



Our vision is a university community that consistently and enthusiastically fosters, supports and celebrates the achievement of Black employees at the University of North Carolina at Chapel Hill.

cbcinfo@unc.edu

OUR EVENTS

It's the beginning of the 2011-12 academic year – Let's Celebrate!

- **“Welcome Back Social” - Friday, August 26 at 5:00 p.m. (Stone Center – Hitchcock). We look forward to gathering for our beginning-of-the-year event to fellowship and make new acquaintances. This event is open to all Black employees and special guests. Please use your invitation to RSVP. Non-members should send a note to cbcinfo@unc.edu. Membership information will be available at this event.**
- **Your leadership team met over the summer to refresh and rethink this year's activities and mission. We are excited to build off of last year and offer a few new programs of support. Please let us know how we are doing and what you want from YOUR Caucus! cbcinfo@unc.edu**

CBC Scheduled Calendar – 2011-12

(Monthly Lunch Meetings to be held in the Student Union – Dates and Times TBD)

August – “Welcome Back” Social

September – *Monthly Meeting*

October – *Monthly Meeting*

November – *Monthly Meeting*; “Giving Thanks” Reception at the Chancellor's Home

December – No scheduled meeting; Holiday Social

January – “*State of the U*” meeting with Chancellor Thorp (TBD)

February – No scheduled meeting; “An Arts Night Out” with CPA and “Read-In” events

March – *Monthly Meeting*

April – Spring Social

YOU NEED TO KNOW...

- Housekeeping Update - The consulting firm has completed their campus interviews with employees. Human Resources associates are now reviewing findings and formulating recommendations for the senior administration. Please contact cbcchair@unc.edu for more information.
- Athletics ("Caucus Cares") Update – The Caucus leadership sent a letter of support to Chancellor Thorp for the recent appointment of Coach Everett Withers as the new head football coach and to express our ongoing concern with the status of Black student athletes at UNC. In addition, Coach Withers is very appreciative of the CBC and welcomes the opportunity to form a partnership to assist in the holistic educational development of football players. To join the CBC athletics task force, please contact cbcchair@unc.edu to receive updates and information.
- The Chancellor will welcome the Caucus to his home on Monday, November 28 (5:00 p.m. – 6:30 p.m.) Due to space restrictions, this special event is a "first-come, first serve" limited registration. Please send a note to cbcinfo@unc.edu to reserve your space. (Guests are not permitted and this event is only for CBC 2011-12 paid members.)
- Visit Carolina Black Caucus website! <http://www.unc.edu/cbc> You may submit events (UNC and local community activities) on the calendar! Stay informed.



CBC Online Exhibit Update - The Caucus leadership has begun the process of documenting the history of the Black Faculty and Staff Caucus since inception in 1974. This three-part process (written documentation, photographs/images, and interviews) has a target completion date of September 1, 2012. It is our hope that one day we will have an online exhibition and physical space on campus. (Similar to the Digital Collections - <http://www.lib.unc.edu/digitalprojects.html> or <http://www.lib.unc.edu/mss/exhibits/slavery/>)

Help! We seek photos of Blacks "gathering" at UNC, CBC events/meetings, and any members of the Caucus. Don't keep these important records stored in a garage box! ☺ The photos will be digitized and documents will be copied, as appropriate, so the owners can keep their originals. If you or friends have items, please send a note to cbcinfo@unc.edu.



- The Caucus continues to gain awareness! Wear your Caucus hat with pride. Hats will be available at the Welcome Back Social. \$5 members and \$10 non-members.

- The Caucus would like to be the central aggregator of all Black-related events and programs. So if you are aware of events, please add them to the Caucus calendar.

http://www.unc.edu/cbc/submit_event.html



CBC Road Trip to Charlotte – Calling all NFL lovers! The Caucus is researching a trip to watch the Charlotte Panthers vs. the Atlanta Falcons on Sunday, December 12 at 1:00 p.m. The trip will include round trip transportation on a 20-seat “party bus,” game tickets, and memento. Laughs, jokes, football viewpoints, smack talk, and bonding included with package. Send an email to cbcinfo@unc.edu if you are interested. Subject

line: NFL Road Trip

CBC Golf Clinic



- The golf clinic was held **Friday, July 22**. Members enjoyed learning the fundamentals, etiquette, and equipment in the classroom. We then ventured to the UNC Chapman Center (varsity golf facility) to have a private lesson with UNC assistant golf coach, Patricia Earley. Special thanks to Sibby Anderson-Thompkins and Larry Campbell!

