The Daily Tar Heel

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Finance, HR system redesign costs \$87M

The University hasn't upgraded its payroll system in 46 years.

By Kate Albers Staff Writer

The new ConnectCarolina system, which will impact faculty and staff, was neither a simple nor a cheap endeavor.

"The implementation cost for the HR/ Finance (redesign) was estimated to be about \$87 million," said Brian Smith, director of Treasury and Risk Management Services of the Finance Division and chairman of the Finance Stakeholders Committee.

Smith said the funding came from central non-state funds, which do not include any money from students.

Changes to ConnectCarolina will go live Oct. 1. The new, integrated system will replace the older administrative payroll, finance and human resources systems. It is an enterprise research project that faculty and staff will learn to navigate instead of using the old payroll, finance and human resources legacy systems, Smith said.

Smith said the implementation included the software, trainings, hired consultants and

other costs to get the system in place.
The processes of planning, researching and implementation have taken more than four years, said Matt Brody, associate vice chancellor for human resources and chairman of the Human Resources and Payroll Stakeholders Committee.

"It is a product that allows you to have HR data and finance data and student data presented in a single environment, and allows you to integrate information from those systems for analysis and reporting, said Fran Dykstra, assistant vice chancellor for ITS Enterprise Applications.

Dykstra said she thinks there is less awareness about the changes and the system among many faculty. She said a message will be sent to faculty and staff later this week to provide information on the paycheck differences.

"Because this system is so comprehensive, it literally touches every single financial, accounting, human resources and payroll and budgeting process at the University," Brody said. "So we're talking about an organization that has an excess of 15,000 employees, if you count student employees."

SEE **SYSTEM CHANGE,** PAGE 7

'I think the college needs that type of diversity'



DTH/CLAIRE COLLINS

UNC freshmen Janice Ezenwa and Shawn Hines participate in the First Year Experience basketball and volleyball tournament on Friday.

Freshman class is more diverse, UNC is not yet satisfied

By Bri Cotton and Langston Taylor Staff Writers

Freshman Juan Ortiz was told repeatedly to expect to have mostly white classmates at UNC, but it still came as a surprise.

"You have to experience it to really feel that strange feeling of being a minority," said Ortiz, who is Mexican-American.

Ortiz said that his high school in Rocky Point was predominantly Hispanic and that he was the only student in his graduating

Male black and Latino students make up a slightly larger portion of the freshman class than they did in 2013 but are still underrepresented at UNC.

Of 3,976 undergraduate students in their first year, 119 are black men, and 124 are Latino men, according to data released by the Office of Institutional Research and Assessment Thursday. Each group makes up about three percent of the class.

Both rates are increases from the previous year, when just 98 black males and 94 Latino males enrolled as freshmen.

"That's pretty pitiful," said freshman and nursing major Sinclair Lennon of Wake Forest, who is black.

Black and Latina women are better represented, comprising 210 and 177 of the freshmen class, respectively. Another 188 students reported identifying

as more than one race, which could include Lennon said she went to a mostly white

high school that was less diverse than UNC is, but that the University needs to improve.

"I think the college needs that type of diversity," Lennon said. "I think it's important to educate everyone."

Black Student Movement President Trey Mangum said it is important to focus on retention and graduation rates rather than

just new enrollment.

"In 2010, the four-year graduation rate for black males was just 49.2 percent," Mangum said. "Once black males get here, we need to put focus on keeping them here and making sure they graduate appropriately and timely."

In Monday's Institutional Diversity and Inclusion Collaborative meeting, administrators reviewed the most recent Diversity Plan Report on enrollment, retention and graduation rates of minority students between 2012 and 2014.

Xiaowen Qin, the director of diver-Diversity and Multicultural Affairs, said there has been a significant improvement in the sixyear graduation rates of male Latino students, which was a percentage point higher than that of white males during the same period.

Though the report didn't show improvement in enrollment of minority students last

SEE CLASS OF 2018, PAGE 7

SafeWalk loses student fee funding

The group's president insists the provided services will continue regardless.

By Sam Shaw Staff Writer

After years of protecting students late at night, SafeWalk has found itself in a danger of its own.

On Sunday, the Student Activities Fund Office ceased providing money for payroll for the group.

The decision was made Sept. 9 by Joshua Aristy, chairman of the Student Congress Finance Committee, and Brittany Best, student body treasurer.

"I love SafeWalk," Aristy said. "I think they're great, but they're over \$20,000in debt. It's not fiscally responsible to keep giving them money."

After semesters of budget deficits, SafeWalk now owes student government \$20,076.34. Student government funds organizations through student fees. SafeWalk pays all of its employees but does not charge students to be walked back to their dorms.

SafeWalk had requested \$19,800 from the Safety and Security Committee to fund operating expenses from the previous year, Aristy said. That money would have helped the group balance its

Ryan Darge, program and finance director for SafeWalk, said the organization's funding is in jeopardy, but it plans to maintain its service to students.

"If it has to be on a volunteer basis, it will be," he said. "We may have to suspend for a few days to get our footing underneath us."



McKinney Brown, left, and Ariel Eure call the SafeWalk dispatcher on January 19, 2010. SafeWalk now faces more than \$20,000 in debt after several semesters of budget deficits.

Student Congress will work with SafeWalk to develop a more sustainable model for the group.

"We'll have to talk over a bunch of numbers and scenarios," Aristy said. Student Body President Andrew Powell is committed to the program.

"We are working really hard to make sure that SafeWalk gets the funding it needs," he said, "We are committed to making sure all students are always able to get home safe, no matter where they

are on campus." Senior Emily Brawley said she has been

using the service since she got to UNC. "We deserve to feel safe on campus, especially after the events of this summer," she said, referring to the July killing

of professor Feng Liu in an off-campus neighborhood.

Junior Aashni Ruwala said she was a frequent user of SafeWalk, which allowed her to study late into the night.

"I wouldn't stay out in the library if I didn't have somebody to walk me home," she said. "They're very cheerful at 2 or 3 oʻclock in the morning — very refreshing after studying chemistry all night."

SafeWalk is looking for alternate sources of funding. Regardless, Darge has no intention to shut the program down.

"Students rely on us," he said, "I'm not going to let us being a little bit in the red affect SafeWalk's future."

university@dailytarheel.com

Hearing set in voting law case

The 4th Circuit will hold a hearing in **Charlotte on Sept. 25.**

By Hannah Webster Staff Writer

North Carolina's contentious voting law will be back in court next Thursday for a hearing that could determine whether it will impact the midterm elections.

The 4th U.S. Circuit Court of Appeals will hold a hearing Sept. 25 in Charlotte to address new legal challenges to the law.

In August, a federal judge declined to issue a preliminary injunction that would have delayed the implementation of the law — but the state chapter of the NAACP, the League of Women Voters and other groups appealed that ruling.

The groups hope the court will block parts of the law from

affecting the fall 2014 elections. Proponents of the 2013 law, which reduced the early voting period from 17 days to 10 days and eliminated same-day voter registration, say it will protect the electoral process — but critics fear it will discriminate against minority voters and impact students.

There are a lot of different populations that will nega-

VOTING LAW SO FAR

Since North Carolina's voting law was enacted in August 2013:

- The U.S. Department of Justice filed suit against the law in September 2013 for minority discrimination.
- The N.C. NAACP asked a district court to delay the law until July 2015, when the DOJ's case goes to trial.
- On Aug. 8, a federal judge refused to block the law.
- The NAACP and other groups jointly appealed the judge's refusal on Aug. 21.

tively be affected, not just racial minorities," said Irving Joyner, the N.C. NAACP's legal adviser.

There is a direct attack on (students) from changing polling places on college campuses and moving them out to the area where it is difficult for them to get to the polls to vote," he said.

But Joyner said he is confident in the NAACP's case.

"We are very optimistic, and I think if you look at this with an unbiased eye, I think

SEE **VOTING LAW**, PAGE 7





The Daily Tar Heel

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COMMUNITY CALENDAR

Tell About the South (lecture): This lecture is presented by Ted Shaw and is entitled "The Work and Mission of the Center for Civil Rights." Shaw is the director for UNC's Center for Civil Rights and teaches constitutional law at the UNC School of Law. The event will take place at the Love House and Hutchins Forum. A light lunch will be provided.

Time: 12:30 p.m. to 1:30 p.m. Location: 410 E. Franklin St.

"Why Are Indians Still Here? **American Indian Nationhood** in the 21st Century" (lecture): Valerie Lambert, associate professor of anthropology, will give a

lecture discussing current issues facing American Indians. The event is \$20 at the door or \$8 for **UNC General Alumni Association** members.

Time: 4:30 p.m. to 6 p.m. **Location:** Flyleaf Books

Ackland Film Forum: "Blow **Up"** (film screening): The series on photography in cinema continues with "Blow Up," a film about a fashion photographer who believes he filmed a murder. This event will be introduced by professor Hassan Melehv. The event is free and open to the public.

