



Our vision is a university community that consistently and enthusiastically fosters, supports and celebrates the achievement of Black employees at the University of North Carolina at Chapel Hill.

cbcinfo@unc.edu



The Power of Community

An anthropologist proposed a game to kids in an African tribe. He put a basket full of fruit near a tree and told the kids that who ever got there first won the sweet fruits. When he told them to run they all took each other's hands and ran **together**, then sat together enjoying their treats. When he asked them why they had run like that as one could have had all the fruits for himself they said: "UBUNTU, how can one of us be happy if all the other ones are sad?"

UBUNTU in the Xhosa culture means: "I am because we are."

A great lesson for *our* community...

April Meeting

- **Tuesday, April 2nd 11:30 a.m. - Union 3102**

Important Advocacy Issues: DTH Trayvon Martin cartoon and response, Black male student retention activities, Athletics, and Affirmative Action at UNC

CBC Scheduled Calendar – 2011-12

(Monthly Lunch Meetings in the Union 3102 – Tuesdays at 11:30 a.m.)

August 26 - "Welcome Back" Social

September 6 – *Monthly Meeting*

October 4 – *Monthly Meeting*

November 1 – *Monthly Meeting*

December – No scheduled meeting; Holiday Social Dec. 16th

February – No scheduled meeting; "An Arts Night Out" with CPA (Feb. 13) and "Read In" (Feb. 17)

March 6 – *Monthly Meeting*

April – Spring Social

Special Thanks to Caucus members who presented their inspirational research and scholarly projects at the March Meeting:

Terence Oliver

Holly Smith

Fatimah Jackson

Queenie Byers

Nakenge Robertson

Mike Terry

Larry Campbell

Alasene Fell

Robert Turner

Deborah Stroman

Isaac Unah

Carla White

Cookie Newsom

Daron Townsend



2011-12 Student Ambassadors:

Warche Downing, Asia Johnson, Malia Melvin, and Myles Robinson



YOU NEED TO KNOW...

Help! We still seek emails, photos, and other digital records of Blacks “gathering” at UNC, CBC events/meetings, and any members of the Caucus. Don’t keep these important records stored in a garage box! ☺ The photos will be digitized and documents will be copied, as appropriate, so the owners can keep their originals. If you or friends have items, please send a note to cbcinfo@unc.edu.



The Caucus continues to gain awareness! Wear your Caucus hat with pride \$5 members and \$10 non-members.

Visit Carolina Black Caucus website! <http://www.unc.edu/cbc> The Caucus would like to be the central aggregator of all Black-related events and programs. Kudos to OJ McGhee for his coordination! So if you are aware of events (UNC and local community), please add them to the Caucus calendar. http://www.unc.edu/cbc/submit_event.html

CBC BIT

Blacks in Technology is a subcommittee of CBC and if you know of persons working in technology related positions, please contact or refer them to OJ at oj_mcghee@unc.edu. We need to collaborate and support our IT associates.



CBC HOSPITALITY

- Stay connected. We want to know if there are new hires (faculty, staff, post-docs, etc.) in your unit or department. We wish to welcome them to the university. Send information and your good news to: cbcinfo@unc.edu

NON-CBC EVENTS

- **Wednesday, April 25th** at 1:30 – 4:00 p.m. (Gerrard Hall) – “Creating a Strategic Plan for your Research and Writing” workshop – Facilitated by Dr. Kerry Rockqueford, author of The Black Academic's Guide to Winning Tenure -- Without Losing Your Soul. Registration – www.tinyurl.com/8xua6rp

- **APRIL 26-28** – The Coalition of Schools Education Boys of Color presents the 6th Annual Gathering of Leaders - GREAT SCHOOLS ARE NOT AN ACCIDENT: Successful Learning Communities for Boys and Young Men of Color (Durham) - <http://www.coseboc.org/2012/agenda.htm>

- **Brown Bag Lunch Spring 2012 Series**

April 20th – 12:00 – 1:30 p.m. (Graham Memorial – 211) The Value of Engagement in the Co-curriculum with Bettina Shuford, Associate Vice Chancellor, Division of Student Affairs - Student engagement both in and outside of the classroom is known to have positive effects on student learning and success. Shuford will highlight best practices for developing a seamless approach to learning and will engage the audiences in identifying how we can be more intentional in helping students make connections between their in-class and out-of-class learning experiences at UNC.



