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Title IX policy falls down in practice

Two years after changes, gaps in implementation

By **Danielle Chemtob, Belle Hillenburg and Acy Jackson**
Senior Writers

Her life was stuck for a year. R., a survivor who wishes to remain anonymous, reported her sexual assault case to UNC's Title IX office and did not get a resolution until almost a year later.

"It completely takes away your sense of control over your life," she said. "Which is just a really horrible feeling."

R.'s case was adjudicated under a procedure outlined in UNC's two-year-old sexual assault policy, which was written after the federal government initiated a Title IX investigation at UNC. As students like R. experience the procedure firsthand, gaps in policy and practice have made moving forward that much harder.

According to UNC's procedure, the entire process for an investigation and a hearing should take no more than 60 days. R. said her investigation took about triple that time, and the hearing process lasted almost half a year. She said hearing dates were repeatedly pushed back, often with little notice.

She could not get her life

back and she did not have the chance to move on. She said she felt stuck.

R. said the process seemed poorly organized. She said her inbox is full of emails about extensions.

For her, it was very difficult to regain a sense of stability after her assault, and the lack of organization during the adjudication process did not help her situation.

"Part of the reason that I decided to go through this process in the first place was that I thought that it would take like a few months, like four months max, and then I would be able to move on with my life," R. said.

R. said she felt her time was not respected and that the University doesn't have realistic timelines for adjudicating reports of sexual violence.

"I know that compliance is really important," she said. "But I want them to care as much about the impact they have on the campus community and the impact they have on the parties involved as much as they care about compliance."

Paper, not practice

UNC's two-year-old policy



DTH/CHICHI ZHU

R. experienced problems with UNC's Title IX office when she reported a sexual assault. Experts say implementation is a major hurdle.

contains provisions defining consent, streamlining and advertising reporting and detailing adjudication procedures. The policy came with the launch of a new website, safe.unc.edu, which includes resources for victims of sexual assault.

Andrea Pino, co-founder

of End Rape on Campus, a national advocacy group, said the task force that created the policy represented different areas of the community.

"They did a really good job, and in particular Christi Hurt did a very good job of convening the community and also being very transparent

in putting it together," Pino said. "It is very unique, and is not something that a lot of universities do, and that UNC had not done in the past."

Pino said the policy was more comprehensive and transparent than policies of the past.

According to the Equal

Opportunity and Compliance Office, there was a 52 percent increase in formal investigations of sexual assault from the 2013-14 academic year to the 2014-15 year, after the implementation of the policy.

SEE **ASSAULT**, PAGE 4

Spellings comments on education

Concerns about funding and tuition costs were addressed at the forum.

By **Danielle Chemtob**
Senior Writer

UNC-system President Margaret Spellings took center stage at this semester's Carolina Forum Thursday to discuss her goals for education policy — accessibility and affordability.

Kati Haycock, CEO of The Education Trust, a nonprofit that focuses on minorities in education, joined Spellings to address public education concerns.

The two agreed on a number of issues despite their differing political ideologies. The forum began with a discussion about the controversial No Child Left Behind Act — which Spellings worked to implement during her time as Secretary of Education in the George W. Bush administration.

Spellings defended the legislation — which was passed in 2002 with bipartisan support — though she said its implementation had some flaws.

Bryan Hassel, co-director of Public Impact, a local education policy organization, said he was pleased to see the two agree.

"Kati and Margaret are represen-



DTH/NICK BAFIA

Margaret Spellings and Kati Haycock spoke at the Carolina Forum on Thursday.

tatives of this amazing bipartisan consensus that's been running in the country for almost 20 years for high standards and not leaving any child behind," he said.

But Tyler Sharp, a UNC senior, said Spellings has a clear conservative agenda.

"She's promoted No Child Left Behind, she worked in the Bush years and she's just overall been sort of a figure of the Republican-appointed BOG," he said. "Things like what I've seen to be a really soft stance on HB2

have made me wonder what are the future policy decisions she'll be making for this system."

Spellings also fielded students' questions about state budget cuts to education and tuition concerns.

In an interview after the forum, Spellings praised the state legislature's N.C. Promise Tuition Plan — which will lower tuition to \$500 per semester at three UNC-system institutions.

"Will you be able to go to Chapel

SEE **SPELLINGS**, PAGE 4

Folt discusses Title IX and Charlotte

The Board of Trustees also learned about several scholarship programs.

By **Paige Nehls and Natalie Conti**
Staff Writers

Before discussing state and University issues at its Thursday meeting, the Board of Trustees heard about Chance the Rapper.

Sam Green, student body vice president, spoke on the importance of voting in the context of the impending presidential election.

Green said student government teams are collaborating with organizations to create a concert to promote voter registration.

"Later today, I'll be dropping off a letter addressed to Chancellor Folt to ask her to use her voice to invite Chance the Rapper, a well-known artist that is known for his call to action on civic engagement, to headline this concert," he said.

Green said student government felt they had an obligation to trust the administration while balancing the needs of the student body in the wake of recent sexual assault allegations.

"We will be delving deeper into this issue and making sure that every student feels comfortable on this campus," he said.

Chancellor Carol Folt echoed Green's wish to ensure students' safety.

"While it would be irresponsible for me to ever try to take sides and discuss specific issues that are taking place in the present, I think it's very important that I do continue to say that getting this right ... is absolutely critical and we will work with everyone on campus to continue to address those issues and spread that word," Folt said.

She extended her support for campus community members who have been affected by the recent shooting and protests in Charlotte.

"Our hearts go out to everyone and this is a very difficult and tragic set of events," she said. "Most important to us is to continue to reassure our own community and we will do things that will help people feel safe and so that's something we are thinking about all of the time."

