ewing Ave Charlotte, NC 28203 704.236.5737 bevlassiter59@gmail.com

SER President - Della Gowan: 1220 Woodland Trace Maryville, TN 37803-2548, 865.310.7934, dcg1958@aol.com

JUNIOR OFFICERS

Director of Junior Clubs - LeAndra "Nikki" Ratliff: 1217 Branson Drive, Graham, NC 27253, 336.684.0403, LNRATLIFF14@gmail.com

Director-elect of Junior Clubs - Angela Moss: 26 Smithwood Dr., Fuquay-Varina, NC 27526, 919.567.1908, angelamoss3@aol.com

Dean of Junior CSP - Hope Hockaday: 9431 Glenwater Drive, Charlotte, NC 28262, 704.401.4364, hopelynn@gmail.com

Junior Secretary - Jill Sutphin: 1380 Afton Park Lane Apt. 1H, High Point, NC 26265, 336-213-0419, wizardofoz27@hotmail.com

Junior Editor - Jenn Smith: 500 Poplar Station Court Apt. 108, Concord, NC 28027, 704.793.3513, smithjen75@gmail.com

*The above listing of officers and chairmen shall be for the use of members of the Federation and must not be loaned or given to any individual or organization without the consent of the GFWC-NC Executive Committee. *

President Article, pg. 3 * Infinite Horizons, pg. 4 * Thriving Juniors, pg. 5 , Amazon Smile, pg. 5 * Keeping Districts Healthy, pg. 6 * Footprints in Action, pg. 8 * All Aboard the MemberShip, pg. 9 * Juniorette Jammer, pg. 10 * District Colors , pg. 10 * GFWC-NC Convention Call & Registration, pg. 12 * GFWC-NC Convention Special Guests, pg. 14 * Resolutions, pg. 15 * Women's History & Resource Center, pg. 17 * Leadership Development, pg. 17 * Public Issues Community Service Program, pg. 18* Legislative & Public Policy, pg. 19 * Thriving Children, pg. 20 * International Outreach Community Service Program, pg. 21 * Boys & Girls Home, pg. 22 * ESO Bylaw Change, pg. 22 * GFWC-NC FUNdraising, pg. 23 * Bylaws, pg. 25 * Board of Trustee Nominee, pg. 25 * Honorariums, Memorials and Donations, Back Cover

Celebrate Women

Ann Landis, GFWC-NC President



GFWC-NC is calling and we must go!

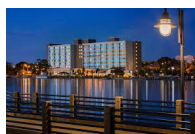
Spring calls to mind spring cleaning. Most professionals who share spring cleaning and organizing tips will tell you to do these 5 things:

1. Clean room by room;
2. Organize and clear the clutter;
3. Get the family involved;
4. Tackle the seasonal chores; and,
5. Establish new habits.

Spring also brings new opportunities to renew involvement. It is time to recruit new members and to lead our clubs into the future. We can start room by room or program by program. Focus on what needs attention most. A checklist can be used as a springboard to get started. Recognize the biggest part of cleaning is getting rid of the clutter. There are practices in our clubs that we need to bury. As Madame GFWC President Mary Ellen Brock says, "We can have a funeral for dated practices and programs." If it is broken, bury it! And yes, we need to get the family involved. All members, new and seasoned, should get on board the improvement train. There is something for everyone and a job for all. Then comes the big task of tackling the seasonal chores. We need to bite the bullet and make the job manageable. Change does not happen overnight. Remember that after all of the "spring cleaning", make sure to establish new habits. A 15-minute routine practiced frequently will keep your club in tiptop shape.

GFWC-NC is calling and we must go!

Convention is right around the corner. And the Wilmington river front will not disappoint. We have big plans: motivational speakers, hands-on activities, Junior and General Fun Nights, fitness opportunities, mammograms available in the on-site Mobile Mammography Unit, and retail therapy! Information-packed workshops and the Passport for Learning program continue. Meet new authors and read new books. Try new programs and reconnect with your Federation friends.



GFWC-NC is calling and we must go!



How are we doing on our President's Special Project—Healthy Women? Where are we in our goal to WALK TO THE MOON? Are we drinking enough water and eating a rainbow of fruits and vegetables? Are we successful with our screening checks and regular prevention appointments?

GFWC-NC is calling and we must go!

Cabins are still available on the Sisters of the Sea cruise. Final payment is due to clubwoman Ida Newton by May 8, 2019. Call her today at 910-791-5138 to reserve your space. We are sure to have a swimmingly good time!

GFWC is calling and we must go!

April 21-27 is Volunteers in Action Week. Start thinking about special projects. Consider one of the 7 Grand Initiatives: plant trees, celebrate women in the military, donate shoes to Soles 4 Souls, or donate Dr. Seuss books to a school or library. There are many projects to engage members and improve communities. Renew your ESO program and excite members about reading new books.

GFWC-NC is calling and we must go!

Join the Girls with Pearls Society! GFWC-NC is looking for 100 club women to join. Your \$100 donation goes to the Legacy Fund to assure the continued success of our NC Federation! Special presentations will be made during the convention. Enjoy the Inspirational Woman contest! Who will win the coveted Annie Award? So much FUN to be had!



GFWC-NC is calling and we must go!

WANTED all first-time attendees! Come to the convention and bring a new person with you. Share in the fun. Make new friends and keep the old! Our lives are richer with SILVER and GOLD!

Infinite Horizons

LeAndra “Nikki” Ratliff , GFWC-NC Director of Junior Clubs & Third Vice-President



Happy Spring Juniors! I can't wait to see you at our 117th GFWC-NC Annual Convention in Wilmington. I know I'll see a lot of you at State Arts in March but our time at Convention will be one of celebration of our many accomplishments with Thriving Children and an opportunity to create stronger bonds as Federation friends.

This past winter, we showcased artists at our local, district and State arts festivals. I hope each of you enjoyed viewing the various art forms and gained valuable information at our carefully planned workshops.

As you've already read in previous communications from headquarters, we've issued a social media challenge for ALL clubwomen to share what they're doing across the state to help improve the lives of all children. Please be sure to post your amazing work and creative approaches on how you're meeting the challenge of my special project. One General and Junior club will receive special recognition during the Friday night banquet as we highlight some of the most "liked", "shared" and creative posts on your social media platforms.

Be ready to learn and grow during Convention as we offer more leadership training and personal/professional development. I hope you will continue to take advantage of the Passport to Learning opportunities that are held each time we meet. These workshops were developed with the input of many clubwomen and local professionals in an effort to help advance your skill set as a community leader and professional in your respective fields.

Lastly, I'd like to thank the 2018-2020 Junior Officers and Executive committee for their tireless commitment to our Federation. Their dedication and love for GFWC-NC is outstanding and for that I am grateful.

See you in April!

In Junior Spirit,

LeAndra N. Ratliff

2018-2020 GFWC-NC Director of Junior Clubs

GFWC of North Carolina on Amazon Smile

What is AmazonSmile?

AmazonSmile is a simple and automatic way for you to support your favorite charitable organization every time you shop, at no cost to you. When you shop at smile.amazon.com, you'll find the exact same low prices, vast selection and convenient shopping experience as Amazon.com, with the added bonus that Amazon will donate a portion of the purchase price to your favorite charitable organization. You can choose from over one million organizations to support... GFWC of North Carolina.

How do I shop at AmazonSmile?

To shop at AmazonSmile simply go to smile.amazon.com from the web browser on your computer or mobile device. You may also want to add a bookmark to smile.amazon.com to make it even easier to return and start your shopping at AmazonSmile.



Thriving Juniors

Jenn Smith, Junior Editor



Sunnier and warmer weather is just around the corner as we spring forward into a world of green grass, brightly colored flowers, and the chatter of wildlife. There is another place that you can witness all of these wonderful colors and sounds and that is our annual GFWC-NC Convention. You will feel sunnier and warmer from all of the beautiful smiles. You will hear the chatter of comradery. You will see brightly colored fashion ensembles during our meetings, luncheons and dinners. Just like spring, I look forward to this time each year. This year is even more exciting, as Junior Clubwomen from across the state will gather in Wilmington.

Throughout the year, Junior Clubwomen work hard and dedicate themselves to promoting our Federation through projects that give much needed support to their communities. As we near spring, all of that dedication is rewarded during our annual convention, not only with silver and certificates, but also with shared stories of the wonderful activities and events that we participate in during the year. Just like the renewal of spring, I hope that all Junior Clubwomen return to their clubs renewed and rejuvenated for another year of club work.

Convention Packing List

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| S | D | R | E | S | S | E | S | Y | Y |
| Z | L | S | L | C | S | N | I | O | C |
| F | D | L | M | K | P | E | M | S | S |
| F | P | L | I | I | O | P | D | N | W |
| B | J | T | H | B | L | L | N | A | Q |
| V | H | P | U | P | F | E | L | C | M |
| I | C | I | A | W | P | K | S | K | O |
| B | H | P | N | E | I | U | W | S | W |
| S | E | S | S | A | L | G | N | U | S |
| R | J | V | F | S | F | J | I | I | J |

BILLS
FLIP FLOPS
SMILES

COINS
PAPER
SNACKS

DRESSES
PEN
SUNGLASSES

Keeping Districts Healthy... We all need Vitamin Sea!

Jennifer Richards, GFWC-NC 2nd Vice-President & Jill Sutphin, GFWC-NC Junior Secretary




"Volunteering to help others is the right thing to do, and it also boosts personal happiness; a review of research by the Corporation for National and Community Service shows that those who aid the causes they value tend to be happier and in better health. They show fewer signs of physical and mental aging. And it's not just that helpful people also tend to be healthier and happier; helping others causes happiness. "Be selfless, if only for selfish reasons," as one of my happiness paradoxes holds. About one-quarter of Americans volunteer, and of those, a third volunteer for more than a hundred hours each year." ~ Gretchen Rubin

The GFWC-NC District Arts Festivals were a huge success. Thank you to all the District Presidents, Junior Directors, District Officers, host clubs and clubwomen who attended and supported the student and clubwomen artists in their communities. We encourage every clubwoman to look at all the District's Facebook pages to see the pictures posted from their Arts Festivals. From the projects they held, donations made, entertainment, the table decorations to the pictures of student and clubwoman art and awards presented, each District's Festival was unique and very special. Congratulations to all the individual and club winners!

Convention is right around the corner and Jill and I are looking forward to celebrating each District's achievements over the first year of this administration. We know there will be great things to share. Your District Presidents have done an amazing job this year promoting and supporting your clubs.

DISTRICT SPOTLIGHT

District 4

 **Burlington Juniors** have been rather busy, they have served Alamance County by donating school supplies to Graham Middle School, donating art supplies to CrossRoads Sexual Assault Response and Resource Center and Alamance For Freedom as part of Advocates for Children Week, facilitating a women's organizations canned food donation drive for the Southern Alamance Family Empowerment food ministry, adopting two people under guardianship in Alamance County, providing gifts to several youth ages 18 to 21 who are currently in Foster Care via the LINKS Program, and sponsoring the Coats4Kids Campaign for local elementary school children and their younger siblings.

Their annual TATA Trot (5K Walk/Run) on will

Saturday, April 6, 2019 at 8:00AM at the Depot in Downtown Burlington.

The **Greensboro Woman's Club** kicked off community service in 2019 by joining with A Cleaner World, FOX8, 1075 KZL, Rock 92, and the Salvation Army for their "Give a Kid a Coat" collection. This is their 32nd collection of gently used coats which are given locally to those who need them. Last night we received over 100 coats!



