

DTH PHOTO ILLUSTRATION/KATE SWEENEY, ARIANA RODRIGUEZ-GITLER AND ALLISON RUSSELL

Piecing it all back together

On University Day, 3 challenges take center stage

By Megan Cassella
Staff Writer

On a day meant to celebrate the University's past while looking toward its future, the latter has managed to grab all of the attention.

Last University Day, Chancellor Holden Thorp was fighting a persistent football scandal and a shrinking budget.

One year later, a focus on past missteps has largely given way to widespread uncertainty about the University's future.

With Thorp on his way out, and uncertainty growing by the day, UNC is facing a set of challenges, all of which have the potential to determine what happens next.

UNIVERSITY DAY

Time: 11 a.m.

Location: Memorial Hall

All classes are canceled between 10 a.m. and 1 p.m.

INSIDE: For a Q&A with Jamie Bartram, the University Day guest speaker, turn to page 11.



DTH ONLINE: To watch a video montage of selected UNC moments in the spirit of University Day, visit dailytarheel.com.

1 New chancellor

For Thorp, enough was enough.

After a five-year tenure plagued with stringent budget cuts and a series of administrative scandals, the man who was supposed to be chancellor for 20 years announced Sept. 17 that he plans to resign in June.

And members of the 21-person search committee charged with finding his replacement have said they hope to take this opportunity to move beyond the turmoil.

"Mistakes have been made, lessons have been learned," said Wade Hargrove, chairman of the Board of Trustees, on Monday.

"And we hope that those mistakes will not be made moving forward."

The committee is looking across the nation for the best candidate to succeed Thorp, and has hired the consulting firm R. William Funk & Associates to find the best fit.

The goal is to have someone identified and in place by July 1, he said.

"This is a national institution. We think that we attract the best and the brightest, and we hope that it will," he said.

But he also said the best candidate could be found internally.

"That doesn't necessarily preclude the fact that the best and brightest might indeed be on campus today," he said.

2 Rising tuition

In a decade wracked by economic instability, little has stayed constant in UNC's budget.

Tuition hikes, however, have become the norm.

After a loss of hundreds of millions of dollars in state support, tuition has been increasing steadily throughout the past several years — most recently with a \$695 increase for in-state undergraduates this year.

But as tuition drastically rises, Executive Vice Chancellor and Provost Bruce Carney said the administration has tried to stay true to one thing — protecting students.

"We've tried to protect the academic mission of the campus as much as possible throughout these (budget) cuts," he said. "The charge we have here, in light of University Day, is to keep in mind how great this University is and how we can keep it great."

Last year was the first time that students could feel the effects of the cuts, Carney said.

Tuition hikes for graduate students and out-of-state undergraduates are on the table for next year, along with a \$600 increase for in-state undergraduates that has been set in stone.

But Carney said he is hopeful that tuition will stop rising soon.

"We will continue to take it a year at a time, but I'm feeling a lot better about the future."

3 Student athletes

While the University attempts to root out the origin of one of its worst academic scandals ever, spectators far and wide anxiously await any damaging discovery that could be around the corner.

Former Gov. Jim Martin is in the middle of his cross-departmental academic review, and was scheduled to report the findings of his investigation Thursday to a UNC-system Board of Governors panel.

But with more than a decade of information and data, Martin said it's taking longer than anticipated.

He said no results will be released until he and the consulting firm finish their work, which he said should be by the end of October.

"By the time we get to our report, there could be some pain, but it's better to get it out now," Martin said.

And the University is spending more than \$70,000 to get the truth out of this review, which centers around the question of whether privileges exist for student athletes in UNC's classrooms.

Although it might sting now, Martin said the review — no matter what it reveals — will help the University move on.

"We want you to get back to the pride you've always had in your school," he said.

Arrested for rape 15 years later

A Chapel Hill man arrested in 1997 never appeared for his court date.

By Jenny Drabble
Staff Writer

A Chapel Hill man was arrested Oct. 3 and charged with second degree rape and failure to appear in court — 15 years overdue.

Juan Salinas, 35, was arrested in August 1997 and charged with attempted rape, but he never appeared for his September 1997 court date.

When Carrboro police issued a failure to appear in court warrant, Salinas disappeared — until about a week ago.

Salinas, who was arrested about a year ago for a traffic violation, was

recently recognized by his probation officer after the officer stumbled upon the old order of arrest, said Lt. Chris Attack, spokesman for the Carrboro Police Department.

The officer connected the old warrant to Salinas, and the Chapel Hill Police Department arrested Salinas at his home on Martin Luther King Jr. Boulevard on Oct. 3.

Salinas was charged with second degree rape, according to the police report. He also faces charges for failing to appear in court.

"The original case will move forward now that he's been arrested," Attack said.

He said the 1997 incident occurred at the Old Well Apartments, a Carrboro apartment complex now known as the Collins Crossing Apartment Homes.

"The victim reported to us that she was grabbed by a Hispanic male



Juan Salinas was arrested Oct. 3 and charged with second degree rape. He had been arrested in 1997 but never appeared for his court date.

and dragged behind another building," said Attack. "She was able to break free."

Officers in the area were able to detain a man fitting the woman's description nearby the apartments soon after the incident was reported.

Attack said the victim was taken to the police station and identified Salinas as her assailant.

"It does not appear from what I've

SEE **RAPE**, PAGE 4

Chapel Hill police complaints on the rise

The department has received 33 complaints through September.

By Julia Craven
Staff Writer

Complaints of police misconduct are on the rise, according to a quarterly report released Tuesday by the Chapel Hill Police Department.

From July through September, seven complaints were brought against the department.

The report compiles internal and external complaints about the police department from employees and town residents.

There have been 33 complaints through September, compared to a total of 39 in 2011 and 26 in 2010.

This year's complaints include three for excessive force, one for improper arrest and 15 for improper conduct. The department investigates all complaints.

Sgt. Josh Mecimore, spokesman for the Chapel Hill Police Department, said he couldn't give details about the complaints due to personnel laws.

But he said only one of the five improper conduct allegations in this quarter were found to be true.

He said in that case, the officer involved received counseling.

Mecimore said the reports have

SEE **POLICE CONDUCT**, PAGE 4

SOUTHERN SEASON Fall Festivals Sept. 26 - Oct. 31

STATE FAIR BLUE RIBBON JUDGING
Oct. 10-16 | 11-7pm | FREE
Taste and vote on your favorite NC State Fair themed products: pickles, jams, green tomatoes, popcorn, sauces and more!

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“It is the neglect of timely repair that makes rebuilding necessary.”

RICHARD WHATELY

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A Floridian slip

From staff and wire reports

We all know about the Freudian slip. Now, the Freudian misdial — or misgive of the number for a meningitis hotline to an entire state — could too be real.

Florida Gov. Rick Scott accidentally distributed the number to a phone sex hotline instead of the state’s Department of Health 24-hour meningitis hotline, which was set up during a deadly outbreak of the virus. Instead of getting medical help, callers were apparently thanked by a female voice for calling on her anniversary.

A spokesman said the governor mixed up a couple of digits, and the error was promptly fixed. “Phone sex” and “meningitis” are probably right next to each other in his phone, so it’s totally understandable.

NOTED. Big Bird has made his way into the presidential debates, the Obama ad campaign and now the sexy Halloween costume market.

Yes. There is a “sexy” Big Bird costume, consisting of a skimpy yellow dress, a tiara of his face and webbed bird foot stockings. She’ll probably teach the letter ‘O.’

QUOTED. “The management upstairs told security that they they don’t want my type here.”

— David Hoogland, an everyday guy from Perth, Australia, who was kicked out of a bar because of his mullet. His classic business-party hair-do is 10 years in the making, a feat worth applauding.

COMMUNITY CALENDAR

TODAY
University Day celebration: Celebrate the University’s 219th birthday (and make sure to tell her she’s still looking good). A processional will begin at the Old Well. Afterwards, join faculty, alumni and students in Memorial Hall for a ceremony.
Time: 11 a.m. to noon
Location: Memorial Hall

Turn the Town Pink campaign, visit Monkee’s of Chapel Hill in Meadowmont Village. The store’s profits will support cancer patients at the N.C. Cancer Hospital.
Time: 10 a.m. to 6 p.m.
Location: 108 Meadowmont Village Circle

‘Eurydice’: UNC’s LAB! Theatre presents its take on the Greek myth of Orpheus and Eurydice, which is directed by Nathaniel Claridad.
Time: 8 p.m. today and Saturday, 2 p.m. and 5 p.m. Sunday and 5 p.m. Monday
Location: Kenan Theatre

30 local businesses and organizations related to health, wellness and fitness. The free event provides health screenings, food and prizes.
Time: 9 a.m. to noon
Location: 101 Sprunt St.

N.C. State Fair: Drooling just thinking about deep fried Girl Scout Cookies? Of course. Get to the fair in Raleigh, which runs until Oct. 21. Tickets are \$8.
Time: 8 a.m. to midnight through Oct. 21
Location: N.C. State Fair-grounds

To make a calendar submission, email calendar@dailytarheel.com. Please include the date of the event in the subject line, and attach a photo if you wish. Events will be published in the newspaper on either the day or the day before they take place.

World Micro Market: Join the Campus Y in an on-campus artisan market. Hand-crafted goods from foreign community vendors are sold and profits are returned to the artists to help expand their businesses.
Time: 11 a.m. to 2 p.m.
Location: The Pit

Shop for a Cause Day: To celebrate UNC Lineberger Comprehensive Cancer Center’s

SATURDAY
Health and Wellness Expo: In its seventh year, the UNC Wellness Center’s Health and Wellness Expo hosts more than

CORRECTIONS

- The Daily Tar Heel reports any inaccurate information published as soon as the error is discovered.
- Editorial corrections will be printed on this page. Errors committed on the Opinion Page have corrections printed on that page. Corrections also are noted in the online versions of our stories.
- Contact Managing Editor Elise Young at managing.editor@dailytarheel.com with issues about this policy.

PLAYING FOR PARKING



DTH/MOIRA GILL

Senior Myles Dunder, left, of Appalachian State University, performs on Franklin Street Thursday afternoon with fellow members of the band Dr. Bacon. Dunder said the group was trying to “get enough money to pay for parking.”

POLICE LOG

- Someone vandalized property at 142 E. Franklin St. between 8 a.m. and 9:45 a.m. Wednesday, according to Chapel Hill police reports. The person smeared feces on a window, reports state.
- Someone was stalked at 410 Brookside Drive at 3:28 p.m. Wednesday, according to Chapel Hill police reports.
- Someone shoplifted from the Food Lion at 1129 Weaver Dairy Road between 8:33 p.m. and 8:49 p.m. Wednesday, according to Chapel Hill police reports. The person stole two steaks, reports state.
- Someone was robbed and assaulted with a deadly weapon at 5623 Chapel Hill Blvd. at 11:39 p.m. Wednesday, according to Chapel Hill police reports. The person stole a men’s wallet valued at \$15 and a gold chain valued at \$50, reports state.
- Someone reported receiving harassing texts at 407 Hickory Drive at 4:54 p.m. Wednesday, according to Chapel Hill police reports.
- Someone broke and entered Locopops at 231 S. Elliot Road between 9 p.m. Tuesday and 9:05 a.m. Wednesday, according to Chapel Hill police reports. The person stole \$1,400 in cash, two metal cash boxes, a frozen food bag, ice cream, and damaged the front glass. Damage to the glass was valued at \$400, reports state.
- Someone reported barking dogs at 109 Pine Lane at 12:06 a.m. Wednesday, according to Chapel Hill police reports. The person said her neighbor’s dogs woke her up, reports state.

2012-2013 FRANK PORTER GRAHAM LECTURE

Steve Liss | Jon Lowenstein

OCT. 15, 2012

7:30 P.M.

MEMORIAL HALL

UNC CHAPEL HILL

Free and Open to the Public

General Admission Seating

Award-winning photojournalists Steve Liss and Jon Lowenstein are among the founders of AmericanPoverty.org, an organization of photojournalists committed to poverty alleviation in the United States. This fall, they come to Chapel Hill to expose poverty in America. The results will shock you.

STEVE LISS is the author of *No Place for Children: Voices from Juvenile Detention*, which received the Robert F. Kennedy Journalism Award and the Pictures of the Year World Understanding Award. He has been a recipient of the Soros Justice Media Fellowship for his work on juvenile justice and the Alicia Patterson Fellowship for his work on domestic poverty.

JON LOWENSTEIN is a 2011 John Simon Memorial Guggenheim Fellow, a 2011 TED Global Fellow, a 2012 Hasselblad Master – Photography, and a 2012 Artist-in-Residence at the Joan S. Kroc School of Peace Studies at the University of San Diego.

Sponsored by Honors Carolina and the James M. Johnston Center for Undergraduate Excellence, with support from the Office of the Executive Director for the Arts. The Frank Porter Graham lecture series honors the late U.S. Senator and president of the University of North Carolina, who was a champion of freedom, democracy, and the disadvantaged. The lecture is made possible by the gift of Taylor McMillan '80, who established the Frank Porter Graham Lecture Series to honor the late University President.

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GENERAL ALUMNI ASSOCIATION

STUDENT LEADERS

◀ **STUDENT MEMBERSHIP PROGRAM**

PRESIDENT
Justin Sodoma, senior, right
Brockport, N.Y.

VICE PRESIDENT OF ENRICHMENT
Laura Kessler, senior, center
Charlotte

VICE PRESIDENT OF OPERATIONS
Brennan Fox, senior, left
Tulsa, Okla.

◀ **ORDER OF THE BELL TOWER**

PRESIDENT
Joey DeRusso, senior, left
Cary

VICE PRESIDENT
Jon Ogrodnick, senior, right
Matthews

SENIOR CLASS ▶

PRESIDENT
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Charlotte

VICE PRESIDENT
Nora Chan, senior, center
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CHIEF MARSHAL
Brennan Fox, senior, right
Tulsa, Okla.