After a controversial change in ownership of the UNC Student Stores this year, Folt said the new

SEE **BOT**, PAGE 4



CAROLINA FOOTBALL vs. PITTSBURGH

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“ And we walked off to look for America. ”

PAUL SIMON

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April Purvis is better at powerlifting than you

By Seth Pyle
Staff Writer

April Purvis, junior, is a powerlifter studying economics. She is not a large person — she stands 5-foot-1 — but she does lift large weights. April is not what people typically imagine when thinking of a powerlifter, but then again, she’s not an average powerlifter. She’s only been lifting seriously since last summer, but she’s already enjoyed success at powerlifting competitions, making huge strides in her training. April has competed in two competitions since last summer. In November, her first competition, she placed first in her age group and second in her weight-class. In January, she placed first in her categories and had a squat press that made her 22nd in the country for her weight-class. Since then, April has been training for USA Powerlifting Raw Nationals, a major weightlifting competition in November. April said her training has changed a lot in preparation for the competition. She now “programs” her workouts, which means that she lifts a percentage of the maximum weight she can lift

to avoid burning her body out before competition. In the kitchen, like the weight room, she has some structure but allows herself to stay loose. She said she consumes around 200 to 280 grams of carbohydrates a day depending on her workout, along with 140 grams of protein and 50 to 54 grams of fat. April says the key is protein pancakes and peanut butter. Initially, April said her parents were a little worried about her since she was spending so much time at the gym, but they were more understanding after seeing her in competition. April said she knows she is like every Instagram fitness girl when she says that fitness has changed her life, but she still believes it has changed her for the better — and she owns it. “I think that my freshman year — and I think that all freshmen experience this — it was like how much attention can I get? And that’s really unhealthy and I know that,” she said. “And then I started lifting and I got attention for that, but slowly it started becoming about doing it for myself — I no longer needed the attention because I had the internal confidence and I loved that and I thrived off of it.” She said she is more con-

fidant now, and believes that lifting has made her a healthier person, both physically and mentally. It’s not just April who has noticed. Dean Purvis, April’s dad, said he is not surprised April started lifting since she has always been a highly motivated person and involved in fitness. April’s friend Elizabeth Whelan, senior, said that since April started lifting, she has become more assertive and believes in her own abilities. That’s something that Jonah Howell, a friend who shares a love of lifting and poetry with April, has seen. He said he understands how lifting has become personal for her, and that one of the reasons their relationship has developed so much is because they have similar approaches to both poetry and lifting. “It’s a big culture,” Howell said. “We have instincts, let’s use them, do what your body feels — and it’s more of a thing to do for fun or kind of meditative and personally beneficial than a thing to be incredibly strict about, almost more like a task.” And the people have been welcoming, too, April said. She said the weightlifting community at UNC is close



PHOTO COURTESY OF APRIL PURVIS

Junior economics major April Purvis trains to be a powerlifter. — once other lifters at the Student Recreation Center noticed she was serious about lifting, they reached out to her. She has noticed a trend of friendliness in powerlifting, and believes it has something to do with the nature of the sport. “Even though it’s competitive, it’s very personal,” she said. “People are actually rooting for you to do well, and it’s more about competing against your own personal records.” She hopes to keep that trend going as vice president of the Carolina Barbell, a club for those who want to get into lifting, powerlifting or strongman. @sethpyle22 swerve@dailytarheel.com

POLICE LOG

- Someone reported larceny at the Han-Dee Hugo’s on the 1400 block of W. Main Street at 2:24 a.m. Thursday, according to Carrboro police reports. The person took a cigarette lighter without paying for it,
- Someone reported trespassing on the 700 block of Pritchard Avenue at 10:18 a.m. Wednesday, according to Chapel Hill police reports.
- Someone committed larceny at Talbots on the 1800 block of E. Franklin Street at 3:02 p.m. Wednesday, according to Chapel Hill police reports. The person stole jeans in a “snatch and grab,” reports

- Someone committed larceny on the 1200 block of Ephesus Church Road at 8:15 a.m. Wednesday, according to Chapel Hill police reports. The person took two windshield wipers off of a car, reports state.
- Someone reported trespassing at the Mellow Mushroom on the 300 block of W. Franklin Street at 4:21 p.m. Wednesday, according to Chapel Hill police reports.
- Someone committed larceny on the 200 block of South Estes Drive at 7:31 p.m. Wednesday, according to Chapel Hill police reports. The person stole a cosmetic bag during classroom instruction, reports state.

CORRECTIONS

- The Daily Tar Heel reports any inaccurate information published as soon as the error is discovered.
- Editorial corrections will be printed on this page. Errors committed on the Opinion Page have corrections printed on that page. Corrections also are noted in the online versions of our stories.
- Contact Managing Editor Hannah Smoot at managing.editor@dailytarheel.com with issues about this policy.

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Obituaries

Nancy Wilson

Nancy Wilson, 65, of Chapel Hill, passed away on September 16, 2016, at Alamance Caswell Hospice House in Burlington, North Carolina. Nancy was born on May 18, 1951, the daughter of William Harold and Willie Lee (Pickett)

Clark. She later married Henry Wilson, Jr. whom survives. She retired from the University of North Carolina, where she worked as an accountant for twenty-four years. Nancy is a member of Antioch Baptist Church, and loved to crochet when she was able. Nancy is survived by her husband Henry Wilson, Jr.,

of Chapel Hill, NC; her son Jeremy Wilson of Burlington, NC; her brother Michael Clark of Carrboro, NC; her sisters Joan Thompson of Chapel Hill, NC; and Anna Clark Lee of Mebane, NC; her sister-in-law Brenda Greenberg of Carrboro, NC; and her grandson Codie Wilson.

Nancy is preceded in death by her parents, her brother Harold Clark and her sister Norma Nance. Funeral services will be held at 3:00 PM on Sunday, September 25, 2016, at Antioch Baptist Church in Chapel Hill, with burial to follow at Westwood Cemetery in Carrboro. Reverend David

Atwater will be officiating. Visitation will be held from 2:00 to 3:00 PM at the church, directly before the service. Walker’s Funeral Home of Chapel Hill is honored to be serving the Wilson family. Online condolences may be offered at www.walkersfuneralservice.com.

College; where she earned a bachelor’s degree in English and French. She was a member of the Oakview Garden Club for decades and served three terms as President. Mrs. Jones was well known for dried flower arrangements and sold them at the Carrboro Farmer’s Market in the 1980’s and 1990’s. She is survived by her son, John D. Jones, III and wife Diane B. Jones of Chapel Hill, her grandson John D. Jones, IV and wife Megan S. Jones of Chapel Hill, and a niece Joann Jones of Chapel Hill. Funeral services will be held at 2:00 pm, Thursday, September 22, 2016 at Walker Funeral Home of Chapel Hill with visitation from 1:00 pm until 2:00 pm, prior to the service. Walker’s Funeral Home of Chapel Hill is honored to be serving the Jones family. Online condolences may be offered at www.walkersfuneralservice.com.