Time: 7 p.m. to 9 p.m. Location: FedEx Global Education Center, Nelson Mandela Theater

WEDNESDAY

Constitution Day (lecture): David Medine, chairman of the U.S. Privacy and Civil Liberties Oversight Board, will discuss protecting the privacy of U.S. citizens to celebrate the day when the Constitution was signed in 1787.

Time: 12 p.m. to 1 p.m. Location: Van Hecke-Wettach Hall, Law School Rotunda

To make a calendar submission, email calendar@dailytarheel. com. Please include the date of the event in the subject line, and attach a photo if you wish. Events will be published in the newspaper on either the day or the day before they take place.

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This stuff's like crack!

From staff and wire reports

veryone's suffered from a Pop-Tarts addiction at some point in his or her life, but few have been arrested for dealing the snacks like the dangerous substances they are. According to WCTI 12, a Halifax, N.C., man was arrested Sept. 4 after police say he sold cocaine — later revealed to be a crushed-up Pop-Tart morsel to an undercover officer. A drug deal hasn't gone this wrong since "The Office" character Michael Scott bought marijuana that turned out to be a suspicious-looking Caprese salad.

NOTED. Officials in Coshocton, Ohio, are calling for a truce after a feud between a strip club owner and a pastor resulted in topless protests in front of the church. We're betting some residents wouldn't mind if the feud continued.

QUOTED. "He's one of the best guys, honest, religious." —A man dressed as Captain America talks up Spider-Man, who — with Batman playing sidekick — got into a scuffle with a man who dared to antagonize the costumed duo in Times Square.

POLICE LOG

· Someone stole a Toyota 4Runner at 113 Stephens St. between 2 a.m. and 10:41 a.m. Sunday, according to Chapel Hill police reports.

The vehicle was valued at \$8,000, reports state.

• Someone stole several backpacks and laptops from people's unlocked rooms at 304 S. Columbia St. between 12:30 a.m. and 1:42 p.m. Sunday, according to Chapel Hill police reports.

The items were valued at \$2,270 total, reports state.

· Police responded to reports of a dog being aggressive toward runners on the 400 block of Hillsborough Road at 8:13 a.m. Sunday, according to Carrboro police

The dog's owner told officers that the dog, named Polar Bear, had escaped while the owner was asleep, reports

Apply Now for the Frances L. Phillips Travel Scholarship

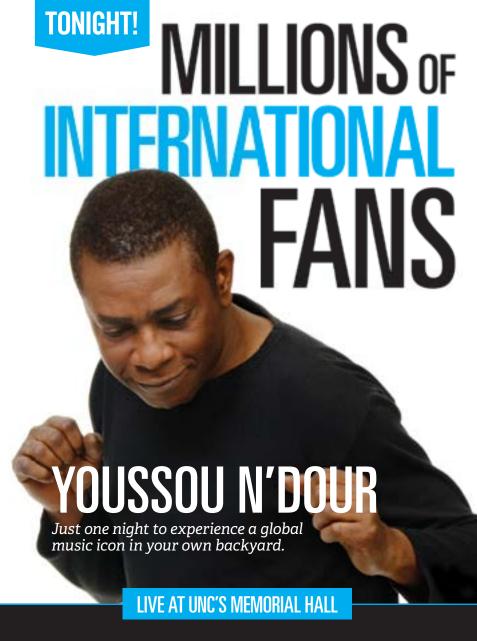
· Someone broke down the door of and entered Swish Car Wash between 11:30 p.m. Sunday and 2:37 a.m. Monday, according to Carrboro police reports.

• Someone presented a forged prescription to a pharmacy at 1800 E. Franklin St. between 12 p.m. and 4:03 p.m. Sunday, according to Chapel Hill police reports.

• Someone attempted to steal a trailer hitch from the UNC Ambulatory Care Center parking lot at 11:37 a.m. Monday, according to DPS reports.

• Police responded to an anonymous loud noise complaint at 501 Jones Ferry Road at 11:23 p.m. Sunday, according to Carrboro police reports.

The officer heard no noise, and both residents of the apartment were asleep prior to the officer's arrival, reports state.





SEPTEMBER 16 at 7:30 PM

In 2004, ROLLING STONE described Youssou N'Dour as "perhaps the most famous singer alive." Creator of mbalax, the propulsive, percussive, melodic pop music that still dominates Senegalese radio today, more than 40 years after its birth, N'Dour is a global music icon that can't be missed.

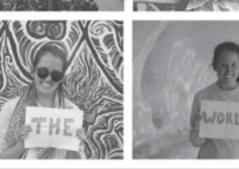


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Unpacking from my 110-day trip today and I'm still in awe by UNC-Chapel Hill's commitment to providing not only quality education but also experiences of a lifetime. When I told others I met abroad that my alma mater entirely funded my project to write about Europe's cultural festivals, they always remarked how lucky I was to attend a school like UNC where scholarships like that exist. They couldn't be more right. I'm so, so lucky. Current juniors and seniors, consider applying for the Frances L. Phillips Travel Scholarship this year. It's truly life changing. -Katie Quine, 2014 Recipient

Countries visited from L-R: Barcelona, Paris, Florence, Cinque Terre, Neuschwanstein Castle (Germany), Amsterdam, Berlin, Mt. Titlis (Switzerland) and London.

We are pleased to announce the application period is now open for the Frances L. Phillips Travel Scholarship. The scholarship is open to full-time juniors or seniors in the College of Arts and Sciences at the University of North Carolina at Chapel Hill who have attended high school in NC.

> Visit http://studentaffairs.unc.edu/phillipstravel to download the application. Applications are due October 15.

For more information, call the Office of the Vice Chancellor for Student Affairs at 966-4045, or the Office of Scholarships and Student Aid at 962-8396.

Student group holds Worship at the Old Well

UNC's International Justice Mission had its fourth annual worship night.

> By Mohammed Hedadji Staff Writer

More than 20 students gathered around the Old Well Monday, singing and praying for the victims and perpetrators of human trafficking around the world.

International Justice Mission is a non-denominational Christian organization that values the power of prayer and works internationally to combat human trafficking and other injustices.

The UNC chapter of the organization hosted its fourth annual Worship at the Old Well on Monday, during which participants praised God and asked for assistance in ending the injustice of human trafficking.

UNC Chapter Vice President Caroline Nichols said while many people might see prayer as passive, IJM views it as one of the most active actions people can take to combat this issue.

"Ending human trafficking is a daunting task, but without God's help, it's an impossible one," said UNC Chapter President Emily

Despite being a Christian organization, IJM

welcomed people of all faiths to join them in prayer. Being open to interfaith prayer is just one way the organization is raising awareness to this issue.

The event comes at a time when the issue of human trafficking is at its worst in recent years, Gebbie said.

She said human trafficking is now the second largest criminal industry in the world, following only the international drug trade.

The issue of human trafficking is two-fold, divided into labor and sex trafficking. Of the female victims of human trafficking, 70 percent are trafficked into the commercial sex industry, according to 2004 data from the U.S. Department of Justice.

The average age of a victim entering the slave trade is 12 to 14 years old, Gebbie said.

Despite the presence of laws against human trafficking, about 30 million people have fallen through the cracks around the world, Gebbie

UNC's IJM aims to push lawmakers to pursue criminals and bring them to justice when they are

Many students at the event said they think raising awareness about this issue is crucial.

"If you're not aware of it, you can't be passionate about it, and if you're not passionate about it, you definitely won't do anything about it," junior Emma Biggerstaff said.

Nichols said raising awareness on campus and throughout the country about this global injustice is the key to working towards a resolution — and those who gathered together around the Old Well on Monday think prayers are one

way to do so.
"We can still do something. Prayer is doing something," Nichols said.

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Hal Cooley (middle) and Anna Currie (right) of UNC's International Justice Mission led worship on Monday.

'WHERE ARE THOSE GOATS?'



Jayden Woodland, 3, came to see the Goat Parade at University Mall on Monday. Artists have been working on the statues since Aug. 4.

Goat sculptures to decorate Chapel Hill and Pittsboro

By Erin Kolstad Staff Writer

A herd of 10 painted "Glamour Goats" will be descending on Chapel Hill in October.

The Galloway Ridge at Fearrington retirement center in Pittsboro has organized artists to paint life-size sculptures of goats that will be placed throughout Chapel Hill and later Pittsboro to raise money for the Robert & Pearl Seymour Center and the Chatham County Council on Aging.

"We were inspired by the Cow Parade," said Pat Richardson, director of community relations at Galloway Ridge.

CowParadeNC placed 15 cows around UNC in 2012 to benefit the N.C. Children's Hospital.

"Goats resonate with the area thanks to Fearrington Village, which has both cows and goats," Richardson said.

Fearrington Village is home to a herd of black-and-white Tennessee fainting goats. On Oct. 5, the painted goats will debut

at Festifall, a downtown Franklin Street fair. From there, the goats will be displayed throughout Chapel Hill and will be moved to locations in Pittsboro on Oct. 23.

The parade will culminate with the Goat Parade Gala at Galloway Ridge on Nov. 14, when the goats will be auctioned off.