CBC BIT

NEW! **Blacks in Technology** is a subcommittee of CBC and it is growing! If you know of persons working in technology related positions, please contact or refer them to OJ at oj_mcgee@unc.edu. We need to collaborate and support our IT associates.



CBC HOSPITALITY

- Stay connected. We want to know if there are new hires (faculty, staff, post-docs, etc.) in your unit or department. We wish to welcome them to the university. Send information and your good news to: cbcinfo@unc.edu

NON-CBC EVENTS

- Thursday, September 1 (5:30 – 7:30 p.m. Stone Center/Hitchcock) - The annual Mu Zeta Chapter of Alpha Phi Alpha Fraternity, Inc. will host the Freshman/Faculty Mixer. Chapter Brothers greatly appreciate our attendance and support.
- Thursday, September 8th (7:00 p.m.) – Stone Center’s “The Civil Rights Movement, African American GI’s and Germany” Exhibition. Maria Höhn, Professor of History at Vassar College, Exhibition Curator, is the guest speaker for the reception.
- Monday, September 12th (6:30 p.m.) – The Parr Center for Ethics presents “Respect and Revolution of the Black Athlete.” Stone Center/Hitchcock. Invited panelists include: Jerry Stackhouse (NBA and UNC basketball), Dwight Hollier (NFL and UNC football), and LaChina Robinson (Wake Forest basketball and ESPN color analyst).



**Friday, August 19 – DPAC - Maze
featuring Frankie Beverly**

**Sunday, September 18 - Earth,
Wind & Fire – DPAC**

**Sunday, October 16 – Aretha
Franklin – DPAC**



Thursday, October 20 – Ledisi – Carolina Theater



SAVE-THE-DATES and GET YOUR TICKETS! The amazing Carolina Performing Arts schedule has been released.

<http://www.carolinaperformingarts.org/genres/all>

Allen Toussaint and Mavis Staples

Wednesday, September 14, 2011 - 7:30 PM

Philadanco

Friday, September 23, 2011 - 8:00 PM

Angélique Kidjo

Sunday, October 16, 2011 - 7:30 PM

***Still Black, Still Proud* - An African Tribute to James Brown**

Wednesday, November 16, 2011 - 7:30 PM

**Carolina Chocolate Drops, with special guests
Luminescent Orchestrïi**

Friday, February 3, 2012 - 8:00 PM

Alvin Ailey American Dance Theater

Monday, February 13, 2012 - 7:30 PM

Tuesday, February 14, 2012 - 7:30 PM



Jazz at Lincoln Center Orchestra with Wynton Marsalis

Thursday, March 15, 2012 - 7:30 PM

Herbie Hancock

Thursday, March 22, 2012 - 7:30 PM

Joshua Redman & Brad Mehldau Duo

Tuesday, April 10, 2012 - 7:30 PM

Cheikh Lô

Saturday, April 14, 2012 - 8:00 PM



“30 Americans” – NC Museum of Art - March 19–September 4, 2011

East Building, Meymandi Exhibition Gallery - 2110 Blue Ridge Road Raleigh – 919.839.6262

30 Americans presents more than 70 works of art by many of the leading contemporary African American artists. Organized by the Rubell Family Collection, an internationally renowned collection of contemporary art, the exhibition features painting, drawing, photography, video, sculpture, and mixed-media installations. 30 Americans brings together established and emerging artists whose work explores issues of race, gender, identity, history, and popular culture. By featuring seminal figures such as Jean-Michael Basquiat and David Hammons alongside rising stars such as Nick Cave and Kehinde Wiley, 30 Americans also highlights artistic legacy and influence, and illustrates how a previous generation of African American artists has influenced artists working today.



Stay tuned! The 2011 Carolina Diversity Summit is sponsored by the Diversity Education Team (DET) and will be held on the campus of the University of North Carolina at Chapel Hill in November, 2011. This day-long summit will feature a keynote speaker and concurrent breakout sessions in the morning and afternoon and will include a networking lunch. RFPs are now being solicited. Click here or point your web browser to www.unc.edu/diversity/2011diversitySummitRFP.pdf to access an RFP form. Please submit RFPs electronically to Dr. Cookie Newsom via email at newsom@email.unc.edu by September 1, 2011

24th Annual Bull Durham Blues Festival - September 10 at Durham Central Park (6:00 p.m. – 12:00



a.m.) As a special thank you to the community that has supported the annual Blues Festival and St. Joseph's Historic Foundation, Inc. through the years, this year's event will be free to the public. The event will feature performances by local and regional artists. The music is sure to make you move. <http://www.hayti.org/bull-durham-blues-festival-lineup/>

From the Journal of Blacks in Higher Education...