Barbara Neville Jones

Barbara Neville Jones, age 95, died Tuesday, September 20, 2016 at the Cedars of Chapel Hill. Mrs. Jones was born April 12, 1921 in Chapel Hill, NC; in the home she grew up in on Mallette St.; to the late Andrew and Alma Dean Neville. She married her true love, John Daniel Jones, Jr. in June 1924 and they remained together until his death in August, 2012. Barbara graduated from Chapel Hill High School and the University of North Carolina Greensboro; which was then called the Women’s



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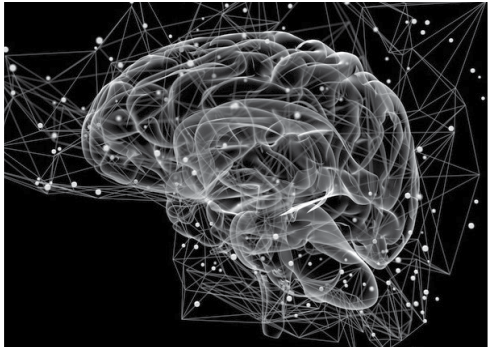
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Rape culture: it's on us as men

If we are serious about addressing rape culture, more men must embrace being a feminist as part of their identity.

To me, and many other men, being raped is something we do not ever think about. Most of us do not think that we will ever lose control of a situation and be raped — we do not fear being catcalled or assaulted while walking past dusk alone. We don't think about it, so we don't talk about it. We do not talk about it, so we do not do anything about it.

It is because we remain silent, passive people that rape culture and inequality between sexes persist. We must not put our own selfish social desires and fear of discomfort above what is right.

Our silence is more harmful than we know.

I used to think it wasn't my place to be a feminist because I am a man — I thought I just believed in "equal rights." But this is exactly why it is my place and all of our places to stand with women and address these issues, because we are all in this together.

Rape culture doesn't just rely on silence and passivity — it feeds off it. We feed rape culture when a friend says something that objectifies women and we don't call them out. By being passive, we are enabling it to exist. We enable the legal system to laugh at or ignore victims when they reach for help.

We must force the discussion on sexual assault and rape. We, as feminists, should never stop talking about this. And it isn't just the recent Delaney Robinson case. It is every nameless, faceless case that goes unreported because of fear. We must stand together for every rape kit that goes untested. These issues persist because we remain passive and comfortable.

We must acknowledge that being feminists makes us better men.

So I call on all of us, as men, to embrace feminism. We must do this even if it makes us uncomfortable.

We must confront this because it makes us uncomfortable.

It is our job, as human beings, to affirm that a woman's place is wherever the f--- she pleases, whether it be a lab, courtroom or in sports. It is not our job to put women into a box — it is our job to solidify that this country is all of ours to grow together equally.

Being a feminist as a man is not a knock to our masculinity, but rather reinforces our masculinity.

We can live in a world where we raise our children to respect one another for who they are as human beings.

We must teach our sons that it is not okay to objectify everything women do — when we do not teach our daughters to do the same. We must do everything we can to eliminate this inferiority complex in America that is associated with women.

As men, we must stop sexualizing every single thing a woman does — and be decent human beings. A woman is never asking for it — it is all about respect for a person.

EDITORIAL CARTOON By Ashley Griffin, ashleypg@live.unc.edu



EDITORIAL

A greener Student Union

Renovate the Union to make it greener, not just cooler.

UNC's Student Union may be leaving behind its unattractive 1960s counterpart buildings around campus for a 21st century facelift.

While we do not have any idea as to what the new Union will look like, based off of the other unions the feasibility study looked toward for ideas, it seems the new building will be larger with more recreational and study spaces. One of the most common requests on the recommendation cube within the Union is a new bowling alley. Such changes would require millions of dollars and many years to construct.

This board recommends changes to the Union, but we encourage the student body to push for more than just cosmetic and recreational changes. We see potential for progress toward a greener Union, as a part of the sustainability commitments the University has made.

These green renovations need not be extreme and can actually cut expenses rather than contribute to the overwhelming costs of a new bowling alley. Installing solar panels,

using gray water in toilets like in the Global Center and even keeping a colony of honey bees on the roof as part of Edible Campus could easily cut costs for energy, water consumption and honey within the dining halls and Alpine Bagel.

As part of UNC's sustainability mission, though, we believe students ought to have a say in both the green measures in the Union and the implementation of those measures. "Insourcing" the task of creating a greener Union to the environmental science and related departments creates an experiential educational opportunity that allows students to leave a "heel-print" on the Union.

While there are some small improvements that we do support that do not fall under this umbrella of green change — like a door for the meditation room — we think overall, renovations will be underutilized by the student population (really, how many more study spaces do we need?) and inflict unnecessary harm on the environment.

Construction and demolition accounted for 26 percent of total non-industrial waste last year in the US, the majority of which ends up in landfills and other permanent

debris storage. Large-scale renovations will ultimately lead to thousands of pounds of waste left to sit in landfills for years to come. Even the transportation of building materials and the use of large machinery requires tons of gas which results in carbon dioxide emissions.

While these will exist to a lesser extent for a green project, we still believe that the benefits of renewable changes will ultimately make up for construction costs.

Furthermore, the money saved from not completely renovating the perfectly usable current Union can go to projects which are much more in need of funding around campus, such as living wages for adjunct professors and other faculty, scholarships for students and affordable campus housing.

In a time of state funding cuts and rising costs of education, additional money ought not be spent on projects that bring little value to the university. Indeed, focusing on those goals we have stated as parts of our mission — sustainability and innovation — will allow us to create a campus where students have an impact on their surroundings, thus creating a better future for Tar Heels to come.

EDITORIAL

UNC's hurri-Kane

Journalists are still showing areas UNC can improve.

It's been about two years since the Wainstein report irrevocably changed the discourse concerning student athletics and academic integrity on this campus.

Last week Dan Kane, a (Raleigh) News & Observer investigative reporter, published a series of articles shedding new light on the early days of the scandal.

It is no secret why this scandal began in the first place. Expecting young adults to thrive in an environment where they are supposed to perform at a professional athletic level while requiring them to maintain academic excellence at a major university is simply unrealistic.

The NCAA still requires these demands and has done little to enforce a punishment befitting decades of fraud at UNC.

None of this is to say improvements have not

been made — Chancellor Folt and UNC have taken steps to ensure a higher degree of accountability. But the fundamental systems that caused the scandal are still intact.

Before the Wainstein Report was published, then-Chancellor Holden Thorp declared that when weighing the importance of athletics and academics, the latter was clearly the priority.

"Academics are going to have to come first. And it's clear that they haven't to the extent that they should," said Thorp in an interview with the N&O.