"It will have a live auction of the goat sculptures, a silent auction with goods worth \$100 or more, live music and dancing, heavy hors d'oeuvres and a cocktail," said Kathie Reeves, publicity subcommittee chair for the Goat Parade.

Richardson said the proceeds will go to the Seymour Center and the Council on Aging to support community programs, such as Meals on Wheels, a nutrition program for senior citizens.

Richardson said the goats have already gotten a great response from the residents at Galloway Ridge.

"They are very excited," she said. "Every time I go in the hallway, someone asks me, 'Where are those goats?'

The Galloway Ridge Woodworkers have gotten involved as well, working with contributions from Lowe's Home Improvement Center to create the dollies that the goats will be placed and moved on.

"The Woodworkers of Galloway have taken this project, and now it truly belongs to them," Richardson said. "They left no stone unturned."

Lauren Roberts created Botanimals, the goat that will be placed at University Florist, and said she spent 40 hours on her creation. Roberts said she has a personal connec-

tion to supporting elderly care. "My grandma, before she passed, received Meals on Wheels where she lived," she said. "I know it gave my parents peace of mind and

helped make her last years more enjoyable." Richardson said the goat sculptures have different themes, such as Vincent van Gogh, elderly parents and the Old Well.

"My theme is overall passion, and one of my passions is gardening," Roberts said. "The goat is going to be swallowed up by flowers and become like a garden while still being an animal."

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'Heelflix' now available at the UL

More than 800 movies can be streamed with a live Onyen account.

Bv Brielle Kronstedt

It all started Thursday when junior Jeri Trull posted a photo of the whiteboard in the bottom of the Undergraduate Library on Overheard at UNC. "Online Streaming Access, 800+ Feature Films" was sprawled in big letters across the whiteboard.

The picture immediately caused a ripple effect across campus and initiated the affectionate term, "Heelflix."

Trull, a desk attendant at the Media Resources Center within the UL, said she snapped the picture as a lighthearted thought and never expected it to spread like it did.

"I just thought people would like to know about it because not that many people walk by the little sign," Trull said.

Two weeks ago, the UL started a yearlong beta test with Criterion-on-Demand, an online streaming platform. The additions are almost all popular films that range from "Die

Hard" to "Bride Wars." More than 800 feature films were added to the UL's expansive online media database, which had previously consisted of mainly informational films, said Suchi Mohanty, head of the

Mohanty said this change has been in the works for some time.

She said the primary focus of the project was to support course reserves for classes with a required media component.

"Part of the reason we only have (beta testing) for a year of trial is so that we can keep tabs on that usage and at the end of the year we can look at that usage and make that determination of 'is this something that we should keep subscribing to,' to support reserves or recreational use," Mohanty said.

Professor Louise McReynolds, who teaches a film history course, said she is optimistic about the media addition, but she did express her concern

about the new media providing a distraction in the classroom.

"I would rather my students be watching the Criterion collection in class than be on Facebook," she said with a small laugh.

Senior and Student Union Auditorium Chairman Ever Castro said he first learned of the additions through Overheard.

"I thought it was going to be like two or three good movies, and the rest are going to be like these crap sci-fi movies that no one has ever heard of featuring D-list actors," he said. "But I checked the catalog and there's actually good movies like 'Alien' or 'American Beauty."

He did not express any immediate concerns that the program would compete with the Union's Free Films program.

He said he feels that the differences between the two options for student entertainment are great enough to make the two programs complement each other.

In the end, whether the new feature films stay or go after

FREE MOVIES NOW AT UL

The Undergraduate Library is now offering more than 800 movies for free thanks to a new beta streaming program:

- The streaming program is available on and off campus as long as users have an active Onyen.
- The program is run through the company Criterion Pictures, which has provided film rights for 40 years.

12 months is up to the student body and total network traffic,

"We really like to hear from students directly, so we often have that whiteboard out in the library, and we'll pose a question and we get a lot of good response that way," she said. "We do use that feedback when we are shaping services and looking at spaces, the print and the film collection."

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Carolina North development making little tangible progress

The project is on hold because of funding issues, University officials said.

By Hannah Jaggers Staff Writer

University officials held a public information meeting Monday to give an update on the development of UNC's satellite campus, Carolina North — but there was not much

progress to report. Carolina North has been a work in progress for more than two decades. Located approximately two miles north of UNC's main campus and on 1,000 acres of Universityowned land along Martin Luther

King Jr. Boulevard, Carolina North is meant to become an academic mixed-use campus.

Construction of the project is on hold, said Bruce Runberg, associate vice chancellor for facilities services.

"We are continuing to look at some options, but right at the moment, we have no firm plans," Runberg said. "When we do, we will let everybody know."

The satellite expansion is predicted to be about 1.3 times larger than UNC's main campus.

Despite some development in 2013 with the completion of an underground pipeline that will provide clean energy for the site, actual construction of buildings for the campus has yet to begin.

"We have not yet broken ground,

but have continued to do active land management," said Anna Wu, assistant vice chancellor and University architect.

Wu presented the 2014 Carolina North Annual Report and highlighted projects completed this year, including a greenway and an electric duct bank

Horace Williams Airport, which is located at the proposed Carolina North site, will need to be closed once construction begins, said Susan Hudson, a spokeswoman for the University.

Before the first building can be built, we'll have to close it, but we're not about to build anything just yet,"

Both Wu and Runberg said financial constraints are at the root of

the problem in regards to beginning construction.

"Some of the unknowns that we are dealing with are the limitations in the state budget," Runberg said. "We are hopeful in the coming years that the state finances will improve."

Although little progress was reported, Chapel Hill residents said they remain optimistic about Carolina North.

"This meeting was very jovial, and there was no controversy," said Sandra Rich, a Chapel Hill resident who attended the meeting. "A lot of the earlier problems are worked out."

"They listened very well to the residents in the community," Rich said. "There will be unforeseen problems that arise, but the University has done a good job of listening and

Carolina North Campus

The 250-acre campus would include:

responding appropriately."

want it to fly, to commence."

- Research buildings
- Collaborative sciences buildings
- ate students and faculty • A new site for the UNC School

• Residential housing for gradu-

of Law

Runberg said he also shares this feeling of optimism. "We are $\bar{\text{s}}$ till hopeful," he said. "We

city@dailytarheel.com

Tuesday, September 16, 2014 Theel







You don't know me but, right now, I am deeply affecting your future

I am the CEO of a Fortune 250 company, NRG Energy, which generates enough electricity to keep the lights on for roughly 40 million Americans. That's a lot and that's a good thing. Indeed, all of us at NRG are very proud that what we do enables the interconnected lifestyles that define the human experience in the 21st century.

But we at NRG are concerned that the predominant fuels we and the other companies in our industry are using - and have used since the time of Thomas Edison - to keep you energized are ultimately exhaustible and, of even greater and more immediate concern, are having a damaging and potentially irrevocable impact on the world that you are in the process of inheriting from us and ultimately will bequeath to your own children.

How immediate?

A remarkable consensus of the world's leading scientists and academic experts, some of which come from your own university, tell us that we need to reduce greenhouse gas emissions by 80 percent (from present levels) by 2050 in order to avoid potentially catastrophic harm to the earth's environment. In a growing world, that size reduction is breathtakingly difficult to accomplish. You can be assured that it won't "just happen."

Now I am pretty sure that you don't spend much of your day worrying about the state of the environment 36 years from now and that is a good thing. If life has taught me one thing so far, it is that you should try to "live in the moment" to the fullest extent possible.

But spare one of those moments now to think about where you will be in 2050.

You will be in your mid-50s, which happens to be the age I am right now. While it may seem to you, at your age, like I am, at my age, 'near dead,' I naturally see my situation differently. Indeed, I feel like I am in the prime of my life with much to look forward to. You will feel the same in 2050. And I am pretty sure that the earth you hope to inhabit then looks much like the remarkable, magical place it is now.

The irony is that an old guy like me thinks about 2050 every day. Perhaps even more worth considering is that every day decisions are being made by me and people like me that will deeply impact you in 2050. Decisions are being made to build multi-billion dollar power generation facilities and related infrastructure - some clean, some not so clean - that will still be fulfilling your energy needs in 2050 and, while you will certainly enjoy the fruits of our labor, you also will have to live with any negative side effects. We can invest now to mitigate against the future systemic risk of climate change or we can keep doing what we are doing and kick the can down the road to you.

See that's the thing.



Whether it be carbon capture, distributed solar, smart thermostats or electric vehicles, the technology exists **now** to bring about a clean energy economy and a sustainable society. But it is always easier in an established society to perpetuate the status quo than it is to effect change. What we need is for you to demand control over your own energy choices so that you can make the choices that are right for you and your generation.

It should be clear to you by now that the political leaders of my generation will not act to protect your future interest, so you must. You are not powerless. You are trend setters, thought leaders, and, importantly for the purpose of this matter, end-use energy consumers. Our capitalist system, which will respond to the consumer demands of any significant portion of the public, is particularly responsive to the demands of your generation. You will be here, consuming, for a long time.