First-Year Enrollments of African Americans at High-Ranked Universities, Fall 2010

Institution	All Applicants	Total Students Accepted	Overall Student Acceptance Rate	Black Applicants	Blacks Accepted	Black Acceptance Rate	Black Enrollees	Black Student Yield*	Black % of First-Year Class
Columbia University	26,179	2,400	9.2	2,835	**	**	202	**	14.5
Vanderbilt University	21,811	3,914	17.9	1,711	461	26.9	179	38.8	11.2
Stanford University	32,022	2,340	7.3	**	307	**	186	60.6	11.1
Duke University	26,770	4,207	15.7	2,748	**	**	183	**	10.5
Univ. of N.C. Chapel Hill	23,271	7,540	32.4	2,831	812	28.7	410	50.5	10.4
Brown University	30,135	2,818	9.4	2,478	350	14.1	146	41.7	9.7
Harvard University	30,489	2,205	7.2	2,925	242	8.3	155	64.0	9.3
Georgetown University	18,074	3,641	20.1	1,442	367	25.5	142	38.7	9.0
Univ. of Pennsylvania	26,941	3,841	14.3	2,368	**	**	218	**	9.0
University of Virginia	22,513	7,215	32.0	1,719	705	41.0	288	40.9	8.9
Mass. Inst. of Technology	16,632	1,676	10.1	**	147	**	93	63.2	8.7
Emory University	15,550	4,490	28.9	1,930	484	25.1	116	24.0	8.6
Yale University	25,869	2,041	7.9	1,813	**	**	113	**	8.4
Wake Forest University	10,566	4,256	40.3	1,405	312	22.2	99	31.7	8.0
Carnegie Mellon Univ.	26,718	6,390	23.9	1,320	465	35.2	116	24.9	7.8
Cornell University	36,338	6,673	18.4	3,144	632	20.1	244	38.6	7.6
Dartmouth College	18,778	2,193	11.7	**	**	**	87	**	7.6
Princeton University	26,247	2,311	8.8	**	**	**	96	**	7.3
Univ. of Southern Calif.	35,790	8,715	24.4	2,732	554	20.3	217	39.2	7.3
Tufts University	15,434	3,759	24.4	814	309	38.0	92	29.8	7.0
Northwestern University	27,615	6,390	23.1	1,801	383	21.3	147	38.4	6.9
Johns Hopkins University	18,458	3,790	20.5	1,479	308	20.8	81	26.3	6.5
Rice University	12,393	2,639	21.3	709	183	25.8	57	31.1	6.0
University of Chicago	19,340	3,639	18.8	**	**	**	83	**	6.0
Washington University	24,939	5,286	21.2	1,711	291	17.0	92	31.6	5.6
University of Michigan	31,613	16,006	50.6	**	**	**	352	**	5.4
University of Notre Dame	14,521	4,177	28.8	642	237	36.9	89	37.6	4.3
Univ. of Calif. Los Angeles	57,670	13,134	22.8	3,218	439	13.6	203	46.2	4.3
Univ. of Calif.-Berkeley	50,382	13,007	25.8	2,670	403	15.1	149	37.0	2.8
Calif. Inst. of Technology	4,859	610	12.6	106	19	17.9	6	31.6	2.7

**Declined to provide information to the JBHE research department.

Universities are listed by highest percentage of black freshmen.

*Yield = percentage of accepted students who enroll.

Source: Survey conducted by JBHE RESEARCH DEPARTMENT.

Ranking the Nation's Leading Universities and Liberal Arts Colleges on Their Numbers of Black Faculty

The number of black faculty at the nation's 30 highest-ranked universities is often distorted by the fact that a large percentage of the faculties at these schools are medical school faculty members who make up a majority of the total count. Even so, only two of the highest-ranking universities have a percentage of black faculty that is higher than the national average for black faculty at all institutions.