This assessment seems reasonable given the purpose of an institution that provokes critical thinking.

However, the N&O's series highlights ways in which the UNC Board of Trustees and other University officials were willing to acknowledge the undue burden placed on many student athletes, but failed to act upon it.

"Is this a) another self-inflicted wound or b) did the N&O misquote

or misconstrue Holden's remarks?" former Board of Trustees member Alston Gardner asked Lowry Caudill, a current trustee who is also a member of the Ram's Club executive committee, in an email.

Gardner's reaction to Thorp's interview seems to suggest that the trustees identified the problem facing UNC to be the media's representation of the University, rather than the laundry list of negligent activities that went unchecked, such as the creation of paper classes.

And because the trustees misidentified the problem as a manipulation of key facts rather than the facts themselves, they also came up with the wrong solution of ramping up the University's public relations team, which costs the University considerable financial resources.

The work of journalists like Kane is forcing the University to reckon with its past grievances to this day — to the benefit of all students.

QUOTE OF THE DAY

"And our best chance of getting him there — pun completely intended — would be our strongest voice, which is Chancellor Folt."

Drake Buxton, on Chance the Rapper possibly coming to UNC

FEATURED ONLINE READER COMMENT

"You idiots have no idea how much you help Donald Trump in a battleground state when you do this."

Hugo, on the DTH reporting on Charlotte protesters

LETTERS TO THE EDITOR

Student government stands with Charlotte

TO THE EDITOR:

Unacceptable.

That is the first word that comes to mind following the tragic events unfolding in Charlotte, Tulsa and many other cities around our country.

The Multicultural Affairs and Diversity Outreach cabinet of Student Government is deeply distraught at the mental and physical harm facing black bodies.

We recognize that this issue does not stop at the city limits of Charlotte.

We can feel the pain of the city from miles away, and that pain should be devastating to ALL students. Pain from death and violence is an emotion that should never be segregated.

Yes, we are multiple communities within one space, but we are also one Carolina. When one community is in danger we should all be concerned and empathetic.

We stand with students working to make changes on our campus. We stand with students seeking safe spaces. We stand with students seeking to voice their thoughts and opinions. We stand with students who feel overwhelmed and tired of consistent threats to their very being.

There is an indescribable pain and urge to do something to relieve the stress and confusion that seems to hover above our communities. We ask that you please see our cabinet as a safe haven that has a focus on enacting change.

We are a cabinet dedicated to coalition-building and progress. We are a force for the students and we will continue to speak.

Co-Chairs Cara Pugh and Jihanne Burgess
Multicultural Affairs and Diversity Outreach

Kvetching board™

kvetch:

v.1 (Yiddish) to complain

Nobody wants to admit it, but the lights in Lenoir are definitely flickering because of the Demogorgon.

Why don't you guys cover the story that so many people work for less than a living wage in Orange County? University employees too! You are falling down on the job! Editor, fix this!

The Daily Tar Heel needs to become more petty. Call people out in the Quick Hits.

Isn't a non-profit organization that promotes capitalism an oxymoron?

Columnist Alexander Peeples' headshot looks like the pretentious writer I have come to expect from UNC.

What's a seven letter word for whoever keeps leaving clues out of the crossword? Starts with an A ...

Bring more dogs to campus. And more small children, if they're funny children. And old people.

First Pluto's not a planet and now Tuesday's not a weekday? Get it together, DTH.

"OH, SO YOU'RE JUST GOING TO PRETEND I NEVER HAPPENED?! YOU CAN'T IGNORE ME FOREVER!" — The Tuesday DTH

What's my favorite LaCroix flavor? Trick question because there is no good flavor of LaCroix.

If UNC-Chapel Hill was a character from Stranger Things, whom would it be?

Someone should probably tell the political types in the Pit that their "Down with Racism" sign can be read two very different ways.

To my suitemate who left blood on the sink: Do you need an ambulance, or do you need to learn how to use a washcloth?

The column on BugFest has me (ant)icipating more from Krug.

I want there to be a new Minor, but I know the shitty first-year that tries to bring it back will never be able to do it. It might be best off dead.

Thank you to the jogger who saved my dog when he ran into traffic after getting spooked. You saved my beautiful boy!

To the new daquiri bar coming to Rosemary Street: Thank you for being near my office, and thank you for being in a basement like my soul.

My coworker made fun of me for attending BugFest. Emily, you are not better than me.

I fell down the stairs of Mitchell Hall and cried a little, should I sue the University?

#TrueKvetch for all my non-Yiddish speaking imbeciles out there: Pronounce the fucking word right.

Send your one-to-two sentence entries to opinion@dailytarheel.com, subject line 'kvetch.'

Gov. McCrory needs to give HB2 up.

TO THE EDITOR:

I am disgusted by the finger-pointing over HB2.

Since Gov. McCrory and the Republican legislature passed this disastrous law, North Carolina has lost thousands of jobs and more than \$395 million. The costs continue to climb, now that the NCAA and the ACC have canceled their tournaments here.

Gov. McCrory and the Republicans wrote and signed this bill in just 12 hours back in March.

McCrory initially claimed the whole thing was a vast left-wing conspiracy. Now he says it's a national issue and we need to wait for the courts to decide.

McCrory needs to repeal this terrible law. We can't afford to wait, and we certainly can't afford any more of Gov. McCrory's finger-pointing.

Emily Goodman Cary

SPEAK OUT

WRITING GUIDELINES

- Please type: Handwritten letters will not be accepted.
- Sign and date: No more than two people should sign letters.
- Students: Include your year, major and phone number.
- Faculty/staff: Include your department and phone number.
- Edit: The DTH edits for space, clarity, accuracy and vulgarity. Limit letters to 250 words.

SUBMISSION

- Drop-off or mail to our office at 151 E. Rosemary St., Chapel Hill, N.C. 27514
- Email: opinion@dailytarheel.com

EDITOR'S NOTE: Columns, cartoons and letters do not necessarily represent the opinions of The Daily Tar Heel or its staff. Editorials reflect the opinions of The Daily Tar Heel editorial board, which comprises 10 board members, the opinion assistant editor and editor and the editor-in-chief.

ASSAULT

FROM PAGE 1

“Despite the policy itself being good on paper, I do think that it does struggle in its implementation,” Pino said.

Pino said the process remains complicated for students reporting sexual violence.

“It’s not a very connected and welcoming process,” Pino said. “It seems like it’s up to you to figure out what to do.”