Your peers in other countries have used the tools and extraordinary interconnectivity of your generation to liberate entire nations from despotic governments, to bring to light corruption and injustice,, to launch popular movements. And that is what we need now; a popular movement that is not destructive or nihilistic but constructive and highly focused on overcoming the transcendent challenge of climate change.

What has made America great has been that every generation of American leadership has risen to the defining challenge of its era. You are the *next generation* of American leadership. Climate change is your defining challenge. In the natural order of things, it would not yet be *your* time to lead. But the clock is ticking on climate and the world just can't wait any longer. So you must act.

The time to begin is now.

Jan il Can

David Crane

President and CEO, NRG Energy

@NRGDavidCrane



Advisers want more of a dialogue with Folt

The chancellor's advisory committee met Monday.

By Katie Kilmartin Staff Writer

UNC faculty members said they want better communication between them and Chancellor Carol Folt in the Chancellor's Advisory Committee's first independent meeting of the year

As her second year at UNC begins, Folt said she hopes to relate with staff in a more personable way.

"It's not always easy to get people's attention when they're always busy," she said.

Folt said she was able to receive plenty of feedback last year but felt she was not as effective as she could have

Bruce Cairns, faculty chairman and a professor in the medical school, agreed there needs to be a two-way dialogue between faculty members and Folt.

"We are still trying to figure how to be an effective voice of the faculty that really addresses the issues that

"When things aren't going well, we want to know what the faculty think."

Joseph Ferrell,

Secretary of the faculty and professor of public law and government

affect us all," Cairns said.

One of the key issues they will discuss this year will be the nominal raises and increased health care coverage some faculty will receive this year.

"I think (the raises) are positive, and it may not be the easiest thing to get to following years of cuts, but we are trying to do everything we can to make that process fair," Folt said.

She said she also looked forward to hearing professors' feedback to UNC's new sexual assault policies.

Cairns believes the committee can be utilized best if they identify important issues, new ideas and chal-

They can become an effective force once they focus on those goals Cairns said.

As well as giving advice to Folt, the committee looks to address problems by giving feedback on campus policies.

Communicating internally and externally is a goal Folt and the committee have this

"I would love it if we had a way to involve this group in thinking through some of the ideas that we have," Folt

Joseph Ferrell, faculty secretary and professor of public government and law, said he believes the committee should be an institutional body that helps and works with Folt, especially when it comes to controversial topics.

"When things are going well and there's no crisis in the air, there's not much need for candid advice," Ferrell said. "But when things aren't going well, we want to know what the faculty think."

As well as discussing projects the committee wants to engage in, Folt hopes this committee can be more of an open-discussion format where there is free flow of opinions without the pressure of placing those opinions in immediate practice.

"We have a real chance to build on great things and take



DTH/ALEXANDRA HEHLEN

The chancellor's advisory committee asked Chancellor Carol Folt for open communication in the future.

advantage of our strengths," Folt said.

Folt and the committee members all plan to create a better environment for all the University by connecting the faculty members and informing them about events happening on campus.

"I am thinking almost whenever I can about the future," Folt said. "I am thinking of it as a positive."

university@dailytarheel.com

Q&A on education in Gaza with

Middle East expert Nadia Yaqub



Nadia Yaqub is Asian Studies department chairwoman and coordinator for the Arabic pro-

The most recent Israeli-Palestinian conflict caused destruction, overcrowding and sheltering in schools, some of which are run by the United Nations Relief and Works Agency. Teachers in the area now have to design curriculum around helping students overcome trauma.

 $Staffwriter\ Caroline\ Lamb$ talked to Nadia Yaqub, chairwoman of the Department of Asian Studies, about the area's education system and the conflict.

THE DAILY TAR HEEL: How would you describe the current education system in Gaza?

NADIA YAQUB: I know it's under-resourced. In general, if you're talking about kindergarten through college, one of the real stumbling blocks, especially for higher education, has been the closure of the Gaza Strip.

It's almost impossible for someone to go give a guest lecture or for students to do study abroad. And then the sanctions on Gaza limit everything that could go in and out.

DTH: Are these schools being used as both shelters and schools?

NY: They provide schooling but then they also, in times of war, serve as shelters — just like in a hurricane — where it's often that a school or some other large building will serve as a shelter.

I don't think they're built with that in mind. They end up getting used just because they're there and therefore should be clearly recognizable to anybody who's bombing as, "Here's a school, don't bomb it." being crowded with kids from other schools, how does the education system cope?

NY: I think that it must be similar to other catastrophes like Katrina, for instance. Everyone just tries and does the best they can: open-air classrooms, teach without books and all of that sort of

One difference is that the material to come in to repair, all of that is regulated, and Gaza has been under sanction for more than seven years, so if you can't get concrete in there and steel and the other things you need to rebuild, it slows everything down. Same with books.

DTH: How should teachers handle students who might have undergone trauma?

NY: A soldier coming home from PTSD has to learn on that deep, deep unconscious level that he's no longer at war; that this is a different situation when he hears whatever the trigger is, a loud sound or something. It's not Iraq or Afghanistan. But for a child in Gaza, it's home.

I'm not sure what kind of training you can give to that child if your home is always bombable.

DTH: Do you think this early delay in learning and psychological development will affect students' ability to continue to higher education?

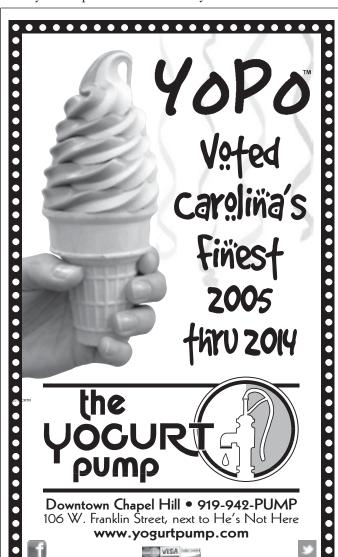
NY: I think you can't generalize for all of those students and all of their experiences. It's too complex, and there are too many factors.

What I can say is that the educational infrastructure that serves them has been damaged and that's certainly going to have a long-term effect. There may be individuals (who) can rise above it and succeed.

tiple times by Israel - almostevery day.

Another factor is that there are all kinds of things going on in Jerusalem and (in) the West Bank that have hardly been reported because the focus has been on Gaza, including some of the largest land confiscations in recent history (and) massive arrests of young Palestinians.

That's ongoing and apparently at an accelerated rate.



Mon-Thurs: 11:30am-11:30pm • Fri & Sat: 11:30am-12am • Sun: Noon-11:30pm

••••••



APARTMENT

919-942-0481



Local restaurants celebrate veganism

An animal sanctuary will host a Vegan Night Out.

By Zhai Yun Tan Senior Writer

A nonprofit is hoping a night out on the town will help educate people about the vegan diet.

Tonight, the Chapel Hillbased nonprofit Triangle Chance for All will host Vegan Night Out — its first big event since its inception in February.

Justin Van Kleeck, president of the nonprofit, said the event aims to create a

community for vegans and educate the public about veganism.

"We're hoping that it will be an opportunity to introduce veganism to a lot of new people," he said. "We hope to keep in touch with the people who come and who are interested in veganism."

Triangle Chance for All focuses on providing a sanctuary for rescued farm animals. The organization believes that all animals. whether domesticated or farmed, should be treated with equal respect. The animals come from 12 counties across North Carolina, including Orange County. They are rescued from shel-

ters or, on a case-by-case basis, surrendered by owners.

'We want to get them out of the agriculture system," Van Kleeck said.

The evening will begin with seven participating restaurants offering discounted vegan dishes. The participants are Mediterranean Deli, Carrburitos, BUNS. Gigi's Cupcakes, Vimala's Curryblossom Cafe, Spotted Dog and Mellow Mushroom Chapel Hill.

Dinner will be followed by a North Carolina premiere of the documentary "The Ghosts in Our Machine" at the Varsity Theatre. The documentary focuses on the lives of animals in the industrial

VEGAN NIGHT OUT

Time: 4 p.m. to 7 p.m.

Location: Participating restaurants in Chapel Hill and

Info: http://bit.ly/1DchP2w

"The movie is considered one of the best animal rights films for us as it ties in very nicely with our mission to help animals," Van Kleeck said. "It gives us an eyeopening experience about how animals are treated in

farms." Van Kleeck has organized similar events in Virginia but said this is the first time

Vegan Night Out is coming to Chapel Hill, where the nonprofit is based.

"There is a really strong vegan community in the Triangle, and Chapel Hill and Carrboro have a wide variety of vegan dining options," he said. "There are a lot of opportunities for people to get something to eat here."

Parker Emmerson, the manager of Mediterranean Deli, said the restaurant has always been vegan and vegetarian friendly.

"We want all the vegans to know that we are number one for vegan options," Emmerson said. "If they are vegan friendly, we want them to be able to come to our restaurant."

Gigi's Cupcakes also has vegan cupcakes, but owner Rick Setaro said many people don't know about it. Due to lack of demand, their vegan options are only done by special order.

But he said he hopes this event will change that -Gigi's will be offering three vegan flavors tomorrow, including cinnamon roll.