They have also been collecting needed items for Guilford County Animal Shelter, collecting used athletic shoes for recycling, collected school supplies for the Teacher Supply Warehouse as well as new and gently used bras for "Free the Girls" to support survivors of human trafficking. They have held two "Get to Know Us" events and have welcomed 13 new members!

The **Woman's Club of Southwest Guilford County** held a Membership Roundup and welcomed 18 guests to our annual BBQ dinner! We had SO many compliments about the great theme and western decor. Hurricane Florence didn't stop them!! Never underestimate the determination of women. We welcomed two new members that very evening, and we also welcomed back a former member. During their fall pansy sale pick-up, they also put together 30 care packages filled with toiletry items for their hurricane survivor neighbors in eastern NC. They hosted a speaker from The Alight Foundation of Cone Health who provide financial, education, and emotional assistance to breast cancer patients and their families. During a Ta-Ta Taco dinner, we collected brassieres for Clara's House of High Point. These clubwoman also know how to have fun, Thanks to Chico's, they had a fashion show and demonstration on "how-to" accessorize with scarves and jewelry.



Sedgefield Woman's Club collects items every month for different charities including items for domestic violence that are donated to a local shelter and monetary donations for their Heifer project, purchasing a Milk Menagerie, by passing "The Milk Jugs". In keeping with their theme of donating, they hosted a rummage sale with members donating items to the sale; anything left over from the sale is then donated to the Salvation Army. Their biggest fundraiser this year was their Christ-

mas luncheon. They have attendance of about 220 women who were treated to a plated lunch, raffle items, and a silent and live auction.

GFWC-NC Mocksville Woman's Club provided 50-80 gift baskets for the Christmas Angel project at the Our Storehouse for Jesus as well as volunteering to interview clients, document wish lists and provide support for the intake of gifts and distribution. They will provide a scholarship to a deserving Davie High School young woman that exemplifies scholarship, community service, and educational goals. Their art department continues to provide monthly art based projects to Central Davie Academy (a school for behavioral and emotionally disabled middle and high school students). This club is working on the Adoption of the Town of Fairmont, NC. After the destruction from hurricane Florence and then Michael, they learned that the First Responders of the town spent 10 nights sleeping on the floor of the firehouse, providing food from their personal homes to the community at large and volunteering countless hours to help those in need. They came-up with a plan to donate 10 cots, bed linens and pillows for the cots, pots, and pans for the firehouse kitchen so that the first responders can work rested and fed. They also made a donation to the North Carolina Swift Water Rescue Team based in Mocksville.

Mebane Woman's Club members had an idea to bring a community dinner to their neighborhood featuring local produce and proteins and in partnership with local chefs featuring their talents for a five course meal. Their main purpose was to have a long table where everyone came together to 'break bread'. In the beginning they set out to identify 5 unique chefs to bring about this event and now host 6 chefs. It's really a fun event as their community wants to go out to a party and their club enjoys throwing a party. They have been successful at bringing together great food with music and fun to create this evening where folks ask about the next year event a year in advance. The event is held at the Melville Dairy Barn.

The **Boonville Woman's Club** has been working to improve their community for 65 years. They have raised money to support art teachers, Relay for Life, Yadkin Christian Ministries, Compassion Care Center, their local public library, Share-a-Home, New Horizons,



the local backpack program, Hands of Hope Medical Clinic, United Fund, the Alzheimer's Society, a children's shelter and domestic violence shelter and many, many more. They provided small pumpkins for elementary children to paint for

a display at Town Hall and purchased two bicycles for a bike safety program sponsored by the town. They also planted flowers at their town welcome sign.

Dolley Madison Woman's Club has been hard at work on Membership retention and recruitment. They decided to host a Wine and Cheese membership social. They received a GFWC membership recruitment grant to promote their social. They have added 7 new members and have more interested. They use this social to promote not only their club but also GFWC. The Dolley Madison clubwomen are "Engaged in Membership".



Mount Airy Junior Woman's Club presented a check from their BINGO fundraiser to the Cardiac Rehab Giving Heart Fund at the Northern Hospital of Surry County.



District 5

The **Roxboro Woman's Club** held a Red stocking Revue. This was a follies type variety show showcasing local talent. This is a two act show with music, danc-



ing, skits and singing. Monies raised from the show and sponsors will go to support Arts programs in their schools and community, backpack pals, the Christian help center, scholarships, literacy in school, Heifers International and relay for life.



The **Warrenton Woman's Club** members have been busy collecting school supplies that were donated to multiple elementary schools in their community, sponsoring HOBY students, presenting programs on propagating plants and making new sew blankets for Operation Smile.

The **Henderson Woman's Club** had members volunteer for the Salvation Army, collected and donated items to many local organizations and collected 100 pairs of flip-flops that were donated to Nicaragua.

The **Henderson Junior Woman's Club** collected items for Operation Smile, promoted skin cancer awareness, collected Peanut Butter for the ACTS soup kitchen, collected and mailed items to the troops and





Helen Richie, GFWC-NC First Vice President & Hope Hockaday, GFWC-NC Dean of Junior CSP

“If your actions create a legacy that inspires others to dream more, learn more, do more and become more, then, you are an excellent leader.” ~ Dolly Parton

2018 was a great year for our clubs. Hope and I are very proud of our 2018-2020 Community Service Program, Advancement and Special Committee Leaders! Given the changes made in the award entry process, they all dived in and took charge.

This year we are honoring clubs with awards for overall projects and creative projects. You will hear more about the impact of our clubs in our communities at the 2019 GFWC-NC Annual Convention in April. Following Convention, we will publish our State's Top 10 List. But we know you'd like to hear about some of the footprints that clubs have left in the sands of our communities. So here are some snippets of the fantastic work being done across our state in a variety of areas.

CONSERVATION CSP

The **Burlington Woman's Club** made recycling a priority. Conservation Tips were included in the club's newsletter, highlighting activities and supporting conservation activities at home and in the community. Members were encouraged to recycle, and opportunities for special recycle and shredding events were announced. All club members recycle, even those for whom it is not convenient, and many spend extra time separating and preparing the recyclables.

EDUCATION CSP

The **Burlington Junior Woman's Club** adopted a local year-round middle school to provide support. They donated supplies for teachers and students. The year-round schools run out supplies more quickly than traditional schools. They also found that middle schools do not get the support as much as elementary schools do. The club provided notebooks, paper, writing utensils, folders and many other supplies.

The **Anderson Creek Club Woman's Club** was asked by a guidance counselor at a local school to assist them in obtaining “gently used” formals for those girls who would otherwise not be able to attend the prom.

Many girls could not afford to buy a new dress. The sign up sheets were located in the guidance counselors' office for privacy reasons. They were able to provide dresses and accessories to three high schools for their proms. Fitting room areas were setup so that the girls could try on the dresses. This project was called Operation Cinderella!

HOME LIFE CSP

The **Ahoskie Woman's Club** presented Canine Companions for Independence as a program at one of their meetings. One club member is a veteran and owner of a service dog and presented the program. Club members learned about the many and varied services these wonderful dogs perform to help veterans, adults, and children with special needs. In addition, they decorated the tables with supplies they purchased for the dogs and collected gift cards and cash to donate to Canine Companions. The program was so well received the club was asked to repeat it for a church group.

INTERNATIONAL OUTREACH CSP

The **Fuquay-Varina Junior Woman's Club** organized a speaker from Transformation Textiles. Transformation Textiles mainly provide underwear and feminine hygiene products to those around the world who do not have easy access to such products. Club members learned 80% of females cannot afford sanitation protection and donated \$90, enough funds to provide 9 sanitary napkins to young girls in other countries.

The **Charlotte Woman's Club** provided a \$7500 grant to The Lunch Project. The Lunch Project funds community-run lunch programs in Tanzanian primary schools. The organization ensures that children have the fuel needed to learn throughout the day, while stimulating the local economy by purchasing locally sourced products. The Lunch Project will help further improve the local economy by preparing students to be productive members of the community in years to come.

Continued, page 11



All Aboard the **Membership**



Crystal O'Neal, GFWC-NC President-elect &

Angela Moss, GFWC-NC Director-elect of Junior Clubs

Everywhere you look, people are staring at screens. Whether it is a computer screen or a phone screen, our current and prospective members can be easy to reach on social media and through your club's website. The clubs and districts we feature today give us all good examples of maximizing the impact of screen time for their clubs' membership recruitment and retention efforts.

Are your club's website and social media ready for **recruiting**? Take the opportunity RIGHT NOW to check— can a prospective member easily find information on how to join? If not, fix that TODAY. Making sure membership information is easily accessible is a quick and easy way to pave the way for new members to join your club.

Mary Kay Ash said, "I've never yet met a person who didn't want to be appreciated." Show your appreciation for your members by recognizing them on your club's social media. We have seen dozens of GFWC clubs using a member feature lately. This is an outstanding membership **retention** tool! It's easy – use photos from your projects paired with kind words to highlight a member's talents and contributions. Make it personal and schedule them ahead of time.

District Beacon: Districts 4 & 6

Lori Seiler, District 4 1st Vice President and Sherea Burnett, District 4 Junior Membership Chairman

District 4 is excited to spotlight three clubs who have been working hard to maintain and increase their membership.

Mocksville Woman's Club hosted a membership open house and invited 20 women to the event, which 11 attended; 9 of whom will be attending their monthly meeting. They had simple refreshments and gave attendees an overview of the Federation, history and structure and what the Mocksville Woman's Club has accomplished. They discussed what it means to be a member and went through their membership packet. At their February meeting, they will be inducting two new members and hope to have 7 to 9 more by the end of the year.

Mocksville Woman's Club feels they have made great strides in many areas this year. They have produced a new membership brochure and are using the GFWC tagline "Living the Volunteer Spirit" in everything they do. They have increased their Facebook presence exponentially by designating one person as their Facebook page administrator. It shows that they are loving what they do and truly "Living the Volunteer Spirit"!

The **Greensboro Woman's Club** has experienced a very successful Fall recruiting season. They recently launched a new look to their website with updated photographs, current detailed information so that the site introduces all visitors to their Club's mission, showcases their projects, and outlines their affiliations with GFWC and GFWC-NC. They have included a "contact form" at the bottom of every page making it easier for visitors to connect with the club. This produced 13 direct inquiries about membership and they welcomed seven of those who inquired as new members this fall. They added Facebook user name (@GFWCNC) which simplifies linking their club by members and any other individual or group. They are working hard to post their highlighted projects throughout the year and several also linked to groups they have volunteered with in the past via newspaper and television which enhances their connection within the community. They post on Facebook at least once a week or whenever possible. They published a new club brochure directed at the public and potential members. It states the purpose and mission of their club, highlights recent projects with photos and gives information on joining. They also invited prospective members to a "Get to Know Us" gathering and shared the clubs history and volunteer projects with them. By November, they had received membership commitments from 16 new members. Great things are happening in Greensboro!

Have you heard about the GFWC Membership Grants for existing clubs? These grants can typically be no greater than \$50.00 and are useful in provid-

Continued, page 16

Juniorette Jammer

Jenn Smith , State Juniorette Advisor



Have you scrolled through Instagram lately to see the cool activities and events other Juniorettes in our state are involved in? Maybe Facebook is more your thing. No matter what you choose, Social Media is such a big part of our lives. Facebook, Snapchat, Instagram, and messaging is how we connect and keep in touch with friends and family. As a Juniorette, we can utilize this technology to promote our clubs and add new ideas to our activity lists. Starting is simple. Everytime you are together with your Juniorette club, post it to you feed with #Juniorettes.