Pino said problems with the process include access, the potential legal fees and a lack of resources to adequately handle the mental health needs of students on campus.

“It does seem like a very isolating process, because the University is struggling to keep up with how to handle sexual violence, which all universities are,” Pino said. “But I do think they could do more; they could do more to

make the process a little more student-friendly.”

Katie Nolan, UNC’s interim Title IX compliance coordinator, said the University’s policy is, in many ways, ahead of the curve — but isn’t perfect.

Nolan said her office recognizes investigations are often slower than students would hope, but they try to add as much care to the process as possible.

She said there is room for more transparency in the timeline and progression of investigations, but compliance with federal guidelines can complicate the process.

A national issue

A White House Task Force to Protect Students from Sexual Assault outlined 10 guidelines for universities in forming sexual violence policy, including defining consent, outlining the role of the Title IX coordinator and

describing procedures and protocols for reporting.

Laura Palumbo, a spokesperson for the National Sexual Violence Resource Center, said UNC’s policy addresses everything outlined by the task force.

“The policy is very comprehensive, and it’s covering a lot of the areas that have been causes of concern for many universities,” Palumbo said.

But UNC and other universities around the country have struggled with the implementation of these new policies and federal guidelines.

“I think that that implementation of the policy, even if a policy is well documented, that is where it becomes difficult to understand if the goal of the policy is being met in the campus process,” Palumbo said.

Erin Buzuvis, a law professor at Western New England University, said universities might just be ignorant when

“I do think they could do more to make the process ... more student-friendly.”

Andrea Pino
Co-founder of End Rape on Campus

it comes to adhering to the guidelines.

“I also think that in addition, there might have been some bad face why universities were struggling to comply,” she said. “Some either deliberate or less than conscious elevation of other priorities, like let’s protect the institution’s reputation.”

But Buzuvis said significant progress has been made since the Department of Education issued its Dear Colleague Letter in 2011, which provided universities with guidance on Title IX policies. In addition to the letter, she said that the attention

garnered by national cases, including the one at UNC, led universities to understand the impact of ignoring the issue.

“That kind of snowballed into a critical mass,” Buzuvis said. “That put universities on notice that not only is this what you need to do to comply, this is what happens when you don’t comply.”

What’s at stake

R. said she sometimes regrets going through the process, but she hopes in the end it will help her heal.

“Even though I don’t think they did their jobs well and I don’t feel like they held him accountable, I feel like I can still say that I held him accountable to a certain degree,” she said.

Palumbo said universities like UNC that have had problems with handling sexual assault in the past also struggle to rebuild trust with

students.

“I think a university’s past actions really do affect the level of confidence that students have in their resources on campus,” she said.

Anne Hedgepeth, senior government relations manager at the American Association of University Women, said that it is frustrating to see how long universities have taken to address sexual assault properly, given that Title IX has been in place for more than 40 years. She said schools have a responsibility to students to ensure that their policies are being implemented.

“I hope that whatever the gaps are at UNC that they are able to be resolved, because we know that it makes a difference for survivors in terms of their ability to stay in school and finish their education,” Hedgepeth said.

enterprise@dailytarheel.com

SPELLINGS

FROM PAGE 1

Hill for \$500? Not yet, but they’re moving in the right direction and I’m encouraged by that,” she said.

Spellings said the Board of Governors is looking into incentivizing UNC-system schools to graduate students in time through performance-based funding, a topic from the September BOG meeting.

“Right now, we have a system that basically pays people to stay in school as long as possible,” she said.

The themes of affordabil-

ity and accessibility are key to Spellings’ agenda for the BOG’s strategic plan, which is in the works.

Spellings said preserving HBCUs is critical to accomplish these goals.

“Our problem is on the demand side, not on the supply side,” she said. “And that’s what we need to work on — having every single African-American student and Hispanic student and you-name-it student see an opportunity in this system and at those institutions.”

*@daniellechemtob
state@dailytarheel.com*

BOT

FROM PAGE 1

leadership is encouraging increased sales at lower prices and they plan to track the profits of the store.

“You know we believe that we are going to save students more than a million dollars on their textbooks this year,” she said.

Morgan Howell and Allie Polk, two students who received the four-year Morehead-Cain merit scholarship, spoke about opportunities the scholarship granted that expanded their UNC

experiences.

The members then heard about the Robertson Scholars Leadership Program, which focuses on leadership and professional development opportunities.

“There’s life beyond college and we want them to understand that,” Allen Chan, the executive director of the Robertson Scholars Leadership Program, said.

Angela Bond, the senior associate director of the Undergraduate Business Global Programs in the Kenan-Flagler Business School, spoke about the evolu-

tion of the Global Learning Opportunities in Business Education (GLOBE) program. The GLOBE program allows students to study at three universities in their undergraduate careers while exploring the world of business.

During her time with GLOBE, Bond said she has seen the percentage of business majors and minors who study abroad rise to 74 percent as of May 2016.

Bond said this increase was important, because students need to be experiencing the world outside of UNC.

“Students learn just as

“... Most important to us is to continue to reassure our own community ...”

Carol Folt
Chancellor

much outside of the classroom walls as they do within classroom walls,” Bond said.

The board met in closed session for two hours and forty-seven minutes and adjourned shortly after.

university@dailytarheel.com

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SPORTS APP If you would like an invitation to be among the first to play a New Interactive Free Sports App that will launch in Oct., Send text only: full name, mobile number, email to 919-819-0225

Child Care Services

HAPPY BABY, CHILL FAMILY Mother's helper OR nanny for adorable 1-year-old girl. Cleaning, organizing, errands on days I have toddler. M/W/F 7:30-11:30 AM, \$15/hr. chelseardavis84@gmail.com

Child Care Wanted

DRIVE KIDS We live near campus and are looking for a student to drive two kids to school at 8am 2-3 mornings per week, and perhaps to run errands. Pay is \$20 per drive (school is 25 minutes away), and \$15 per hour for errands. Please email meichner@unc.edu

DRIVE, CHILDCARE I'm looking for 3 weeks of driving assistance for my 4th grader, beginning 09/28. Mon thru Thurs, 4 mornings 7:45 drop-off. 3 afternoons 2:30 pick up, and 2 afternoons 4:30 swim practice drop-off. All trips within 4 miles of home. Pay is \$18/trip. Email references & previous childcare experience to rebekah.cowell@gmail.com.