▼ **CLEF HANGERS**

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Daniel Potter, senior, far right
Chapel Hill

MUSIC DIRECTOR:
CJ David, senior, right
McLean, Va.

BUSINESS MANAGER:
Charlie Harris, junior, far left, Raleigh

TREASURER
Taylor Pardue, senior, left, Raleigh

◀ **STUDENT HOMECOMING COMMITTEE**

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Chris Keyes, senior, left
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VICE CHAIR
Joey Heider, sophomore, right
Morrisville

LORELEIS ▶

PRESIDENT
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MUSIC DIRECTOR
Sarah Edwards, senior, right
Asheboro

BUSINESS MANAGER
Maggie Sparling, junior, left
Winston-Salem

GENERAL ALUMNI ASSOCIATION

Professor, crew adviser remembered

Robert Millikan, a UNC epidemiology professor, died on Sunday.

By Rachel Schmitt
Staff Writer



Robert Millikan died on Sunday. He was a professor of epidemiology and served as the men's crew club team faculty adviser. Millikan was 55.

since Millikan's arrival at the School of Global Public Health in 1993, which was also the same year he began his work with the Carolina Breast Cancer Study.

"He engaged as best he could in every aspect of being a member of the faculty here," Olshan said. Olshan added that Millikan's hard work extended beyond the lab.

"He was not only a very accomplished and brilliant scholar, but he also had so many other talents," he said, adding that Millikan also played the violin in a classical quartet.

Chris Creech, a 2010 UNC graduate and former member of the crew team, said Millikan was the glue that held the team together.

Creech said that despite coaching changes throughout his time on the team, Millikan remained a constant

presence.

"With a team filled with a bunch of male college athletes, there's a lot of testosterone," said Creech.

"It's good to have that steady mentor figure."

Creech said Millikan was one of the kindest people he's ever met.

"He cared about everyone he met to a great extent," Creech said.

"Whenever you were having a conversation he made you feel like you were important and what you were talking about was important."

One of the least favorite tasks of a novice rower is to carry the motors down to the boats used by the rowing team, a task that usually requires two men because of the motors' weight, said Emmett Gilles, president of the men's varsity crew team.

But Gilles said Millikan was

determined to help out in whatever way he could.

"I have this memory of Bob with a motor in one hand, striding down to the beach — just a very powerful and motivated man," Gilles said.

"I'm sure there were a lot of very grateful novices that day."

The team has plans to organize an event in Millikan's memory along with members of the alumni in the next few weeks, though nothing has been announced yet.

"I would consider him the best of what UNC represents to the local community, the state of North Carolina and the global community of researchers in breast cancer," Olshan said.

Contact the desk editor at university@dailytarheel.com.

Mellow Mushroom to open in 2013

The restaurant will move into the old Ham's location in early 2013.

By Jenny Drabble
Staff Writer

When the Franklin Street Mellow Mushroom opens in early 2013, it will be decorated the old fashioned way — with newspaper.

Kent Hodges, co-owner of the restaurant, said the location will be The Daily Tar Heel-themed and will use pictures from the 1960s and 1970s that were printed in the paper.

The Mellow Mushroom will take over the old Ham's location at 310 W. Franklin St.

"We're going to make a three-story mural on the side of the building, which we think will add a really cool vibe to the street," Hodges said.

The restaurant was originally scheduled to open in August, but construction stopped after a sewer pipe was found under the patio. The pipe is now being rerouted, and Hodges said he expects the restaurant to open in February.

"This has been a lot longer process than we had originally anticipated," he said.

There were no records of the pipe because it was installed before Orange Water and Sewer Authority was formed in 1977, said Greg Feller, OWASA spokesman, in an email.

"Because of the need for access to the sewer for repairs, maintenance, etc., OWASA did not allow the structure to be built over the sewer," Feller said.

After the pipe is rerouted, Hodges said the next step will be securing a building permit to remodel the bottom floor and cover the patio.

Hodges — who also owns Mellow Mushroom locations in Wake Forest, Durham and Raleigh — said he thinks the new restaurant will be a success, despite an earlier attempt to franchise here.

"We had a restaurant in Chapel Hill 14 years ago, but because of the location, it didn't do very well," Hodges said. "Now that we have the location that we wanted, we think it will do much better."

Hodges said they will begin hiring when students get back from winter break.

UNC sophomore Kathryn Greenwell said she's excited about the restaurant opening.

"The whole pipe thing seems unnecessarily complicated, but I hope it opens soon because it's one of my favorite pizza places, and I don't want to have to drive to Durham to go there," she said.

Contact the desk editor at city@dailytarheel.com.

'BECAUSE IT WORKS'



DTH/KAITLYN KELLY

Damion Love Jr., 2, has his hair cut by volunteer Mark Holt at Project Connect at the Hargraves Center in Chapel Hill on Thursday.

Project Connect provides services to the homeless

By Marissa Bane
Staff Writer

The Rev. Ida Turner-Lawson turned 71 in April — but she has never had a good pair of glasses.

After Turner-Lawson visited the sixth annual Project Connect at the Hargraves Center in Chapel Hill on Thursday, she had her eyes checked and left with two new pairs of glasses.

"I'm going to get my feet and teeth taken care of, and hopefully I will have time to get a hairdo," she said.

The Orange County Partnership to End Homelessness hosts the annual event, which provides residents who are homeless or are at risk of homelessness with free basic services.

More than 50 providers helped with this year's event, including the Orange County Health Department, the UNC School of Nursing and Legal Aid of North Carolina.

"We do this because it works," said Jamie Rohe, program coordinator for the Orange

County Partnership to End Homelessness. "It connects people to the services they need and gives them the services they need right at the event."

About 900 people have been reached by Project Connect since it began in 2007. Last year, 239 guests attended.

"It is incredible to watch the exchanges between guests and volunteers — the relationships made here are powerful," said Amy Crump, a co-chairwoman for the event.

And volunteers say the event helps them realize how many needy people live in nearby communities.

"Everyone is treated like a guest, so I try to come every year," said Barbara Tepperman, another volunteer. "It is always a wonderful event, and people always get a lot of help."

Susan Barbozn, a social worker who also volunteered at the event, said the dental service is the most popular offering.

Gwen Floyd, a first-time guest at the event, got her dentures fixed.

"Everyone has been very nice and helpful," Floyd said. "I got a free coat and even

found out where to vote early."

Dorothy Faulkner was a returning guest of Project Connect.

"I went to the eye clinic to get reading glasses, my weight was checked and I received some health services. The food and music is always good."

She was also able to get a book for her 13-year-old daughter, provided by KidsCope, an Atlanta-based nonprofit.

The event also provided guests with behavioral health and substance abuse services, education and job readiness, food and assistance and housing resources.

Kristyn Yelton — a representative from the Assertive Community Treatment Association who had a booth at the event — said the event reminds her of a hospital without walls.

"All the services of a hospital are provided, but it meets people right where they are," she said.

Contact the desk editor at city@dailytarheel.com.

Bus ad policy scrutinized

Residents gathered Thursday night to talk policy revisions.

By Holly West
Staff Writer

At a public forum Thursday night, more than 30 local residents discussed Chapel Hill's controversial bus advertising policy, with some calling for the end of political advertising.

The forum was held in response to a petition filed on Sept. 12 urging the Chapel Hill Town Council to revise its transit advertising policy after some residents were offended by the content of a widespread ad.

The ad — which runs on Chapel Hill Transit buses — that calls for an end to U.S. military aid to Israel.

It was paid for by the local Church of Reconciliation as part of the "Be On Our Side" national campaign, which argues foreign aid to Israel is perpetuating the conflict between Israel and Palestine.

The council did not make a decision at the forum, but many residents voiced their opposition to the ad and others like it.

West End Wine Bar owner Jared Resnick spoke at the public forum on behalf of several businesses on Franklin Street.

"Collectively, we share a strong belief that these ads are negative, detrimental and just overall bad for our community," he said.

But some residents fear putting restrictions on ads would stifle free speech.

Janie Freeman, from the Salaam-Shalom committee at the Church of Reconciliation, said the purpose of placing the ad was to bring about discussion on the issue.

"Public debate is critical to a democratic society, and public debate can take place on buses," she said. "It has been pointed out that the First Amendment would not be needed if it only protected speech that is agreeable to all."

Chris Brook, legal director for the American Civil Liberties Union of North Carolina, agreed that the town should not restrict speech on bus ads.

"There's a lot of danger in attempting to bar ads because people find them offensive," he said.

But forum attendee Bill Carr said discourse should happen

in places such as the Town Hall.

"This is a wonderful forum for public discussion," he said. "Buses and subways are not."

Moving forward, the council will consider a number of options that were proposed at the meeting.

The council could ban political advertising, as suggested in the petition.

"We don't want people to feel like they are being bullied and then hide behind freedom of speech," said councilwoman Penny Rich.

The council could also decide to keep the town's current policy, which many think is working well.

"At the end of the day, I don't want to live in a community where, when faced with controversy, we shut down the dialogue," councilman Lee Storrow said.

Another option would be to end bus advertising altogether.

"What has been made clear this evening is that there is not a political or religious ad that would not be found offensive by someone," councilwoman Donna Bell said.

Contact the desk editor at city@dailytarheel.com.

in BRIEF

CITY BRIEFS

Chapel Hill to operate an express shuttle to Late Night with Roy event

Chapel Hill Transit will operate its Tar Heel Express shuttle to Late Night with Roy tonight.

Buses will leave every 10 to 15 minutes beginning at 6:30 p.m. from the Friday Center to the Dean E. Smith Center until 45 minutes following the event.

The shuttle is \$3 for a one-way ticket and \$5 for a round trip.

Pittsboro Pepper Festival will raise awareness about sustainable foods

The fifth annual Pittsboro Pepper Festival is Sunday from 3 p.m. to 7 p.m. at Briar Chapel Community Park.

The festival will host about 30 area chefs, microbreweries and wineries and will feature several local music acts.

Tickets are \$35 at the door, and children younger than 12 get in free. All proceeds from the event will benefit the Abundance Foundation, a local nonprofit geared toward raising awareness about sustainable and local food options.

School district to hold 'Super 16' Walk for Education this Saturday

Chapel Hill-Carrboro City Schools will host its 16th annual Walk for Education at 2 p.m. Saturday at McCorkle Place.

Students, parents and staff will walk from

McCorkle place to the Lincoln Center, the central office for the district.

Prior to the beginning of the walk, students will perform a flash mob with a routine they have practiced in their physical education classes.

Sheriff's department will hold Shred-A-Thon event in Hillsborough

The Orange County Sheriff's Department will host a "Shred-A-Thon" event this Saturday at the Hampton Pointe Shopping Center on Highway 86 in Hillsborough.

The event allows residents to securely destroy personal documents at no cost.

CAMPUS BRIEFS

Eastern portion of Medical Drive to be blocked today through Monday

The eastern portion of Medical Drive will be blocked today through Monday due to construction.

Vehicle and pedestrian traffic will be monitored during this time.

Deadline for graduation degree candidate name changes is today

Today is the last day graduate and undergraduate degree candidates can file name changes for December graduation.

The name changes will be reflected in the mid-year commencement program.

— From staff and wire reports

2 meningitis cases reported in NC

By John Howell Jr.
Staff Writer

An outbreak of fungal meningitis linked to a steroid medication has spread across the country during the past three weeks — with two confirmed cases in North Carolina.

The outbreak is not contagious, and the cases have been linked to certain health care facilities in the state.

Julie Henry, spokeswoman for the N.C. Department of

Health and Human Services, said the two individuals have been hospitalized and are currently receiving treatment.

“All of the cases nationally have been related to spinal injections so far,” she said.

Henry said a total of 93 patients received epidural injections at clinics in High Point and Wilson and have all been notified.

An additional 213 patients were exposed at an orthopedic clinic in Durham when they received joint

injections, she said.

UNC Hospitals did not purchase the medication linked to the outbreak, said Jennifer James, spokeswoman for UNC Health Care.

In a statement, Duke Medicine identified the North Carolina Orthopaedic Clinic as the only one of their sites where the medication was used.

“Our findings to date indicate that this product has not been used in our

hospitals or ambulatory surgery centers; however, our investigations will continue to ensure the safety of our patients,” the statement read.

Meningitis is characterized by symptoms including a stiff neck, fever and a worsening headache.

The New England Compounding Center in Framingham, Mass., voluntarily recalled three lots of methylprednisolone acetate, which has been associated with causing the

infections.

The compounding center has halted all production.

According to the Centers for Disease Control and Prevention’s website, a total of 170 cases have been confirmed, with 14 deaths.

In a telebriefing last week, Benjamin Park, medical officer at the Mycotic Diseases Branch at the CDC, said 23 states received the recalled medication.

He added that additional cases are expected in light of

the recall, but if patients are identified soon, then serious consequences can be avoided.

Henry said that the physicians and clinics involved have been extremely cooperative in notifying patients and working with the department to increase awareness.

“We want to be sure that people understand this was not something that the providers did wrong,” she said.

Contact the desk editor at state@dailytarheel.com.

FRANK shows explore perspective

Photography created by UNC students goes on display today.

By James Smith
Staff Writer

Photography is all about perspective.

And today, UNC students will use photography to give the community insight into different perspectives of major cultural issues.

“The Lens of the Emerging Artist,” presented by FRANK Gallery and the UNC department of art, features three photography exhibits on campus — all created and led by UNC students.

Graduate student Ali Halperin will curate the first show, “Border Glitches: UNC MFA Contemporary Visions in Photography.”

Halperin’s show focuses on how identities are shaped and distorted by technology.

Her show explores the concept of a border glitch, which is a point where pixelated space and real life begin to intertwine.

Identities are constructed on the Internet, especially on social networking sites, like Facebook or Twitter, Halperin said.