If your club does not have an Instagram or Facebook page, now is a great time to start one and get the word out. Not only can you connect to other Juniorettes in our state but Juniorette clubs all across our

country. Try a search of Juniorettes in California and see what pops up. You'll be amazed at what you find. There are rules and regulations with all social media and with your clubs, so please make sure you talk to your advisor before you start.

"Be proud of your affiliation with the Juniorette organization and realize the tremendous potential you have as an individual and that your club has as a whole. Put all your enthusiasm and ability into worthwhile projects and you will be well rewarded by seeing some good done for others and by a growing sense of personal fulfillment and satisfaction."

By: Miss Mickey Murray 1974 Sub-Junior Clubwoman of the Year Boone, North Carolina July 1976

GFWC-NC District Colors for State Convention

Don't forget to represent your District on Friday at this years State Convention by wearing your Districts Color! District photos will be taken during lunch on Friday.



- District 1 – Light Purple
- District 2 – Light Pink
- District 3 – Yellow
- District 4 – Coral
- District 5 – Sky Blue
- District 6 – Ocean Blue
- District 7 – Teal/Seafoam
- District 8 – Sand
- District 9 - Green



PUBLIC ISSUES CSP

The **GFWC-NC Kings Mountain Woman's Club** hosted a Meet the Candidates Forum. Twenty-two candidates running on the Cleveland County ballot participated in the annual candidate forum. Candidates were given three minutes to state their platform for office. Time was given for "meet and greet" session for members to talk individually with candidates and/or take pictures. The event was covered by the Kings Mountain Herald. Thirty-eight guests came to hear the candidates.

GFWC SPECIAL PROGRAM: DOMESTIC VIOLENCE

Outer Banks Woman's Club helped sponsor and furnish the Outer Banks Hotline Crisis and Prevention and Intervention Center in 1995 when the Shelter was established. In 2018 the club received a request asking if they would give the safe room a facelift. Clubwomen along with some handy husbands did a total remake of the room to take it from its old start appearance to a warm and comforting space. The updates included repaired and painted walls, new attractive lighting, carpets, and plantation blinds. They bought new furniture to give a warm, comforting feel. The project took 3 ½ months to complete. The clubwomen also attended a one-day seminar on human trafficking to better understand the scope of the problem nationally and at the Outer Banks.

GFWC JUNIORS SPECIAL PROGRAM: ADVOCATES FOR CHILDREN

The **North Wilkesboro Woman's Club** steps up annually to help sponsor the Sheltered Aid to Families in Emergencies (SAFE) in Wilkes County. Each month, \$60.00 (\$1000 annually) is donated to provide a special "holiday meal" for the residents in the facility. The residents select the food "menu of the day" and then have a wonderful meal in a safe environment. In addition, various gift items are taken to the SAFE Shelter for the residents such as shoes, bedroom slippers, boots, calendars/notepads, Halloween costume wear, table decorations, watermelons, pillows (which are taken with them when exiting the SAFE facility). This is just a small portion of what they do for SAFE.

LEGISLATION & PUBLIC POLICY

The **GFWC of Holden Beach** took it upon themselves to really get behind Legislation – they set a goal of 100% of their members to enroll in GFWC Legislative Ac-

tion Center and for GFWC-NC Legislative Alerts. A sign-up sheet was developed and distributed at club meetings for member information. The details were used to enroll members in the GFWC Legislation Action Center and for GFWC News and Notes and GFWC-NC Legislative Alerts and Federation Friday publications. They set the goal and accomplished it.

LEADERSHIP

Mary Stewart Woman's Club feels it is important to have tax-exempt status and be a 501(c)3 organization. At each club meeting in 2017-2018 members discussed the process and what is necessary in adhering to the regulations as stated by GFWC to gain 501(c)3 status.

Junior Woman's Club of Raleigh provides formal leadership development training to members. They formed a special committee to carry out the training and met mid-year for an Organizational Meeting. Working together, they developed more thorough Executive job descriptions, utilized shared drives for their documents and held a summer leadership meeting to aid with leadership transition. Each month they recognize their members for outstanding leadership.

WOMEN'S HISTORY AND RESOURCE CENTER

GFWC-South Brunswick Islands commemorated Women's Equality Day and the 98th anniversary of the adoption of the Nineteenth Amendment to the US Constitution by hosting a membership social. Members were encouraged to bring a potential new member.

The **Woman's Club of Clayton** hosted a Centennial Celebration with a Proclamation from the city of Clayton, later followed by a reception at their clubhouse which included club memorabilia, photos and articles, an early 1900's wedding gown. Some of their members modeled vintage clothing from each decade.

Success always leaves footprints.

~ Booker T. Washington

GFWC-NC 117th Annual Convention

I hereby call the membership of the GFWC of North Carolina, Inc. to send duly elected delegates and representatives to meet at the Hotel Ballast Wilmington, NC, April 26-27, 2019.

Ann Landis, GFWC-NC President

GFWC-NC BYLAW - ARTICLE XI

Section 11.3. A Club having between 5 and 9 members shall be entitled to be represented by its President or her representative as its delegate. A Club having between 10 and 25 members shall be entitled to be represented by its President or her representative as its delegate and one additional delegate. A Club having more than 25 members shall be entitled to one additional delegate for each additional 25 members or majority thereof after the first 25.

Section 11.4. Members of the GFWC-NC entitled to vote shall be the Executive Committee, Junior Officers, Board of Trustees, Chaplain, Parliamentarian, Historian, Protocol Chairman, Community Service Program Chairmen, Arts Festival Contest Chairmen, Chairmen and members of Standing and Special Committees, Chairmen of Special Projects; District Presidents, Vice Presidents, Junior Directors, and Junior Membership Chairmen; GFWC-NC Past Presidents and Directors of Junior Clubs who are members of federated NC clubs; members serving GFWC in an official capacity; and club delegates. No proxies shall be permitted.

PRELIMINARY CONVENTION SCHEDULE (SUBJECT TO CHANGE)

THURSDAY, APRIL 25th

| | |
|----------------|--|
| 10:30 am | Executive Committee |
| 4:00 pm | Board of Trustees |
| 6:00 - 7:30 pm | Registration |
| 7:00 pm | Welcome to the Coast Reception Sponsored by District 7 (Drop in for appetizers & drinks) |

FRIDAY, APRIL 26th

| | |
|--------------|--|
| 7:00 am | Pilates Class |
| 7:30 am | Pages Breakfast - Hotel Restaurant |
| 7:30-5:00 pm | Registration/Materials for Sale |
| 9:00 am | Business Session |
| | Bylaws/Resolutions |
| | Nominating Committee Report |
| | Budget |
| 12:15 pm | Luncheon |
| | Lucy Bramlette Patterson Speaker |
| | District Photos |
| 2:15 pm | Workshops |
| | Joy Wade - Going Beyond the Pink |
| | Passport to Learning |
| | Hands On Project - Hands on Project |
| 3:30 pm | Business Session - |
| | LEADS Recipient Report, LEADS Class & Winner |
| | Membership & Districts Awards |
| | Girls with Pearls |
| | Inspirational Women Contest |
| 4:15 pm | Junior Business Session |
| 6-6:45 pm | Social Gathering |
| 7:00 pm | Banquet |
| | Individual Clubwoman Awards (Juniors) |
| | HLM's - Junior Membership |

Following Banquet Fun Night

SATURDAY, APRIL 27th

| | |
|-------------|---|
| 7:00 am | Pilates Class |
| 7:30 am | Pages Meeting |
| 7:30-5:00pm | Registration/Materials for Sale |
| 7:45 am | GFWC-NC Past Junior Director Breakfast |
| 8:00 am | GFWC-NC Past President's Breakfast |
| 8:00 am | ESO Gathering |
| 9:15 am | Business Session |
| | Special and Other Reports |
| | Juniorette Awards |
| 12:00 pm | Lunch - Nancy Witter Motivational Speaker |
| | Business Session & Awards |
| | Special Awards |
| | All CSP Awards |

| | |
|---------|---|
| 3:00 pm | Workshops |
| | CSP Project Roundtables |
| | Passport to Learning |
| | Membership - Importance of Social Media |
| 4:00 pm | Retail Therapy |
| | Taking Care of Yourself |
| | Pilates |
| 6:00 pm | Social Gathering |
| 7:00 pm | Banquet |
| | Individual Clubwoman Awards (General) |
| | HLM's - General Membership |

The deadline for on-time registration is **April 12, 2019**

Complete Convention Package for Friday and Saturday: \$260

Friday only: \$145 (includes Registration and meals)

Saturday only: \$145 (includes Registration and meals)

Registration only (Friday and Saturday): \$85 (General and Junior Clubwomen)

Juniorette Registration: \$1.00

Juniorette Registration and Saturday Brunch: \$30

Late Registration fee: \$25 additional for registration after

April 12, 2019

If necessary, meals may be refunded if requested by April 19th.

Registration can also be done online by Credit Card at:
https://docs.google.com/forms/d/e/1FAIpQLSd5Xs-TWHcthfZLTOGp8YFP8W3dc9o2sIqt2-GbANaPgEmTYA/viewform?usp=sf_link

HOTEL

Hotel Ballast

301 North Water Street Wilmington, NC 28401

Phone: 901-763-5900

\$149/night, plus tax

Please click here or visit:

https://secure3.hilton.com/en_US/up/reservation/book.htm?inputModule=HOTEL&ctyhocn=ILMWRUP&spec_plan=GFW&arrival=20190424&departure=20190428&cid=OM,WW,HILTONLINK,EN,DirectLink&fromId=HILTONLINKDIRECT

Cut-off Date: March 26, 2018

Check-in: 3:00 pm

Check-out: 12:00 pm

The Community Service Program will be awarded Creative Project and Overall Winner for General Clubs and Junior Clubs. As in previous years, no runner ups will be announced.

A Mobile Mammogram Unit will be available on Saturday, April 27th from 10:00 am - 4:00 pm at this years GFWC-NC Annual Convention. The unit will be provided by Novant Health. Please remember to bring your insurance card and photo ID. Most insurance plans cover an annual mammogram, please contact your insurance company for policy coverage.

During Convention, make sure you take the opportunity to participate in morning Pilates sessions, Retail Therapy, Service Project and many more great activities! Stay tuned for more details!!!

Attire for Convention

Business Sessions - Business Casual

Evening Events - After Five

GFWC-NC 117th Annual Convention Registration

Name: _____ Club Name: _____

Position Held (Club, State, District): _____

District: _____ Delegate: Yes No Phone Number: _____

Please Check Appropriate Registration Fee:

| | |
|---|----------|
| Complete Convention Registration (Friday and Saturday Lunch and Dinner) | \$260.00 |
| Friday Registration ONLY (Friday Lunch and Dinner) | \$145.00 |
| Saturday Registration ONLY (Saturday Lunch and Dinner) | \$145.00 |
| Registration ONLY (Friday and Saturday. NO MEALS) | \$85.00 |
| Juniorette Registration | \$1.00 |
| Juniorette Registration & Saturday Lunch | \$30.00 |
| LEGACY Fund Donation | \$ _____ |
| 1902 Society Donation | \$ _____ |
| LATE FEE AFTER APRIL 12, 2019 | \$25.00 |

If purchasing a package that includes meals, please indicate meal selections below:

FRIDAY MEALS:

Lunch: Buffet

Dinner: ___ Chicken ___ Vegetarian ___ Gluten- Free

SATURDAY MEALS:

Brunch: Buffet

Dinner: ___ Beef ___ Vegetarian ___ Gluten- Free

Special Requests (best effort to accomodate): _____

*AFTER APRIL 12,2019 REGISTRATION WILL ONLY BE ACCEPTED ON-SITE
AND MEALS ARE NOT GUARANTEED.*

PAYMENT INFORMATION

Checks made payable to GFWC-NC and mailed to:
GFWC-NC Headquarters 7474 Creedmoor Rd. #310 Raleigh, NC 27613
E-mail: bookkeeper@gfwcnc.org

Name on Card: _____ Signature: _____

Address: _____

Credit Card Number (Visa or Master Card Only) _____

Expiration Date: _____ 3 Digit CVC Code (located on back of card): _____

E-mail to have credit card receipt sent to: _____

Financial information about this organization and a copy of its license are available from the State
Solicitation Licensing Branch at 919-807-2214 or 888-830-4989 for NC Residents.