- Preserve our history! **Southern Roots, Enduring Bonds: African American Families in North Carolina** will be on view in the Southern Historical Collection (Wilson Library 4th floor) March 20 through July 1, 2012. This exhibit launches the African American Family Documentation Initiative in the Southern Historical Collection (SHC). The exhibit includes photographs, letters, and documents from the newly acquired Lewis Family Collection. Pioneering broadcaster J.D. Lewis was N.C.'s first African American radio announcer, hired at WRAL in 1947. For nearly five decades, he was a leading local figure on radio and television, including as host of "Teenage Frolic," a popular weekly dance program that debuted in 1958 on WRAL television. Contact Holly Smith (hasmith@email.unc.edu)

for more details.

- May 11th 12:00 – 1:30 p.m. (Graham Memorial – 039) - The Other First Years: Stories from Transfer Students with Cynthia Demetriou, Rebecca Egbert, Annice Fisher, Rachael Murphy-Brown and Mary Lide Parker – A viewing of Ms. Mary Lide Parker's short film, "The Other First Years: Stories from Transfer Students at the University of North Carolina at Chapel Hill" plus an important discussion about the transfer student experience. Come share your stories of transfer student experiences and your recommendations for encouraging success!

- **DPAC - <http://www.dpacnc.com/events>**



Sunday, April 15th - Rhythm and blues diva – Her illustrious career has spanned over 50 years notching hits in a variety of sounds ranging from classic girl group pop to funk to lush ballads. Born Patricia Holt in Philadelphia on May 24, 1944, she grew up singing in a local Baptist choir. Her hits have included such iconic songs as "Lady Marmalade", "If You Only Knew", "New Attitude", "On My Own" a duet with Michael McDonald. Released in 1991, Burnin' earned a Grammy® for Best Female

R&B Performance. LaBelle has written several books including her autobiography, Don't Block the Blessings: Revelations of a Lifetime as well as two cookbooks Recipes for the Good Life and Patti LaBelle's Lite Cuisine. She also sells a line of sauces and seasonings named after her best known hit "Lady Marmalade."

- **Carolina Theater** - <http://www.carolinatheatre.org/events>

Wednesday, April 18th - 8:00 p.m.



Buddy Guy, the legendary Chicago blues guitarist and showman known for his riveting, virtuoso playing and fervent vocals. He has received 5 Grammy Awards, 23 W.C. Handy Blues Awards (the most any artist has received), the Billboard magazine Century Award for distinguished artistic achievement, and the Presidential National Medal of Arts. Rolling Stone ranked him in the top 30 of its "100 Greatest Guitarists of All Time."

GET YOUR TICKETS! Carolina Performing Arts

<http://www.carolinaperformingarts.org/genres/all>

Joshua Redman & Brad Mehldau Duo

Tuesday, April 10, 2012 - 7:30 PM

Cheikh Lô

Saturday, April 14, 2012 - 8:00 PM



The Sonja Haynes Stone Center -

<http://sonjahaynesstonectr.unc.edu/programs/spring-2012-program-and-events/>

Wednesday, April 4th 7:00 p.m. – *Spring 2012 Writer's Discussion Series* - Dr. T.J. Desch-Obi (Stone Center) to discuss his book "Fighting for Honor: The History of African Martial Art Tradition in the Atlantic World." Desch-Obi explores another cultural continuity that is as old as eighteenth-century slave settlements in South America and as contemporary as hip-hop culture. In this thorough survey of the history of African martial arts techniques, Obi maps the translation of numerous physical combat techniques across three continents and several centuries to illustrate how these practices evolved over time and are still recognizable in American culture today.

Friday, April 20th 6:30 p.m. - *Communiversy*, the Stone Center's signature youth program celebrates 20 years of continuous years of service, by hosting a special program at the Stone Center that will feature State School Superintendent June Atkinson. *Communiversy* Youth Program has helped Chapel Hill-Carrboro K-12 participants develop academic and interpersonal skills by matching program participants with UNC students who serve as mentors and tutors.

Dry Run: Defining Determination, Testing Reconstruction - February 9- April 30, 2011, The Robert and Sallie Brown Gallery and Museum will feature the work of Lynn Marshall-Linnemeier. In this latest work, Marshall-Linnemeier explores notions of experimentation, reconstruction and the idea of self-determination through the Penn Center papers and photographs held in the Southern Historical Collection of the Wilson Library. Marshall-Linnemeier reimagines the experimental plantation space by manipulating archival photographs that include stereographic images. Her visual narratives explore myth, spirituality and memory through vivid paintings, collages, and textile works.