“So much of our life tran-

‘THE LENS OF THE EMERGING ARTIST’

Students from UNC have curated three shows as part of the FRANK: In Focus photography festival in “The Lens of the Emerging Artist.”

● “Border Glitches: UNC MFA Contemporary Visions in Photography” as curated by Ali Halperin. This show opens today at 6 p.m. and runs until

Nov. 12.

● “A Sense” as curated by Halperin’s Introduction to Digital Photography students. This show opens today at 7 p.m.

● “The American Landscape” as curated by Kaitlin Knapp. This show opens today at 8 p.m. and runs until Nov. 4.

spires in this virtual space,” she said.

Her work — featured alongside fellow MFA student Michael Iauch’s videos — includes digitally manipulated photographs that display more than one image simultaneously, as well as a backlighting technique called the light box effect, which is often used on movie posters outside of cinemas.

“Border Glitches” is the first show Halperin has curated. She said the process was different than just showing her own work.

“It’s more about collaboration,” she said.

Halperin’s Introduction to Digital Photography students are responsible for another of the series’ three shows.

Their show, entitled “A Sense,” explores how photog-

raphy can function as a contemporary language, stimulating each of the five senses in a new way.

UNC senior studio art major Kaitlin Knapp curated the final show of the series, “The American Landscape.”

Knapp said the show focuses on the political and cultural landscape of America, exploring facets ranging from the food industry to Latin American identity.

Jeremy Bass, another studio art major, created his work for Knapp’s show around the concept that the food industry has an inescapable grasp on American lives.

His photos contain scenes created with food or food packaging, and in many cases, people are represented as pieces of food.



DTH/SILVANA GOBERDHAN-VIGLE



Top: Ali Halperin shows her piece on materialism using screenshots from the program Hoarders. Bottom: Kaitlin Knapp displays screen prints in the Hanes Art Center.

“It’s good to share with other people what I’m thinking about,” Bass said.

“The American Landscape” is the second show Knapp has curated. She said her favorite part of the process is creating a theme for the show and then

pulling together different artists and ideas.

“It’s been a lot more work than I thought,” she said.

“But it’s been a really rewarding experience.”

Contact the desk editor at arts@dailytarheel.com.

RAPE

FROM PAGE 1

gleaned from the case that he knew her,” Attack said.

“Fortunately, it was an attempt and not a completed rape.”

Salinas was being held in the Orange County Jail on \$50,000 secured bond as of Thursday evening.

Attack said the case will be forwarded to the Orange County District Attorney’s office, which will decide where to take the case.

Salinas will appear in Orange County District Court on Oct. 23.

Sgt. Josh Mecimore, spokesman for the Chapel Hill Police Department, said the best way for people to avoid rape is to stay in places that are well-lit and well-travelled.

“We try to encourage people to go out in groups, use the buddy system,” Mecimore said.

“This limits the likelihood of someone being able to take advantage of you.”

Contact the desk editor at city@dailytarheel.com.

POLICE CONDUCT

FROM PAGE 1

been posted online since 2011 to encourage transparency.

“Transparency is certainly something we know the public wants,” he said. “And it’s something we’re interested in giving them.”

Mecimore said to help meet that goal, meetings are held every few weeks in locations throughout the community to discuss residents’ expectations for officer conduct.

He said the meetings are meant to reach people who do not have access to information on the department’s website.

The department has also been working to improve emergency communication — both internally and externally — since the Yates Motor Company building raid in November 2011. Residents criticized police for its heavy-handed approach.

But Ostella Torain Jr., a U.S. veteran, said he’s found it difficult to interact with police and feels police information isn’t easily accessible to him.

“I don’t really get involved,” he said.

Torain said he has had some bad encounters and tries to stay out of the department’s way. He also said he doesn’t think police are adequately addressing the issue of rising crime.

But John Hudson, a manager at Carolina Pride Sportswear on Franklin Street, said his encounters with police have been positive.

“I found them to be responsive, friendly and helpful,” he said.

But Hudson said he wants more information on the excessive force claim in the report.

“Who filed the complaint? What were they doing?” he asked. “How credible are they?”

Hudson said he understands the department must sometimes withhold information — but he worries the obscurity could be abused.

“I still think the Chapel Hill Police Department does a good to very good job,” he said.

Contact the desk editor at city@dailytarheel.com.

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SportsFriday

By Brandon Moree
Sports Editor

"It had been 24 days that had been pretty emotional, pretty tough," he said. "I had so much care and people contacting me — calling, emailing and writing letters and everything — it was off the charts. My team was great, my family was great"

Info: Watch it live on ESPN3.com

"He's been around a lot more, and he's been to most of the conditionings," sophomore wingman P.J. Hairston said. "When he told us the tumor on the other kidney was benign, it was a big relief because we wanted him to get better. We want him to be on

SEE **LATE NIGHT**, PAGE 8



DTH FILE PHOTO



DTH/DIEGO CAMPOSECO



DTH/DIEGO CAMPOSECO

Rameses, top, celebrates with the crowd at last year's Late Night with Roy. UNC sophomore forwards Jackson Simmons and James Michael McAdoo, front left and right, respectively, pose in the Smith Center on Friday.

CAROLINA Sport CLUBS NEWS

FLEET FEET Sports

presented by

Welcome to Carolina Sport Clubs News, a new in-paper and online feature of The Daily Tar Heel. Look for it in the paper every other Wednesday and online all the time at dailytarheel.com under the Sports tab. Sport clubs are University recognized student organizations that are student-run and student-funded. Typically, these are year-round clubs that compete in intercollegiate competitions on a local, regional and national scale. More than 1,500 UNC students are active participants in one of the 49 sport clubs. For more information or to get involved, visit campusrec.unc.edu.

Football

The UNC club football team did something the varsity squad rarely does - it went to Clemson and won a football game, defeating the Tiger club 28-6 on Sunday. Running back Quintin Hill had touchdown runs of 35, 20 and five yards to pace UNC, as the defense held Clemson to one rushing touchdown and a failed 3-pt conversion. Quarterback Dillon Huggs also threw a touchdown pass to wide-out LinQuan Jones. In its first home game of the season last weekend, UNC (3-1) beat Longwood University 40-30 (9-3) in a game played in Carboro at the Hask Anderson Park. The Tar Heels game plan of physical defense and an effective rushing game led the team to a resilient win after a previous game loss to South Carolina (4-0).

UNC highlighted the game with big hits and a stout defense, preventing Longwood and their triple-option offense from moving the ball. The Tar Heels defense relieved pressure from the ball back in good field position, allowing the offense to get some rhythm. The offense did not squander the favor, demonstrating an explosive running game and vertical passing attack. UNC led 20-2 at halftime on the strength of Huggs' 25-yard pass to Whitney and Anthony Jones' blocked punt return.

UNC won its final home game of the season against Miami University (OH) at 7 p.m. at the variety field located behind the Hask Anderson Park.

Ultimate

UNC's club Ultimate (both Double-A and B) teams attended their first fall season tournament last weekend, called Bank Run and hosted by UNC-Chapel Hill.

Double-A went 6-1 for the weekend, losing a tight game to Appalachian State 15-13 in the quarters to get knocked out of championship contention, and B-match had a solid weekend for a mostly rookie team going 2-5.

Women's team handball

A young UNC women's team handball club-Carolina squad swept weekend play and brought home the gold medal, winning the West Point Annual Fall Invitational tournament in West Point, N.C. UNC brought both N.C. teams-Carolina, and their B team-Tar Heels, for their first tournament of the season. Other clubs competing included a Lewis campus team from the University of Quebec, New Jersey's Ocean County College, Boston University, West Point Black and West Point Gold. The Tar Heel team, most of whose members just joined this semester, showed promise and played extremely well, finishing with a 4-0 sweep. Final scores: Carolina 10-7 Gold Medal; Carolina 10-Boston 8; Carolina 10-Ocean 8; Tar Heels 10-Black 22.

Men's volleyball

The UNC men's volleyball club got back to Saturday play on Sunday against James Madison, at the Blacksburg, Va. regional tournament. The V.T. Hawks typically draws the best teams in the region, and this year received a pool play match with the Virginia Tech's (25-22) and Longwood (25-18) and then Duke (25-18) on Saturday. The Tar Heels against Longwood was a back-and-forth affair with a lot of momentum shifts that saw JMU secure a late victory (23-25, 25-18).

The UNC women's volleyball club got back to Saturday play on Sunday against James Madison, at the Blacksburg, Va. regional tournament. The V.T. Hawks typically draws the best teams in the region, and this year received a pool play match with the Virginia Tech's (25-22) and Longwood (25-18) and then Duke (25-18) on Saturday. The Tar Heels against Longwood was a back-and-forth affair with a lot of momentum shifts that saw JMU secure a late victory (23-25, 25-18).

Club sports horse schedule

UNC's men's horseback riding team will compete in the Virginia Tech's (25-22) and Longwood (25-18) and then Duke (25-18) on Saturday. The Tar Heels against Longwood was a back-and-forth affair with a lot of momentum shifts that saw JMU secure a late victory (23-25, 25-18).

Women's soccer

The UNC women's soccer club Blue Team will compete in the Virginia Tech's (25-22) and Longwood (25-18) and then Duke (25-18) on Saturday. The Tar Heels against Longwood was a back-and-forth affair with a lot of momentum shifts that saw JMU secure a late victory (23-25, 25-18).

The Tar Heels average these close

The women's soccer club White Team completed an undefeated 8-0 regular season for the first time with wins last weekend against James Madison and William & Mary. In the 1-0 squeaker against JMU, Brennan Ehinger scored on a corner kick. In the 3-0 win versus W&M, Lauren Carter, Grace Sykes and Clay Weaver scored goals, with Leslie Hopper assisting on the Sykes goal and Anna Kouri assisting on the two others. The team travels to Athens, Ga., for post season action this weekend.

Sunday Women's team handball tournament, 8:30 a.m. to 4 p.m. in Fetter Gym A and B. Women's lacrosse vs. N.C. State, 9 a.m. on Elringham Field.

Club tennis vs. Duke at 11:30 a.m. at the Outdoor Recreation Center.

Field hockey at 1:15 p.m. vs. N.C. State, 1:15 p.m. and vs. UNC-W, 4:15 p.m. on Hensley Field.

Nearly 50 sports clubs are in action at UNC for every level of player. To learn more and get involved in your favorite sport, go to campusrec.unc.edu/sport-clubs-lit.

Justin Foster, a sophomore from Aiken, catches a goal against the Bank Run

Craven ready to face his former team



DTH FILE/SPENCER HERLONG

UNC's Andy Craven dribbles against Virginia earlier this year. He will play his former school, College of Charleston, on Saturday.

By Jon Lamantia
Staff Writer

Earlier this season, North Carolina men's soccer sophomore Verner Valimaa found junior Andy Craven running behind Boston University's defense, and Craven poked it past the keeper for a goal in UNC's 2-1 win.

Craven and Valimaa, neither of whom were on the 2011 squad, are the two newest transfers to join the Tar Heels, and have faced an uphill battle in earning their keep on a new team.

And on Saturday, Craven will return to the College of Charleston, where he began his collegiate career two years ago.

Injuries have limited the number of minutes Craven has played this season, and coach Carlos Somoano has reduced Craven's role when the team plays more than one game a week.

"Motivation's probably the toughest thing, because it's

really hard for a young guy to look into the future as much as you have to when you're injured," Craven said.

But when Craven is on the field, he makes the most of his minutes.

Last year at College of Charleston, Craven was tied as the team's leading scorer with six goals in eight games, despite missing more than half the season with a hamstring injury.

And he's continued the offensive production in Chapel Hill, leading the Tar Heels with 11 points —four goals and three assists — this season.

"I just try to come on and work hard. That's the one thing you can control in a game is how hard you work," Craven said. "That often directly relates how well you play and if things fall in your favor."

Craven isn't the first transfer to have made an impact for the Tar Heels of the Somoano era, though.

Akron transfer Ben Speas, who now plays for the

Columbus Crew, recorded seven goals and 10 assists for UNC in 2011 and scored the game-winner in the Tar Heels' 1-0 national championship victory against UNC-Charlotte.

Somoano said the team places a strong emphasis on integrating its new players.

"The biggest thing is getting adjusted to your environment, getting used to it, and a lot of times that environment is able to consume the player and take away their strong qualities," he said.

"So we invest a tremendous amount of time in making our new players — freshmen, transfers, domestic or international players — feel welcome, feel part of what we're doing, try to culture them to what our dynamics are."

Valimaa, who came to Chapel Hill from George Mason, said he and Craven have endured some of the same challenges.

"We both have the same kind of situation: when you

come to a new team you have to earn your spot," Valimaa said. "You've got to fight for it."

Somoano said that Valimaa, who he described as a "bulldog," has made it an easy choice to keep him on the field even though the midfielder has only one assist.

"Even when he's making mistakes and not performing exactly what we're looking for, it doesn't seem to faze him," Somoano said. "He just digs in a little bit deeper and grinds a little bit more and comes out on top."

And Craven, who will look to score against players he once called teammates Saturday, said he won't be harboring any past allegiances.

"I'm really looking forward to going back," Craven said. "It's going to be kind of emotional playing at my old stomping grounds, but I'm a full-blooded Tar Heel, so I'm ready to go back and beat them."

Contact the desk editor at sports@dailytarheel.com.

Ex-Tar Heel hopes to embody Dean Smith

By Michael Lananna
Senior Writer

Donald Williams paused for a brief moment, seemingly reflecting on 20-year-old memories.

It wasn't easy for him to fully express the enormity of his former mentor's impact. It wasn't easy to condense Dean Smith's teachings into just a few words.

"I could write a book about it," Williams said, "as far as teaching the game of basketball, how to play it the right way, about being a student athlete, as far as being disciplined, your integrity, everything ... He taught me."

Williams, 39, is two decades removed from winning the 1993 NCAA basketball championship as a starting guard for North Carolina, and still he finds himself revisiting the lessons he learned from coach Smith.