Ellen Creasman, Chief Page

Being a clubwoman has been a part of my life as long as I can remember! Growing up I remember my mother, Diane Creasman, being involved in club work and supporting various projects like 5k walks to buying geraniums! Seeing her volunteer spirit instilled in me a passion to volunteer in my community! Plus, I am a 4th generation club woman so I say it's in our blood! I currently live in Winston Salem and am a member of the Winston Salem Junior Woman's Club. I have been the president and am currently the club secretary. I love being able to support various community efforts to make Winston Salem a better place for women and children. Some of the organizations we support are the State Employees Family House, HOPE (helping our people eat), Dress for Success, Forsyth Family Services and my others! I am very honored to be Chief page at this year's GFWC NC annual Convention at the beach! What a fun time we will have serving and learning!

Kris Thomas, Pilates Instructor

Kris Thomas is a certified Pilates Instructor, and owner of Barefoot Pilates Studio in Brunswick County NC. She has been training clients and instructing group classes for over the last 17 years.. She was introduced to Pilates in 1999 and, in 2001, jumped at the opportunity to receive her training and start teaching.



Kris has a lifestyle philosophy that aligns with Joseph Pilates; a healthy body leads to a happy life. Her passion lies in helping clients move and strengthen from the inside out, with a special emphasis on correct alignment. Her expertise is in training clients post rehab, working through cancer treatment protocols, and those dealing with scoliosis, sciatica, and multitude of back issues.

Kris received her mat and equipment base certification through the Pilates Certification Center, in Raleigh, North Carolina. She earned her instructor training at the renowned Physical Mind Institute in Washington DC and has 40+ hours of continual education through Balance Body. Kris has trained with world class instructors such as Brent Anderson, Rail Isacowitz and Madeline Black. She also holds a WITS personal training certification and Mad Dogg Spinning certification of which she has taught for 15 years.

In her free time Kris enjoys, running road races, mud runs, reading and volunteering with the Women's Club of Holden Beach and Brunswick Little Theatre.



Joy Wade, Co-Founder

Joy Wade's passion is to empower women and men to be their best health advocate before, during, and after a breast cancer diagnosis. Joy is the program manager of Going Beyond the Pink, a local 501c3 that serves

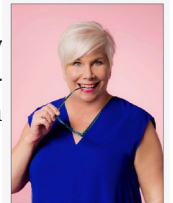
6 southeastern NC counties. She, along with her Going Beyond the Pink team members, provide a variety of initiatives designed to share best breast health practices as well as educational, tangible, and financial resources for those diagnosed with breast cancer.

Joy has developed an educational initiative called "Your Breasts: What's Normal? What's Not?", which has been shared with more than 1000 ladies and men ages high school through senior citizen. As a certified MammaCare Self Breast Exam Instructor her goal is to share both tactile and visual skills "to everyone with breasts" so that they can be their best advocate by knowing what their "normal" is. She also hosts a weekly TaTa Tuesday video segment through the Going Beyond the Pink social media sites.

Joy has called Wilmington home for the past 37 years. She loves being involved with folks in her community in a variety of ways. She taught 2nd grade in the New Hanover County School System for 17 years. She developed and led free "Faithfully Fit" exercise classes for local women for 12 years through her churches. Joy served as the Eastern NC Program Manager for Pretty In Pink Foundation for 5 1/2 years and had the privilege to assist many champions through the breast cancer journey.

Nancy Witter, Motivational Speaker

Growing up in a very large family gave Nancy Witter all the comedic material she would need to sustain her through her prolific comedy career.



Nancy started performing stand up comedy at New York City's famed Don't Tell Mama in 1996 where she became a regular at award-winning show "The Poole Party" for over 10 years. She went on to win 3 New York City MAC Awards for outstanding comedienne. She was also a finalist in "Nick at Nites Search for the Funniest Mom in America". Nancy teamed up with two other finalists and toured in the hit comedy trio "Mama's Night Out" performing in sold out theaters across the country.

Nancy went on to attend NYU and received her professional certification in life coaching. Her specialty is coaching people over 50. Nancy drew on both her comedic skills and life coaching experience to write **"Who's Better than Me? A Guide to Living Happily Ever After"** She is currently working on her new book titled **"It's Not Gray, It's Called Platinum... Finding the fun in adding a candle to the cake"** It will focus on the advantages and fun, as well as helpful tips on how to avoid the falls and pitfalls of getting older! Nancy gives entertaining and motivational speeches to baby boomers across the country. Her website is: www.hotflashlaughs.com

Resolutions Reviewed and Proposed to be Amended

To allow members to easily work with GFWC-NC Resolutions, a numbering system that parallels the one used by GFWC was instituted in 2017. The first three numbers indicate the Community Service Program to which it is associated; the last three numbers are the identifier; the information following the number is the history.

010 ARTS
011 CONSERVATION

012 EDUCATION
013 HOME LIFE

014 INTERNATIONAL OUTREACH
015 PUBLIC ISSUES

The following are proposed changes to be presented for consideration at the GFWC-NC Convention, April 26-27, 2019, in Wilmington, NC. Proposed additions are noted in *italics*. Proposed deletions are noted in ~~striketrough text~~.

Sandy Jahn, Resolutions Committee Chairman,
828-322-5580, shjahn19@gmail.com

RESOLUTIONS REVIEWED and to REMAIN UNCHANGED

CONSERVATION

011-130 Support of the North Carolina State Parks

HOME LIFE

013-080 Children's Home Society

RESOLUTIONS REVIEWED and PROPOSED to be AMENDED

CONSERVATION

011-090 The North Carolina State Museum of Natural Sciences (Formerly North Carolina State Museum of Natural History, Convention 1979; Revised 1991; Reaffirmed 1995; Revised 1996; Reviewed 1999; Reviewed 2003; Revised 2007; Reviewed 2011; Reviewed 2015)

~~WHEREAS, The GFWC of North Carolina, Inc. recognizes the need for expanded and improved facilities and exhibits at the State Museum of Natural Sciences; and~~

~~WHEREAS, There is a statewide need to promote natural science programs in our schools; and~~

~~WHEREAS, The North Carolina State Museum of Natural Sciences has and is developing programs which facilitate knowledge, understanding, and appreciation of North Carolina's role in the nation's natural resources; and~~

~~WHEREAS, These programs are designed to help bring the North Carolina State Museum of Natural Sciences, its resources and its expertise to individual schools across the state; therefore~~

~~RESOLVED, That the GFWC of North Carolina, Inc. urges its member clubs to support and promote the North Carolina State Museum of Natural Sciences and the Friends of the North Carolina State Museum of Natural Sciences.~~

Amend by substitution:

WHEREAS, The State Museum of Natural Sciences illuminates the natural world and inspires its conservation; and

WHEREAS, its facilities and exhibits require frequent expansion and improvement; and

WHEREAS, It has and is developing programs for school children across the state that integrate science, technology, engineering, and math with natural resource education; therefore

RESOLVED, That GFWC of North Carolina, Inc. urges its member clubs to support and promote the North Carolina State Museum of Natural Sciences and the Friends of the North Carolina State Museum of Natural Sciences.

If amended, will read:

011-090 The North Carolina State Museum of Natural Sciences (Formerly North Carolina State Museum of Natural History, Convention 1979; Revised 1991; Reaffirmed 1995; Revised 1996; Reviewed 1999; Reviewed 2003; Revised 2007; Reviewed 2011; Reviewed 2015)

WHEREAS, The State Museum of Natural Sciences illuminates the natural world and inspires its conservation; and

PROPOSED NEW AMENDMENT

PUBLIC ISSUES

015- *Equal Rights for Women*

WHEREAS, Except with regard to the right to vote, the United States Constitution does not guarantee women the same legal status and protections guaranteed to men, and will not do so until an amendment for that purpose is included therein; and

WHEREAS, The operative clause of the proposed Equal Rights Amendment (ERA) states "Equality of rights under the law shall not be denied or abridged by the United States or by any State, on account of sex;" and

WHEREAS, In the absence of the ERA, women's ability to combat sexual harassment and to achieve parity with men in the areas of healthcare, education, and employment will continue to be impaired; and

WHEREAS, as of 2018, 37 of the required 38 states have ratified the ERA; therefore

RESOLVED, That GFWC of North Carolina, Inc. reaffirms its support of the ERA and urges its member clubs to work for the immediate ratification of the ERA in North Carolina.

Rationale: To insure equal rights for women in the U.S. Constitution.

If adopted, will read:

015- *Equal Rights for Women*

WHEREAS, Except with regard to the right to vote, the United States Constitution does not guarantee women the same legal status and protections guaranteed to men, and will not do so until an amendment for that purpose is included therein; and

WHEREAS, The operative clause of the proposed Equal Rights Amendment (ERA) states "Equality of rights under the law shall not be denied or abridged by the United States or by any State, on account of sex;" and

WHEREAS, In the absence of the ERA, women's ability to combat sexual harassment and to achieve parity with men in the areas of healthcare, education, and employment will continue to be impaired; and

WHEREAS, as of 2018, 37 of the required 38 states have ratified the ERA; therefore

RESOLVED, That GFWC of North Carolina, Inc. reaffirms its support of the ERA and urges its member clubs to work for the immediate ratification of the ERA in North Carolina.

Continued, page 26



All Aboard the **Membership**

ing funding for recruitment or retention events. Recently the **Burlington Junior Woman's Club** was awarded one of the GFWC Membership Grants, which afforded their club the opportunity to host a Membership Recruitment Reception immediately before their monthly business meeting. With these funds, the Burlington Juniors were able to purchase decorations, light refreshments, and the supplies needed to create potential member information packets. The Burlington Juniors used email, Facebook, Instagram, and word of mouth to publicize their reception and gained the membership of three to four new members and were fortunate enough to have at least one prior member express interest in re-joining.

The application process for these grants is relatively easy, but it does require some planning by club members. It would be beneficial for your club's Membership Chair to have an idea of how the money would be used prior to applying for the grant funding. Also, remember that – following the event or activity – you have some paperwork to complete. Be sure to take lots of pictures, track the outcomes of the event, and – most importantly – enjoy yourself!

We are encouraged by the use of Social Media and the increased updating of their Club brochures. Their focus on Membership is truly making an impact on each of these clubs. Best of luck in your membership endeavors!