From the Journal of Blacks in Higher Education...

Duke University President Addresses the Issue of Race (March 23) - Dr. Brodhead is a



strong supporter of affirmative action in higher education and openly advocates for greater diversity in the student body, faculty, and staff at the university. However, actions speak louder than words...<http://www.jbhe.com/2012/03/duke-university-president-addresses-the-issue-of-race/>

Rice University Study Finds That Racial Discrimination Can Be Harmful to Your Health



Jenifer Bratter - A study by sociologists at Rice University in Houston provides evidence that racial discrimination is harmful to the health of African Americans. Authors Jenifer Bratter and Bridget Gorman used data on socioeconomic status, race, and perceived discriminatory behavior from the Behavioral Risk Factor Surveillance System administered by the Centers for Disease Control and Prevention. The results showed that 18 percent of African Americans and 4 percent of White Americans reported higher levels of emotional or health-related problems due to perceived race-based discrimination. Dr. Bratter commented on the results by stating, "Discriminatory behavior very well may be a 'missing link' in the analysis of racial and ethnic health disparities. It's important to acknowledge and study its impact on long-term health." The [study](#) was published in the *Journal of Health and Social Behavior*

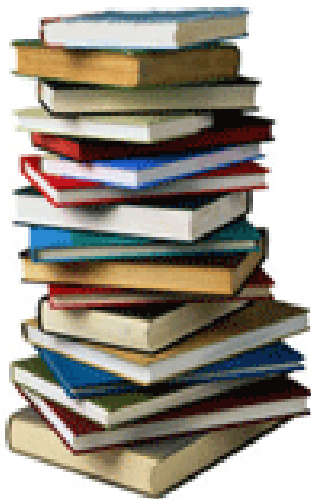
The Racial Gap – JBHE's summary of research on the racial disparities and diversity efforts on college campuses - <http://www.jbhe.com/racialgap/>

A New Database on Oral History Collections of the Civil Rights Movement

The American Folklife Center at the Library of Congress in conjunction with the Smithsonian Institution's National Museum of African American History and Culture has launched a new Web site (<http://www.loc.gov/folklife/civilrights/>) presenting a database of oral history projects about the civil rights movement. The Civil Rights History Project has data on more than 1,000 oral history collections in libraries, museums, and university archives. Scholars can search the database to locate collections across the country.

Where Do College Students Stand on the Issue of Affirmative Action?

<http://www.jbhe.com/2012/03/where-do-college-students-stand-on-the-issue-of-affirmative-action/>



Recent Books That May Be of Interest to African-American Scholars

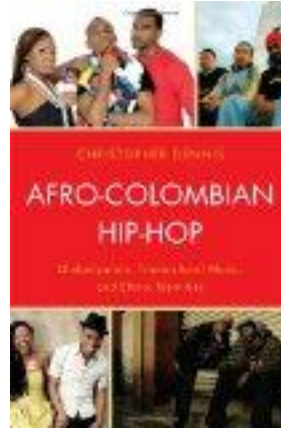
Filed in Books on March 28, 2012

The Journal of Blacks in Higher Education regularly publishes a list of new books that may be of interest to our readers. Here are the latest selections:

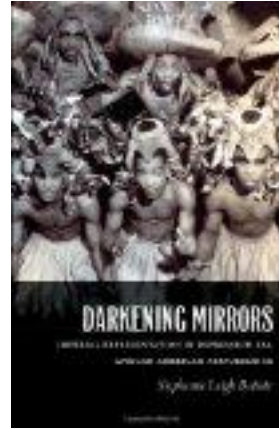




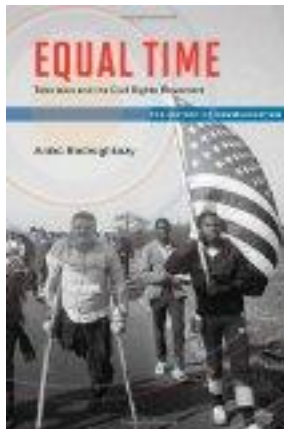
*African Art as
Philosophy:
Senghor, Bergson,
and the Idea of
Negritude*
by Souleymane
Bachir
(Seagull Books)