Now a coach himself, Williams has mentored young players through his Donald Williams Basketball Academy, in the AAU circuit and at various high schools around the Triangle for the last 10 years, and at each and every stop, he's tried to spread Smith's teachings.

He is set to begin his first season as men's basketball coach at Northwood High School in Pittsboro this

DONALD WILLIAMS QUICK FACTS

- Here are some stats and highlights from Donald Williams' basketball career:
- He was a starting guard on the 1993 UNC national championship-winning team.
 - Williams averaged 14.3 points per game and played

37 of the 38 games during the 1993 season.

- Williams played professionally overseas for 10 seasons in Europe and will begin the 2012 season as the head men's basketball coach at Northwood High School in Pittsboro.

fall, and he said he'll look to instill the Dean Smith method — both on and off the hardwood.

Off the court

Aumad Walker, a 17-year-old senior at Northwood, hadn't been born when the Tar Heels won their championship in 1993.

Everything he knew about Williams he had heard through word of mouth, so when he and his teammates met Williams two weeks ago, they were surprised at what they learned.

"He talked about how he is going to put academics before athletics," Walker said. "Everybody knew about the athletics thing since he went to Carolina."

"But they didn't know how smart he was."

Given who Williams'

teacher was, that academic focus shouldn't come as much of a surprise.

Williams said Smith stressed the importance of being a well-rounded individual, not just a basketball player. That balance becomes even more imperative at the high school level.

"At this level, I think that's what it's more about. It's more about the academics and the scholar part of it," said Williams, who said he hopes to be a college coach someday. "To represent your school and community, you have to have good grades."

"I don't want kids to just go to school and try to play basketball, because life is not like that."

On the court

Smith also taught Williams a thing or two about winning basketball games, and that's something Northwood athletic director Jason Amy found highly appealing during the hiring process.

After former coach Russ Frazier left for Leesville Road High School in Raleigh, Amy said the focus was on bringing in someone who could be both a head coach and a physical education teacher.

Then word spread that Williams was potentially interested in a head coaching position, and the plan changed.

"When I heard that, I was all on that one," Amy said, laughing. "We hopped on that quick."

Williams will commute

to Northwood from Garner Magnet High School in Raleigh, where he is a teaching assistant.

He won't be able to fulfill the P.E. teaching role at Northwood at this time, but that is more than fine for Amy. He said he believes Williams can reverse Northwood's athletic fortunes.

The Chargers have been on the cusp of glory for the last four years, reaching the 2-A championship game twice but falling short each time. In fact, Northwood hasn't yet won a championship in its 40-year history.

Amy said Williams could take the Chargers to that next level.

"I feel like with the talent that we have and the leadership, the sky's the limit," Amy said. "The kids got to buy into it, but I don't see why you wouldn't want to buy into a system that's obviously pretty proven."

"He's got so much experience ... He's got a lot of background from different organizations that he's learned over the years."

Putting it together

Williams earned most-outstanding player honors in that 1993 NCAA Tournament win, and in his 10-year playing career in Europe, he was part of three more championship-winning teams.

He said he wants to teach the Northwood basketball players the preparation skills and focus required to be a championship-caliber team.

But, again, that's just one aspect of a loftier goal — just like it was for Dean Smith.

"Everyone who left Carolina became a better man once he left there," Williams said.

"So that's my intention: Once you leave Northwood High School, I want you to be a better person."

Contact the desk editor at sports@dailytarheel.com.



COURTESY OF WILSON LIBRARY

Former UNC guard Donald Williams goes up for a rebound during his time at UNC. He played for legendary coach Dean Smith.



COURTESY OF WILSON LIBRARY

Donald Williams, pictured here in a game against Colorado, helped lead the Tar Heels to a national championship in 1993.

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Tar Heels make their pitch

By Michael Lananna
Senior Writer

North Carolina freshman Taylore Cherry toed the rubber with a kind of nervous eagerness. So did senior Chris Munnelly.

There were fewer than 100 spectators in the Boshamer Stadium stands, but that didn't matter. Each pitcher took the time to take in the sights of the stadium and savor the moment.

It was Wednesday night, the third game of the Fall World Series, and though these fall intrasquad games mean little in a statistical sense, they mean a lot in terms of preparation for veterans and rookies alike.

They also feel like the real thing.

"The great thing about the Fall World Series is that it's the closest thing to a real game setting and a real game feel that you can get," Munnelly said. "The rest of the fall, we're playing scrimmages. It's hard to get your adrenaline up for the games."

But motivation wasn't an issue Wednesday night.

Cherry, who took the mound for the White team, was trying to make a strong impression on his new teammates.

Munnelly, throwing for the

Blue team, said he's just trying to end his UNC career on a high note.

"Any time I feel nervous or I get any kind of those feelings, I just take it out to the mound," Munnelly said. "I just look around, and I'm just like, 'This might be my last season out here.'"

"You only get one chance to play this great game."

Munnelly made the most of his opportunity Wednesday, allowing just one unearned run and striking out 10 batters through seven frames.

Cherry, on the other hand, battled some freshman anxiety early in the contest, allowing three runs in the first inning and seven runs in total.

Cherry said he's seen firsthand how much talent the Tar Heels have this fall, and that competition drives him to perform.

"All the players are top-notch players, or they wouldn't be here," Cherry said. "And the pitching staff, we're absolutely loaded, so getting the chance to start was obviously huge for me. I had to get my confidence up going out there."

But even though Cherry wasn't at his best Wednesday, that doesn't necessarily rule the Dayton, Ohio, native out of the weekend rotation.

Coach Mike Fox said that

he takes a holistic approach when it comes to evaluating players for the spring season.

"I mean, the whole fall is kind of the telltale, so we won't really look at it from the standpoint, 'OK, how did they do in the Fall World Series?'" Fox said. "It helps a little bit more probably pitching more than anything else because we're looking to see who can pitch certain innings and who's going to close for us."

The Tar Heels played in 17 scrimmages before the World Series began, and they'll have at least three more games this fall to make an impression on the coaching staff.

After throwing against his teammates, Munnelly said he and the rest of the pitching staff now have a sense of what their strengths and weakness are.

And they've seen more of the former than the latter.

"This is by far the most talented team I've played on since I've been here," Munnelly said. "We have guys deep at every position. I think it's just going to be a very special team to watch this year."

If Munnelly and Cherry have their way, they'll do more than just watch.

Contact the desk editor at sports@dailytarheel.com.



Senior Writer Michael Lananna has been posting regularly on the DTH sports blog, *From the Press Box*. Here's a Friday staple from the blog, *Weekend Snapshot*:

Football

When: 2:30 p.m. Saturday vs. Miami
Where: Miami Gardens, Fla.
Storylines: UNC is looking for its fourth straight win.
How to watch: ESPNU

Men's soccer

When: 7 p.m. Saturday vs. College of Charleston
Where: Mt. Pleasant, S.C.
Storylines: UNC is coming off a 1-0 win against Davidson on Tuesday.

Women's soccer

When: 7 p.m. Friday vs. Clemson
Where: Clemson, S.C.
Storylines: UNC will try to keep the Tigers winless in the ACC.

Volleyball

When: 7 p.m. Friday vs. Virginia; 1 p.m. Sunday vs. Virginia Tech
Where: Charlottesville, Va., on Friday; Blacksburg, Va., on Sunday
Storylines: It's the second straight weekend of two road games for UNC.

Field hockey

When: 1 p.m. Saturday vs. Virginia

Where: Francis E. Henry Stadium
Storylines: It's the first home game for UNC since Sept. 30.


Cross country

When: 1:45 p.m. Friday at the Wisconsin Invitational
Where: Madison, Wisc.
Storylines: It's the team's last meet before the ACC championships.

Women's golf

When: All day Friday through Sunday at Ruth's Chris Tar Heel Invitational
Where: Finley Fields
Storylines: The weekend's tournament is UNC's only home competition of the season.

HOW THE STATS STACK UP

	YPG	Allowed YPG	QB	Top rusher	Defensive star
2012 	441.3	510.0	Stephen Morris 1,836 yards, 9 TDs	Duke Johnson 381 yards, 5 TDS	Eddie Johnson 35 tackles, 3 forced fumbles
2012 	486.7	312.3	Bryn Renner 1,616 yards, 15 TDs	Giovani Bernard 475 yards, 5 TDs	Kevin Reddick 37 tackles, 8 tackles for loss
2011 	377.8	359.9	Jacory Harris 2,486 yards, 20 TDs	Lamar Miller 1,272 yards, 9 TDs	Sean Spence 106 tackles, 14 tackles for loss, 3 sacks
2011 	393.2	365.2	Bryn Renner 3,086 yards, 26 TDs	Giovani Bernard 1,253 yards, 14 TDs	Zach Brown 105 tackles, 5.5 sacks, 3 INT

Last season Miami beat North Carolina 30-24 in Chapel Hill. The Hurricanes bolted out to to an early 24-point lead and held off a furious rally from the Tar Heels. UNC quarterback Bryn Renner passed for 288 yards and two touchdowns, while Miami signal-caller Jacory Harris threw for 267 yards and three touchdowns. Giovani Bernard also ran for 110 yards.

Your General Alumni Association

Serving Carolina students — past, present and future

Whether it's through our publications, records, activities or student programs, your General Alumni Association is all about serving — serving our University and serving students, alumni and Carolina friends. GAA-established endowments and GAA-sponsored programs contribute funds to support these scholarships.

Unless noted, scholarships are administered by the Office of Scholarships and Student Aid.



GAA/DIBBERT SCHOLARS

The General Alumni Association's \$550,000 scholarship endowment provides Carolina additional resources to help attract the best and brightest students.

Katherine Andrews Charlotte	Joshua Casale Greensburg, Pa.	Kelly Knowles DIBBERT SCHOLAR Norcross, Ga.	Wilson Roseman Summerfield
Margaret Barrows DIBBERT SCHOLAR Charlotte	Catherine Dial Laurinburg	Paul Lilley Rocky Mount	Amanda Shaw Wake Forest
Florence Bryan Charlotte	Jared Giles Louisville, Ky.	Brendan McBennett Raleigh	Madeline Sperling Greensboro
Robert Bryan Charlotte	John Guzek S. Abington Township, Pa.	Chloe Opper Wilmington	Kelly Stewart Angier
Spencer Budd DIBBERT SCHOLAR Burlington	Caitlyn Hollowell DIBBERT SCHOLAR Weston, Fla.	Samuel Painter DIBBERT SCHOLAR Gastonia	Kristina Vrouwenvelder Chapel Hill
	Amit Katyayan Cary		

GAA CLUB SCHOLARS

GAA-sponsored Carolina Clubs are encouraged to support Carolina students from their area through local club scholarships. Twenty-six students from 16 GAA-sponsored local Carolina Club regions received a Carolina Club scholarship for the 2012–13 academic year.

Ashley Andrews Siler City Fearington Village Carolina Club	Michael Gracia Costa Mesa, Calif. Orange County Calif. Carolina Club	Spencer Nelson Pittsboro Fearington Village Carolina Club
Natalie Borrego Miami Miami Carolina Club	Eric Hall Brooklyn, N.Y. New York Carolina Club	Joe Padgett Atlanta, Ga. Atlanta Carolina Club
Hannah Brown Siler City Fearington Village Carolina Club	Aaron Hayworth Morganton Foothills Carolina Club	Maribel Portillo Salisbury Cabarrus/Rowan Carolina Club
Jesse Camp Sammamish, Wash. Puget Sound Carolina Club	Katie Hearsey Durham Orange/Durham Carolina Club	Angelique Ray New York New York Carolina Club
Dylan Carroll Austin, Texas Austin Carolina Club	Christian Heath Boston Boston Carolina Club	Matthew Ryan Cary Wake County Carolina Club
Sydney Dawson Raleigh Wake County Carolina Club	Stephanie Krider Hiddenite Foothills Carolina Club	Charlotte Taylor Buena Park, Calif. Orange County Calif. Carolina Club
Samantha Farquharson Arlington Heights, Ill. Chicago Carolina Club	Michael Kronk Concord Cabarrus/Rowan Carolina Club	Paige Tummons North Richland Hills, Texas Dallas/Ft. Worth Carolina Club
Jacky Fong Brooklyn, N.Y. New York Carolina Club	Megan Ley Oceanside, Calif. San Diego Carolina Club	Maria Verdi Warwick, R.I. Rhode Island Carolina Club
Caleb Goodnight Hillsborough Orange/Durham Carolina Club	Zachary Meyer Staten Island, N.Y. New York Carolina Club	

LIGHT ON THE HILL/PEPPERS SCHOLARS

The GAA-supported Black Alumni Reunion committee created the Light on the Hill Society Scholarship in 2005. This scholarship serves as a tribute to Carolina's early African-American graduates of the 1950s and as a vehicle to support the academic pursuits of Carolina's African-American undergraduates. Scholars are selected by the LOTH Scholarship Committee.

Erica Bluford PEPPERS SCHOLAR Mebane	Keia Faison PEPPERS SCHOLAR Durham	Courtney Hardy Greenville	Jeremy McKellar PEPPERS SCHOLAR Greensboro
Jordan Duncan Salisbury	Mohaned Ghanem Boynton, Va.	Brian Harris PEPPERS SCHOLAR Fayetteville	Anissa Neal Mooresville

J. MARYON "SPIKE" SAUNDERS SCHOLAR

J. Maryon "Spike" Saunders '25 led the General Alumni Association for 43 years and without fanfare built its membership from 700 to more than 15,000. Upon his death in 1995, the GAA solicited funds to establish the J. Maryon "Spike" Saunders Scholarship.

Seth Boye
Raleigh

MCKINNEY-JONES SHADOW DAY SCHOLAR

The McKinney-Jones Shadow Day Scholarship is given by Order of the Bell Tower and honors Angie McKinney-Jones '01, the program's creator. This scholarship is awarded to a former Shadow Day participant who will attend Carolina as a first-year student. Scholars are selected by the OBT Scholarship Committee.