Gloria Parrish, District 6 Vice President & Brittany May, District 6 Junior Membership Chairman

The **GFWC-NC Fuquay-Varina Junior Woman's Club** currently has 11 prospective members and 8 new members since August! Caitlyn Campbell, the club's Membership Chairman, and her committee have successfully hosted two events to attract new members. The first club meeting of the new year was heavily advertised on social media as an open invitation to learn about the club. Officers and CSP chairmen brought refreshments and the attendees enjoyed

a quick social time. The club played an ice breaker to introduce themselves to the potential members and focused their meeting on explaining how the club functions, who the current board members are, and each of the Community Service Programs. To ensure the new prospective members continue to learn and stay engaged, the club hosts a new member social 6 weeks later. The new member social is always at a fun location, sometimes someone's home or a local restaurant. This year, they played a fun Jeopardy game to teach new (and old) members about the club and the federation! It is so important to keep every member engaged through emails and social media. Having a variety of activities and projects will hopefully continue to make the club grow.

BONUS! Conservation Tip from the Garner Woman's Club:

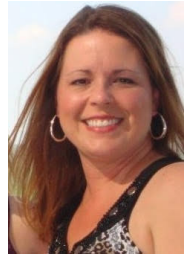
DON'T CHUCK THOSE MARKERS!

Did you know that Crayola has a program called ColorCycle? Crayola ColorCycle will accept all brands of plastic markers, not just Crayola markers. That includes dry erase markers & highlighters. Schools (K-12) can collect the dead markers and receive a free shipping label & voucher to ship them back to Crayola to be recycled! Here's the link to get your school started with this program: <http://www.crayola.com/colorcycle.aspx>. Check the website above and the FAQs at www.crayola.com/colorcycle/frequently-asked-questions.aspx for more information.

Women's History & Resource Center

Tammy Kesky , GFWC-NC Women's History

& Resource Center Chairman



The GFWC Women's History and Resource Center manages the organizational archives of the GFWC, related special collections of past presidents and a complementary research library. Archives document historical development from 1890 to the present, and include State, Federation, and club histories, oral histories, photographs, art and artifacts. GFWC's most significant "artifact" is its Washington, DC Headquarters at 1734 N Street NW, which was designated as a National Historic Landmark in 1991.

GFWC's Research Library consists of nearly 5,000 publications that provide a broad context for researching the history of GFWC and women volunteers.

Making these historical records accessible to members, the scholarly research community, and general public is a primary goal for WHRC as it promotes greater recognition for the contributions of GFWC clubwomen.

To access the catalog thru the GFWC website:

1. Go to www.GFWC.org/What-We-Do/WHRC
2. Click on the "Search the Collections" button to bring you to the WHRC home page.
3. Click the tab that best fits your inquiry. (Keyword search, Advanced search, Random Images, Archives, Photos, Libraries)

NOW is a Great Time to do Leadership

Development

Jan Allen, GFWC-NC Leadership Chairman



Are your reports done? Did you attend your District meeting? Attended Arts Festival? Looking forward to Convention? You've got all your priorities in order.

Let me suggest adding an additional "learning" event. By doing a leadership development workshop, you are teeing up your next nominating committee and consequently encouraging new officers.

Here are some things to consider including:

- History of GFWC – a PP and script exist. Also include your club and state history
- Job Descriptions – who does what
- How to set up a Meeting Agenda – why we do certain things at certain times
- Running an effective fund raiser. Budget, Description, and Marketing
- Dates and Deadlines – what happens when and what is due when
- Reports – why we do them and how to write a good one

Think in terms of what you wish your members knew and understood. You don't have to do a separate event – you can insert these learning opportunities in every meeting.

**GREAT
LEADERS**

**DON'T TELL
YOU WHAT TO
DO.**

**THEY SHOW YOU
HOW IT'S DONE.**

Public Issues Community Service Project

Julie Wolfe, GFWC-NC Public Issues Chairman & Jenna Pulley, GFWC-NC Public Issues Junior Chairman



What is the Public Issues CSP? The GFWC-NC Public Issues CSP is designed to actively connect members with effective projects and activities relating to civic engagement. What is so inspiring about this CSP is the wide variety of activities that fall within its focus areas: Citizenship, Military Personnel, Emergency and Disaster Preparedness, and Safety and Crime Prevention. The possibilities for you and your club are almost unlimited!

Citizenship includes educating club members and local communities on their rights and responsibilities of citizenship. Using GFWC and GFWC-NC resources is one effective way to encourage active involvement in legislation. For example, to stay current on and provide support for legislation important to GFWC goals (such as the Violence Against Women Act) every clubwoman can register with the GFWC Legislative Action Center and encourage fellow clubwomen to also join. Encouraging active involvement in issues that affect the world around us also falls within this area. Here are two new ideas for citizenship projects: 1. Attend a Naturalization ceremony and give each new citizen a flag pin. 2. Promote classroom and member education on American heritage symbols and flag etiquette.

Supporting our military personnel is also an important component of the Public Issues CSP. This can include such diverse projects as educating club members and local communities about the needs of military families, advocating for legislation that supports active and veteran military personnel and their families, and supporting military personnel and veterans returning to community living. A new emphasis in this category is projects benefitting homeless women veterans. Extremely useful resources in these areas are Fisher House, Sew Much Comfort and the USO. These organizations have long histories of service to active military as well as veterans. They can provide excellent guidance on both the needs of our military and veterans and the ways your club can help.

Over the past few years almost every portion of North Carolina has been impacted by at least one natural disaster. Devastating hurricanes and floods have forced all of us to at least consider the third focus area of Public Issues: Disaster Preparedness. This includes educating club members and local communities on disaster readiness, recovery and relief. It also encourages working with law enforcement agencies and first responders to increase public awareness and developing community programs and coalitions to address disaster recovery and relief. A new area of this focus is participating in the national "In Case of Emergency" program by distributing brochures and information on disaster supply kit needs, available to order for free at www.fema.gov.

The final Public Issues area of focus is Safety and Crime Prevention. This includes educating club members and local communities on home and transportation safety as well as providing safety and crime prevention programs, tools, and training, and encouraging "Neighborhood Watch" groups in communities. More recently, this focus has expanded to include the growing awareness of the importance of internet safety. There are numerous community resources available to help your club pursue projects in this area. Local police and fire departments offer guidance on personal safety measures as well as home safety ideas. Internet safety measures are readily available online both for parents with minor children and adults. As is often the case with many hazards in our daily lives, awareness is the first and best step toward prevention.

We are so fortunate, as North Carolina clubwomen, to be able to network with and learn from our fellow clubwomen about the best, most successful, most rewarding and most enjoyable projects and programs that focus on the Public Issues CSP areas. Here are just a few of the many outstanding projects our GFWC-NC clubs have recently presented to support Public Issues. Club members have hosted candidates at public events, volunteered at local voting centers, supported voter registration, insured that every member has voted and attended Naturalization ceremonies. Clubs have supported active military and veterans by providing thousands of dollars of coupons, phone cards and donations of toiletries and other necessities and through participating in Wreaths Across America both locally and nationally. Local police and fire department officials have been invited to conduct lessons in personal safety and defense, taught members to recognize and prevent fire hazards, and educated members about drug safety. Important necessities, such as diapers, have been collected and donated to hurricane survivors. Clubs have sponsored numerous teas and luncheons to honor veterans, first responders and other community members providing essential services. Often, young people are included in these events to educate them about the importance of these citizens' roles in our community.

Public Issues CSP is broad. It includes many, many areas of interest, and a wide variety of possible projects. Each year GFWC-NC clubwomen support their communities with creative, interesting and rewarding projects through their Public Issues CSP. Hopefully, this article has inspired your club to also do so.

Legislation & Public Policy

Judi Stankowich, GFWC-NC Legislation & Public Policy Chairman



It's a new state legislative session and there are some changes.

-The Rules Committee meetings will be on Monday afternoons, which will be followed by a no-vote session in the evening.

-Tuesdays will be reserved for committee meetings, and Wednesdays and Thursdays will be busy days on the floor.

-Vacation weeks with no sessions in the House: week of April 22-26 and week of July 1-6

Important North Carolina legislative issues:

-Expansion of Medicaid

Legislative Democrats have long pushed for the expansion, but Republicans in both chambers have not been willing to expand the program, citing worries of runaway costs. Republican members of the House are planning to file their Carolina Cares bill that would expand Medicaid coverage and include some form of work requirement. Representative Donny Lambeth calls it a hybrid Medicaid bill. Senate Republicans remain opposed, which may make for a lengthy session since Governor Cooper's office has stated "the session ends when we get Medicaid expansion."

-School construction funding

The House and Senate are unveiling 2 competing plans. The House has proposed a \$1.9 billion bond that would go before the voters for approval on the 2020 primary election ballot. Senators Brown, Harrington, and Krawiec filed their Building North Carolina's Future bill, which uses the Pay-As-You-Go state capital funding mechanism established in 2017 to put additional dollars towards school construction. The bill increases the percentage of tax collections that go into the fund by .5% and adds \$100 million dollars of lottery revenue to the fund on a recurring basis. The bill also requires that funds received by schools be used to comply with the K-3 class size requirements before they can be used for other priorities.


-Eminent Domain

Representatives D. Hall, Lewis, Goodman, and McGrady filed House Bill 3, to limit the purposes for which eminent domain can be used by putting a constitutional amendment on the March 2020 primary ballot. It limits eminent domain purposes from public

use or benefit to just public use. The House has passed this bill several sessions in a row, but the Senate has not taken it up.

-Equal Rights Amendment


The Equal Rights Amendment (ERA) is a proposed amendment to the United States Constitution designed to guarantee equal legal rights for all American citizens regardless of sex; it seeks to end the legal distinctions between men and women in terms of divorce, property, employment, and other matters. On May 31, 2018, Illinois became the 37th state to ratify the Equal Rights Amendment. Ratification requires 38 states. One more state is needed. North Carolina can make history by being state #38. Watch for information on Bills to be introduced this spring in the NC House and Senate.



LOOK FOR THE LEGISLATION TABLE
AT THE 2019 GFWC-NC CONVENTION.

ENROLL FOR:

- GFWC LEGISLATIVE ALERTS
- GFWC-NC LEGISLATIVE ALERTS
- GFWC NEWS AND NOTES



One Step

Easy as
123

Thriving Children

Bridgett Paschal, GFWC-NC Director of Juniors

Special Project Chairman



More than half of 3 and 4 year old children in North Carolina are not enrolled in school. A well implemented, high quality, early education can narrow the education gap, reduce grade repetition and increase graduation rates.

Half of children in North Carolina live in poor or near poor homes. Growing up in poverty increases the likelihood that a child will be exposed to factors that can impair brain development and lead to poor cognitive health and academic outcomes.

Research shows that when parents have health insurance they have healthier babies. They are better able to stay healthier themselves and care for their children. The children will more likely have coverage and use it. More than 200,000 adults in our state lack health insurance because they fall in the “gap” of earning too much for medicaid or too little to afford private insurance.

Only about fifty percent of third graders in our state of North Carolina are proficient in reading. In researching these statistics from ncchild.org website, the numbers really put a realistic view to what many of our clubwomen are working so hard to improve.

Helping children to thrive all over our state is being seen in many wonderful ways. It is so important for children to have caring adults in their lives to help build self-esteem and resiliency. Our clubwomen are becoming mentors and also connecting children and their parents to many resources. Healthcare needs, education, food, clothing and physical needs are all being provided. Our clubwomen are volunteering in schools with reading, assisting, paying lunch accounts and helping with tutoring centers in grades pre-k through high school. Many are reading to children not only as mentioned in schools but in churches, libraries, homes and various locations in the state. Packing lunches, providing warm meals, boxed meals, and food donations of many kinds are actively being done. Donations of diapers, wipes, formula, shoes and clothing are huge needs that many clubwomen are fulfilling. Some are providing free babysitting to allow a mom with pre-schoolers time with other moms to show just how important a mothers’ role is. There have been awareness days for National Stomp out Bullying and donating to local charities such as disabilities in North Carolina

and the Ronald McDonald house. Several clubs have sponsored families and many foster children in their communities.