"We have a hard time getting people to realize that we have vegan cupcakes," Setaro said. "This is a great way to get the word out that we offer vegan products."

arts@dailytarheel.com

Performer brings Senegal's music to UN

A Grammy Awardwinner will visit **Memorial Hall.**

By Sarah Vassello Senior Writer

Youssou N'Dour is the most famous musician that Americans have never heard

The celebrated Senegalese singer and composer is returning to Carolina Performing Arts tonight as part of its 10th anniversary

A Grammy Award-winner and international superstar, N'Dour has topped multiple top 100 charts around the

world with the style of music he pioneered. Mbalax — a fusion of western jazz, soul, Latin and rock with African percussion — is the national dance music of Senegal.

"It's a form of dance music that combines traditional African and Western dance music forms," said Emil Kang, CPA executive director for the arts.

Kang said the dance floors in Memorial Hall will be open for audience members to dance on to enjoy a lively performance.

Senegal native Mamarame Seck, assistant professor in the Department of African, African American and Diaspora Studies, said he has great expectations for

N'Dour's return to UNC.

"I'm from Senegal, and I think everyone in Senegal likes Youssou," he said. "He's very popular, and we like him as a musician or we like him as someone who has accomplished great things for the country, for Africa."

Seck is putting N'Dour's voice on paper in a biography he is writing about the musician-turned-politician.

"(N'Dour) has always been that activist who wants to be the voice of his country, which has led him to be at the forefront of the battle for social justice and democracy," Seck said. "Because of this, I think he understood that the best way to serve them, to defend their interests, was to

"He has always been that activist who wants to be the voice of his country."

Mamarame Seck. Assistant professor

get into politics."

Kang said N'Dour brings politics into his music as well.

"All of his music relates to some social issue that he believes in," Kang said. "He doesn't separate the man from the artist from the citizen, so he talks about issues related to faith and women's rights and everything in between."

N'Dour ran for president of Senegal in 2012 and was appointed minister for culture and tourism in 2012 and 2013.

Junior global studies major Camille Diamond said she will be attending the show tonight after learning about N'Dour in her class on Senegalese society and culture last year.

"We learned a lot about Youssou N'Dour and how important he was in music, just all over Africa and Europe," Diamond said.

"He's just made such an impact on African music, so when I saw he was coming to Chapel Hill, I really wanted to go, just because I know he's an international

YOUSSOU N'DOUR

Time: 7:30 p.m. tonight Location: Memorial Hall

superstar."

Seck's favorite part about N'Dour isn't his stardom cation to Senegal.

"I like him personally because of all he has done for the country, in music and also as a manager, as a business person, as the voice of

"The voice of the poor, Youssou."

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EXTRAS: Box: \$1/day · Bold: \$3/day **Help Wanted**

Help Wanted

Data Monitors - Bilingual in Japanese or Brazilian-Portuguese

NeuroCog Trials, a rapidly growing company in Durham with close ties to Duke University Medical Center is seeking: Full-time bi-lingual data monitors fluent in both English and Japanese or Brazilian-Portuguese. Data Monitors will assist in, review and learn rater certification on neurocognitive test batteries for multi-site pharmaceutical company trials and provide forward and back translations of communications between NeuroCog Trials and clinical sites. Travel to US or international meetings is required. Requirements: BA in psychology, neurosciences or related field. Fluency in English and any of the languages above with the ability to speak, read and write in both languages. Al language validation test will be performed. Ability to travel as needed. We request that all applicants submit resume and cover letter to:

Announcements

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Deadlines are NOON one business day prior to publication for classified ads. We publish Mon-day thru Friday when classes are in session. A university holiday is a DTH holiday too (i.e. this affects deadlines). We reserve the right to reject, edit, or reclassify any ad. Please check your ad on the first run date, as we are only responsible for errors on the first day of the ad.
Acceptance of ad copy or prepayment does not imply agreement to publish an ad. You may stop your ad at any time, but NO REFUNDS or credits for stopped ads will be provided. No advertising for housing or employment, in ac-cordance with federal law, can state a preference based on sex, race, creed, color, religion, national origin, handicap, marital status.

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AFTERSCHOOL CHILD CARE wanted 3 days/ wk from 3-6pm, awesome kids ages 6, 8, 11. Neighborhood near to campus. Com-petitive pay. Email difieldo@gmail.com or call 267-970-7465.

BABYSITTER NEEDED. \$12-\$15/hr. We are looking to find a couple of people to do oc-casional babysitting various times during the week and weekend for our 3 girls (12, 8 and 1). Must have own transportation. scott.ogle@sageworks.com.

AFTERNOON NANNY NEEDED

A fun Chapel Hill family is looking for a great nanny 1:30-7pm 4-5 days/wk. for the school year. Flexible hours based on class schedule. year. Flexible hours based on class schedule. Clean driving record preferred. Competitive \$. tdx360@gmail.com.

AFTERNOON SITTER FOR 2 BOYS: Experienced sitter needed ASAP 2-3 days/wk, 2:30-6:30pm for 2 fun, imaginative boys, 8 and 12. We live close to UNC campus. Sitter must have own car, be willing to drive to activities, no cat allergies, supervise homework and have fun with kids. Excellent driving record, non-smoker and references. \$12-15/hr. +gas money. stchapelhill@gmail.com.

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BABYSITTER: Loving and responsible sitter needed to care for 18 month-old girl in Chapel Hill 3-6 hours/wk. Competitive rate dependent on references and experience.

abigail.e.dean@gmail.com.

AFTERSCHOOL DRIVER, SITTER needed for 2 cooperative middle schoolers. 3- 5 days/wk depending on your schedule. 3:15-6pm. Pick up at Durham Academy Middle, drive to home nearby, sometimes drive to soccer practice in Chapel Hill. Competitive rate! Call or text

LOOKING FOR experienced child care provider for 1 child. Position requires good driving re-cord and references. 2:30-6pm 4 days/wk. Pays \$15/hr. Email amycking@gmail.com.

AFTERSCHOOL NANNY. M-F, 2:30-6pm. Start September 22. Car required. 2 children (3, 5). Pick up from school in Durham. andrea_neely@unc.edu.

AFTERSCHOOL CHILD CARE. Need you to meet the school bus and take my daughter to swim practice on M/W. \$15/hr. Clean driving record

For Rent

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this newspaper is subject to the Federal Fair Housing Act of 1968 which makes it illegal to "any preference, limitation, or discrimination based on race, color, religion, sex, handicap, familial status, or national origin or an intention to make any such preference, limitation, or discrimination." This newspaper will not knowingly accept any advertising which is in violation of the law. Our readers are hereby informed that all dwellings adver-tised in this newspaper are available on an equal opportunity basis in accordance with the law. To complain of discrimination, call the U. S. Department of Housing and Urban Development housing discrimination hotline: 1-800-669-9777.

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JOIN US: Part-time handiwork and/or marketing for reputable home improvement company. www.fixallservices.com. 919-990-1072

TATTOO ARTIST: Lyceum Tattoo is hiring for the following positions: 1. Tattoo artist. 2. Body piercers. 3. Sales counter. 4. Marketing. Email applications to danelkinsjr@gmail.com.

PART-TIME RECEPTIONIST NEEDED. Urban Fringe, a busy salon in Chapel Hill, is looking for an energetic, organized, fun loving person to join our TEAM! Send resume to

urbanfringesalon@gmail.com. CAREGIVER. CARE COORDINATOR in CHA-PEL HILL (25-30+ hrs/wk) to care for retired female professor. College education and CNA certification required, RN's welcome. Afternoon and some evenings, 4-5 days/wk. \$25/ hr. with FICA, social security (pay adjustable to qualifications) Respond with resume 3 references and 20 or less lines about yourself. CaregivinginChapelHill@gmail.com.

RETINOVASCULAR PRACTICE seeks friendly, motivated, energetic individual to work as an ophthalmic assistant. Will be trained to use ultra-sound electrodiagnostic equipment and multiple instruments used in the diagnosis of retinovascular disease Candidate would find experience challenging and fulfilling. Fax resume to 919-787-3591 or email resume to southerneyeassociates@yahoo.com.

PART-TIME SWIM COACHES for local USA ning club. 2-4 evenings/wk. Send resume and 3 references to monstott11@gmail.com. MODELS NEEDED for evening sessions for Durham sculpture studio. Classical figure and portrait. Andrew Bryan, 919-929-9913.

HELP WANTED: Mama Dip's Restaurant at 408 West Rosemary Street in Chapel Hill is now accepting applications for full-time and part-time servers and hosts. Must be able to work weekends. No phone calls please. Apply in person M-F, no applications accepted between lunch time (11am-2pm).

THE CHAPEL HILL-CARRBORO YMCA is accepting applications for member service staff. Must have customer service, computer and phone system experience. Apply online at http://www.ymcatriangle.org/y-jobs. EOE.