Jordan Lem
Raleigh

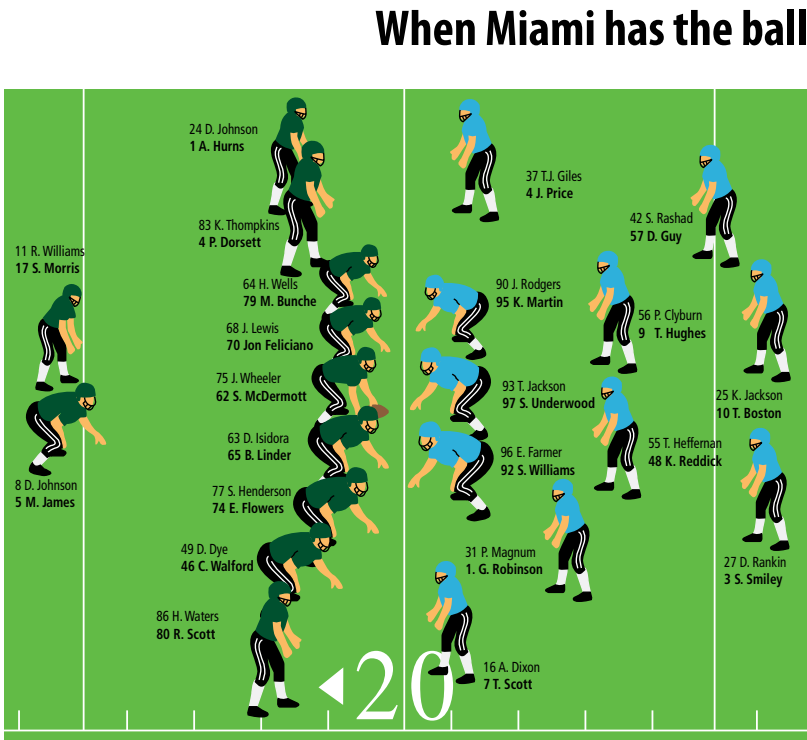
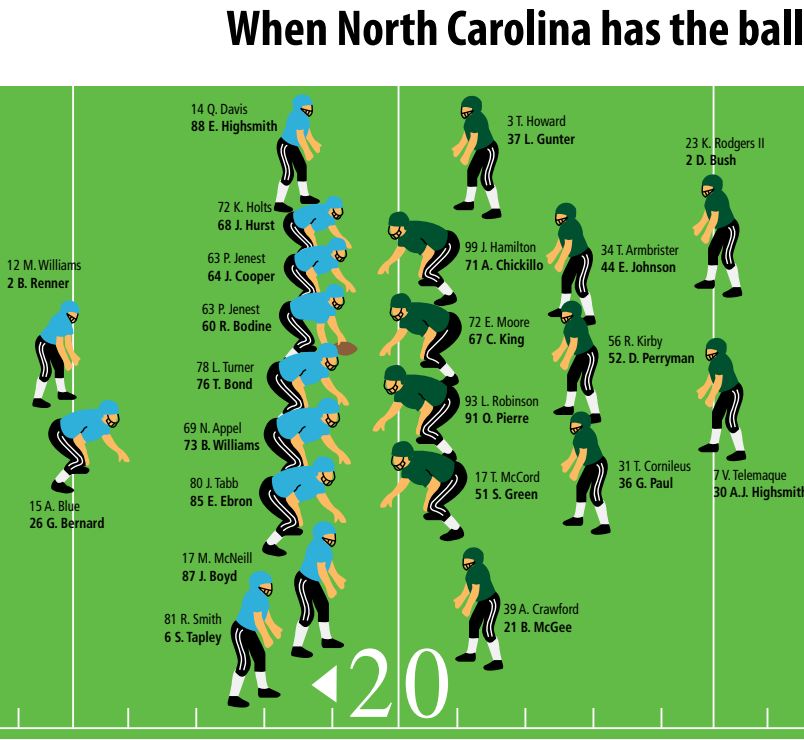


UNC travels to Miami in search of fourth straight win

North Carolina (4-2, 1-1 ACC) travels to south Florida this weekend to take on Miami (4-2, 3-0). The teams will play Saturday at 2:30 p.m.

UNC will look to build off its 48-34 win against Virginia Tech last week, a game in which running back Giovanni Bernard rushed for a career-high 262 yards and the Tar Heels beat the Hokies in Chapel Hill for the first time since 1938.

Miami, meanwhile, will look to bounce back from a 38-point loss to Notre Dame last week. Last season the Hurricanes beat UNC 30-24.



DTH PICKS OF THE WEEK

The DTH Sports staff and one celebrity guest compete to pick the winners of the biggest ACC and national college football games each week.

Last Week	Brandon Moree	Brooke Pryor	Robbie Harms	Henry Gargan	Kelly Parsons	Michael Lananna	Harold Gutmann
Record to date	3-5 29-11 (.725)	6-2 29-11 (.725)	6-2 31-9 (.775)	6-2 29-11 (.725)	4-4 26-14 (.650)	5-3 25-15 (.625)	5-3 30-10 (.750)
UNC at Miami	UNC at Virginia	UNC at Virginia	UNC at Virginia	UNC at Virginia	UNC at Virginia	UNC at Virginia	Miami at Virginia
Maryland at Virginia	Virginia Tech vs. Duke	Virginia Tech vs. Duke	Virginia Tech vs. Duke	Virginia Tech vs. Duke	Virginia Tech vs. Duke	Virginia Tech vs. Duke	Virginia Tech vs. Duke
Boston College at FSU	FSU vs. Texas	Duke vs. FSU	Maryland vs. Duke	Virginia Tech vs. FSU	Duke vs. FSU	Virginia Tech vs. FSU	FSU vs. Texas
Texas vs. Oklahoma	Notre Dame	Texas vs. Notre Dame	Texas vs. Notre Dame	Texas vs. Notre Dame	Oklahoma vs. Notre Dame	Oklahoma vs. Notre Dame	Oklahoma vs. Notre Dame
Stanford at Notre Dame	South Carolina	Notre Dame vs. South Carolina	Notre Dame vs. South Carolina	Notre Dame vs. South Carolina	Notre Dame vs. South Carolina	Notre Dame vs. South Carolina	Notre Dame vs. South Carolina
South Carolina at LSU	Alabama	South Carolina vs. Alabama	South Carolina vs. Alabama	South Carolina vs. Alabama	South Carolina vs. Alabama	South Carolina vs. Alabama	South Carolina vs. Alabama
Alabama at Missouri							

There's a new picker perched atop the picking standings. Assistant Editor Robbie Harms dethroned his boss, Editor Brandon Moree behind a solid 6-2 week.

Though he's tied for third, Moree finished dead last in last weekend's picks with the first

sub-.500 showing.

Harms was the only one to correctly call his home-state Gators' upset of LSU last week.

Assistant Editors Henry Gargan and Brooke Pryor also finished 6-2. Senior writer Kelly Parsons finished the week 4-4. Along with a dismal week in

picking, Parsons also had to sit through N.C. State's miracle win at Carter-Finley Stadium against her Seminoles. Talk about rubbing salt in an open wound.


Senior writer Michael Lananna had yet another week of mediocre picking, going 5-3.

Harold Gutmann, a beat writer

Harold Gutmann is this week's guest picker. He covers UNC athletics.

for UNC sports at the Durham Herald Sun, is this week's guest picker. He will look to continue the guest-picking prowess.

THE LOWDOWN ON SATURDAY'S GAME



North Carolina vs. Miami


(4-2, 3-0)

Sun Life Stadium, 2:30 p.m.

(4-2, 1-1)

HEAD-TO-HEAD	
UNC rush vs. Miami front seven	Running back Giovanni Bernard's career day last Saturday made him the most efficient rusher in college football with a per rush average of 9.1 yards. Edge: UNC
UNC pass vs. Miami secondary	Redshirt junior quarterback Bryn Renner leads the ACC and is fifth in the country in touchdown passes with 15 in six games in the 2012 season. Edge: UNC
Miami rush vs. UNC front seven	Miami is the only team in the country that has two running backs each with a four-touchdown game this season, and Duke Johnson is the best freshman back in the ACC. Edge: Miami
Miami pass vs. UNC secondary	The Hurricanes' junior quarterback Stephen Morris leads the conference in yards per game with an average north of 300 yards and is second in total yards of offense. Edge: Miami
Special Teams	The Tar Heels have been making a huge impact on the game with special teams, and Sean Tapley kept that going with a huge kickoff return against VT. Edge: UNC

The Bottom Line — North Carolina 41, Miami 38
COMPILED BY BRANDON MOREE



Congratulations

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LATE NIGHT

FROM PAGE 5

the court to practice.

"It's just a great feeling to have him around now, and he's moving around a lot more."

Even before the first surgery, Williams made it clear that it was his intention to coach this team. Now that there isn't any doubt that he'll be on the court, there's still one hurdle he has to clear before the season gets underway — Late Night with Roy.

The dance party marks the start of official practice for the men's basketball team and, though it ends in a scrimmage, it's really a celebration.

And never before have the Tar Heels had so much to celebrate in October.

The Tar Heels are keeping their plans for the season kickoff close to their chests but have promised a different show than what fans are used to.

While it may not follow the same format it usually does, there will still be plenty of dancing.

"You should expect — well you're going to be surprised," Davis said. "You're going to think, here's these guys, they're athletic, they play basketball that's about it. But you'll see some real dance moves — especially from me."

"Speaking for myself, I don't know about those other guys, but we'll see when we get out there."

Jackson Simmons, a sophomore forward from Webster, will be taking part in his second Late Night with Roy. While his own nerves have calmed, he's a little concerned about the four freshmen.

"I'm a little bit more relaxed this year because I know what to expect," Simmons said. "I'm actually a little worried about the freshman more because they're smiling and cutting up during our warm-ups for Late Night, but I think they're going to be a little nervous out there."

Though they might be nervous about timing their dance steps, the Tar Heels can put to bed any worries about their coach.

Contact the desk editor at sports@dailytarheel.com.

Case could affect NC voter ID law

By Jacob Rosenberg
Staff Writer

A recent court case in South Carolina could shape the proposed North Carolina voter ID law, which has become a hot topic in this year's gubernatorial race.

Three federal judges ruled Wednesday that the South Carolina voter ID law can go into effect after the November election.

The law will require a photo ID to vote — but it allows an affidavit as a substitute.

“Those voters (who can not produce a photo ID) simply must sign an affidavit at the polling place and list the reason that they have not obtained a photo ID,” the judges stated in their ruling.

Last year, the Republican-led N.C. General Assembly passed a law that would require a photo ID for voters — without the fallback of an affidavit.

Democratic Gov. Bev Perdue vetoed the law, but legislators might attempt to override the veto in next year's session.

Republican gubernatorial candidate Pat McCrory has made the issue key to his campaign.

“We need to convince everyone that voter ID — photo ID — is very important to protect the democratic process of North Carolina,” he said in a campaign video.

Lt. Gov. Walter Dalton, his Democratic opponent, opposes a voter ID law.

In light of the South Carolina decision, the proposed N.C. voter ID law might need changes to pass

legal muster, said Brent Laurenz, executive director of the N.C. Center for Voter Education.

“If you have a strict photo ID-only law, I think that's where you see some of the states get into legal issues,” Erik Opsal, a spokesman for the Brennan Center for Justice, a national public policy institute that opposes voter ID laws, said legal issues arise from serious voter disenfranchisement.

The center found that as many as 11 percent of voters nationally do not have government-issued photo IDs.

“We view (these laws) as politicians trying to manipulate the system for their own benefit,” Opsal said.

Austin Gilmore, president of UNC Young Democrats, said the law will also put a financial burden on the state.

“If you look at these voter ID laws, pretty much across the board, a necessary component is that the state has to fund free IDs to all its citizens, or else it would be a poll tax,” he said. “Just the cost of that would run into the hundreds of millions of dollars.”

North Carolina's proposed law would give free IDs — only valid for voter registration — to registered voters who lack a photo ID.

Greg Steele, chairman of the N.C. Federation of College Republicans, said these laws are necessary for fair elections, and this court case will help North Carolina to refigure its law going forward.

“We're lucky that other states close to us have already pushed for it on this measure,” he said.

Contact the desk editor at state@dailytarheel.com.

On the wire: national and world news

Read today's news cheat sheet: dailytarheel.com/blog/in-the-know

Lawmakers: Lift calorie limit on school lunches

WASHINGTON, D.C. (MCT) — Lawmakers and government officials are again engaged in a food fight, this time with Republican lawmakers hungry to lift new federal limits on the calories of school lunches served to 32 million students.

The lawmakers have introduced legislation targeting the “nutrition nannies” at the U.S. Department of Agriculture, contending that their “calorie rationing” is leaving students hungry.

The anti-obesity rules championed by First lady Michelle Obama require schools in the federally subsidized lunch program to serve more fruits, vegetables, whole grains and fat-free and low-fat milk. They also limit calories — 850 for lunches served to high school students.

Reps. Steve King, R-Iowa, and Tim Huelskamp, R-Kan., sponsors of the “No Hungry Kids Act,” portray the standards — which grew out of legislation passed in 2010 in the closing days of the Democratic-controlled Congress — as another symbol of Washington's regulatory excess.

Huelskamp has called attention to videos produced by high school students in his state — one called “We Are Hungry,” showing volleyball players collapsing on the court from hunger, and another called “The HUNGER Games — A Parody of the 2012 School Lunch Program,” featuring one student complaining: “Really? One pig in a blanket.”

Margo Wootan, director of nutrition policy for the Center for Science in the Public Interest, defended the rules.

“Maybe part of the problem for some kids is they've become so used to the gigantic portion sizes at restaurants that normal portion sizes don't seem like enough,” Wootan said.