It is amazing to see just how powerful our clubwomen are with all of the work and volunteering each is doing. Each clubwoman is making a difference in a child’s life and we just encourage all to continue helping our children thrive and grow!

We hope you have all seen the Social Media Challenge-

Attention all Junioresettes, Juniors and Generals.....

Introducing the Thriving Children Social Media Challenge -

Throughout February and March, post, tweet or snap your Thriving Children projects. These posts can include projects that promote the wellness and welfare of children or projects that allow parents to provide for the wellness and welfare of their children. Make sure to tag the pictures and posts with

#thrivingchildren and **#gfwcncjuniors**.

We want all of the great work your clubs are doing to go viral!

Special recognition will be given at the Friday night Banquet at State Convention in April to some of the Junior Officer’s favorite posts!

Spreading the word and all the work our clubwomen are doing is a great way to bring ideas to others and for others to help our children to thrive! Thank you all for the hard work you each are doing and let’s all continue to promote the importance of overall growth in children.

International Outreach Service Project

Victoria Currin, GFWC-NC International Outreach Chairman & Misty Deyo, GFWC-NC International Outreach Junior Chairman



A huge thank you to all the clubs that entered reports. We really enjoyed reading them and learning more about what your clubs do for International Outreach. In most cases, GFWC members cannot physically be present to assist and make changes in countries around the world; however, members can be assured that the donations made through our partnership agencies are reaching those in the greatest need.

International Outreach gives clubwomen the opportunity to leave the world a better place, improving the lives of children and women globally.

We would like to continue to challenge each club to pick at least one of the GFWC partner organizations and support their efforts. Donate funds or needed goods; advocate for their projects; or volunteer your time to raise awareness about the importance of their work.

Our four GFWC IO CSP partnership organizations are Heifer International, Operation Smile, UN Shot @Life, and UNICEF. We want to concentrate on the UNICEF initiative to End Trafficking.

Many of us may think of Human Trafficking as a Homelife project but there is an International aspect. Think of all the Russian brides, Hispanic / Latino field workers or even the Oriental workers in our nail salons.

The End Trafficking Project is the U.S. Fund for UNICEF's initiative to raise awareness about child trafficking and mobilize communities to take meaningful action to help protect children. In partnership with GFWC, and other groups and individuals, the End Trafficking project aims to help bring us all closer to a day when there are ZERO exploited children.

What is Human Trafficking (HT)?

HT is the use of force, fraud or coercion to make someone engage in commercial sex or forced labor or services. It includes all acts involving the recruitment, abduction, transport, harboring, transfer, sale or receipt of a person for the purpose of involuntary servitude, debt bondage, slavery or exploitation. Trafficking does not only include the acts to the individual; it is also the ability of the trafficker to benefit, or earn goods, money or anything of value for the labor or sex act of the people being trafficked. For minors under the age of 18, trafficking includes any case in which the minor is made to perform commercial sex acts, wheth-

er or not force, fraud or coercion is present.

HT – both sex and labor trafficking -- is happening with alarming frequency in NC. "According to the National Human Trafficking Hotline, in 2016, there were 181 human trafficking cases reported in NC. "That number includes 130 sex trafficking cases and 41 labor trafficking cases." N.C. is among the top 10 states in the number of trafficking reports. In the past 10 years, the NHTH has identified almost 2,700 victims of human trafficking in our state.

- Higher percentage of potential labor trafficking cases compared with the national average, mostly because NC has made labor trafficking a priority.

- HT can be difficult to identify and many victims do not self-identify as trafficking victims.

- Awareness and education of the general public and of professionals who may encounter victims in the course of their jobs is also vital.

Why is Human Trafficking Prevalent in N.C.

The geographic location of N.C. contributes

- NC lies in the center of the triangle encompassed by Washington, D.C., Charlotte and Atlanta, all are hubs of HT.

- NC also lies at the crossroads of several major interstates, I-40, I-95 & I-85. These highways facilitate sex and labor trafficking.

- The half-way point between NYC and Miami on I-95 is just north of Fayetteville.

- The convenience of major highways for transportation, easy access to and from tourist areas, and a large military presence promote greater mobility and a number of adult businesses in the area as factors that increase the level of HT.

- Large sporting and entertainment arenas that host large events also attract traffickers.

- Large agricultural community has a high demand for manual laborers, both agricultural & seasonal workers.

These features make it easy for predators to locate, coerce or seize, move and sell vulnerable victims." Child trafficking is not just a global issue; it happens in our own backyard. Start with learning the signs of human trafficking which include: knows little about his or her whereabouts, works excessively long hours,

Continued, page 24

Keeping up with the Boys & Girls Home of North Carolina

Caroline Galine, GFWC-NC Boys & Girls Home Chairman

GFWC-NC is 1 of 8 civic organizations actively supporting and involved in Boys and Girls Homes of NC. Our organization has been involved with Boys and Girls Homes since 1959, just 5 years after its inception in 1954. At that time only boys were at the campus located at Lake Waccamaw, NC, and it was called 'Boys Home.'

When Boys Home began welcoming girls on campus to become the Boys and Girls Homes of NC, GFWC-NC stepped forward to support two cottages on campus.

As well as having 3 clubwomen on the Board of Trustees, we continue to provide strong support for the cottages and other facilities on campus to include:

- Ongoing financial support
- Visits to campus to interact with the children at cottage dinners, and Chapel events
- Hosting children at events throughout the state
- Making in-kind donations for use by the children or for sale in the Homes' Country Store

Currently Boys and Girls Homes of NC has 41 residents and 179 in Foster Care. All of the children who live on campus are in school at Thomas Academy which was chartered July 2012 and is also open to children in the community. Thomas Academy is unique with a school year being 215 days of instruction, small classes, accountability partnerships, and a schedule that revolves around the student and not the system. "Our student population is somewhat different from other schools in the area as at times students come to us significantly behind grade level", said Dr. Tom Simmons, vice president for education. "Making expected

growth by the state standards is a huge accomplishment for all of our students." This year Thomas Academy boasts a total of 13 grads with 3 students already accepted to a 4-year college.

In December Boys and Girls Homes of North Carolina was awarded funding for the development of a Child Advocacy center by the Governor's Crime Commission. 'Carolyn's Kaleidoscope House' will be a center for implementation of evidence-based treatment and services for childhood trauma victims. It will serve Columbus, Bladen, and hopefully Brunswick counties. Currently the closest center is in Fayetteville with a wait of several months.

Hurricane Florence had a significant impact on Boys and Girls Homes campus. All told, the cost of hurricane related repairs has climbed to \$439,000, with assessment and repairs ongoing. At the CCWC dinner in Charlotte this year, Boys and Girls Homes of NC president Gary Faircloth was presented a check for \$10,000. This generous check was deeply appreciated and will greatly help with repairs. Several GFWC-NC clubs have made both monetary and in-kind donations of food, bedding, and cleaning supplies to help with clean up and to replace food and bedding lost in the storm.

This article barely scratches the surface of what is Boys and Girls Homes of NC. There is much, much more. They welcome our visits as that helps us to have a better understanding of this wonderful organization.

ESO Bylaw Changes

Hilda Jernigan, GFWC-NC Education CSP Chairman

There have been many discussions about the number of books that ESO Members are required to read in order to complete levels. The below changes to Section 3 of the ESO Bylaws are recommended to continue to grow our ESO Membership as well as to bring back members that have not participated in several years.

The bylaw changes will be voted on by the ESO Membership during the ESO Meeting at the GFWC-NC Convention in April.

If adopted, the difference between the number of books required by the current GFWC-NC ESO Bylaws to reach Century Level is 220. Under GFWC requirements, 100 books must be read. To make the change fair, those who have reached Century will be credited with an extra Century level. Those in the process of reaching Century will be updated to the new system and will receive level certificates as needed.

Please feel free to reach out to me with any questions.

Current Bylaw:

Section 3: The membership of the GFWC-NC ESO Organization shall consist of participants at the following levels:

A. Pledge – Has completed a "Pledge Application" and has started working towards fulfilling the requirements of membership—4 books in each of 4 different categories for a total of 16 books.

B. Member – Has completed the requirements of membership—4 books in each of 4 different categories for a total of 16 books.

Continued, page 28

GFWC-NC FUNdraising

Cindy Hewitt, GFWC-NC Fundraising Chairman



"We should never forget that no Fundraising effort ever succeeds unless one person asks another person for money." Andrew D. Parker

As GFWC-NC FUNdraising Chairman, I would like to share with you some of the wonderful opportunities we have available for you to continue helping us raise funds for our State Federation.

Seashell Lovers Beware! Our 1902 Society Chairman, Angela Williams is ready to accept your donations to this worthy cause as we continue to build upon the very foundation on which we were founded. 1902 was the year that Lucy Bramlette Patterson invited women's clubs from across our state (from Wilmington, Goldsboro, Salisbury, Statesville and Winston-Salem) to gather in the Salem College Chapel and our great State Federation was formed on May 27th of that year. **What do seashells have to do with all of this?** We have 3 levels of giving for you to demonstrate your support and appreciation: Level 1 is the **"Whelk"** at \$19.02, Level 2 is the **"Sand Dollar"** for \$190.20 and Level 3 is the **"Scotchbonnet"** for \$1902. With your donations, Angela has beautiful shells for each of the respective levels as a small token of our appreciation for you! Funds raised through our 1902 Society will support our General Fund.

In keeping with the focus on sustaining our **Federation Legacy**, our **"Treasure Chest"** Chairman, Carol Ann Lohman, has beautiful stretch **bracelets** (one size fits most), with pearls, turquoise and Mermaids. Now, you can purchase **one** if you like, as they are \$20 each- and we have 3 styles to choose from – if you find it's just too hard to decide - **3** of them can be yours for \$50. We also are continuing to sell our beautiful **"Starfish"** pins for \$125 each.

Something **new**, fun and exciting, for us this Administration is the introduction of our **"Girls With Pearls Society"**. Our goal is to have 100 Women who will each donate \$100 to support our Legacy Fund. These 100 women will then become **"Girls With Pearls Society"** members and each will receive a **"GWPS"** card to display at meal functions during Convention. Additionally, we will have a special commemoration to unveil, exclusively, for our

"GWPS" members, at our State Convention in Wilmington this April.

In keeping with this Administration's theme of "Celebrate Women", we have handmade, unique, affordable, **"Women's Pins"** available for \$25 each. These pins have been very popular and we have a very limited supply remaining. Our Women's Pins Chairman, Peggy Schiavone, will have these one-of-a-kind beauties available at our 2019 Convention. Funds generated through the sale of these pins will support our General Fund.

Most Inspirational Woman Contest

But the fun doesn't stop there, we have one more fabulously, fun FUNdraising opportunity to share with you. Over the past few years, we've had a tremendous amount of fun crowning our "Queen of Convention" (District 3's Ann Vipperman), finding out who would "Kiss the Pig" (District 7's Cindy Hewett, yes, "Yours Truly"), to our most recent unveiling of our "Convention Star" (District 2's Sandy Jahn), so let's keep this tradition going! At our 2019 State Convention, those attending will determine which District has the **"Most Inspirational Woman"**!