GYMNASTICS INSTRUCTOR: Chapel Hill Gymnastics has part-time positions available for energetic, enthusiastic instructors. Applicants with knowledge of gymnastic terminology and progression skills preferred, but will train right candidate. Must be good children and available to work 3:30-7:30pm, some weekends. Send a resume to margie@chapelhillgymnastics.com

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it's his love and lasting dedi-

the people," Seck said.

the voice of Africa — that's

arts@dailytarheel.com

HOROSCOPES

Fortune smiles on good planning this year.

If September 16th is Your Birthday...

Chart your course. Prepare for financial unpredictability with increased frugality and savings. Nurture your seeds. Share what you grow. Take advantage of communications power through 12/23, then shift into homebased projects for the next few years. Ease transitions by seeking beauty. Share dreams,

To get the advantage, check the day's rating: 10 is the easiest day, 0 the most challenging.

Aries (March 21-April 19)

Today is a 6 -- Focus on the task at hand and avoid distractions. Take slow, methodical steps. Repeat, if the first try doesn't go through. Today and tomorrow favor making changes at home. Clean a

mess. Acknowledge your team. Taurus (April 20-May 20) Today is an 8 -- Challenge your gray cells. Get out of the house today and tomorrow

Continue to collaborate with a group. Cut frivolous expenditures. Don't push yourself too hard. You may need to go play. Gemini (May 21-June 20)

Today is an 8 -- Fill orders and rake in the money over the next few days. Sidestep barriers and delays. Professional and personal schedules could conflict... you may end up working late. Communication keeps

Cancer (June 21-July 22) Today is an 8 -- Your power is growing today and tomorrow. Use it for good. Expect intense activity. A disagreement about priorities is possible. Take time to talk it over. Release excess baggage or

expectations. Try something new. Leo (July 23-Aug. 22)

things flowing

Today is a 7 -- Conserve resources, and don't worry about the money. Take it easy to decrease stress. Review your plans and avoid making outrageous promises. Recharge batteries with good food, exercise and rest. Meditate in peacefulness.

Virgo (Aug. 23-Sept. 22)

Today is a 6 -- Organize your work schedule for creative collaboration. Team projects go well today and tomorrow. Keep your money in your pockets. Share resources. Schedule time with friends. Let someone else call the shots.

Libra (Sept. 23-Oct. 22)

Today is a 7 -- Consider career advancement today and tomorrow. Balance professional with personal demands. Don't neglect your health by overworking or skipping meals. You may need support... ask for what you need. Others are pleased to contribute.

Today is a 7 -- Don't act impulsively. Each new advance presents new challenges, so

Scorpio (Oct. 23-Nov. 21)

think it over before stepping out. Today and tomorrow are good for travel, but it could conflict with social plans. Involve friends in Sagittarius (Nov. 22-Dec. 21)

Today is a 7 -- A conflict could arise between

professional status and pay. You won't

have to defer gratification forever. Study

the strategy and review the data. Consistent effort wins. Research other opinions, options and ideas.

Capricorn (Dec. 22-Jan. 19)

Today is an 8 -- Continue to increase production. Reject a far-fetched scheme in favor of a practical solution. Negotiate for the long run. If the situation seems unstable, await developments. Consult with experts over the next few days

Aquarius (Jan. 20-Feb. 18) Today is a 7 -- Continue to cut impulsive

spending. The next two days feature some intense work. Schedule carefully to fit it all in. There's a conflict between service and income... you may need to raise your rates. Pisces (Feb. 19-March 20) Today is a 7 -- A hobby or amusement has

partner... you can work it out. Invite creative collaboration. Have fun together.

you captivated. Don't get so wrapped up

in the game that you miss a date with your

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VOTING LAW

FROM PAGE 1

it becomes a classical situation," he said.

Bob Hall, executive director of the left-leaning Democracy North Carolina, said the law represents a step backward for voting rights in the state.

"North Carolina has a miserable record of voter participation," he said, and same-day registration and out-of-precinct voting have improved those numbers.

"Now it's tragic that they are taking those exact measures away that helped us," he said.

A Democracy North Carolina analysis of May 2014 primary ballots found that 454 voters had their ballots rejected because of the law's changes to voting rules.

But Valerie Procopio, chairwoman of the North Carolina Federation of College Republicans, said the voting law - particularly the voter ID requirement, which will take effect in 2016 — allows for transparency and validity

in the electoral process.

"Intentional voter fraud undermines our system and creates a very hard-to-follow but destructive outcome," she said. "I think a lot of voter fraud isn't even malicious, but it doesn't make it any less of a problem."

Kathryn Walker, president of UNC College Republicans, said the law creates security.

"It's really protecting an essential and very important civic duty," she said.

Rob Schofield, director of research and policy development at N.C. Policy Watch, said if the law's implementation is delayed, the change could ultimately affect the outcome of this year's elections.

"If somehow the court were to act very quickly and make it possible for people to have same-day registration and perhaps expand early voting back to where it used to be," he said, "it seems to me it could have an impact in a very tight election."

state@dailytarheel.com

For-profit startup company Buzz Rides loses fees money

By Acy Jackson Staff Writer

Due to lack of adherence to committee laws, Buzz Rides won't get the funding it was promised.

Buzz Rides is a for-profit company started by UNC students Joey Skavroneck and Parker Draughon as a service for students who live off-campus and need transportation between the hours of 10 p.m. and 2:30 a.m. The cars are

electric and the rides are free. In October 2013, Buzz Rides began applying for money from student government through the student safety and security committee. Buzz Rides and SafeWalk asked for \$15,000 and \$20,000 respectively, but the committee only had about

\$17,000 to give.

News

Josh Aristy, chairman of the finance committee, said he thinks he knows why Buzz Rides received funding.

"(The student safety and security committee) thought you know, let's just give them some money, it's entrepreneurship, deals with safety and security, because you know how Buzz Rides functions, so why not?" he said.

Buzz Rides received \$15,000 and SafeWalk received \$2,000. The decision was approved by the committee on May 6, but was not enacted because Student Body Treasurer Brittany Best froze the Student Activities Fund Account.

Best froze the money because of a possible student government code violation about giving money to a forprofit organization.

A few days later, Aristy brought up the issue of the meeting having a quorum. The committee needed five people to vote on the issue. but they only had four, mistakenly counting Best as a voting member. Aristy sent a resolution stating only the financial committee could unfreeze the accounts.

"We got approved for about \$14,900, and we have not received any of that money," Skavroneck said.

Because the meeting was

voided, all decisions made no

longer take effect. Skavroneck said Buzz

Rides gave 20,000 rides last year and is committed to getting students home safe.

They have a few kinks to work out in their operations, but I think it provides such a good service for people who have an alternative to drunk driving, people who live too far away from campus and the fact that it's free, especially," senior Sara Carter said.

Skavroneck said Buzz Rides has a revenue plan that will keep them sustainable, but not receiving the \$15,000 they asked for is disappointing.

"Our yearlong process has kind of come to that kind of bump in the road," he said.

"So we're still very optimistic of working with the right people to push this through and make this happen."

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CLASS OF 2018

year, Qin said she was encouraged by this year's trend.

Journalism professor Dulcie Straughan said it would be helpful for recruitment and retention for minority students to see more faculty that look like them.

"That's one of those things that might be good to measure, too," she said.

Taffye Clayton, chief diversity officer and associate vice chancellor for Diversity and Multicultural Affairs, agreed.

"There's an interconnectedness of it," she said.

Carla White, director of recruitment, development and diversity initiatives at Eshelman School of Pharmacy, said the school has several development and recruitment programs that help promote diversity and academic success for minority

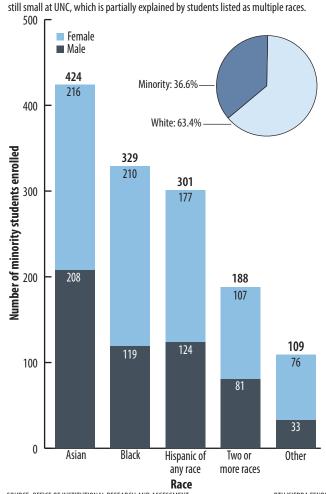
"I think that we have a pretty solid infrastructure for achieving diversity and inclusion," she said.

"Diversity really is about everybody. It really is about being inclusive."

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Female minority freshmen outnumber males

There have been more black and Latino male freshmen this year, but the populations are still small at UNC, which is partially explained by students listed as multiple races.



SOURCE: OFFICE OF INSTITUTIONAL RESEARCH AND ASSESSMENT

DTH/SIERRA FENDER

ECU loss still haunting Tar Heels

By Brendan Marks **Assistant Sports Editor**

On its bye week, the North Carolina football team got the chance to do what millions of Americans do on Saturdays: sit

back and enjoy college football. In reality, the team was only focused on one game. As East Carolina marched

into Blacksburg, Va., and knocked off No. 17 Virginia Tech 28-21 at home, every UNC player watching had one thought: they had seen it before.

When ECU came to Kenan Memorial Stadium in 2013, the Pirates left Chapel Hill with a 55-31 victory over the Tar Heels. In that matchup, Shane Carden passed for 376 yards and three touchdowns. Against the Hokies Saturday, Carden had similar numbers with 427 yards and four scores.

"I can assure you they haven't forgotten it," Coach Larry Fedora said.