Ohio court says to count misdirected ballots

WASHINGTON, D.C. (MCT) — A federal appeals court in Ohio upheld a judge's order requiring the state to count the thousands of ballots from voters who go to the right polling place but are sent to the wrong table for a different precinct.

Four years ago, more than 14,000 ballots in Ohio were not counted on the grounds they were cast in the wrong precinct.

The issue arises often in Ohio's cities because a single polling place often serves several precincts.

But the three-judge panel said Thursday that it is unfair and unconstitutional to penalize a voter because of a mistake by a poll worker.

The decision is a victory for the Ohio Democratic Party,

which had sued to challenge the state's refusal to count all ballots that were filed in the wrong precinct.

Necropsy finds baby panda had lung damage

WASHINGTON, D.C. (MCT) — The baby giant panda at Washington's National Zoo died of lung and liver damage, the zoo said Thursday, citing the high mortality rate for cubs.

The lungs of the 6-day-old cub were “poorly developed and likely caused her to have insufficient oxygen,” according to a necropsy.

The Sept. 16 birth of the panda, which had yet to be named, made it an instant celebrity in the nation's capital, but excitement turned to grief after the cub, about 4 ounces, died less than a week later.



MCT/JONATHAN PALMER

Enthusiastic supporters of both President Barack Obama and Mitt Romney give spirited cheers outside the vice presidential debate at Centre College in Danville, Ky.

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BR = Bedroom • BA = Bath • mo = month • hr = hour • wk = week • W/D = washer/dryer • OBO = or best offer • AC = air conditioning • w/ = with • LR = living room

Announcements

NOTICE TO ALL DTH CUSTOMERS

Deadlines are NOON one business day prior to publication for classified ads. We publish Monday thru Friday when classes are in session. A university holiday is a DTH holiday too (i.e. this affects deadlines). We reserve the right to reject, edit, or reclassify any ad. Acceptance of ad copy or prepayment does not imply agreement to publish an ad. You may stop your ad at any time, but NO REFUNDS or credits for stopped ads will be provided. No advertising for housing or employment, in accordance with federal law, can state a preference based on sex, race, creed, color, religion, national origin, handicap, marital status.

Child Care Wanted

BABYSITTER needed for 6 and 11 year-old children on 2 Saturday afternoons per month 2-5:30pm. Preferred French spoken. Must have a car. \$11/hr mctierriem@hotmail.com.

AFTERSCHOOL HELP: UNC student needed for our 14 year-old son in our Chapel Hill home. M-F (4-6pm), some flexibility in days, time. Responsibilities: Pick up from school, supervise homework, drive to music lessons. k.r.brouwer@att.net.

MW/F MORNING CHILD CARE: Mom of easy, almost 3 year-old boy looking for responsible, caring person to come to our Carrboro home 9am-noon MW/F thru October, possibly Nov. ember You: Have car, don't smoke, have references. \$10/hr. embrewer@email.unc.edu.

Announcements

Child Care Wanted

BEFORE AND AFTER SCHOOL CARE: Seeking a kind, responsible student to drive our 3 year-old to preschool 2-3 days/wk. Wednesday, Thursday afterschool to watch 3 and 5 year-old 2:45-5:15pm. Must have a car and references. \$12-\$14/hr. 919-240-7182.

AFTERNOON SITTER NEEDED: Southern Village family looking for student to help 11 year-old after school M-Th with homework. Includes pick up at school, car required. 3-5pm MW/Th, 3-6:30pm Tuesday. \$12/hr. 919-389-3938. Susie. Nargi@sas.com

For Rent

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ALL REAL ESTATE AND RENTAL advertising in this newspaper is subject to the Federal Fair Housing Act of 1968 which makes it illegal to advertise "any preference, limitation, or discrimination based on race, color, religion, sex, handicap, familial status, or national origin, or an intention to make any such preference, limitation, or discrimination." This newspaper will not knowingly accept any advertising which is in violation of the law. Our readers are hereby informed that all dwellings advertised in this newspaper are available on an equal opportunity basis in accordance with the law. To complain of discrimination, call the U. S. Department of Housing and Urban Development housing discrimination hotline: 1-800-669-9777.

Announcements

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Get a Jump Start on Housing for Next Year!
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Help Wanted

NEW BONEFISH GRILL NOW HIRING

Now hiring all position for new Bonefish Grill opening in November at the Streets of Southpoint. Please apply online at **www.bloominbrands.com/bonefish**, use store #69411. 919-901-3763.

EXPERIENCED COOK needed immediately for Tracy's Deli. Apply at 400 South Elliott Road, Chapel Hill, NC 27514.

GYMNASTICS INSTRUCTOR: Chapel Hill Gymnastics has part-time positions available for energetic, enthusiastic instructors. Applicants with knowledge of gymnastic terminology and progression skills preferred, but will train right candidate. Must be good with children and available to work 3:30-7:30pm, some weekends. Send a resume to **margie@chapelhillgymnastics.com**.

MUSIC STUDENT, NEED \$\$\$? Alum, back in the area, seeking grad or undergrad music student to give violin lessons, 1-hour weekly, my home or others. Beginner, with life long dream of playing. Neil, 252-349-6869.

ASSEMBLER NEEDED AT manufacturing facility in Hillsborough. Attention to detail a must. Flexible schedule between 8am and 5pm. Email: **info@medtecbiolab.com** to apply.

UNC STUDENTS: Need strong, reliable person to help with yard and housework. Experience a plus. Must be able to follow instructions and work independently. References required. Flexible schedule. \$12/hr. 919-933-7533.

Help Wanted

COSTUME DESIGN STUDENT looking for a few hours of sewing work at your home or my apartment in Saxapahaw. Call 919-913-7051 or 919-259-3410.

FUN RECEPTIONISTS NEEDED! Upscale children's hair salon, near Southpoint needs outgoing, energetic, organized receptionists! Part-time, \$8/hr, fun atmosphere! Please email resume and availability to **jill@peekado.com**.

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PAINTING:" Need help painting a couple of rooms in my house. \$10/hr. Write **jk247@duke.edu**.

Misc. Wanted

ADOPTION: Loving family of 3 will provide a happy, stable home for your baby through open adoption. **iHeartAdoption.org/users/etterking-family** 919-598-3182. Preplacement assessment completed 2/28/11 by Independent Adoption Center.

Music

DRUM LESSONS: Easy and fast, by "ear"! Simply watch, copy and play with no slow boring note reading! Play with other musicians after the first 1-3 lessons (really)! \$35/hr. In my home, my drums, my sound system! Years of experience. Email **nmw301@aol.com**, 919-360-1635.

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NEED MATH TUTOR: Need math tutor for 13 year-old 8th grader Tuesdays and Thursdays. Prefer math major. Need 3 references, transcript and valid license. \$10/hr. **unctwilliams@msn.com**.

Sloppy Roommate?
 Find a new place in the DTH Classifieds!

HOROSCOPES

If October 12th is Your Birthday...
 Learning through study, research and actual exploration grows your skills, talents and specialties this year. Spirituality flourishes. Follow passions where they lead, with the foundation of a solid financial plan. Practice adaptability with an open mind.

To get the advantage, check the day's rating: 10 is the easiest day, 0 the most challenging.

Aries (Mar. 21-April 19)

Today is an 8 -- Stay put for a while longer. Both financial and social planning take on new importance. Don't worry about the money, just get into action and solve a puzzle.

Taurus (April 20-May 20)

Today is a 9 -- Celebrate later: Now's time for action. Redesign your priorities, set a juicy goal and get the funding. You can get your bills paid. Trust a hunch.

Gemini (May 21-June 20)

Today is a 9 -- Now's a good time for nesting and penny-pinching. Learn a new trick to give a second life to what you thought was trash. You're making a good impression.

Cancer (June 21-July 22)

Today is an 8 -- You can handle the work obstacles coming at you. Access your best communication skills. Send information to those who need it. All ends well and love prevails.

Leo (July 23-Aug. 22)

Today is a 9 -- A friend helps you find a bug in your system. Turn up the charm, and up the ante at work. Exceptional patience is required. Focusing on someone you love makes the task at hand easier.

Virgo (Aug. 23-Sept. 22)

Today is a 9 -- Speak up & listen. Your opinion is important, but don't get tangled up in arguments, especially at work. Create teamwork. Achieve the goal, despite circumstances. Get outdoors.

Libra (Sept. 23-Oct. 22)

Today is a 7 -- Avoid taking risks, unless you're willing to learn the lesson. You may need to be a stern taskmaster. Search for ways to cut costs. It all works out.

Scorpio (Oct. 23-Nov. 21)

Today is a 9 -- You get a lot done quickly, especially without distraction. Count your blessings. Go for what you want, and enjoy what you have. Get the family to join in.

Sagittarius (Nov. 22-Dec. 21)

Today is a 9 -- Invest your time and energy wisely. Your productivity is on the rise, and you emerge victorious once again. Don't give up. It's easier than it seems.

Capricorn (Dec. 22-Jan. 19)

Today is a 9 -- Get your antiques appraised, and make travel plans. The road ahead is full of fun surprises, so enjoy them. Words come out easily; use them to make a difference.

Aquarius (Jan. 20-Feb. 18)

Today is a 9 -- Be prepared to do some walking. Foot comfort is essential. When one door closes, another one opens. Finding another source of revenue is a good idea. List passions.

Pisces (Feb. 19-March 20)

Today is a 9 -- Hold your temper ... someone could get hurt. Rage into a pillow. Don't take your gifts for granted. Clean up to improve living conditions without spending. You're attracted to neatness.

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The Daily Tar Heel Office will CLOSE Wednesday, Oct. 17th at 5pm for Fall Break



Deadlines for Mon., October 22nd issue:

Display Ads & Display Classifieds- Tuesday, October 16th at 3pm
 Line Classifieds- Wednesday, Oct.17th at noon

Deadlines for Tues., October 23rd issue:

Display Ads & Display Classifieds- Wednesday, October 17th at 3pm
 Line Classifieds - Monday, Oct. 22nd at noon

We will re-open on Mon., Oct. 22nd at 8:30am

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Everett Lozzi
Freedom Friday

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You're boring me, Obomney

Since it's debate season, we should all step back and realize who controls the debates to begin with. It should not be surprising that a debate between the two major parties, orchestrated by the two major parties, doesn't cover all the issues that matter.

And, understandably, Mitt Romney and Barack Obama aren't going to touch any subject that could indict them or challenge the thinking of the American people. For me, that's no fun.

There were a few things that were missing from last week's debate.

1. The Federal Reserve: I'm not really sure what this is, but I think it has something to do with the economy. Controlling the money supply is a very powerful responsibility in the hands of a small, elite group.

Without the Fed, the perpetual growth of government and bailouts of big banks and corporations would be much more difficult. I don't think either man running intends to remove the perks associated with that.

2. The War on Drugs: Both guys are terribly wrong here. It's always good to be "tough on crime," but politicians shouldn't invent crimes just to be tough.

3. Civil Liberties: I think it says somewhere in the Constitution something about indefinite detention of U.S. citizens. This might come up in the foreign policy debate, but since I doubt it will, I think this is worth mentioning.

Obama's signing of the 2012 National Defense Authorization Act allows the indefinite detention of American citizens: not particularly popular. Romney supports the legislation: still not popular (or constitutional). Obama's renewal of the Patriot Act, too, is not cool. Romney supports him: still not cool.

4. The Military-Industrial Complex: Unfortunately, most mainstream politicians haven't drawn the connection between our debt crisis and a military that's doubled in size since the Soviet Union's collapse. We already have the strongest and best-trained military in the world. Is every defense dollar really sacred? I think this has something to do with being tough, too.

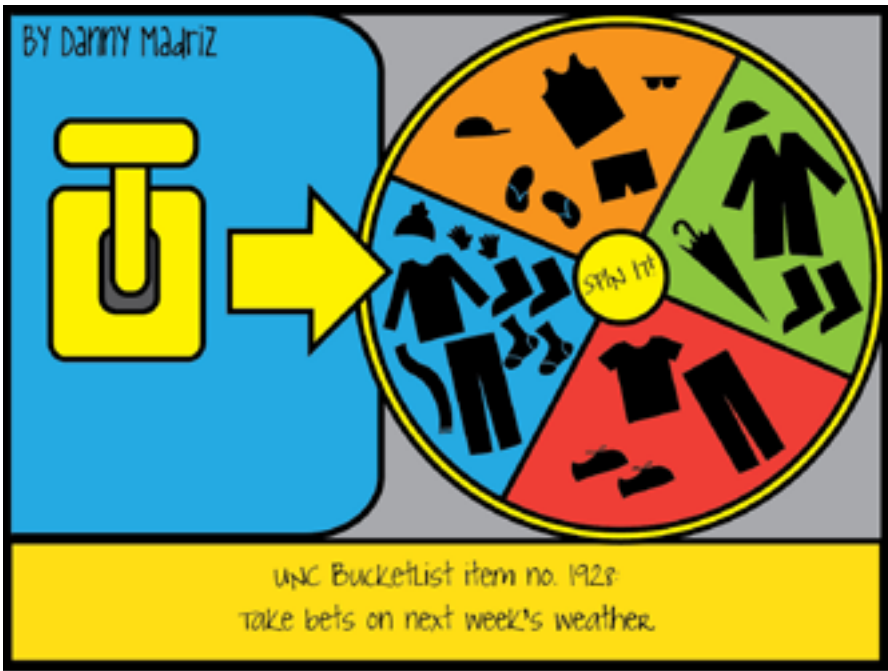
5. Medicare and Social Security: I'm 21, maybe you are too. My guess is that we're probably not going to receive Medicare and Social Security benefits unless something's done. It's a tough problem, but it'd be good if, instead of talking to those "at or near retirement," the candidates talked to those who are "at or near entering the work force."

At the end of the day, at least a debate between two guys who both want to avoid the tough questions, who will both trample on our civil liberties and who will both grow the size of government is still entertaining.