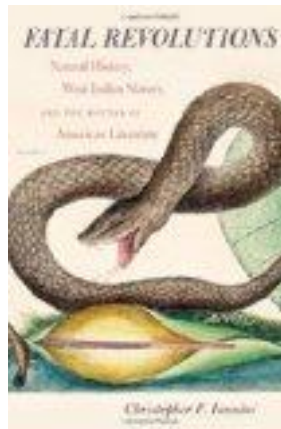
*Afro-Colombian Hip-
Hop:
Globalization,
Transcultural Music,
and Ethnic Identities*
by Christopher
Dennis
(Lexington Books)



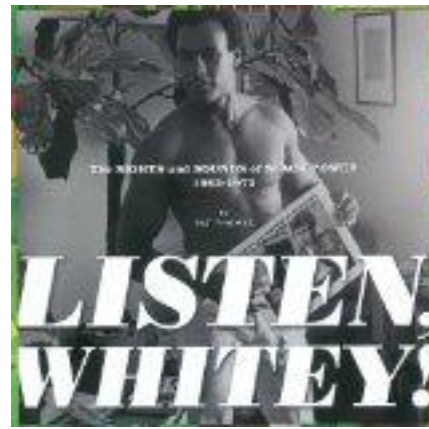
*Darkening Mirrors:
Imperial Representation in
Depression-Era African
American Performance*
by Stephanie Leigh Batiste
(Duke University Press)



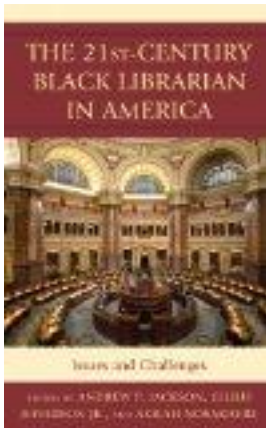
*Equal Time:
Television and the
Civil Rights
Movement*
by Aniko
Bodroghkozy
(University of
Illinois Press)



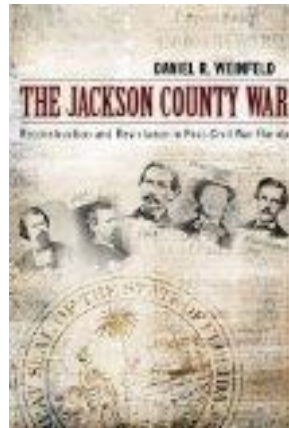
*Fatal Revolutions:
Natural History,
West Indian
Slavery, and the
Routes of American
Literature*
by Christopher P.
Iannini
(University of North
Carolina Press)



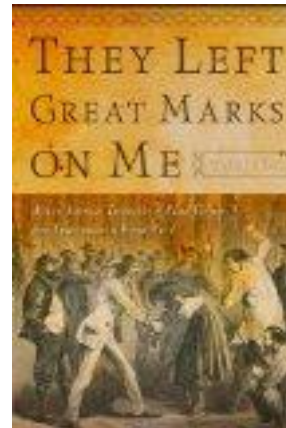
*Listen, Whitey!:
The Sounds of Black Power
1965-1975*
by Pat Thomas
(Fantagraphics)



The 21st-Century Black Librarian in America: Issues and Challenges
edited by Andrew P. Jackson et al.
(Scarecrow Press)



The Jackson County War: Reconstruction and Resistance in Post-Civil War Florida
by Daniel R. Weinfeld
(University of Alabama Press)



They Left Great Marks on Me: African American Testimonies of Racial Violence From Emancipation to World War I
by Kidada E. Williams
(New York University Press)

Chronicle of Higher Education

- **Race and Ethnicity of Full-Time Faculty Members at More Than 4,200 Institutions (Database)** – This database shows the number of full-time faculty members who are members of specific racial and ethnic groups at more than 4,200 degree-granting colleges and universities for the fall of 2009. The figures cover four- and two-year institutions in the 50 states and Washington, D.C. <http://chronicle.com/article/RaceEthnicity-of/129099/?inl>
- **Is Sociology Racist? David Barash** - This query might well sound pretty absurd, and in a sense, it is. Thus, I would bet that within the academy, fewer sociologists per capita are racist than are members of any other discipline. Indeed, sociologists have been in the forefront when it comes to researching the various causes and consequences of racism, and have been among the loudest when it comes to proclaiming (erroneously, I believe—but that is a topic for another post) that race is “socially constructed” from the ground up, and thus altogether independent of biology. Right here in this selfsame Brainstorm venue, moreover, I have learned quite a lot from Laurie Essig’s posts concerning the often-hidden racist assumptions behind much of modern American life. And Laurie is a sociologist. Read more...http://chronicle.com/blogs/brainstorm/is-sociology-racist/45226?sid=cr&utm_source=cr&utm_medium=en