Our Districts have selected one member as their representative who has then chosen a (famous/recognizable) Inspirational Woman and transformed into character! Votes are dollars collected with \$1.00 equating to 1 vote. Our "Inspirational Woman Contestants" don't have to wait until our State Convention to collect votes, they may wear their costume at club and district meetings to collect votes. District Representatives must also wear their costume at the designated times during our 2019 State Convention. The District that raises the most \$\$ will be declared our winner, earn bragging rights and receive the coveted "Annie Award". The "Annie Award" is unique to this administration and named in honor of our "inspirational leader", our President Ann Landis. Ladies, join in on the fun and let's support our "Inspirational Woman" representatives! Funds generated from our **Most Inspirational Woman** Contest will support our General Fund.

Continued, page 25

International Outreach, Continued

exhibits fear or anxious behavior, was hired with false promises, or has inconsistencies with his or her story.

Putting a Stop to Human Trafficking

The first step to ending human trafficking in the state is to raise awareness among us. Realize that human trafficking is a problem that affects all North Carolinians. Learn what to observe, then we are equipped to better protect our own family and community as well as report potential situations of human trafficking.

HT is one of the most difficult crimes to spot, because victims look like ordinary people. However, there are signs that can help identify yourself and others as potential trafficking victims. Learning the red flags and potential indicators is the first step in getting the help you or a victim needs.

Do you know someone experiencing the following:

Common Work and Living Conditions:

- Is providing sexual acts or work in exchange for services/benefits
- Not free to leave or come and go as they wish
- Under 18 and is providing paid sex acts
- Has a pimp/manager or someone who will never leave their side
- Unpaid or paid very little by tips off the record (in cash)
- Works long and/or unusual hours
- Is not allowed breaks or has unusual restrictions at work
- Owes a large debt and is unable to pay it off
- Recruited through false promises concerning the nature and conditions of his/her work
- Work or living space features tinted windows, boarded up windows, bars on windows, barbed wire, security cameras, etc.(anything that makes it difficult to see inside)

Poor Mental Health or Abnormal Behavior:

- Fearful, anxious, depressed, submissive, tense, or nervous/paranoid
- Unusually afraid or anxious around law enforcement or when law enforcement is brought up
- Avoids eye contact
- Overly attached to one person or has one person overly attached to them

Poor Physical Health:

- No access to health care
- Appears malnourished or skinny
- Shows signs of physical and/or sexual abuse, physical restraint, confinement, or torture like bruises, cuts, etc.

Lack of Control:

- Has very little personal property, wears the same clothes over and over again
- Paid mostly in cash and not in control of their own money, no financial records, or bank account.

- Not in control of their own identification documents (ID or passport) or had them taken by their employer

- Not allowed or able to speak for themselves (a third party may insist on being present and/or translating)

Other:

- Claims of just visiting and inability to clarify where he/she is living
- Does not know where they are and/or does not know what city they are in
- No sense of time
- Their story does not add up or make sense

The more reporting we do, the more difficult it becomes for this crime to remain a low risk and hidden 'beneath the surface.'

To report a potential case or get more information, call the National Human Trafficking Hotline: 888-373-7888 or text INFO or HELP "BeFree" (233733). YOU can take action by saving this number into your cell phones or posting it in your community. To learn more about this partnership, or for more resources, including the postcard, please visit www.unicefusa.org/GFWC.

The End Trafficking Project:

- Creates resources to educate and mobilize communities to take local action;
- Conducts online and in-person training for youth and community members on how to recognize and report trafficking;
- Advocates for stronger legislation to protect children on a state and federal level;
- Trains 18 Global Citizenship Fellows to educate and advocate about trafficking around the country;
- Conducts Public Awareness Campaigns distributing messaging about trafficking through radio, TV, and more.

For more information, please contact mmehta@unicefusa.org or visit: www.unicefusa.org/GFWC.

Or visit Project NO REST website at <http://www.projectnorest.org>

We appreciate all that you do and are happy to help in any way. Please feel free to contact Misty or me if you do have any questions about reporting. If we don't know the answer to your question, we will try to get the answer for you from someone who does.

GFWC-NC Bylaws Committee Report

Ann Vipperman, GFWC-NC Bylaw Chairman

Typically, included within this issue of the GFWC-NC Magazine are the proposed amendments to the GFWC-NC Bylaws that are to be considered during our annual convention. However, for the 2019 GFWC-NC Convention, there will be no proposals for your consideration.

Please know that individuals or groups may submit changes/proposals to the GFWC-NC Bylaws Committee. The proposed submittals may be sent by email to the GFWC-NC Bylaws Chairman, Ann Vipperman, by November 15, 2019.

When submitting proposals the following should be included:

- Current wording of the Article and /or Section to be amended
- Proposed wording of the amendment
- Rationale for change
- Name, email address and phone number of individual or group submitting the proposed amendments in case the committee has questions.

GFWC-NC Board of Trustee Nomination

Dottie Jennings



A graduate of Peace College and NCSU with a Master's Degree in Education, she is a Pre-Kinderergarten teacher in the Elizabeth City- Pasquotank Public Schools. Dottie was a member of the Elizabeth City Juniorettes in high school, joined the Elizabeth City Junior Woman's Club in 1994, and is currently a member of the Elizabeth City Woman's Club. Dottie currently serves as the GFWC-NC Sallie Southall Cotten Scholarship Chairman and as a member of the GFWC Domestic Violence Awareness and Prevention Committee. and has served as GFWC-NC President, President-elect, Third Vice President & Director of

Junior Clubs, Education Community Service Program Chairman, Junior Editor, Juniorette Chairman, Junior Education Department Chairman, and as the District 9 President and Director of Junior Clubs. She is a recipient of the Outstanding Junior Clubwoman Award and is an Honorary Life Member. She is also active in her church, teaching children's Sunday School and serving in the Church Nursery. Dottie is married to Jerry and has two children, Caroline and Jake. She enjoys spending time with family, enjoying outside, and reading.

GFWC-NC FUNdraising, continued

Also at our State Convention in April, we will host a Silent Auction and "back by popular demand", we will have Raffle Tickets for sale (\$25 each) for a chance to win "One week at the Beach!" This is one week at Holden Beach (in a 4-bedroom, 2-bathroom home) to be used during September, October or November 2019- prior to Thanksgiving and subject to availability! Your chances of winning are great as we are only planning to sell a maximum of 250 tickets!! On behalf of our 2018-2020 GFWC-NC FUNdraising Committee, thank you for your continued support! We look forward to seeing you in Wilmington at our State Convention, where we hope you will be inspired to join in on all of our fabulously fun, Federation FUNdraising opportunities!

Our Inspirational Women Contestants, by District, are as follows:

| | |
|------------------------------|--|
| D1 Jane C. Croly/Jennie June | Jane Carver |
| D2 Amelia Earhart | Courtney Pruitt |
| D3 Caroline Clubwoman | A Bevy of Beauties (Ann, Ellen, Gay & Georgann) |
| D4 Mary Jones Mullins | Kelly Paul |
| D5 Rosie the Riveter | Kristen Riggan |
| D6 Juanita Bryant | Juanita Bryant |
| D7 Lady Liberty | Tammy Kesky |
| D8 Florence Nightingale | Brandy Selos |
| D9 Juliette Gordon Law | Brandee Phelps |

Resolutions Reviewed and Proposed to be Amended, Continued

WHEREAS, its facilities and exhibits require frequent expansion and improvement; and

WHEREAS, It has and is developing programs for school children across the state that integrate science, technology, engineering, and math with natural resource education; therefore

RESOLVED, That GFWC of North Carolina, Inc. urges its member clubs to support and promote the North Carolina State Museum of Natural Sciences and the Friends of the North Carolina State Museum of Natural Sciences.

Rationale: To update

011-140 The Blue Ridge Parkway (Reviewed 2011; Reviewed 2015)

WHEREAS, The GFWC of North Carolina, Inc. is vitally interested in preserving the natural resources of our state; and

WHEREAS, The GFWC of North Carolina, Inc. is vitally interested in conservation education for children; and

WHEREAS, The GFWC of North Carolina, Inc. recognizes the need for non-governmental support for the Blue Ridge Parkway; and

WHEREAS, the GFWC of North Carolina, Inc. recognizes the need for expanded and improved facilities on the Blue Ridge Parkway; therefore

RESOLVED, That the GFWC of North Carolina, Inc. urges its member clubs to support and help conserve the Blue Ridge Parkway;

RESOLVED, That the GFWC of North Carolina, Inc. urges its member clubs to support the Blue Ridge Parkway Foundation and its Parks as Classrooms program for student education; and further

RESOLVED, That the GFWC of North Carolina, Inc. urges its members to switch to a Blue Ridge Parkway license plate to support the Parkway and help spread the word about its importance state-wide.

Amend by substitution:

WHEREAS, It is important to conserve the natural resources of North Carolina and to educate children about the importance of conserving the natural world; and

WHEREAS, The Blue Ridge Parkway is a state and national treasure that requires government and non-governmental support to maintain and improve its facilities; and

WHEREAS, The Blue Ridge Parkway Foundation endeavors to maintain and improve the Parkway, and its Parks as Classrooms program provides conservation education for children; therefore

RESOLVED, That GFWC of North Carolina, Inc. urges its member clubs to support the Blue Ridge Parkway Foundation and its Parks as Classrooms program; and further

RESOLVED, That GFWC of North Carolina, Inc. encourages its member clubs to support the purchase of Blue Ridge Parkway license plates.

If amended, will read:

011-140 The Blue Ridge Parkway (Reviewed 2011; Reviewed 2015)

WHEREAS, It is important to conserve the natural resources of North Carolina and to educate children about the importance of conserving the natural world; and

WHEREAS, The Blue Ridge Parkway is a state and

national treasure that requires government and non-governmental support to maintain and improve its facilities; and

WHEREAS, The Blue Ridge Parkway Foundation endeavors to maintain the Parkway, and its Parks as Classrooms program provides conservation education for children; therefore

RESOLVED, That GFWC of North Carolina, Inc. urges its member clubs to support the Blue Ridge Parkway Foundation and its Parks as Classrooms program; and further

RESOLVED, That GFWC of North Carolina, Inc. encourages its member clubs to support the purchase of Blue Ridge Parkway license plates.