What bothers me most about the whole thing is that it helps enforce the duopoly that the two parties have in the U.S. It'd be more entertaining, and more enlightening, if third-party candidates were given a platform to go head-to-head with the Republicrats.

Thanks, Romney.
Thanks, Obama.

EDITORIAL CARTOON By Daniela Madriz, madriz@live.unc.edu



COLUMN

The Friday interview

The board talks with Dean of Students Jonathan Sauls.

Jonathan Sauls is challenging all of the Interfraternity Council presidents.

In the wake of the recent string of hazing allegations, the dean of students left them with this message: "If you don't want to lead, step down and give someone else the chance."

Greek leaders should take this advice. Embrace the support from the dean of students' office. Step up as leaders by example while the community handles the hazing allegations.

Sauls said unequivocally that "hazing has no place in the Carolina community." He believes it is "dispensable, nonessential and counter-productive" to the intended goals of brotherhood and sisterhood.

He supports removing hazing from the Greek system entirely, and he believes a growing number of Greeks are getting "fed up with the old way," but there's just too little incentive to talk about the issue.

"This isn't 1950 anymore — it's 2012," Sauls said. "I will fall over myself to try and come help that organization that is interested in doing it the right way."

While not a member of a fraternity himself, Sauls wants it to be clear that he is "not a constant all-around critic of the Greek community."

He said he believes the Greek system does "wonderful philanthropic work."

Starting his position just



Jonathan Sauls is the University's dean of students. He works closely with the Greek system.

less than two years ago, Sauls took over when fraternities and sororities faced increased scrutiny from the Board of Trustees.

One of his first priorities was to work with the Office of Fraternity and Sorority Involvement to get Greek organizations back on a trajectory for success.

Greek life can play a significant role at UNC. If done properly, chapters — and the whole system — can develop men and women into values-based leaders impacting the University for the better.

Sauls wants the Greek community to thrive on campus. However, he doesn't hide the fact that everything isn't always perfect.

"We got to quit kidding each other. We got problems."

When he sat down with the Interfraternity Council leaders during the second week of September, he tried to address the hazing allegations head on.

With nine fraternities facing allegations, Sauls began what he hoped would be an honest dialogue with the presidents.

Reflecting, he said, "I know part of being dean of students isn't always being the most popular person on campus."

But he said his responsibility is to all students, not just one particular demographic.

Priding himself on being a straight shooter, he let the fraternities know his office was taking the allegations very seriously.

At the same time, he wanted them to know they were not "assuming just because it is an allegation that it is true." He has no intention of turning any particular organization into a "pariah just because someone submitted an anonymous report."

Sauls wants all fraternities, not just those who have been accused of hazing, to come out of this situation having learned from the experience. He wants them to show the leadership skills that the Greek community prides itself in fostering.

He tells those involved in Greek life, "Y'all need to live up to what you say you are going to do." He says he wants each member to truly live the values their chapter teaches and represents.

Leaders must be "standing for what's right and standing on principle" for their organizations to flourish at UNC.

He does note, "Leader" is not a title. You can have no position and be a leader." He believes any member of the Greek community can step up and take a leadership role to remove hazing from their chapter and throughout the system.

That being said, there is no easy fix to hazing.

If UNC "had the simple answer to that, we'd win some prize."

Cody Welton is an editorial board member for The Daily Tar Heel. He is also a member of a fraternity.

COLUMN

Alumni making a splash

This University Day celebrates Tar Heels making a global impact.

More than two centuries ago today, our University's founders laid the cornerstone of the first building of the first state university in the United States of America.

We commemorate this event with University Day.

The purpose of the UNC's website, is to remember the University's past and celebrate its future. The occasion recognizes outstanding contributions that Tar Heels have made to the world.

To students, this often translates into a three-hour block during which we do not have to attend class.

During my two previous University Days at UNC, I considered the event to be nothing more than a time during which professors donned their academic regalia and walked around the Old Well.

But this year, the past and the future highlighted at the event will relate to my own passions for water and global health.



Stefanie Schwemlein
Water Theme Committee
Junior environmental health sciences major from Kernersville.
Email: schwstef@gmail.com

This year's distinguished speaker, Jamie Bartram, is the director of the renowned UNC Water Institute and a distinguished professor at UNC's Gillings School of Global Public Health. He also chairs the University's Water Theme Steering Committee.

One of the four alumni to be recognized at the event, Greg Allgood, who graduated in 1981, travels the world distributing water purification packets to those without access to safe water sources.

He led a team in developing the easy-to-use technology, which has been lauded for preventing illness and

saving lives around the world.

Currently, he works as director of the Children's Safe Drinking Water program at Procter & Gamble.

Both Bartram and Allgood have made outstanding contributions to solving water, health and sanitation issues around the world.

Thanks to this year's University Day, I am realizing that the University's past work is relevant to my own future.

Not everyone shares my passion for developing solutions to global water issues.

But we all pursue some passion here at Carolina.

Even if this year's University Day does not feature your particular interest, it is still a time to remember that this institution is preparing us all to make our own mark on the world.

So form your own Heel print, and remember today that you are following in the footsteps of the many greats of Tar Heel history.

QUOTE OF THE DAY

"By the time we get to our report, there could be some pain, but it's better to get it out now."

Jim Martin, on an ongoing investigation of UNC's academic scandal

FEATURED ONLINE READER COMMENT

"If you think confining to the gender binary in housing should be mandatory, I think Safe Zone training should be mandatory."

Annoyed, on a letter disagreeing with gender-neutral housing

LETTERS TO THE EDITOR

Safety, inclusion in gender-neutral policy

TO THE EDITOR:

I would like to thank the author of "Gender neutral push is just wrongheaded." I believe there is always room for intelligent conversations and education about important issues.

However, I find this letter particularly problematic because it is sexist, heterosexist and lacks basic understanding of societal gender construction.

1. Genitalia doesn't predict someone's gender, nor does it dictate who someone desires sexually.

2. The assumption that people of different genders will automatically want to have sex if allowed to live together is heterosexist. This ignores the main reasons why students are advocating for gender-neutral housing, which are safety, inclusion and accessible housing for students of any sexual orientation, gender identity and gender expression.

3. The notion that discrimination or exclusion doesn't currently happen in gender-segregated dorms and/or residence halls on campus is incorrect. Research shows LGBTQ people are 19 times more likely to report having experienced verbal harassment or fearing for their physical safety. Transgender, intersex, or genderqueer respondents are more likely to experience verbal harassment or fear for their physical safety than people of other gender identities. Also, residence halls are the fourth highest location of harassment for LGBTQ people.

Safety, inclusion and accessibility within housing are all fundamental, not gender constructions that society affirms.

Kevin Claybren '14
Student Coordinator
Gender Non-Specific
Housing

UNC's cafeterias will not let me be barefoot

TO THE EDITOR:

When I came to college, I assumed I had the same mentality of many of the other freshmen. I came here to express myself, to try something different, and do something a little crazy. For me, that was going barefoot. And apart from a few strange looks, no one had a problem with it ... No one except the cafeterias on campus.

Whereas a business can refuse to serve you for its own reasons, there is no widespread law requiring shoes. The controversy is made up, which is kind of logical seeing that the bottom of your feet is in no way more dirty than the bottom of a shoe.

So why aren't you allowed to eat barefoot? Your guess is as good as mine.

Cameron Bynum '16
Undecided

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- Faculty/staff: Include your department and phone number.
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inTOUCH

UNC EMPLOYEE FORUM NEWS | READ US ONLINE: [FORUM.UNC.EDU](http://forum.unc.edu) | OCTOBER 2012

Campus rallies, asks Thorp to stay

By **KATIE TURNER**
FORUM MEMBER

Within 24 hours of Chancellor Thorp's resignation on Sept. 17, the Employee Forum's Executive Committee, the Faculty Executive Committee, and Student Government had all met separately to ask the Chancellor to reconsider his decision to resign.

Following the Faculty Executive Committee's adoption of resolutions supporting Thorp's continued leadership, the Employee Forum's Executive Committee issued a statement outlining many of the policy changes led by Chancellor Thorp that have significantly improved the quality of life for staff.

Among those changes include increasing the minimum wage for staff, funding the campus community garden, instituting Carolina Counts, increasing staff representation on university-

wide committees, and addressing longstanding problems in the Housekeeping department.

Only hours after the Executive Committee drafted and endorsed the statement, Forum Chair Jackie Overton read it aloud to the faculty and the press at an emergency meeting of the General Faculty. The faculty then passed a resolution asking President Thomas Ross and the Board of Trustees to refuse acceptance of Thorp's resignation notice.

On Sept. 21, Jackie Overton, Chair of the Faculty Jan Boxill, Student Body President Will Leimenstoll and other campus leaders brought together hundreds of faculty, staff, and students on the steps of South Building to sign a petition and show their support for Chancellor Thorp's leadership.

All were encouraged to sign a petition and write supportive

messages to Chancellor Thorp encouraging him to rescind his resignation.

Several members of the Employee Forum addressed the crowd, including James Holman who emphasized the support the Chancellor has given to the Housekeeping department over the past year as the department has been restructured and the funding of the community garden.

The Chancellor responded by thanking the campus community and reiterating his plans to resign next year. He acknowledged that the challenges in higher education have been steadily increasing and that he wanted to focus his last year on making sure Carolina is a great place for a new chancellor to lead.

He closed the rally by leading the audience in a spirited rendition of "Hark the Sound".



PHOTO BY KATIE TURNER

UNC staff, faculty, and students rally to show their support for Chancellor Thorp in front of South Building on September 21.

Reduction-in-force change reduces protections

By **LAWRENCE GIFFIN**
CHAIR OF THE LEGISLATIVE ACTION COMMITTEE

Recent changes to the Reduction-In-Force Policy diminishes the protections offered by priority rehiring and makes it harder for laid-off staff to maintain or increase their appointment status.

The Office of State Personnel has amended its Reduction-in-Force (RIF) Policy to reflect new legislation written in House Bill 22 (Technical Corrections Act), passed in July of 2011. The RIF Policy specifies the rights and responsibilities of state employees regarding rehiring priority and state employers regarding hiring candidates with RIF-priority status.

The new policy affects state employees laid off on or after July 1, 2011. Staff laid off prior to July 1, 2011, are still subject to the previous Office of State Personnel Reduction-in-Force (RIF) Policy. The key changes to the policy are:

- An RIF-priority candidate no lon-

ger retains priority status if they refuse an interview or job offer for a position whose pay rate or appointment status is below that of their previous one or if their new workplace is greater than 35 miles from their previous workplace.

- Candidates that have "substantially equal qualifications" to any other candidate (internal or external to state government) must be offered the job.

- Candidates that are hired at a lower pay rate than that of their previous position are no longer paid at their previous rate (or the nearest rate that the new grade maximum allows).

- Employees notified of reduction-in-force prior to July 1, 2011, and whose priority had not lapsed before July 1, 2011, receive an additional twelve months of priority status.

Changes regarding the priority status when interviewing and accepting permanent positions is crucial. Under the previous policy, the RIF-priority candidate would retain priority status until

that candidate is "returned to whole," that is, when the candidate is returned to the same position level, salary grade, and appointment status as that of their previous position.

But for those subject to the new policy, RIF priority ends when the candidate accepts any permanent position (whether full- or part-time) regardless of the new pay rate, branch/role/competency level, or appointment status.

Additionally, the RIF-eligible applicant will lose RIF priority even if they refuse a job offer or a job interview for any permanent position for which they have applied.

Another important change regards compensation. Under the previous policy, employees who accepted permanent positions at pay rates lower than their previous positions were paid at the previous pay rates (or, at least, the maximum of the new grade). The new policy will not require pay to be equal or as close as possible to the previous pay rate.

The new policy also includes changes to priority qualification having to do with distance of the new workplace from the former one.

Under the previous policy, an RIF-eligible employee would lose priority status only if that employee refused an interview or offer for a position within 35 miles of the employee's original workplace and if the position was at a salary grade (or equivalent banded classification), salary rate, and appointment status equal or greater than the position from which they were laid off.

This is no longer the case under the new policy. As of July 1, 2011, an employee can lose priority status if he or she declines placement in a permanent position 35 miles or less from their original workplace after the initial 30-day notification of reduction but prior to separation.

A more thorough analysis of these changes can be read on the Employee Forum's blog.

Employee Forum celebrates past, looks to tackle new challenges

Hundreds of UNC employees joined current and former university leaders in March to affirm the Employee Forum’s role as an important voice for the betterment of both workers and UNC.

The Employee Forum’s 20th anniversary celebration at the Friday Center dwelled not just on the past, but on the challenges currently facing UNC and its employees.

The first Chair of the Employee Forum, Kay Hovious, and the current Chair Jackie Overton helped to paint a picture of where the Forum has been, and where it will go.

The Forum was created in turbulent economic times, Hovious said. There were staff protests of stagnant salaries, increasing parking fees and troubling revisions to the campus grievance policy.

Chancellor Emeritus Paul Hardin, who said employees should be able to criticize state and University policies without fear of reprisal, created the Forum and described it in 1994 as a “robust marketplace of ideas.”

And after the 10th anniversary in 2002, she noted, the Forum routinely advocated for salary increases, career development, recognition and participation in policy discussions.

Overton highlighted how the Forum has become a model for other UNC-system schools and a driving force in

the creation of the UNC System Staff Assembly in 2005.

Overton recognized former Forum chairs Rachel Windham, Anne Hamner, John Heuer, Bob Schreiner, and Linwood Futrelle.

Overton also introduced the four surviving chancellors who presided during the Forum’s existence. Current Chancellor Holden Thorp emphasized the importance of the Forum’s voice and thanked the Forum for all it has done for UNC. Chancellor Emeritus James Moeser, Hardin and Interim Chancellor William McCoy each spoke about the staff accomplishments and challenges faced during their chancellorships.