Senior defensive tackle Ethan Farmer said he knows how poorly UNC played defensively in the 2013 matchup, but also how that loss inspired the team to move forward.

"It was just missed assignments and a lack of communication from just us as a defense," Farmer said. "That (game) was just kind of a big turnaround for us; that still sticks in our minds today."

"Giving up 55 points as a defense, that's not us and we've been working on that all summer."

While UNC eventually shored up its defensive efforts in the second half of 2013, the same problems have resurfaced this season. Against San Diego State, UNC gave up more than 500 total yards, including 341 passing yards from quarterback Quinn Kaehler.

More importantly, North Carolina's defensive difficulties against the Aztecs — namely missed tackles — were too reminiscent of last year's squad.

"(Against) San Diego State we had 34 missed tackles, so (defensive coordinator) Coach Vic (Koenning) and the whole defensive staff made sure that

we were wrapping the guys up," said senior safety Tim Scott. "When we watched film we saw it was just effort ... we were just

trying to arm tackle." While Carden and the ECU offense have shown they can rack up statistics, UNC's

defense has also stepped up. In the season opener against Liberty, the Tar Heels trailed in the third quarter before forcing three consecutive turnovers on defense. A week later, Scott's

expired sealed a UNC win. While the defense has been a mixed bag so far in 2014, Fedora needs a similar effort this week if UNC is to pick up its third win of the season.

end zone interception as time

One thing's for sure: ECU won't sneak up on his team this time around.

"I don't know how you can take someone lightly when they just beat a ranked opponent and wore you out last year," Fedora said. "(They) will be the best football team we have played to this point."

sports@dailytarheel.com

SYSTEM CHANGE

Though some of the changes may take time for employees to get used to, Brody said the new system will offer consistency, which may make it easier for those who previously had to use the different

"That's a real advantage for us — the commonality of how the system looks, feels and

works," he said. The decisions made in this process were taken seriously, especially because of the cost and scope of the project, Brody said. He said all of the moving parts had to be considered.

"For the University, this is probably one of the largest administrative undertakings that we've done in all 12, going on 13 years that I've been here," said Brody. "I mean this touches thousands of people in terms of utilizing the system."

Dvkstra said it might take time for faculty and staff to adjust to the new changes to ConnectCarolina, but that they are necessary.

"This is kind of like — at the simplest level — learning a new skill," she said. "Learning how to swim, learning how to ride a bike, you know? When you first try to start, it's hard, but when you can swim really well or you can ride that bike really well when you're a little kid, it's a brand new world."

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SYSTEM BREAKDOWN

\$87 million

Cost of implementation

15,000

46 years

update

update

Since the last payroll system

Number of employees affected

26 years

Since the last financial system

4-plus years

upgrading the system



BUY A COUCH . FIND A JOB DITCH YOUR ROOMMATE



SELL YOUR CAR . VOLUNTEER

FIND A SITTER

games 50 Level: 1 2 3 4 TRIBUNE

8 9 7 1 7 4 3 6 8 5 4 7 3 2 9 2 3 7 9 5 1 7 6 3 8 4

Complete the grid so each row, column and 3-by-3 box (in bold borders) contains

11 Roofing color

12 No-frills shelter

21 Org. concerned with greenhouse gases 25 Gas holder

13 Fountain drink

27 Bakery array

28 French play part

29 Striped equine

31 One-sided win

33 Pheasant or turkey

34 Sri Lanka setting

38 Electrical adapter letters

41 Largest of the Mariana

37 Letters in a box

32 "Holy cow!"

35 Rather nice

Islands

Goat Parade

A parade of individually decorated goat statues will soon be spotted around town. See pg. 3 for the story.

SafeWalk funding

SafeWalk lost its funding from Student Congress but is aiming to operate any-

way. See pg. 1 for the story.

Youssou N'Dour

Acclaimed Senegalese musician Youssou N'Dour will perform on campus

tonight. See pg. 6 for the story.

'Heelflix' streaming

The Undergraduate Library is now offering free streaming of over 800 movies. See pg. 3 for the story.



Los Angeles Times Daily Crossword Puzzle

1 Fraternal title for a

fictional fox 5 Easily bamboozled sort 10 Former Mach 2 fliers,

14 Top-rated 15 Hawaii hello 16 Butterlike spread 17 Steak cut 18 U.S.-Canada defense

19 With 54-Down, longtime Jeep competitor 20 Hockey player's blade cover 22 __ Place: Butch and

Sundance companion 23 Music rights gp. 24 Wonderland cake words 26 Bolivian capital

30 Ticked off 33 www help pages 36 Old vendor of cold blocks 39 French king

40 Sch. in Columbus 41 Regain, and hint to a hidden letter arrangement in 20and 59-Across and

11- and 35-Down 42 Sound system part 43 Xbox 360 competitor 44 Log-on requirement

45 Work on a keyboard 46 Mechanic on TV's "Taxi" 48 Foil maker 50 Sinclair Lewis' "

Gantry' 53 Swampy areas 57 Senate gofer

65 Fifty-fifty

59 Meticulous, as premium service 63 Swine's supper 64 No longer squeaking

66 Get a glimpse of 67 Do a bakery job 68 Socially awkward type 69 Bustle 70 "My apologies" 71 Prohibitionists

DOWN 1 Lightweight wood 2 Corner chessmen

3 Room-size computer unveiled in 1946 4 U-Haul vans, e.g. 5 Sign of hunger 6 Baseball family name

7 Afghanistan's __ Bora 8 Divvy up 9 When tripled, "and so

10 Serious

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45 Final part 47 Compulsive thief, for

short

49 Texter's "Zounds!" 51 Furry "Star Wars" creatures

52 Thick-skinned beast 54 See 19-Across

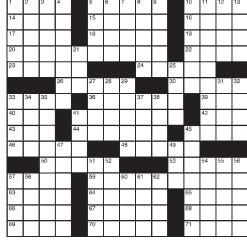
55 All-inclusive adjective 56 Ships

57 Subtle "Over here!" 58 Kibbles 'n Bits

alternative 60 Robert of "The

Sopranos" 61 Fabric mishap

62 Whirling



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Rumors of Pope as UNC president

rt Pope, CEO of Variety Wholesalers Inc. and former state budget director for Gov. Pat McCrory, has long wielded far too much power in North Carolina. He has manipulated a considerable personal fortune to create a political empire of immense and unchecked influence.

After resigning as budget director in August, rumors are circulating that his next sphere of control will be higher education. The (Raleigh) News & Observer recently printed two editorials linking his name to the UNC system's presidency, a position currently held by Thomas Ross.

As the state's biggest political donor, Pope's network of organizations funded the state's sharp conservative turn. According to an extensive profile by The New Yorker, his network has given \$35 million in the last decade to supposedly non-partisan policy groups of his own creation, which are uniformly dedicated to conservative causes. In the 2010 state legislative elections, he pumped millions of dollars into 22 races, 18 of which were won by candidates with his backing.

His empire holds considerable power in the N.C. General Assembly. The Locke Foundation, one of the many conservative think-tanks Pope bankrolls, took credit for the legislature's tax policy and its decision to lift the can on cha ter schools, as well as other small-ticket items.

Pope has never held an official position in higher education in North Carolina, but as usual, his personal fortune seems to be enough justification to exert influence. Since 2003, his network has funded the John W. Pope Center for Higher Education Policy. The center advocated sharp cuts to public funding of higher education, which came to fruition when the General Assembly shanked \$414 million from the university system in 2011.

Pope has used his wealth to mold the UNC system to his liking. In 2004, the John William Pope Foundation offered a \$14 million donation to UNC for a program in "Western studies."

In December 2013, The Pope Center published a report — "General Education at UNC-Chapel Hill" - that criticized the general education program at UNC for having been "influenced by many of the ills of today's academy," which include "political correctness" and "trendiness." The report specifically takes aim at courses that are too narrow in scope, most of which deal with minority and global studies. It further advocates for Western studies by claiming that "not all history is equally valuable — the study of Western civilization is richer and more pertinent to U.S. students than other branches."

When asked, Pope refused to speculate on the rumors connecting him to the presidency on the basis that Ross still holds the position. But further rumors have contained speculation that the eminently morequalified Ross will resign from his post at the end of the year.

The mere possibility of Pope's ascendancy to system president should inspire us to guard against further attacks upon UNC's commitment to providing courses that challenge dominant narratives. May the rumors remain just rumors.



EDITORIAL CARTOON By Nate Beeler, The Columbus Dispatch



EDITORIAL

UNC not in accordance

The Accord and the Alliance have clear differences.

hen it comes to UNC's apparel partnerships, accountability is key.

VF Corporation, a supplier of UNC apparel, abides by the Alliance for Bangeldesh Worker Safety, an agreement that isn't bound by legal code and was founded by companies like Wal-Mart Stores, Inc.

The Accord on Fire and Building Safety in Bangladesh is legally binding and requires independent factory inspection.

University students

should pressure system leaders to sign the most ethical and permanent solution — in this case, the accord. Chapel Hill should also reconsider its partnership with VF Corp.

