



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

HOLDEN THORP
Chancellor

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June 18, 2012

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

You have authorized me to poll you by mail concerning personnel matters which require attention by the Board. Accordingly, I am transmitting to you herewith personnel matters in the following categories:

For Action – Personnel Actions	Appendix A
For Action – Actions Conferring Tenure	Appendix A
For Action – Compensation Actions	Appendix B
For Information	Appendix C

Please mark and return the enclosed ballot indicating whether or not you agree with the actions proposed in Appendices A and B. Appendix C requires no action on your part; there are no actions in Appendix B for this month and Appendix C is submitted for information only. Thank you.

Sincerely,


Holden Thorp

Enclosures



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

BOARD OF TRUSTEES

To: Heather Galvan	From: Members of the Board of Trustees
Fax: (919) 962-1647	Pages: 1 (including cover sheet)
Date: June 19, 2012	Re: Mail Ballot, dated June 18, 2012

Trustees:

Attached for your review and approval is a regular personnel mail ballot. This mail ballot will be approved as part of the Consent Agenda at the Full Board meeting on Thursday, July 26, 2012.

The undersigned votes as follows with respect to the recommendations proposed in Chancellor Thorp's letter dated, June 18, 2012.

	<u>Approve</u>	<u>Disapprove</u>
Appendix A, Personnel Actions	_____	_____
Appendix A, Actions Conferring Tenure	_____	_____
Appendix B, Compensation Actions	_____	_____
Appendix C, For Information	NO ITEMS	

Signed

Date

Please fax to Heather Galvan at (919) 962-1647.

EXECUTIVE SUMMARY

Board of Trustees

June 18, 2012

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Effective Date	Salary
Personnel Actions							
New Appointments without Tenure							
1	Health Affairs	Timothy Carney	Health Policy & Management	N/A	Assistant Professor	7/1/2012	\$135,000
2	Academic Affairs	Karl Castillo	Marine Sciences	Post-Doc Trainee	Assistant Professor	7/1/2012	\$70,000
3	Health Affairs	Carla Chibweshia	Ob-Gyn	Teaching Fellow	Assistant Professor	7/1/2012	\$175,000
4	Health Affairs	Seth Crockett	Medicine	N/A	Assistant Professor	7/1/2012	\$150,000
5	Academic Affairs	Dragana Cvijanovic	Kenan-Flagler Business School	N/A	Assistant Professor	7/1/2012	\$190,000
6	Academic Affairs	Isaac Dinner	Kenan-Flagler Business School	N/A	Assistant Professor	7/1/2012	\$145,000
7	Academic Affairs	Ellen Eischen	Mathematics	N/A	Assistant Professor	7/1/2012	\$78,000
8	Academic Affairs	Victoria Ekstrand	Journalism & Mass Communication	N/A	Assistant Professor	7/1/2012	\$70,000
9	Academic Affairs	Michael Morgan	History	N/A	Assistant Professor	7/1/2012	\$72,000
10	Academic Affairs	Amin Sayedi Rosh Khar	Kenan-Flagler Business School	N/A	Assistant Professor	7/1/2012	\$145,000
11	Academic Affairs	Kihyun Ryoo	Education	N/A	Assistant Professor	7/1/2012	\$66,000
12	Health Affairs	Christopher Shea	Health Policy & Management	Clinical Assistant Professor	Assistant Professor	7/1/2012	\$105,000
13	Health Affairs	Shehzad Sheikh	Medicine	N/A	Assistant Professor	7/1/2012	\$150,000
14	Health Affairs	Yen-Yu Shih	Neurology	N/A	Assistant Professor	7/1/2012	\$95,000
15	Health Affairs	Maya Styner	Medicine	Clinical Instructor	Assistant Professor	7/1/2012	\$120,000
16	Academic Affairs	Geoffrey Tate	Kenan-Flagler Business School	N/A	Associate Professor	7/1/2012	\$210,000
17	Academic Affairs	Kristin Wilson	Kenan-Flagler Business School	N/A	Assistant Professor	7/1/2012	\$142,000
18	Academic Affairs	Molly Worthen	History	N/A	Assistant Professor	7/1/2012	\$70,000
Promotion to Full Professor							
1	Health Affairs	Gregory Characklis	Environmental Sciences & Engineering	Associate Professor	Professor	7/1/2012	\$94,000
2	Academic Affairs	Christian Lundblad	Kenan-Flagler Business School	Associate Professor	Professor	7/1/2012	\$206,000
3	Health Affairs	Jessica Lee	Pediatric Dentistry (primary) Health Policy & Management (secondary)	Associate Professor	Professor	7/1/2012	\$177,309
4	Academic Affairs	Atul Nerkar	Kenan-Flagler Business School	Associate Professor	Professor	7/1/2012	\$180,000
5	Health Affairs	Carla Sueta	Medicine	Associate Professor	Professor	7/1/2012	\$197,016
Reappointments to the Same Rank							
1	Health Affairs	Jonathan Berg	Genetics (primary) Medicine (joint)	Assistant Professor	Assistant Professor	7/1/2013	\$145,000
2	Health Affairs	Sayde Errickson	Allied Health Sciences	Assistant Professor	Assistant Professor	9/1/2013	\$76,000
3	Health Affairs	Spencer Dorn	Medicine	Assistant Professor	Assistant Professor	7/1/2013	\$150,000
4	Health Affairs	Jonathan Hansen	Medicine	Assistant Professor	Assistant Professor	7/1/2013	\$150,000
5	Academic Affairs	Shimul Melwani	Kenan-Flagler Business School	Instructor w/Special Provision	Instructor w/Special Provision	7/1/2012	\$145,000
6	Health Affairs	Tung Nguyen	Orthodontics	Assistant Professor	Assistant Professor	7/29/2012	\$114,000