Moeser said protests during his installation were the sounds of a “free country and a free University.” He recalled the Task Force for a Better Workplace as a highlight of his tenure. Overton praised Interim Chancellor William McCoy’s leadership during the aftermath of Chancellor Hooker’s death. McCoy stressed the importance of the Forum’s mission to improve communications between University administration and staff employees. He praised the efforts of two absent Forum chairs, Jane Stine and Joanne Kucharski.

Chancellor Emeritus Paul Hardin praised UNC System President Tom Ross, Chancellor Thorp, and Forum Chair Jackie Overton for their remarks at University Day 2011.



Master of Ceremonies Jackie Overton introduced speakers with grace and aplomb.

In introducing Vice Chancellor Brenda Malone, Overton described her as a “formidable partner...with whom I can fight with”.

Malone said the Forum plays a critical role and is the voice of staff concerns. She recalled past Chairs Ernie Patterson and Tommy Griffin, and presented Overton and the Forum with a framed certificate of appreciation. She noted the importance of open communication

Did you love the party? Thank these folks:

Forum Chair Jackie Overton was the driving force behind the event but Myra Quick, chair of the Membership and Assignments Committee, handled the logistics and planning for the day’s activities.

Committee members Teri Augustine, Peggy Cotton, Sharon Glover, James Holman, Carleta Long, Renee Sherman, Charles Streeter and Matt Banks worked together to make the event a success.

Employees won gifts from UNC Student Stores, Panera Bread, UNC Hospitals Stores, Top of the Hill Restaurant, and Mediterranean Deli. Breakfast was courtesy of Chancellor Thorp’s office.

and mutual respect. Malone said that she could not think of a more important organization on campus than the Employee Forum.

Former Forum Vice Chair Jeffrey Beam spoke on the work of the Executive Committee during his term, which inspired him to write “Song of the University Worker,” the University’s official staff poem.

In closing, Overton said that the day’s events were the culmination of more than 20 years of hard work and expressed her hope for bigger and better undertakings in the next 20 years.



Top left: Former and current Forum chairs and UNC Chancellors look to the future. Rachel Windham, Chancellor Holden Thorpe, Jackie Overton, James Moeser, Kay Hovious, Paul Hardin, and William McCoy.

Top right: Kay Hovious, Jackie Overton, and Jeffrey Beam. Beam’s poem, “Song of the University Worker”, was inspired by the spirit of the campus’ workers in the buildings and the work of the University.

Bottom left: The Friday Center room was filled to capacity and some participants had to stand in the overflow areas. More than 170 employees signed the guest book and thus became eligible to receive prizes. PHOTOS BY CHARLES STREETER

Song of the University Worker

If a man is called to be a street sweeper,
He should sweep streets as Michelangelo painted, or
Beethoven composed music, or
Shakespeare wrote poetry.
He should sweep streets so well
that all the hosts of heaven and earth
will pause to say,
“Here lived a great street sweeper
who did his job well.”
— Martin Luther King, Jr.

Who builds this world?
All manner of men and women.
Some in their heads.
Others behind the saw.
Some with money and paper.
Others with motors and tendons.
With sweat and fear and a bowl of
beam.
With rest and hope and a cup of cool
water.
With gratefulness for work.
With the work of gratefulness.
With Grace and gratitude.

You can taste us in the wind
Hear us in the water
See us in the red clay
Smell us in the rainbow
Feel us in our singing
I cut the grass
I scrub the floors
I type the letters
I push the papers
Behind you before you beside you
with you
I design the system
I repair the system
I design the process
I manage the process
I aid the process
I conduct the process
I write the report
Behind you before you beside you
with you
I care for patients
I tighten bolts
I order parts
I pay bills
I take what’s owed
I direct traffic

I observe and speak
Behind you before you beside you
with you
I mother the students
I father the students
I teach the students
I am a student
Behind you before you beside you
with you
I paint the rooms
I lay the bricks
I lay the stone
Behind you before you beside you
with you
I have been here 200 years
I will always be here
In bitter cold
In hot weather
In hurricane and snow
In sweet-smelling Spring days
In crisp bright Fall ones
You can taste us in the wind
Hear us in the water
See us in the red clay
Smell us in the rainbow
Feel us in our singing

From the board rooms to the
classrooms.
From the dining halls to the gardens.
From the libraries to the laboratories.
Behind you before you beside you
with you
From the offices to the gymnasiums.
From the repair shops to the
computer rooms.
From midnight till morning.
From morning to midnight.
Behind you before you beside you
with you
When fire burns and ice freezes.
When friends call and strangers come.
When enemies threaten and allies
praise.
Behind you before you beside you
with you
Who builds this world?
All manner of men and women.
Some in their heads.
Others behind the saw.
Some with money and paper.
Others with motors and tendons.
With sweat and fear and a bowl of

beam.
With rest and hope and a cup of cool
water.
With gratefulness for work.
With the work of gratefulness.
With Grace and gratitude.
Behind you before you beside you
with you
— Jeffrey Beam
Vice Chair, Employee Forum
University of North Carolina at Chapel
Hill, 1998

This poem written for a presentation
by the University of North Carolina at
Chapel Hill Employee Forum to the
University of North Carolina Board of
Trustees, May 28, 1998. My gratitude
to Anne Montgomery and Lucille
Brooks for the idea, and their inspiring
and unflinching belief in my abilities.
Thanks also to Rachel Windham,
Jackie Overton, and Elizabeth Evans
for their contributions to the poem.
—Jeffery Beam

Q&A: Former Chair Linwood Futrelle tells it like it was

By JERRY WALLER
FORUM MEMBER

In anticipation of the Forum’s 20th anniversary, I interviewed former Chair Linwood Futrelle. We met in September 2011 and Linwood shared the history of the Forum, as well as reflections on where the future may take it.

How has the Employee Forum changed since you were a charter member?

LF: What the Employee Forum had in the formative days was executive senior level sponsorship, people in high positions who believed that staff participation on the Forum was a university priority. Paul Hardin, followed by Michael Hooker, made sure that every year a memo went out naming the staff representatives, and administrators were expected to facilitate their participation.

The role of the Forum is so different now. I think you all have a chance this

year to maybe rebuild it and get the collegiality back, get it back to being a consulted body. You’ve got to get in South Building and get South Building’s faith back. Chancellor Thorp has to understand that it’s important.

How can the Employee Forum encourage collaboration and collegiality?

LF: What used to make UNC special — and I have not seen it as much as it used to be — was this genteel collegiality across unit lines. You could not today do what I did in 1985 and ’86: build computer labs in every library on campus, with departments begging you to come and do that stuff, because you’re crashing into their turf.

What I don’t see are many people working for the global good anymore. It’s everybody trying to save their center or their department or their piece of the pie. Nobody’s looking for the global and that’s really hurting everyone. ... What

I’ve always found is that collaboration will carry you further than stardom. I think the Forum needs to work on the question of, “How do we collaborate with everybody on campus?” and understand that we’re not the problem; we’re part of the solution

You mentioned making an impact at the “global” level. Can you clarify what you mean by that statement?

LF: I think you all need to be very, very cognizant of what’s going on and where you all fit in with Ross’ plan for the General Assembly. Carolina has always been the biggest and had the most of everything because of the research funding.

So, anything that happens here will happen to the rest, but it will impact poor people here. The tone that the Employee Forum sets is crucial. You all really need to push rebuilding your credibility as part of the solution. “Work with

us, and let’s look at this place globally so it’s better for all of us.”

So, work on getting re-involved. The Employee Forum needs to get back on all the search committees. ... Work on getting them to understand we’re part of the global organization... Tell people up front if they starting down the wrong path. Channel people. Worry about the things you can make a change on.

Parking, the cost of parking, did you know I got the first figures published. When I was Chair of the forum, Caroline Efland disclosed the parking budget publicly to the forum, the revenue, where every dime went. For parking we were paying for police officers to patrol. We got a commitment to do that forever, but it ended as soon as Chancellor Michael Hooker died.

You know, that’s the kind of stuff the Forum ought to be doing is looking out for stuff that looks out for people—including faculty—globally.

Q&A: Meet the artist behind the garden t-shirt logo

By SARAH POTEETE

Long-time Carolina Campus Community Garden (CCCG) volunteer and former Forum delegate Sarah Poteete interviewed the designer of the CCCG t-shirt, Carlos Lemont Jackson. His design has increased the visibility of an important and beloved UNC program.

Sarah Poteete: Carlos, you work in the Housekeeping Department. Is there a particular building that you are responsible for? In other words, if I wanted to find you, where would I look?

Carlos Jackson: I have worked in the same building,



Carlos Jackson

Greenlaw Hall, since starting at the university almost 10 years ago.

SP: How did you find out about the CCCG? How did you come to offer your design services?

CJ: I have been on a lot of committees, and I noticed the CCCG because of the amazing opportunity they provide housekeepers and others — the opportunity to have fresh vegetables. The idea of healthy eating appeals to me. I grew up in Chatham County, and my Grandpa always had a garden. I



Garden t-shirt design

loved the concept that CCCG presented to the workers. I knew I wanted to join and contribute my services in some way.

SP: Can you say a little bit about your process? What is your technique for getting started with a design?

CJ: When I started the design process, the first step was to

PeopleSoft implementation could change jobs of 493 HR facilitators

By KATIE TURNER
FORUM MEMBER

As the University finds ways “to do more with less,” the Office of Human Resources is developing a plan that has the potential to affect the duties of 335 staff members and alter how human resource service is delivered.

On Sept. 10, Vice Chancellor Brenda Malone circulated a memorandum outlining the next steps in the PeopleSoft implementation process. The transition from the University's outmoded legacy systems should be complete in January 2014. With the adoption of the new HR system, the Office of Human Resources (OHR) is looking for ways to deliver services more efficiently.

One of these ways is to evaluate the HR Facilitator program, which currently trains staff at the departmental and unit levels to deliver HR services locally. HR Facilitators typically process personnel actions, handle leave, benefits, and payroll issues. Those who complete a series of trainings are awarded a certificate. Most departments, schools, and programs have one or more HR Facilitators, some who handle all employees or some who only handle SPA, EPA or student employees depending on the size of the unit. They are desig-

nated by their dean, director, or department chair. The plan is in the preliminary stages, but OHR intends to restrict higher-level access in PeopleSoft to fewer units for security reasons, while reducing the number of staff spread across each unit who are responsible for HR delivery.

“Each school and division has been given a maximum allocation of users based on transaction volume,” Malone said. “Within that allocation, schools and divisions will have flexibility to consider the organizational design that most appropriately meets their needs for effective and efficient service delivery.”

Currently, there are 493 employees who are able to initiate actions in the HRIS and EPAWeb and OHR plans to reduce this number to 125. Employees who have current access will be able to retain basic access to perform simple transactions like processing lump sum payments and hiring students, but a maximum of 125 people will have the ability to originate actions in PeopleSoft and perform more complex transactions like hiring SPA employees.

PeopleSoft brings new challenges for managing the huge number of personnel actions that are regularly processed through aging legacy systems. Security restriction is necessary

because the software was primarily developed for industries outside of higher education and does not have enough checks and balances to ensure compliance with state and federal laws and campus policies.

It is too early to tell how this effort will affect the job duties of the 335 current HR Facilitators across campus. Malone has been gathering input from the Chancellor's Cabinet, the Dean's Council, and the leadership of schools and division that will be most affected the new plan.

Kathy Bryant, HR Communications Director, said that HR leads in each unit are in the process of developing their own plan for how to move forward. “Many HR Facilitators have other duties in addition to their HR roles, so it's anticipated that the time spent on HR can be reallocated to other responsibilities in the department. This is not designed as a means to reduce the number of employees, but rather to improve service and accountability.”

At the quarterly HR Facilitator meeting on Oct. 3, Malone stressed that changes will affect Facilitators and that they should be having conversations with the HR leads in their departments. When facilitators were asked if they had questions or concerns, the room was silent.

Support the garden! Buy a t-shirt

-Cost: \$16 (cash or check only)

-Colors: natural, apple green, and moss

-Made from: organic, fair-trade cotton printed with eco-friendly ink.

-Sizes: Youth L, Adult S, M, L, XL, XXL

-How to buy: contact Claire at clorch@email.unc.edu

All proceeds benefit the Garden.

find out some background info on the CCCG. I then used that information to formulate some ideas on paper. I narrowed the ones on paper down and transferred the best of the lot to my computer using the programs Illustrator and Freehand. Once I had the design converted onto the digital playground, I would tweak it using the feedback I was receiving from the committee. With each tweak we were working closer and closer to the finished product you now see on the t-shirts.

SP: What inspired you as you started working on the CCCG logo?

CJ: I was inspired by the commitment of the committee members and their love for gardening and helping others.

SP: How did you get your start with graphic design? Were you interested in art as a kid? Did you take art classes? Do you currently take art or

design classes at UNC using your employee tuition waiver?

CJ: I studied graphic design and commercial art at Alamance Community College. I think I was born an artist. I remember watching my dad draw and telling him I can do that also, and he would show me how to do it and I would sit for hours coping his work. I started taking art classes in middle school and by the time I enrolled in high school I knew art would be a part of my life path.

SP: Can you describe some of the work you have done, in addition to the CCCG logo?

CJ: I have worked on mostly logo designs, business identity packages and wedding invites. I also design websites and draw cartoons and illustrations. One project that I am working on is my very own comic book series. It is still in the very first stages but I am really excited about it. It is called Validus.

Benefits Spotlight: Fee Waivers for Student Spouses of Full-Time Employees

Spouses of full-time employees can have their regular student fees waived if they are an undergraduate or graduate student by applying for the Student Fee Waiver and submitting it to the University Cashier's Office. To qualify, the employee must work at least 30 hours per week and be a permanent employee of

the UNC system or UNC Health Care System. Full-time students generally pay more than \$1,800 annually in student fees, resulting in a significant savings for staff members and their spouses who qualify for the waiver. For more information, consult the OHR website at <http://go.unc.edu/n2TEc>.

inTOUCH

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