Efforts of the alliance follow the spirit of the VF Corp. response to a Medlar Apparel factory's fire in June. Products from VF Corp. represent 30 percent of Medlar's output.

An audit done at Medlar by Levi Strauss & Co. in 2013 labeled electrical and fire safety standards as "complete" in April before an electrical fire injured 11 workers in June.

In response to the bravery of the workers, VF

Corp. demeaningly gave out 7,000 gift bags filled with sugar, cinammon and a mug to employees, according to Bangladeshi news.

Because VF Corp. is a member of the alliance, and the integrity of the alliance's audits are in question, it seems likely the faulty audits will continue.

Recent meetings between Chancellor Carol Folt and VF Corp. CEO Eric Wiseman are unnerving. Corporate social responsibility demands an open acknowledgement of stakeholders outside the realm of profits. So far, UNC has ignored the humanitarian stakes for Bangladeshi workers.

EDITORIAL

Not a useful dialogue

Attributing terrorism to Islam is counterproductive.

he anniversary of 9/11 should be a time for solemn reflection, remembrance and contemplation.

Sadly, an event held Thursday by Christians United for Israel instead featured the Islamophobic and reductionist views of an extremist.

Garv Bauer, a former Reagan administration official, spoke at the event and warned of an imminent terrorist attack in America of

the same scale as 9/11.

They love death more than we love life, and those men are plotting to bring us 9/11," he said.

There are undoubtedly people around the world who mean the United States harm, but those people don't simply love death. Terrorists are created by circumstances arising from the decades-long collision of ideologies and

foreign policies. By carelessly generalizing about Muslims and terror, Bauer risks engendering a paranoid fear of Islam that precludes reasoned debate on national security issues.

Bauer's addendum that not all Muslims want to "kill the infidel" did not help his case. Saying that is akin to saying not all Jewish people are obsessed with money; they are phrases based in stereotypes that demonize complex, diverse groups of people.

CUFI, which promotes itself as a group that fights anti-Semitism, should be careful about inviting speakers who promote prejudice in the future. Anti-Semitism is built on the same kind of dangerous stereotyping that Bauer displayed toward Muslims in his speech.

ADVICE COLUMN

You Asked for It

In which we hate on Biebs and discuss life in sorority chateaux.

Assistant copy editor Drew Goins (responsible for Britney Spears' shaved head) $and\ assistant\ online\ editor$ Kelsey Weekman (the one who told Adam Levine platinum blond was a good look) are "You Asked for It," a weekly advice column in which the $two\ experts\ give\ their\ rarely$ helpful advice in response to $anonymous\ questions\ sub$ mitted by UNC students.

You: Do girls like my new flow I've grown over the summer, or should I cut it short?

YAFI: Depends what kind of flow you're working with. Do vou look like Justin Bieber before he was arrested and/or got almost punched in the face by the elf from "Lord of the Rings"? If so, ditch it. The waterfall of swirling hair around your head is no fountain of youth, and grown women don't typically want to get with men trying to look

like a One Direction poster. Or do you have long, luscious locks like Chris Hemsworth in "Thor"? If so, dear Samson, don't cut your



Kelsey Weekman and Drew Goins

Assistant online editor and assistant copy editor.

To submit your own questions: bit.ly/dthyafi

hair for anyone. Your hockey

team needs that good luck to

win the playoffs. You: I'm in a sorority and

am trying to decide whether to live in the house next year.

YAFI: Drew here. After my experiences last year, I figured I could drop some wisdom from the inside for you. I spent last spring with some of my sisters in the Kappa Psi Gamma Gamma Pata

Gonia Sigma Beta house. Honestly, move in if you are the kind of person who wants to be with her friends 24/7. It was great living with my closest friends and sisters. Just in my room, I had Rachael, Rachel C., Rachel S., Raquel, Rochelle and Brittney.

I know you're probably thinking, "That's a lot of peo-ple in one room!" We totally worked around it, though. Instead of sleeping in beds, we just sewed enormous frockets onto the walls that we climbed into each night! Super cozy! A real (Lilly) Pulitzer Prize-winning idea.

It's not all Starbucks and Nutella, though. Personal space will be a challenge, and meals in the house can become drab, like: "Ugh, chateaubriand with a nutmeginfused beurre blanc again? I tweeted a picture of this yesterday!" If you make the big move, be sure to stock up on ramen to add a little variety to the monotony of five-star cuisine day after day.

Now, if that sounds like your cup of pumpkin spice latte, go for it. But hey, if you're not so into the sisterhood of it all, I hear LUX is still trying to get rid of some

QUOTE OF THE DAY

"Students rely on us. I'm not going to let us being a little bit in the red affect SafeWalk's future."

Ryan Darge, program and finance director for SafeWalk

FEATURED ONLINE READER COMMENT

"It indicates a campus culture that chooses to not make a point to emphasize that male victimization and trauma is a serious issue."

Christopher M. Anderson, on help for male survivors of sexual violence

LETTERS TO THE EDITOR

All must seek climate change solutions

TO THE EDITOR:

I write to inform you and the students at Chapel Hill that there will be a sympathy march on Sunday at 1 p.m. with the People's Climate March in New York.

There is much to fear these days. Will we sink in the acidic ocean waters and regret the day we industrialized? Will we allow our politicians to serve only the rich and abandon the rest of us and nature? Will we fall into such a starved and desperate state that totalitarianism seems not only necessary but also morally required?

Before I speculate more on the possible horrors that await us, I want to say, too, that there is much to hope for.

We can replace the darkness of coal and oil with the brightness of sun and wind. We can build communities where rich and poor alike can weather the coming storms of the 21st century.

We can come together for a true democracy, prosperous and kind.

> Madeline Coven Graduate Student School of Information and Library Science

Letter about Islam was problematic

TO THE EDITOR:

The veritable call to action to "speak against terrorism" aimed specifically towards Muslims in a letter tion was misconstrued.

First, the author puts the onus on Muslims to stand against those within their faith who commit atrocities, while seemingly transferring any equivalent burden away from Christians by claiming that "we condemn their (Westboro Baptists') hypocrisy and try to be better rep-

resentatives ourselves." It would be nice if taking responsibility were this easy, but unfortunately, this is little more than a self-congratulatory fiction. Christians have a burden all their own, and the threshold for fulfilling that burden is far higher than merely condemning

Westboro Baptists. Second, the writer mentions "Muslim incidents" when referring to Fort Hood and Boston (presumably the Boston Marathon), as well as a rather random event in New Jersey. These events may very well be classified as domestic terrorism. But the domestic terror represented by these harms is a small percentage of the general terror associated with the weaponization of American streets, malls, movie theaters, schools, etc.

Herein lies an important reminder: In a nation of Christians, we have become desensitized to violence and willing to propagate, finance and condone it domestically and internationally.

We, as Christians, have many steps to take in holding our own accountable before we can move on to holding other faiths accountable as well. We must be careful to look inside of ourselves and question the downfalls of our own faith community before we question the pitfalls of another. This introspection must run deeper than the simple recognition that Westboro Baptists are unrepresentative of the tenets of our faith.

> Troy C. Homesley Graduate Student $School\ of\ Law$

CHispA is not just for **Latinos and Latinas**

TO THE EDITOR:

Hello Fellow Tar Heels. I am writing to you all as president of the Carolina Hispanic Association. I want to personally invite everyone to learn more about the Latina/o community on campus and the different ways you can get involved with us.

Known around campus as CHispA, the Carolina Hispanic Association's main purpose is to promote the cultural awareness and celebration of Latino culture and to create a space for students to share and participate in those efforts.

I wanted to address some of the false stereotypes and misconceptions of the Carolina Hispanic Association. We want everyone at UNC to know that we are not just a social organization that puts on parties with Latin music, we aren't looking to measure levels of "Latinidad" or how Latina/o you, are and you "belong" to the Latina/o community. We are here to break stereotypes through educating the UNC community so our fellow peers are conscious of the diversity within Latino culture, heritage, tradition and

language. It's important to know that the Carolina Hispanic Association is not composed solely of Latina/os. We emphasize that while we are Latino/a-based, we are not Latino/a-exclusive.

What we do strive toward as an organization is promoting greater awareness of issues affecting the Hispanic community both within and beyond the University, bringing together students with an interest in Hispanic cultures regardless of their original cultural background and creating a space where students feel included, welcomed and comfortable.

One way we bring all this together is through Hispanic Heritage Month.

This HHM is our fifth annual celebration, and we are very excited for our scheduled events!

Please join us by attending our events and inviting your friends. We'd love to get more people involved and participating!

> Cecilia Polanco Carolina Hispanic Association President

SPEAK OUT

WRITING GUIDELINES

- Please type. Handwritten letters will not be accepted. • Sign and date. No more than two people should sign letters.
- Students: Include your year, major and phone number.
- Faculty/staff: Include your department and phone number. • Edit: The DTH edits for space, clarity, accuracy and vulgarity. Limit letters to 250 words.

SUBMISSION • Drop off or mail to our office at 151 E. Rosemary St., Chapel Hill,

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