AFTERSCHOOL BABYSITTING We are looking for a babysitter to help us pick our two boys up from preschool and elementary school and bring them home (North Carrboro). \$15/hr 3 days a week (Mon-Wed 2:45-5). Loving family! sandylhong@gmail.com

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AFTER-SCHOOL CHILDCARE

We are looking for someone to pick up our daughter from school and bring her to our home near Southpoint Mall. \$15/hr 3pm-6pm Monday through Friday. Pretty chill family. mv-mankad@gmail.com or 919-619-1368

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ALL REAL ESTATE AND RENTAL advertising in this newspaper is subject to the Federal Fair Housing Act of 1968 which makes it illegal to advertise "any preference, limitation, or discrimination based on race, color, religion, sex, handicap, familial status, or national origin, or an intention to make any such preference, limitation, or discrimination." This newspaper will not knowingly accept any advertising which is in violation of the law. Our readers are hereby informed that all dwellings advertised in this newspaper are available on an equal opportunity basis in accordance with the law. To complain of discrimination, call the U. S. Department of Housing and Urban Development housing discrimination hotline: 1-800-669-9777.

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VOLVO FOR SALE: 1986 240 DL blue, 320,000 miles, no AC, good runner, \$1,800. Contact: volvo4sale1986@yahoo.com, 919-450-6547.

VOLVO FOR SALE: 1986 240 DL blue, 320,000 miles, good runner, \$1,800. Contact: volvo4sale1986@yahoo.com 919-450-6547

Help Wanted

GYMNASTICS INSTRUCTOR: Chapel Hill Gymnastics has part-time positions available for energetic, enthusiastic instructors. Applicants with knowledge of gymnastics terminology and progression skills preferred, must be available 2-4 days/wk. 3:30-7:30pm, some weekends. Send a resume to hr@chapelhillgymnastics.com.

RETAIL Sales associate needed at Glee Kids in University Place! 1-2 afternoons per week and alternate Saturdays. \$10/hr. Email letter and resume to shopgleekids@gmail.com.

AFTERSCHOOL COUNSELORS NEEDED

Counselors needed for fun and engaging afterschool program at the Chapel Hill-Carrboro YMCA. Great opportunity to work with elementary aged students leading active and creative programming in the afternoon. Hours are 2-6pm on weekdays. Please apply online at link provided on dailytarheel.com/classifieds or contact Youth Director Nick Kolb (nick.kolb@YMCATriangle.org, 919-987-8847) with questions

Help Wanted

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THE WALKING CLASSROOM, a national award winning nonprofit program, is looking for an intern to help with marketing, prospecting, research, data analysis. On V busline. \$8/hr. Send inquiries to debra@thewalkingclassroom.org.

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AFTERSCHOOL TEACHER. Small Chapel Hill Montessori school looking for part-time after-school teacher. Hours are 2:30-5:30pm, M-F with flexibility in number of days scheduled. Must have experience working with kids and be reliable. Background checks required. Mavandemast@mdsch.org.

DELIVERY DRIVERS NEEDED \$12-\$18/hr. Domino's is hiring dependable drivers for nights and weekends. Clean driving record and background required. Cash paid daily. Ask for James to schedule an interview. 919-929-0246.

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New Sports Game App will launch in Oct. Instead of spending Millions on TV ads, we will pay you to sign up players to play the free app. so simple. Send text only with: full name, mobile number, email to 919-819-0225

NOW HIRING! Bartenders for amazing new daiquiri bar located in Chapel Hill. We are looking for energetic personalities who are professional and engaging and also lively and fun. Send resume with references to: zellsdaiquiris@gmail.com.

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UP AND DOING IT LANDSCAPING looking for part-time landscapers and personal gardeners. Outgoing and energetic personality a plus. Please respond to upanddoingit@yahoo.com.

Help Wanted

YOUTH OFFICE MANAGER

The Chapel Hill-Carrboro Y afterschool program is in need of an office manager for the afternoons (1-5pm). Microsoft Office skills necessary (especially Access). Primary responsibilities include tracking rosters, absences, filing grant paperwork, and, parent communication regarding attendance. Apply online at link provided online or contact Nick Kolb (Nick.Kolb@YMCATriangle.org; 919-987-8847) for more information.

Summer Jobs

Needed for Elmo's Diner, DURHAM. Full-time, part-time available. AM and PM positions available. Open daily 6:30 am to 10:00 pm and parking by restaurant! Apply in person from 9-11am or 2-5pm M-F at 776 9th Street, Durham.

Tutoring Wanted

TUTOR WANTED: General assistance with homework and test preparation for high school junior boy. Emphasis on math and reading. Two nights per week preferred. \$30 per hr. Please send inquiries to anne.yoder@duke.edu 919-942-7637

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COACH WRITE VOLUNTEERS COACH K-12 STUDENT WRITERS, ONE ON ONE OR IN SMALL GROUPS IN CLASSROOM AND WRITING CENTERS. TRAINING 9/26 OR 9/29, 6-9PM . EMAIL: SPHILLIPS@CHCCS.K12.NC.US OR CALL 919-967-8211 EXT. 28369.

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Ford Explorer sinks into Pritchard Avenue hole

A waterline below the road burst and created a sinkhole.

By Jane Little
City Editor

A sinkhole opened up on Pritchard Avenue early Thursday morning.

The sinkhole formed after a waterline burst below the road's surface.

A Ford Explorer that was parked on the street sank partway into the hole.

Alicia Richards, a UNC senior and Pritchard Avenue resident, said the water in her house went out around 12:30 a.m. on Thursday.

Richards had a green face mask on when the water went out, and said she had to stand outside in the rain to wash the mask off.

"We couldn't turn any sinks or showers on; couldn't flush the toilet," Richards said.

She said she discovered the sinkhole when police officers knocked on her door to determine who owned the Ford Explorer.

"It wasn't any of ours, but we (saw) one of its back wheels sinking into the pavement," Richards said.

She said her roommate compared the pavement to butter.

"It was just melting," Richards said.

She said one of the officers said the hole was about five feet deep.

"When I stopped watching at 4 a.m., they had two tow trucks trying to leverage (the car) out of the hole," Richards said.

Richards said responders told her it would take about a week to replace the section of the road.

"They're replacing it because of the sinkhole," she said.

"It was a Ford Explorer — imagine a Ford Explorer-sized hole in the ground."

Mary Claire Brogden, also a UNC senior, lives next door to Richards on Pritchard Avenue. She said at least nine houses on Pitcher Avenue were affected by the waterline bursting.

Brogden said people from the Orange Water and Sewage Authority testing

"Imagine a Ford Explorer-sized hole in the ground."