Although a great number of the nation's leading liberal arts colleges are located in rural areas of states in the Northeast or Midwest, many of these colleges have been successful in attracting significant numbers of black faculty.

Nationwide, blacks make up 5.3 percent of all full-time faculty at American colleges and universities. But a more accurate picture is obtained when we eliminate from the count the nation's predominantly black colleges and universities. With that adjustment, our computations say that, nationwide, blacks are slightly more than 4 percent of the full-time faculty at predominantly white institutions of higher education.

The U.S. Department of Education recently published new data on the race of faculty at the nation's colleges and universities. Here we can make a count of black faculty levels at the nation's leading colleges and universities. The number and percentage of black faculty is an important gauge of an institution's commitment to racial diversity. The presence of a significant number of black faculty can be a valuable tool to recruit black students. College-bound African Americans will more likely consider a particular college or university if they know there are a significant number of black faculty who can serve as mentors and advisers.

Black faculty levels at many large research universities tend to be overstated by the high number of attending black physicians at hospitals affiliated with university medical schools. At some large universities these attending physicians, who are considered medical school faculty members, number in the thousands.

With this caveat we see from the Department of Education data that there are 287 black faculty members at Columbia University, the most at any of the 30 highest-ranked universities. There are also more than 200 black faculty members at the University of Michigan and Emory University. The University of Pennsylvania is the only other of the 30 top-ranked universities to have more than 150 black faculty members.

Chronology of Major Landmarks in the Progress of African Americans in Higher Education

For most of American history, a majority of the black population in this country was prohibited from learning to read or write. Today African Americans are enrolling in higher education in record numbers. Here are some key events that occurred along the way:

1799: John Chavis, a Presbyterian minister and teacher, is the first black person on record to attend an American college or university. There is no record of his receiving a degree from what is now Washington and Lee University in Lexington, Virginia.

1804: Middlebury College awards an honorary master's degree to Lemuel Haynes, an African American who fought in the Revolutionary War.

1823: Alexander Lucius Twilight becomes the first known African American to graduate from a college in the United States. He received a bachelor's degree from Middlebury College in Vermont.

1826: Edward Jones graduates from Amherst College. Jones is believed to be the second African American to earn a college degree.

1826: Two weeks after Edward Jones graduated from Amherst College, John Brown Russwurm graduates from Bowdoin College in Maine. He is the third African American to graduate from college in the U.S.

1828: Edward Mitchell graduates from Dartmouth College. He is believed to be the fourth African American to graduate from an American college.

For more, please visit http://www.jbhe.com/features/53_blackhistory_timeline.html

ANNOUNCEMENTS

- New Diversity Website! Under the leadership of Dean Karen Gil, the College of Arts & Sciences recently launched a new website focusing on diversity and the empowering activities and resources available to the university community. In addition, Dr. Valerie Ashby (Chemistry) chaired a task force to make recommendations to the Dean to further the faculty diversity effort within the College. Congrats! <http://college.unc.edu/diversity>



- Eat Smart, Move More, Weigh Less Program

Are you ready to meet a healthy, new YOU? *Eat Smart, Move More, Weigh Less (ESMMWL)* is a weight-management program through the NC Cooperative Extension Service and the NC Division of Public Health partnership, funded by the NC State Health Plan, which uses strategic lessons to inform, empower and motivate participants as they make choices about eating and physical activity. ESMMWL classes will be offered on campus this fall, beginning Aug. 10 and concluding Nov. 16. The weekly class will meet Wednesdays at 11:15 a.m. at Davis Library. <http://www.esmmweighless.com/>

- Interested in Gender Equity at UNC? The Committee on Gender Equity is comprised of leaders of the Faculty Council Committee on the Status of Women, the Association of Women Faculty and Professionals, the Association of Women in the Medical School, Diversity and Multicultural Affairs, the Women's Affairs subcommittee of Student Government, and representatives from the Graduate and Student Professional Association and the Employee Forum. If you are interested in serving, please send a note to cbcchair@unc.edu.
- Community News – Please send your unit's events and activity information to cbcinfo@unc.edu. We want to collect and share information (e.g., retirements, anniversaries, milestones, accomplishments, etc.) concerning Black employees.

**Please share this e-newsletter with Black employees.
We wish to build the community of support.**

www.unc.edu/cbc

919.843.0336



“In every community, there is work to be done. In every nation, there are wounds to heal. In every heart, there is the power to do it.” M. Williamson