ANNOUNCEMENTS

- **Congratulations! Patricia S. Parker** has been appointed Director of Diversity Initiatives for the College of Arts and Sciences. Parker, associate professor of communication studies, will advise the dean and senior associate deans, and work with department diversity liaisons on initiatives that will enhance the recruitment, retention and advancement of faculty from diverse backgrounds. She also will coordinate a speaker series highlighting diversity issues and initiatives, and help to implement other aspects of the 2011 Faculty Diversity Task Force Report. “Enhancing faculty diversity across the College is one of my top priorities,” said Karen M. Gil. “Pat is an expert on race, gender and organizational leadership. I look forward to her leadership and advice on best practices and policies to strengthen faculty diversity going forward.”



- **BECOME A MENTOR IN THE COMMUNITY** – Would you like to make a difference in the life of a young person and close the achievement gap at the same time? Blue Ribbon Mentor-Advocate needs someone like you. BRMA seeks caring, creative volunteers to support a young person in our program. Blue Ribbon Mentor-Advocate students have a 95% high school graduation rate and 100% of the graduates have gone on to post-secondary education. To learn about the process to become a mentor, email brma@chccs.k12.nc.us or call Graig Meyer 919-918-2170. www.blueribbonmentors.org
Congratulations to the 2012 C. Knox **Massey Award winners:** Jackie Overton, Employee



Forum, Professional Development Manager in Public Safety;; Herbert Lee Davis, Retired Associate Director, Undergraduate Admissions; and Teretha Rone, Housekeeper, School of Government/Facilities Services. <http://gazette.unc.edu/2012/03/27/six-earn-massey-awards-for-distinguished-service/>



INSTITUTE OF AFRICAN AMERICAN RESEARCH

- Visit the **Institute of African American Research's** Website for Announcements - The IAAR's website serves as a source for call for papers, fellowships, conferences and grant opportunities in African American and African diaspora studies in every discipline. <https://iaar.unc.edu/news-and-events/announcements>

- **Students organize against state laws banning affirmative action** – By Mary Beth Marklein - Affirmative action in college admissions is back on the national radar as the Supreme Court is likely to hear a case involving the University of Texas this year. But a high court ruling may not settle this divisive debate. In the nine years since the justices said public universities could consider race in admissions, four states have banned the use of race by public universities, and Oklahoma voters will decide this fall whether to join them. At least five other states don't use race, either. <http://www.app.com/article/20120306/NJNEWS18/303060090/Students-organize-against-state-laws-banning-affirmative-action?odyssey=nav|head>

Note: UNC will file an amicus curiae later this year to show support for affirmative action policies in North Carolina.

- **Internet Essentials (Comcast)** – Tell a friend or family member about Comcast's effort to bring affordable Internet to a home. <http://www.internetessentials.com/how/index.html>
How to qualify?
 1. To qualify for \$9.95 a month Internet service and a low-cost computer, your household must meet all these criteria:
 2. Be located where Comcast offers Internet service
 3. Have at least one child receiving free school lunches through the National School Lunch Program
 4. Have not subscribed to Comcast Internet service within the last 90 days
 5. Not have an overdue Comcast bill or unreturned equipment
- **Community News** – Please send your unit's events and activity information to cbcinfo@unc.edu. We want to collect and share information (e.g., retirements, anniversaries, milestones, accomplishments, etc.) concerning Black employees.

**Please share this e-newsletter with Black employees.
We wish to strengthen the community of support.**

www.unc.edu/cbc

919.843.0336



UNC
CAROLINA BLACK CAUCUS

Celebrating Our Community

Your CBC Leadership Team

Shandra Jones – Kenan-Flagler Business School

Ursula Littlejohn – Kenan-Flagler Business School

O.J. McGhee – School of Public Health

Verita Murrill – Human Resources

Nakenge Robertson – FPG Child Development Institute

Deborah Stroman – Exercise and Sport Science

“In every community, there is work to be done. In every nation, there are wounds to heal. In every heart, there is the power to do it.” M. Williamson