Rationale: To streamline

EDUCATION

012-040 Learning Disabilities (Convention 1999; Reviewed 2003; Revised 2011; Reviewed 2015; Includes Advocacy for Rights of Exceptional Children, Convention 1979 and Advocacy for the Rights of Disabled Persons, Reaffirmed 1991)

WHEREAS, Nearly four million school-aged children in North Carolina have some sort of learning disability; and

WHEREAS, Learning disabled children have the right to receive a complete education; and

WHEREAS, Teachers of learning disabled students require specific training; and

WHEREAS, Many school drop-outs, homeless people, and convicted criminals are found to have specific learning disabilities; and

WHEREAS, It is important to educate our community about learning disabilities; and

WHEREAS, Sixty percent of adults with severe literacy problems have undetected or untreated learning disabilities; therefore

RESOLVED, That the GFWC of North Carolina, Inc. urges its member clubs to:

- 1. Support training and work of educators and professionals working with the learning disabled.*
- 2. Increase awareness of learning disabilities in their clubs and communities.*
- 3. Encourage early diagnosis and appropriate education.*
- 4. Support the legal rights of the learning disabled.*

Amend by substitution:

WHEREAS, A learning disability is defined as a neurological disorder that may cause difficulty in reading, writing, spelling, reasoning, recalling, and/or organizing information and is a life-long condition; and

WHEREAS, Research reveals that with specifically trained teachers, the right support, and intervention, children with learning disabilities can succeed in school and go on to successful, often distinguished, careers; and

WHEREAS, Adults and employers may be unaware of simple solutions that can assist in enabling a more productive outcome in the work place; therefore

RESOLVED, That GFWC of North Carolina, Inc. urges its member clubs to:

- 1. Increase awareness of learning disabilities and related solutions.*
- 2. Support training for educators and professionals who work with and encounter the learning disabled.*
- 3. Advocate for laws and policies that provide support and services for people with learning disabilities.*

If amended, will read:

012-040 Learning Disabilities (Convention 1999; Reviewed 2003; Revised 2011; Reviewed 2015; Includes Advocacy for Rights of Exceptional Children, Convention 1979 and Advocacy for the Rights of Disabled Persons, Reaffirmed 1991)

WHEREAS, A learning disability is defined as a neurological disorder that may cause difficulty in reading, writing, spelling, reasoning, recalling, and/or organizing information and is a life-long condition; and

WHEREAS, Research reveals that with specifically trained teachers, the right support, and intervention, children with learning disabilities can succeed in school and go on to successful, often distinguished, careers; and

WHEREAS, Adults and employers may be unaware of simple solutions that can assist in enabling a more productive outcome in the work place; therefore

RESOLVED, That GFWC of North Carolina, Inc. urges its member clubs to:

- 1. Increase awareness of learning disabilities and related solutions.*
- 2. Support training for educators and professionals who work with and encounter the learning disabled.*
- 3. Advocate for laws and policies that provide support and services for people with learning disabilities.*

Rationale: To update

INTERNATIONAL OUTREACH

014-020 International Aid (Convention 1982; Reviewed 1986; Reaffirmed 1990; Revised 1991; Revised 1994; Revised 1998; Reviewed 2002; Revised 2004; Revised 2006; Reviewed 2010; Reviewed 2014, Reviewed 2018)

WHEREAS, GFWC of North Carolina, Inc. believes that we are all a part of a world community and our interest should extend to all parts of this community; and

WHEREAS, The people of deprived countries need assistance with good nutrition, adequate health facilities, advanced methods of agricultural production, and skills in construction and the field of education; therefore

RESOLVED, That GFWC of North Carolina, Inc. supports efforts to meet these needs through international outreach programs such as Heifer Project International, Save the Children, CURE International, CARE, Operation Smile, Childreach and World Food Day.

If amended, will read:

014-020 International Aid

WHEREAS, GFWC of North Carolina, Inc. believes that we are all a part of a world community and our interest should extend to all parts of this community; and

WHEREAS, the people of deprived countries need assistance with good nutrition, adequate health facilities, advanced methods of agricultural production, and skills in construction and the field of education; therefore

RESOLVED, That GFWC of North Carolina, Inc. supports efforts to meet these needs through international outreach programs.

Rationale: To broaden.

014-040 International Understanding (Convention 1979; Reviewed 1983; Represented as NEW Convention 1987; Reaffirmed 1991; Reaffirmed 1995; Reviewed 1999; Reviewed 2003; Reviewed 2011; Reviewed 2015)

WHEREAS, The American Immigration Council noted that 1 in 12 North Carolina residents is an immigrant, and

1 in 10 workers in North Carolina is an immigrant; and

WHEREAS, GFWC of North Carolina, Inc. believes that an understanding of cultural, economic, historic, and religious heritage of the nations of the world is necessary to attain world peace; therefore

~~*RESOLVED, That GFWC of North Carolina, Inc. encourages members to study these issues, the languages, and the role religions play in world events; and further*~~

RESOLVED, That GFWC of North Carolina, Inc. works encourages its member clubs to

•Be aware of cultural biases and participate in intercultural exchanges; and

•Present programs and projects that promote international understanding and peace.

If amended, will read:

014-040 International Understanding

WHEREAS, The American Immigration Council noted that 1 in 12 North Carolina residents is an immigrant, and 1 in 10 workers in North Carolina is an immigrant; and

WHEREAS, GFWC of North Carolina, Inc. believes that an understanding of cultural, economic, historic, and religious heritage of the nations of the world is necessary to attain world peace; therefore,

RESOLVED, That GFWC of North Carolina, Inc. encourages member clubs to

•Be aware of cultural biases and participate in intercultural exchanges; and

•Present programs and projects that promote international understanding and peace.

Rationale: To clarify

**RESOLUTIONS REVIEWED and
PROPOSED to be RESCINDED
HOME LIFE**

013-270 Special Olympics

~~*RESOLVED, That the GFWC of North Carolina, Inc. endorses, contributes to, and supports the International Special Olympics program, enabling the impaired person to compete under the sponsorship of the "Special Olympics" in the United States of America.*~~

Rationale: Achieved

PUBLIC ISSUES

015-120 GFWC Identity

~~*RESOLVED, That the GFWC of North Carolina, Inc. encourages its member clubs to incorporate the name of GFWC into their local club name.*~~

Rationale: Achieved.

015-180 North Carolina Law Enforcement Officer

~~*RESOLVED, That the GFWC of North Carolina, Inc. commends the North Carolina Law Enforcement Officers for their achievements; and urges its member clubs to recognize the achievements of the North Carolina Law Enforcement Officers and to express their appreciation for their creditable performance of duties.*~~

Rationale: Achieved

ESO Bylaw Change, Continued

C. Star – Has completed the requirements of the Star level—4 books in each of 10 different categories for a total of 40 books. These books are in addition to the books read previously to achieve “Member” level.

D. Torch – Has completed the requirements of the Torch level—4 books in each of 16 different categories for a total of 64 books. These books are in addition to the books read previously to achieve “Member” and “Star” levels.

E. Century – Has completed the requirements of the Century level—a total of 100 books. Century members may also continue on to reach 2nd Century, 3rd Century, 4th Century, and so on. These books are in addition to all of the previous books read to achieve prior levels. Books read to achieve the Century levels may be in duplicate categories.

F. Diamond—Has completed Century 10 and a total of 1,000 books.

Proposed Revisions:

Section 3: The membership of the GFWC-NC ESO Organization shall consist of participants at the following levels:

A. Pledge – Has completed a “Pledge Application” and has started working towards fulfilling the reading requirements. ~~of membership.—4 books in each of 4 different categories for a total of 16 books. The remainder of this sentence is confusing.~~

B. Member – Has completed the requirements of membership—4 books in each of 4 different categories for a total of 16 books.

C. Star – Has completed the requirements of the Star level—4 books in each of 6 additional categories for a cumulative total of 40 books. Categories may not be duplicated from the Member level. ~~These books are in addition to the books read previously to achieve “Member” level.~~

D. Torch – Has completed the requirements of the Torch level—4 books in each of 6 additional categories for a cumulative total of 64 books. Categories may not be duplicated from the Member and Star levels. ~~The Member clubwoman will have read 4 books in 16 different categories. These books are in addition to the books read previously to achieve “Member” and “Star” levels.~~

E. Century – Has read an additional 4 books in 9 different categories. These categories may be repeated from the Member, Star and/or Torch levels, for a total of 100 books.

F. 2nd Century and beyond - members may also continue on to reach additional Century levels by reading 100 books. Books read to achieve these may be in any category.

G. Diamond—Has completed Century 10 and a total of 1,000 books.

Strike Section 4, Change Item C as Section 3H
~~Section 4. Achieving a new level:~~

~~A. After achieving Member level, ESO Organization members are eligible to continue to the next level of achievement—the Star level and so on. Books read to achieve one level do not apply to the next level and the member must begin at zero books once again.~~

~~B. Categories read to complete one level may be repeated once the member begins working towards a new level.~~

C. All book reports must be completed (4 books = 1 completed report) and sent in to the ESO Chairman by April 1 annually in order to receive credit for achieving a new level at the annual GFWC-NC Convention.

Add New Section 3I

I. Following attainment of Century Level, book reports will not be required, only a list of books read.

Proposed Bylaw Revisions – To Read:

Section 3: The membership of the GFWC-NC ESO Organization shall consist of participants at the following levels:

A. Pledge – Has completed a “Pledge Application” and has started working towards fulfilling the reading requirements.

B. Member – Has completed the requirements of membership—4 books in each of 4 different categories for a total of 16 books.

C. Star – Has completed the requirements of the Star level—4 books in each of 6 additional categories for a cumulative total of 40 books. Categories may not be duplicated from the Member level.

D. Torch – Has completed the requirements of the Torch level—4 books in each of 6 additional categories for a cumulative total of 64 books. Categories may not be duplicated from the Member and Star levels. The clubwoman will have read 4 books in 16 different categories

E. Century – Has read an additional 4 books in 9 different categories. These categories may be repeated from the Member, Star and/or Torch levels, for a total of 100 books.

F. 2nd Century and beyond - members may also continue on to reach additional Century levels by reading 100 books. Books read to achieve these may be in any category.

G. Diamond—Has completed Century 10 and a total of 1,000 books.

H. All book reports must be completed (4 books = 1 completed report) and sent in to the ESO Chairman April 1 annually in order to receive credit for achieving a new level at the annual GFWC-NC Convention.

I. Following attainment of Century level, book reports will not be required, only a list of books read.

Honorarium & Memorials

Operation Smile

-By District 2

If you or your club are interested in donating an Honorarium or Memorial, please contact Frances Lewis, GFWC-NC Financial Associate at bookkeeper@gfwcnc.org

1902 Society Donations

\$19.02

- GFWC Lexington Women's Club
- Mount Airy Junior Woman's Club
- Sandy Cyphers
- Tracy Gordon
- Bennie Hall
- Donna Harrell
- Pauletta Parker
- Mary Pendill
- Lori Seiler
- Mylene Toledo
- Elaine Williams
- Julie Wolfe

Other

- Mary Derrick
- Kathy Parker
- Sandie Werderman

LEGACY Fund Donations

- Caldwell Woman's Club
- Dolly Madison Woman's Club
- GFWC Fuquay-Varina Junior Woman's Club
- GFWC Lexington Woman's Club
- Jackson Woman's Club
- Whiteville Woman's Civic League
- Wilmington Woman's Club

- Woman's League of Eden
- Women's League of Mount Airy
- Woman's Club Hamlet
- Youngsville Woman's Club
- Zebulon Woman's Club
- Mary Derrick
- Catherine Gardner
- Carol Gardner
- Brenda Griffin
- Bennie Hall
- Faye Hoffman
- Dottie Jennings
- Pauletta Parker
- Mylene Toledo
- Sandie Werderman

Mermaid Bracelet

- Holly Coleman
- Cindy Hewett
- Brenda Griffin
- Mary Alice Stanley

Girls with Pearls Society

- Judy Brock
- Sandy Cyphers
- Betsy Grannis
- Diane Hall
- Hope Hockaday
- Pamela Hutchison
- Crystal O'Neal
- Linda Sturgill
- Karen Throckmorton
- Julie Wolfe

Upcoming Meetings

| | | |
|-----------------------|--------------------------------|-----------------|
| March 9, 2019 | GFWC-NC Arts Festival | Mebane, NC |
| March 23, 2019 | GFWC-NC Scholarship Interviews | Morrisville, NC |
| April 26-28, 2019 | GFWC-NC Annual Convention | Wilmington, NC |
| June 26- July 2, 2019 | GFWC Annual Convention | Austin, TX |