Alicia Richards
Pritchard Avenue resident

facility took water samples from her house to determine whether or not the water was contaminated after the water line burst.

Brogden said OWASA told the residents in her house to sterilize their water by boiling it or drink bottled water in order to avoid drinking any contaminated water.

"They want to ensure that (the water) is safe before allowing anybody to drink it," she said.

Brogden said OWASA will alert them within 24 hours if the advisory is lifted.

According to her, the Ford Explorer belongs to her roommate's boyfriend. He was told Thursday morning.

Richards and Brogden both said the water came back on in their respective houses around 11 a.m. or noon Thursday.



PHOTO COURTESY OF ALICIA RICHARDS

A sinkhole formed Thursday on Pritchard Avenue and a car fell into it outside of a resident's house.

Brogden said the sinkhole looked like it had been filled in with gravel, and by 2:50 p.m., the workers had left Pritchard Avenue.

Greg Feller, public affairs administrator at OWASA,

said he had not heard of a sinkhole as of Thursday morning.

"I understood this morning that we needed to do a repair to a waterline on Pritchard Avenue," he said.

Barry McLamb, emergency management coordinator for the town of Chapel Hill, said Pritchard Avenue has been reopened.

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Carrboro celebrates with annual festival

By Samantha Scott
Staff Writer

This weekend, thousands will gather in Carrboro for the town's 19th annual music festival showcasing more than 200 different local artists in 29 different venues.

Jim Dennis, owner of Music Loft and festival coordinator for the second consecutive year, said he is excited for the coming weekend.

"The music festival is the largest event that the town of Carrboro puts on each year," he said. "Weaver Street gets shut down from one end to the other and becomes a place that people can just stroll."

The musical festival includes a lineup of local artists and a variety of music genres — from jazz and blues to Bollywood and Nordic music styles.

"It is a local celebration of local musicians," Dennis said. "Generally speaking, it brings anywhere from 12,000 to 15,000 people into town for the weekend."

Not only is the festival a celebration of local musicians, but it is also a celebration of local bars, restaurants and other businesses.

Zack Wilkinson, manager at Tyler's Restaurant and Taproom, a venue for the event, said he is excited for tourists to visit.

"It helps promote Tyler's and craft beer in North Carolina as a whole," he said. "Most importantly it brings together the Carrboro community and being a part of the community is the greatest thing — we just love it."

Several of the venues have appreciated the business that Carrboro Music Festival has brought for the past 18 years, but some, such as Johnny's Gone Fishing coffee shop, are excited to participate in the festival for the first time.

Emily Taylor, marketing, events and social media coordinator for Johnny's Gone Fishing, said she feels grateful for the event.

"This is a way for us to put ourselves on the map of Carrboro and bring more artists to our venue," she said.

Johnny's Gone Fishing plans to show off their venue for the festival. The restaurant is hoping to create a family-friendly atmosphere that instills trust in their customers, she said.

"It's a super unique venue — a little mill house — that has a fun table setting," Taylor said. "Visitors can expect really fun baristas and a very relaxed evening; we'll have the place looking beautiful."

For some artists, the Carrboro Music Festival creates new opportunities in a

place where they originally established their roots.

Musician Gary Mitchell said the event is exciting for him personally, as he grew up in Chapel Hill and is finally fulfilling a lifelong dream.

"Being from Chapel Hill, it's a big deal that we will be able to play at Cat's Cradle Sunday afternoon," he said. "I hope that we can fill the place and have a great time with the audience."

The Carrboro Music Festival is a free two-day event with free transportation. On Sunday, from noon to 9 p.m., there will be a bus leaving the Carrboro Plaza Park and Ride Parking lot every 10 to 15 minutes. Parking will be free for all who park in Carrboro Plaza Park and Ride for the festival. The music festival will also provide a coupon book to all shuttle riders that board at the Park and Ride, which will include discounts for several Carrboro businesses. The coupon books will only be distributed at the Park and Ride and will only be valid on Sunday.

"It's probably the nicest, mellowest, family-friendly event that happens around here," Dennis said. "We hope to have a big crowd."

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Complete the grid so each row, column and 3-by-3 box (in bold borders) contains every digit 1 to 9.

Solution to last puzzle

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Charlotte protests

For full coverage of the protests in Charlotte, including student reactions and pictures, see pg. 6.

Protesting at HBCUs

Students at HBCUs in North Carolina are protesting shootings of black men by police. See pg. 6 for story.

Field Hockey preview

The field hockey team will play Duke and Syracuse this weekend. See Sports online for a preview.

Pittsburgh preview

The football team is playing Pittsburgh this Saturday at 3:30 p.m. See Sports online for a preview.

Los Angeles Times Daily Crossword Puzzle

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Across

1 Out of practice

6 Blue stone

11 It doesn't last long

14 Casual opening

15 Saudi neighbor

16 Part of un giorno

17 Crayfish habitat

18 Employees

20 Seminal discovery by sports historians?

22 Newspaper supporters

25 LAX stat

26 "You got me there"

27 Comprehensive text on mints?

32 Card game

33 Certain cross-country traveler

34 Crane's construction

36 "One Mic" rapper

37 Reaction to Bugs' continued evasiveness?

41 Common ID

43 Soaps actress Rylan

44 Some kissing sounds

47 Snap

48 How a snail moves?

51 Lend

54 "That's so cute!"

55 Brine-cured delicacy

56 "I plotted against Caesar completely on my own!"

61 "Doubtful"

62 Be

66 Relative of -ista

67 View from the Eiffel Tower

68 Traction aid

69 Cold and wet

70 Fragrant compound

71 Quite a while

Down

1 Kid

2 A, in Acapulco

3 Mess metaphor

4 Carter cousin

5 "Am I clear?"

6 Dieter's choice

7 Milwaukee : mine ::

Marseilles :

8 Last of three Catherinees

9 Calligrapher's array

10 Searches (through)

11 Philatelist's source

12 Peloponnesian region

13 Nature spirits of Greek myth

19 Plains tribe

21 List substitute: Abbr.

22 Cadillac model

23 Hägar creator Browne

24 TV's "Through the Wormhole," e.g.

28 Invoice heading no.

29 Initiation

30 Ryan of "Sleepless in Seattle"

31 Night sch. staple

35 Bit of adverbial wordplay

38 Confessional music genre

39 LBJ's successor

40 Real head-turner in the animal kingdom

41 Deeper into la-la land

42 "From Here to Eternity" Oscar winner

45 Coverage-providing org.

46 symbol

49 Bit of equestrian gear

50 Beach, Hawaii, home of the 2005 Little League World Series champs

52 "___ suspected!"