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7	Health Affairs	Alison Stuebe	Ob-Gyn (primary) Maternal & Child Health (joint)	Assistant Professor	Assistant Professor in Maternal & Child Health (the reappointment for OB-Gyn was approved in November 2011)	7/1/2012	\$208,981
8	Health Affairs	Dimitri Trembath	Pathology & Laboratory Medicine	Assistant Professor	Assistant Professor	9/1/2013	\$150,800
Departmental Transfer with Tenure							
1	Academic Affairs	Patricia Sawin	American Studies	Associate Professor in Anthropology	Associate Professor in American Studies	7/1/2012	\$73,722
Designation/Reappointments to Departmental Chair							
1	Academic Affairs	Louis Perez	Curriculum for Latin American Studies	Distinguished Professor (History)	Chair of the Curriculum for Latin American Studies	7/1/2012 - 6/30/2017	\$170,513
2	Academic Affairs	John Stephens	Curriculum for Contemporary European Studies	Distinguished Professor Political Science)	Chair of the Curriculum for Contemporary European Studies	7/1/2012 - 6/30/2017	\$225,000
Designation/Reappointments to Distinguished Professorships							
1	Academic Affairs	David Hoffman	Kenan-Flagler Business School	Professor	Hugh L. McColl, Jr. Distinguished Leadership Professor	7/1/2012	\$210,000
Actions Conferring Tenure							
Promotion Conferring Tenure							
1	Health Affairs	Kevin Biese	Emergency Medicine	Assistant Professor	Associate Professor	7/31/2012	\$171,000
2	Health Affairs	Lee Boushell	Operative Dentistry	Assistant Professor	Associate Professor	7/1/2012	\$121,979
3	Academic Affairs	Florence Dore	English & Comparative Literature	Assistant Professor	Associate Professor	7/1/2012	\$75,000
4	Health Affairs	Joel Farley	Pharmacy	Assistant Professor	Associate Professor	7/27/2012	\$107,939
5	Academic Affairs	Diego Garcia	Kenan-Flagler Business School	Assistant Professor	Associate Professor	7/1/2012	\$187,000
6	Academic Affairs	Jeffrey Greene	Education	Assistant Professor	Associate Professor	7/1/2012	\$59,864
7	Health Affairs	Anne Steiner	Ob-Gyn	Assistant Professor	Associate Professor	7/1/2012	\$190,344
Reappointments Conferring Tenure							
1	Academic Affairs	Anna Bardone-Cone	Psychology	Associate Professor w/o Tenure	Associate Professor w/Tenure	7/1/2012	\$95,000
2	Health Affairs	Maurice Brookhart	Epidemiology	Associate Professor w/o Tenure	Associate Professor w/Tenure	7/1/2012	\$138,600
New Appointments Conferring Tenure							
1	Academic Affairs	Sherick Hughes	Education	N/A	Associate Professor	7/1/2012	\$88,000
2	Academic Affairs	Elizabeth Olson	Geography	Adjunct Associate Professor	Associate Professor	7/1/2012	\$88,000
3	Academic Affairs	Joann Sciarrino	Journalism and Mass Communication	N/A	Professor and Knight Chair for Digital Advertising and Marketing	7/1/2012	\$150,000

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June 18, 2012

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Effective Date	Salary
4	Academic Affairs	Christopher Teuton	American Studies	N/A	Associate Professor	7/1/2012	\$105,000
Addition of Joint Appointments Conferring Tenure							
1	Academic Affairs	Steve Soper	Chemistry	Professor in Biomedical Engineering	Addition of joint appointment as Professor in Chemistry	7/1/2012	\$280,000
49 Total							
Corrections							
1	Academic Affairs	Samuel Morgan	Sociology	N/A	Professor (May 2012 Agenda listed "Chair" too, this appointment is for Professor only)	7/1/2012	\$200,000
2	Health Affairs	Charles Hultman	Surgery	Professor	Distinguished Professor designation was left off of the April 2012 agenda for his promotion from Distinguished Associate Professor to Distinguished Professor	4/27/2012	\$293,103

EXECUTIVE SUMMARY

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June 18, 2012

No.	College/Division	Name	Department/School	Rank	Reason	Requested Increase Amount	Percent of Increase	Current Salary	New Salary	Effective Date
Compensation Actions						* Available funding for each action has been confirmed by the appropriate Department and School/Division management officials to support the proposed salary increase. Upon implementation, specific funding sources are reviewed and approved at the Department level, as well as by the applicable University Central financial offices, including the University Budget Office and the Office of Sponsored Research for grant-funded salaries.				
1	Dental	Luda Diatchenko	Endodontics/Dental	Associate Professor	Retention	\$22,229	16.28%	\$136,571	\$158,800	8/11/2012
2	Social Work	Marilyn Ghezzi	Social Work	Clinical Instructor	Increase in job duties	\$5,783	10.66%	\$54,217	\$60,000	8/11/2012

No.	College/Division	Name	Department/School	Rank	Reason	Total Monetary Value of Non-Salary Compensation	Duration of Non-Salary Compensation	Effective Date	End Date
Non-Salary Compensation Actions									
1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA

EXECUTIVE SUMMARY

Board of Trustees

June 18, 2012

No.	College/Division	Name	Department/School	Rank	Description
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For Information					
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N/A	N/A	N/A	N/A	N/A	N/A