53 Salon procedure

57 Hawaiian strings

58 Agitated state

59 Pothole warning

60 Farm female

63 Org. assisting museums

64 Amtrak unit

65 QB's stat

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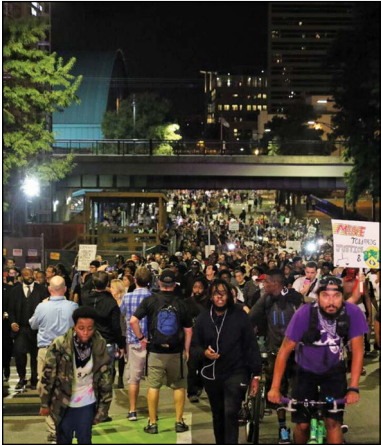
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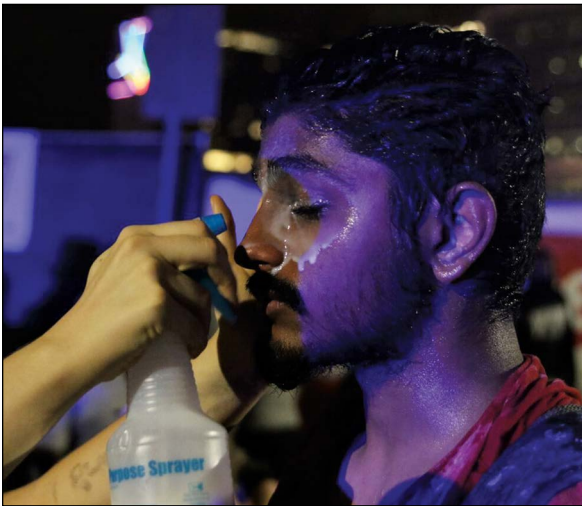
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‘It’s just really difficult to watch this continue’

Students across campus react to the recent shooting in Charlotte, NC.

By Kayla Drake
Staff Writer

UNC students are tired and angry. This week, Charlotte has been a site of protest and violence following the death of Keith Scott, who was shot by Charlotte-Mecklenburg Police Department Officer Brentley Vinson. Scott is one of many black men killed in police-involved shootings — one of at least 194 in just 2016 — and students are trying to cope with it happening so close to home.

“The first thing I felt was tired,” Mahogany Monette, student director of the North Carolina Fellows Program, said. “I think as a black female it’s really difficult to just watch this continue.”

Other students have been feeling similar emotions.

“It’s incredibly shocking and disheartening that this is still the state that we’re in,” Lauren Eaves, co-president of the Campus Y, said.

“I’m angry and I am into the support as an ally to any students of color in whatever way that they would.”

Sophomore Kameron Southerland said with all of the violent incidents occurring lately, all she can do is worry.

“It kind of happens so much nowadays that you can’t help but worry,” she said.

“I have two brothers so you can’t help but worry about what people see when they see them and what people think.”

Students are taking different steps to cope with these events.

“I know a lot of my friends have been taking self-care days,” Monette said. “I work in a really amazing office on campus that’s been really understanding of what’s going (on) and they’ve opened up some of their offices as safe spaces just for us to process.”

The Department of Housing and Residential Education emailed students on Thursday offering an open space to reflect in light of the recent events. Chancellor Folt also emailed students after the shooting and protests.

“I want to reassure you that we are and will continue to do everything in our power to ensure Carolina is a safe and welcoming place,” Chancellor Carol Folt said in her email.

She said that campus counseling is available to those who are affected by these events.

“I never watch the videos. That’s a way of not being totally exposed to it,” Southerland said. “It happens so often you’re almost becoming numb to it and it’s horrible ... It’s horrible that it has just turned into like ‘oh another one.’”

Students are still feeling the effects personally.

“We are walking around campus and we’re hurting. We’re trying to take time to process this, but people are walking around as if there is nothing wrong, as if it’s just another day at Carolina,” Monette said.

“I feel like almost every other day you’re reading about another black person who has been killed by the police.”

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Charlotte shooting evokes student protests at HBCUs

Protestors voice concerns about injustices within criminal defense system.

By Sam Killenberg
Staff Writer

Protests were held at historically black colleges and universities across the state following the killing of Keith Scott, an African-American man, by a Charlotte-Mecklenburg Police Department officer Tuesday.

The protests were organized by the student group Black University and drew hundreds of students and faculty from seven campuses — North Carolina A&T State University, Bennett College, North Carolina Central University, Elizabeth City State University, Winston-Salem State University, Shaw University and Fayetteville State University.

Organizers said in a statement they were protesting systemic police shootings of black men across America, not just in Charlotte.

Delaney Vandergrift, a student organizer at N.C. A&T, said the protests were intended to shed light on a problem that has become an epidemic.

“This is a response to the war on black America and that’s why we did it,” she said. “It wasn’t just about Charlotte.”

Over 1,000 students and faculty attended the protest at N.C. A&T — including most of the political science department, whose members showed up together at 10 p.m. to join the rally, Vandergrift said.



PHOTO COURTESY OF ANTON SANDERS

Protestors gather at N.C. A&T in response to the fatal police shooting.

“People came out just to be able to look at someone who looks like them and say ‘I love you, and I see you, and we’re in this together, and we’re all scared but we’re going to fight through this,’” she said.

HBCUs play an important role in the Black Lives Matter movement, said Ajamu Dillahunt, a student organizer at NCCU.

“We know that if we really want to bring about transformation in our community, HBCUs play a vital role,” he said. “HBCUs are fired up — we’re doing this as our obligation to keep our rich history of student engagement alive.”

Dillahunt said the protest at NCCU focused on the next steps to be taken within the black community — especially ones so close to home.

“Durham is not absent from this national epidemic of police killings,” he said.

In an email released Thursday, Chancellor Carol Folt said the events in Charlotte were saddening and encouraged constructive and peaceful dialogue on campus instead of the violence prevalent around the country.

Black University takes inspiration from prominent student organizations during the civil rights era such as the Student Nonviolent Coordinating Committee, said Dillahunt.

Vandergrift said the group’s most important principle is youth involvement.

“The youth have always led these movements ... I think there’s a little bit of a misconception that it has to be these old, cisgendered heterosexual black men leading this movement, and that’s not the case,” she said.

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